



State of Illinois  
**Department of Revenue**

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**Child Care Flex Time  
Biennial Report**

March 1, 2021

Reporting of flexible work requirements designed to reduce the need for day care of employee's children outside the home.

In accordance with Public Act 87-552 (20 ILCS 415/9), the Illinois Department of Revenue submits the following report to the General Assembly on or before March 1, 2021.

DAVID HARRIS  
Director

Pursuant to Public Act 87-552 (State Agency Child Care Services Act), please find below the report for the Illinois Department of Revenue.

### Section 1

The mission of the Department of Revenue (IDOR) regarding Public Act 87-552 is to be flexible in the assignment of work schedules for IDOR employees to the extent that it does not impede the Department from performing its statutory responsibilities in a professional and expedient manner.

### Section 2

Julie Hendren, Human Resources Manager for the Illinois Department of Revenue, is responsible for implementing the Department's plan for flexible work schedules.

### Section 3

The Department currently has over 600 different work schedules that offer a variety of start and end times. In addition, the Department offers four-day and nine-day work schedules. Approximately 754 Revenue employees are on a flexible work schedule (adjusting their start or end times), and another 119 employees work an alternate work schedule (four-day or nine-day work schedule). The Department currently has 1 employee in part-time status. Please note that employees are on flexible work schedules and alternate work schedules for a variety of reasons.

### Section 4

At this time, the Department does not expect to expand on current programs.

### Section 5

The Department, at this time, does not have suggestions for new programs, but would like to mention a couple of options that we do offer. The Department of Revenue houses the Capital City Learning Center, which is an onsite, privately owned, childcare center at the Willard Ice Building in Springfield. The Capital City Learning Center provides care, for a fee, to children six weeks to five years of age, of State of Illinois employees. The childcare facility has been extremely successful and remains a popular option with parents.

Also, the Department has designated Nursing Mothers Rooms:

#### *Willard Ice Building*

The Willard Ice Building (WIB) has four Nursing Mothers Rooms. Each private room contains a comfortable chair, table, and refrigerator to safely store breast milk while at work. All rooms lock to ensure security and privacy.

James R. Thompson Center

The James R. Thompson Center (JRTC) has a dedicated Nursing Mothers Room located on the 7<sup>th</sup> floor.

Satellite Offices

Accommodations for IDOR mothers wishing to breastfeed and/or pump at IDOR satellite offices (Des Plaines, Rockford, Marion, and Fairview Heights) are available upon request.

If you have any questions on the information provided, please contact Julie Hendren, IDOR's Human Resources Manager, at (217) 524-1393 or at [Julie.moscardelli@illinois.gov](mailto:Julie.moscardelli@illinois.gov).

  
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David Harris, Director

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