JB Pritzker
Governor

Latoya Hughes
Acting Director

The Illinois Department of Corrections

1301 Concordia Court, P.O. Box 19277 • Springfield, IL 62794-9277 • (217) 558-2200 TDD: (800) 526-0844

March 25, 2024

To the Honorable Members of the Illinois General Assembly:

In compliance with the requirements set forth in the Data Governance and Organization to Support Equity and Racial Justice Act (20 ILCS 65 *et. al*) (the "Act"), the Illinois Department of Corrections hereby submits a progress report detailing the action steps and progress made since the last annual report dated March 20, 2023, to enable the collection and cataloguing of data described in Section 20-15 of the Act have been standardized and, to the extent possible, the data sets and programs that are planned for the coming year.

The Act requires the Department of Corrections to "report statistical data on racial, ethnic, age, sex, disability status, sexual orientation, gender identity, and primary or preferred language demographics of program participants for each major program" administered by the Department of Corrections.

While "major program" is not defined in the statute, the agency has adopted the following definition provided by the Governor's Office of Management and Budget: *a major program is a program with an enacted appropriation of greater than $1 million in the prior fiscal year; direct services provided to individuals and/or a reasonable expectation that demographic information can be aggregated via proxy data without substantial cost or disruption to program delivery*.

The Illinois Department of Corrections has further defined "program participants" as individuals in the custody of the Department of Corrections.

Using these definitions, the Agency has identified the following programs and program participant populations for analysis:
Mental health treatment
Substance abuse treatment
Parole reentry
Education programming
Southwestern/Sheridan drug/alcohol treatment programs

Since the July 2023 statistical report, the Illinois Department of Corrections has taken the following actions to assess the changes needed to catalogue demographic data for each of the programs.

Mission: To serve justice in Illinois and increase public safety by promoting positive change for those in custody, operating successful reentry programs, and reducing victimization.

www.illinois.gov/idoc

Following the July 2023 statistical report, the Illinois Department of Corrections has determined that additional work needs to be done to define and standardize the demographic categories enumerated in the statute.

Since the March 2023 progress report, the Illinois Department of Corrections has outlined the following technical changes required to initiate data collection and reporting on major program participants:

The State needs to reconcile categorical requirements mandated by the Illinois State Police to allow the Illinois Department of Corrections to adopt requirements mandated under 20 ILCS 65 et. Al.

As the State works to implement the Act, the Illinois Department of Corrections data stewards, information and technology staff, and diversity, equity, and inclusion leaders will work with the Department of Innovation and Technology and the Governor's Office of Management and Budget to analyze currently catalogued data, identify data gaps, and determine how to collect demographic information. As we continue to implement the process and infrastructure changes necessary to collect the data required, we will continue to work to provide the required demographic data to inform program design and policy-making endeavors.

Very Sincerely and Respectfully,

Latoya Hughes

Acting Director
Illinois Department of Corrections

Agency Name	Program Name	Change Project Required for This Program Y/N	Change Type Paper enter "P" Technology Enter "T"	Project Name	Project Description	Percent Complete	Start Date	Projected Completion Date	Total Staff Involved	Total Staff Needed for full Implementation	Project Contact Name	Project Contact Email	Appropriation Number	Total Appropriated Amount	Total Expended	Will Additional Appropriations Be Needed to Complete the Project Y/N	IF Y How Much?	IF Y in Which Fiscal Year?	Comm
IDOC	Mental health treatment	Y	T	ERJA MH	O360 Needs programming to capture all data points. Programming needs to be launched first before staff training can take place.	0% - awaiting programming	FY24 - determined by DoIt	determined by DoIt											
IDOC	Substance abuse treatment (not SHE or SWICC)	Y	T	ERJA SA	O360 Needs programming to capture all data points. Programming needs to be launched first before staff training can take place.	0% - awaiting programming	FY24 - determined by DoIt	determined by DoIt											
IDOC	Parole reentry	Y	T	ERJA PAROLE	O360 Needs programming to capture all data points. Programming needs to be launched first before staff training can take place.	0% - awaiting programming	FY24 - determined by DoIt	determined by DoIt		1 - DoIT Computer Programmer dedicated to O360 programming	Sharon Shipinski	sharon.Shipinski@illinois.gov	N/A	N/A	N/A	Y	$250,000	FY25	
IDOC	Education (OAVES) programming	Y	T	ERJA OAVES	O360 Needs programming to capture all data points. Programming needs to be launched first before staff training can take place.	0% - awaiting programming	FY24 - determined by DoIt	determined by DoIt											
IDOC	Southwestern (SWICC) drug/alcohol treatment programs	Y	T	ERJA SWICC	O360 Needs programming to capture all data points. Programming needs to be launched first before staff training can take place.	0% - awaiting programming	FY24 - determined by DoIt	determined by DoIt											
IDOC	Sheridan (SHE) drug/alcohol treatment programs	Y	T	ERJA SHE	O360 Needs programming to capture all data points. Programming needs to be launched first before staff training can take place.	0% - awaiting programming	FY24 - determined by DoIt	determined by DoIt											

