



2021 Flex Time Annual Report

**January 1, 2020 –
December 31, 2020**

This report describes enrollment in and utilization of “Flex Time” by State Employees subject to jurisdiction C of the Personnel code, a time keeping strategy designed by statute to reduce employees’ need for time-off related to childcare.

In Accordance with 20 ILCS 415 Sec.9(13), the Illinois Department of Central Management Services submits the following report to the General Assembly on or before March 1.

Janel L. Forde
Director



ILLINOIS

JB Pritzker, Governor

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

Janel L. Forde, Director

March 1, 2021

The Honorable JB Pritzker
Governor
State of Illinois
207 Statehouse
Springfield, Illinois 62706

Dear Governor Pritzker:

I am enclosing the 2021 Annual Flex Time Report as required by Public Act 87-552 (State Agency Child Care Services Act), effective July 1, 1992.

The Act amended the Personnel Code to require agencies subject to Jurisdiction C of the Personnel Code to develop a plan designed to reduce an employee's need for day care of children outside the home. The plans include flexible starting and ending times, job-sharing, compressed or four-day work weeks, part-time employment, or other innovative programs.

As required by the act, agencies and boards are working with their employees to offer flexible work schedules to help parents manage their home and work responsibilities.

Sincerely,

A handwritten signature in black ink that reads "Janel Forde". The signature is written in a cursive, flowing style.