ILLINOIS DEPARTMENT OF CORRECTIONS

**Progress Report for Data Governance
and Organization to Support Equity and Racial Justice**
March 31, 2024

JB Pritzker
Governor

Latoya Hughes
Acting Director

In accordance with the Unified Code of Corrections, Acting Director Latoya Hughes respectfully submits the following information regarding the progress of the Data Governance and Organization to Support Equity and Racial Justice Report.

(20 ILCS 65/20-15) (P.A. 102-0543)
    Sec. 20-15. Data Governance and Organization to Support Equity and Racial Justice.

   (f) By no later than March 31, 2022, the Board and the Department shall provide a progress report to the General Assembly to disclose: (i) the programs and datasets that have been cataloged for which race, ethnicity, age, sex, disability status, sexual orientation, gender identity, and primary or preferred language have been standardized; and (ii) to the extent possible, the datasets and programs that are outstanding for each agency and the datasets that are planned for the upcoming year. On or before March 31, 2023, and each year thereafter, the Board and Departments shall provide an updated report to the General Assembly.

The Act requires the Illinois Department of Corrections to "report statistical data on racial, ethnic, age, sex, disability status, sexual orientation, gender identity, and primary or preferred language demographics of program participants for each major program" administered by the Illinois Department of Corrections. "Major program" is not defined in the statute, the agency has adopted the following definition provided by the Governor's Office of Management and Budget: a major program is a program with an enacted appropriation of greater than $1 million in fiscal year; direct services provided to individuals and/or a reasonable expectation that demographic information can be aggregated via proxy data without substantial cost or disruption to program delivery. The Illinois Department of Corrections has further defined "program participants" as individuals in the custody of the Illinois Department of Corrections. Using these definitions, the Agency has identified the following programs and program participant populations for analysis:
Mental health treatment
Substance abuse treatment
Parole reentry
Education programming
Southwestern & Sheridan drug/alcohol treatment programs

March 31st Progress Report reflects March 21, 2024 data.

Contents

ILLINOIS DEPARTMENT OF CORRECTIONS
Progress Report for Equity and Racial Justice
Individuals In Custody on 3/21/2024

Race[1]	#	%
American Indian	42	0.1%
Asian	106	0.4%
Bi-Racial	88	0.3%
Black	15,973	54.4%
Hispanic	3,691	12.6%
White	9,398	32.0%
Unknown	47	0.2%
Total	29,345	100.0%

[1] Race categories are determined by the categories used by the Illinois State Police (ISP). IDOC is required to upload race information to ISP as part of a long-standing public safety paradigm. When ISP adopts the required race categories determined by Public Act 101-654, IDOC will do so at the same time. IDOC cannot proceed with the race categories updates required by the new public act at this time because the data upload to ISP will be rejected and potentially create a public safety issue.