Janel L. Forde
Director

Attachment

Code Employees At: Agency	Head Count	Flex Hrs	Part Time	Comp W/Wk	Shared Jobs	Total Emps.	% on Flex Time				
							2020	2019	2018	2017	2016
Aging	162	72	2	18	0	110	67.9%	65.5%	59.9%	60.8%	62.0%
Agriculture	1,027	309	0	8	0	317	31.0%	43.0%	42.8%	43.8%	43.4%
Abraham Lin. Pres. Library and Museum ¹	82	65	0	0	0	65	79.0%	73.8%	75.6%	76.0%	0.0%
Capital Development Board	125	125	0	125	0	125	100.0%	100.0%	95.2%	95.0%	16.1%
Central Management Services	729	489	11	76	0	576	76.0%	83.9%	79.2%	75.6%	72.1%
Children & Family Services	2,795	145	3	34	0	182	6.5%	7.9%	9.4%	8.8%	13.2%
Civil Service Commission	3	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Comm. & Econ. Opportunity	294	135	0	59	54	194	66.0%	73.5%	79.5%	79.0%	115.0%
Corrections	12,186	455	0	248	0	703	5.8%	5.0%	5.5%	5.7%	5.2%
Criminal Justice Authority	58	35	2	11	0	48	83.0%	86.5%	86.0%	87.0%	84.1%
Deaf & H.H. Commission	5	5	0	0	0	5	100.0%	100.0%	100.0%	80.0%	60.0%
Ed. Labor Relations Board	7	5	0	0	0	5	71.4%	100.0%	88.9%	80.0%	75.0%
Emergency Management	80	43	3	4	0	50	62.5%	25.0%	65.5%	60.0%	76.8%
Employment Security	1,096	200	1	0	0	201	18.3%	25.8%	28.2%	26.0%	27.4%
Environmental Protection	669	476	4	124	4	608	91.0%	94.6%	94.0%	95.0%	94.5%
Financial & Professional Reg.	425	134	2	74	0	208	48.9%	55.1%	52.3%	54.6%	58.2%
Guard/Advocacy Commission	109	12	0	79	0	91	83.0%	90.6%	97.0%	92.0%	87.3%
Healthcare & Family Services	1,802	945	0	55	0	1,000	55.0%	61.4%	62.2%	64.0%	62.3%
Human Rights Dept.	129	65	0	16	0	81	62.7%	65.7%	74.4%	70.6%	74.1%
Human Rights Commission	16	1	0	0	0	1	6.3%	10.5%	100.0%	100.0%	40.9%
Human Services	13,861	3,185	87	250	0	3,522	25.4%	29.2%	25.0%	27.0%	29.9%
IL. Arts Council	14	13	0	0	0	13	93.0%	92.3%	100.0%	80.0%	75.0%
IL. Commerce Commission	52	40	0	0	0	40	77.0%	73.6%	59.6%	59.0%	89.8%
IL. Council on Dev. Dis.	7	4	0	0	0	4	57.0%	83.3%	50.0%	80.0%	80.0%
IL. Gaming Board	157	84	4	39	0	127	80.8%	82.2%	83.3%	87.0%	85.3%
IL. Labor Relations Board	12	3	0	1	0	4	33.0%	61.5%	50.0%	38.0%	69.2%
IL. Liquor Control Commission ²	43	8	0	1	0	9	3.9%	74.2%	0.0%	0.0%	0.0%
IL. Racing Board	2	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
IL. Workers Comp Commission	155	61	0	0	0	61	39.4%	50.5%	49.1%	44.8%	66.7%
IL. Tax Tribunal	3	0	0	0	0	0	0.0%	66.7%	0.0%	0.0%	0.0%
IL. Torture Inquiry and Relief Comm	5	5	0	0	0	5	100.0%	100.0%	100.0%	100.0%	0.0%
Innovation and Technology (DoIT) ³	885	390	13	78	0	481	54.4%	61.8%	63.4%	60.5%	0.0%
Insurance	193	96	0	22	0	118	61.0%	51.4%	55.0%	55.0%	46.6%
Investments, State Board	3	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
Juvenile Justice	830	61	0	0	0	61	7.3%	14.6%	15.7%	15.0%	5.8%
Labor	86	63	0	12	0	63	73.0%	77.8%	70.5%	54.0%	69.9%
Law Enf. Trng and Standards Board	22	17	0	4	0	21	95.0%	95.8%	94.7%	92.0%	66.7%
Lottery	154	100	5	7	0	114	74.0%	73.7%	75.8%	76.0%	90.5%
Military Affairs	134	36	0	56	0	92	68.7%	61.8%	63.2%	59.0%	60.3%
Natural Resources ⁴	1,202	320	11	30	0	361	30.0%	33.4%	35.2%	38.0%	38.8%
Pollution Control Board	19	10	0	0	0	10	53.0%	68.8%	68.8%	69.0%	63.2%
Prisoner Review Board	23	14	0	0	0	14	61.0%	48.0%	65.2%	60.0%	80.0%
Property Tax Appeal Board	36	20	0	3	0	23	64.0%	67.6%	61.8%	77.0%	68.8%
Public Health	1,117	292	2	605	0	899	80.0%	81.8%	79.9%	75.8%	75.0%
Revenue	1,289	754	1	119	0	874	68.0%	68.8%	62.6%	65.0%	65.5%
State Employee Retirement System	89	32	0	7	0	39	44.0%	46.2%	41.1%	49.0%	51.0%
State Fire Marshal	140	59	11	31	0	101	72.4%	60.1%	67.7%	67.0%	74.3%
State Police	1,281	593	2	302	0	897	70.0%	87.7%	66.4%	60.0%	55.7%
State Police Merit Board	4	0	0	0	0	0	0.0%	100.0%	0.0%	0.0%	0.0%
Transportation	2,134	286	46	22	24	410	19.2%	19.5%	20.0%	19.0%	21.4%
Veterans Affairs	1,160	51	33	13	0	97	8.0%	12.0%	7.2%	9.0%	15.4%
Totals							27.8%	29.5%			

¹ Abraham Lincoln Presidential Library and Museum separated from Historic Preservation on 7/1/2017.

² ILCC separated from IDOR on 7/1/2019 per Public Act 100-1050.

³ CMS/DoIT separated 7/1/2016 per Executive Order.

⁴ DNR absorbed Historic Preservation on 7/1/2017 per Executive Order.