Sex[4]	#	%
Female	1,513	5.2%
Male	27,832	94.8%
Total	29,345	100.0%

[4] Sex is the gender recorded in the tracking system of record upon the individuals admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity[5]	#	%
Not Assigned	29,125	99.3%
Gender Identity-F	177	0.6%
Gender Identity-M	43	0.1%
Total	29,345	100.0%

[5] Gender Identity is not a reliable/accurate variable at this time. Gender Identity is currently in the testing phase and the staff are actively working to ensure the accuracy and reliability of this requirement.

Ethnicity[2]	#	%
American Indian	42	0.1%
Arab	10	0.0%
Asian	47	0.2%
Black	8,576	29.2%
Hispanic	1,398	4.8%
White	5,616	19.1%
Missing Values	13,619	46.4%
Unknown	35	0.1%
Not Assigned	2	0.0%
Total	29,345	100.0%

Disability Status[6]	#	%
Disability Total	2,660	9.1%
IDOC Total Pop	29,345	100.0%

[6] Disability includes visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Primary Language[3]	#	%
Arabic	4	0.0%
English	15,285	52.1%
Filipino	1	0.0%
Hatian Creole	1	0.0%
Macendonian	1	0.0%
Polish	1	0.0%
Spanish	157	0.5%
Thai	1	0.0%
Vietnamese	1	0.0%
Missing Values	13,893	47.3%
Total	29,345	100.0%

Sexual Orientation[7]	#	%
Heterosexual	23,072	78.6%
Gay/Lesbian	320	1.1%
Bisexual	593	2.0%
Asexual	0	0.0%
Pansexual	0	0.0%
Not Assigned	5,360	18.3%
Total	29,345	100.0%

[7] Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender. Asexual is a person experiencing no sexual feelings or desires; not feeling sexual attraction to anyone. Pansexual is a person sexually or romantically attracted to people regardless of their sex or gender identity.

[2, 3] Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

ILLINOIS DEPARTMENT OF CORRECTIONS
Progress Report for Equity and Racial Justice
Age of Individuals In Custody on 3/21/2024

Age	#	%	Age	#	%
18	25	0.1%	55	398	1.4%
19	127	0.4%	56	347	1.2%
20	272	0.9%	57	314	1.1%
21	354	1.2%	58	322	1.1%
22	472	1.6%	59	290	1.0%
23	504	1.7%	60	307	1.0%
24	551	1.9%	61	274	0.9%
25	662	2.3%	62	290	1.0%
26	699	2.4%	63	246	0.8%
27	760	2.6%	64	192	0.7%
28	803	2.7%	65	175	0.6%
29	919	3.1%	66	163	0.6%
30	977	3.3%	67	118	0.4%
31	1,004	3.4%	68	129	0.4%
32	1,015	3.5%	69	114	0.4%
33	1,000	3.4%	70	79	0.3%
34	981	3.3%	71	73	0.2%
35	962	3.3%	72	69	0.2%
36	879	3.0%	73	54	0.2%
37	849	2.9%	74	50	0.2%
38	907	3.1%	75	41	0.1%
39	862	2.9%	76	34	0.1%
40	871	3.0%	77	30	0.1%
41	850	2.9%	78	18	0.1%
42	854	2.9%	79	21	0.1%
43	854	2.9%	80	12	0.0%
44	775	2.6%	81	12	0.0%
45	757	2.6%	82	3	0.0%
46	627	2.1%	83	8	0.0%
47	614	2.1%	84	4	0.0%
48	535	1.8%	85	5	0.0%
49	532	1.8%	86	2	0.0%
50	494	1.7%	87	2	0.0%
51	484	1.6%	88	1	0.0%
52	463	1.6%	89	1	0.0%
53	432	1.5%	90	1	0.0%
54	420	1.4%	**Total**	29,345	100.0%

ILLINOIS DEPARTMENT OF CORRECTIONS
Progress Report for Equity and Racial Justice
Education Participants In Custody on 3/21/2024[1]

Race[1]	#	%
American Indian	8	0.2%
Asian	9	0.2%
Bi-Racial	17	0.4%
Black	2,216	52.7%
Hispanic	532	12.6%
White	1,418	33.7%
Unknown	7	0.2%
Total	4,207	100.0%

[1] Race categories are determined by the categories used by the Illinois State Police (ISP). IDOC is required to upload race information to ISP as part of a long-standing public safety paradigm. When ISP adopts the required race categories determined by Public Act 101-654, IDOC will do so at the same time. IDOC cannot proceed with the race categories updates required by the new public act at this time because the data upload to ISP will be rejected and potentially create a public safety issue.

Ethnicity[2]	#	%
American Indian	8	0.2%
Arab	2	0.0%
Asian	4	0.1%
Black	1,120	26.6%
Hispanic	197	4.7%
White	842	20.0%
Missing Values	2,026	48.2%
Unknown	8	0.2%
Not Assigned	0	0.0%
Total	4,207	100.0%

Primary Language[3]	#	%
Arabic	1	0.0%
English	2,928	69.6%
Filipino	0	0.0%
Hatian Creole	1	0.0%
Macendonian	1	0.0%
Polish	0	0.0%
Spanish	26	0.6%
Thai	0	0.0%
Vietnamese	0	0.0%
Missing Values	1,250	29.7%
Total	4,207	100.0%

[2, 3] Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

Sex[4]	#	%
Female	296	7.0%
Male	3,911	93.0%
Total	4,207	100.0%

[4] Sex is the gender recorded in the tracking system of record upon the individuals admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity[5]	#	%
Not Assigned	4,187	99.5%
Gender Identity-F	17	0.4%
Gender Identity-M	3	0.1%
Total	4,207	100.0%

[5] Gender Identity is not a reliable/accurate variable at this time. Gender Identity is currently in the testing phase and the staff are actively working to ensure the accuracy and reliability of this requirement.

Disability Status[6]	#	%
Disability Total	246	5.8%
Education Total Pop	4,207	100.0%

[6] Disability includes visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Sexual Orientation[7]	#	%
Heterosexual	3,498	83.1%
Gay/Lesbian	44	1.0%
Bisexual	87	2.1%
Asexual	0	0.0%
Pansexual	0	0.0%
Not Assigned	578	13.7%
Total	4,207	100.0%

[7] Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender. Asexual is a person experiencing no sexual feelings or desires; not feeling sexual attraction to anyone. Pansexual is a person sexually or romantically attracted to people regardless of their sex or gender identity.

ILLINOIS DEPARTMENT OF CORRECTIONS
Progress Report for Equity and Racial Justice
Age of Education Participants In Custody on 3/21/2024[1]

Age	#	%	Age	#	%
18	4	0.1%	54	48	1.1%
19	20	0.5%	55	37	0.9%
20	41	1.0%	56	29	0.7%
21	56	1.3%	57	33	0.8%
22	83	2.0%	58	34	0.8%
23	94	2.2%	59	31	0.7%
24	103	2.4%	60	25	0.6%
25	107	2.5%	61	21	0.5%
26	133	3.2%	62	21	0.5%
27	142	3.4%	63	21	0.5%
28	118	2.8%	64	11	0.3%
29	170	4.0%	65	9	0.2%
30	156	3.7%	66	11	0.3%
31	189	4.5%	67	11	0.3%
32	168	4.0%	68	5	0.1%
33	169	4.0%	69	5	0.1%
34	155	3.7%	70	2	0.0%
35	175	4.2%	71	5	0.1%
36	132	3.1%	72	3	0.1%
37	113	2.7%	73	3	0.1%
38	144	3.4%	74	3	0.1%
39	117	2.8%	75	3	0.1%
40	130	3.1%	76	1	0.0%
41	128	3.0%	77	1	0.0%
42	127	3.0%	78	0	0.0%
43	124	2.9%	79	0	0.0%
44	118	2.8%	80	0	0.0%
45	106	2.5%	81	1	0.0%
46	80	1.9%	82	0	0.0%
47	75	1.8%	83	0	0.0%
48	64	1.5%	84	0	0.0%
49	68	1.6%	85	0	0.0%
50	58	1.4%	86	1	0.0%
51	59	1.4%	87	0	0.0%
52	49	1.2%	88	0	0.0%
53	57	1.4%	89	0	0.0%
			Total	4,207	100.0%

[1] Due to chronic staffing shortages in the Adult Education and Vocational Services Unit and the need for additional computer programming, the data in the tracking system of record for the number of education program participants is underreported. IDOC is actively working to fill all needed educational positions. In addition, IDOC has asked for new programming to enhance and capture the required education data with additional costs of approximately $100,000. The volume of education data within the tracking system of record will increase over time as new programmed information is recorded and additional staff are hired.

ILLINOIS DEPARTMENT OF CORRECTIONS
Progress Report for Equity and Racial Justice
Substance Abuse Program Participants In Custody on 3/21/2024[1]

[1] Due to chronic staffing shortages in the Substance Abuse Program Unit the data in the tracking system of record for the number of substance abuse program participants is underreported. IDOC is actively working to fill all needed substance abuse program positions. The volume of substance abuse program data within the tracking system of record will increase over time as additional staff are hired.

Race[2]	#	%
American Indian	3	0.3%
Asian	3	0.3%
Bi-Racial	4	0.4%
Black	427	37.8%
Hispanic	94	8.3%
White	598	52.9%
Unknown	1	0.1%
Total	1,130	100.0%

[2] Race categories are determined by the categories used by the Illinois State Police (ISP). IDOC is required to upload race information to ISP as part of a long-standing public safety paradigm. When ISP adopts the required race categories determined by Public Act 101-654, IDOC will do so at the same time. IDOC cannot proceed with the race categories updates required by the new public act at this time because the data upload to ISP will be rejected and potentially create a public safety issue.

Ethnicity[3]	#	%
American Indian	1	0.1%
Arab	0	0.0%
Asian	1	0.1%
Black	208	18.4%
Hispanic	32	2.8%
White	335	29.6%
Missing Values	550	48.7%
Unknown	3	0.3%
Not Assigned	0	0.0%
Total	1,130	100.0%

Primary Language[4]	#	%
Arabic	0	0.0%
Chinese	0	0.0%
English	836	74.0%
Korean	0	0.0%
Polish	0	0.0%
Spanish	7	0.6%
Vietnamese	0	0.0%
Missing Values	287	25.4%
Total	1,130	100.0%

[3, 4] Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

Sex[5]	#	%
Female	205	18.1%
Male	925	81.9%
Total	1,130	100.0%

[5] Sex is the gender recorded in the tracking system of record upon the individuals admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity[6]	#	%
Not Assigned	1,124	99.5%
Gender Identity-F	3	0.3%
Gender Identity-M	3	0.3%
Total	1,130	100.0%

[6] Gender Identity is not a reliable/accurate variable at this time. Gender Identity is currently in the testing phase and the staff are actively working to ensure the accuracy and reliability of this requirement.

Disability Status[7]	#	%
Disability Total	57	5.0%
Sub Abuse Total Pop	1,130	100.0%

[7] Disability includes visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Sexual Orientation[8]	#	%
Heterosexual	0	0.0%
Gay/Lesbian	0	0.0%
Bisexual	0	0.0%
Asexual	0	0.0%
Pansexual	0	0.0%
Not Assigned	1,130	100.0%
Total	1,130	100.0%

[8] Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender. Asexual is a person experiencing no sexual feelings or desires; not feeling sexual attraction to anyone. Pansexual is a person sexually or romantically attracted to people regardless of their sex or gender identity.

ILLINOIS DEPARTMENT OF CORRECTIONS
Progress Report for Equity and Racial Justice
Substance Abuse Program Participants In Custody on 3/21/2024[1]

Age	#	%	Age	#	%
18	1	0.1%	54	22	1.9%
19	2	0.2%	55	17	1.5%
20	8	0.7%	56	7	0.6%
21	18	1.6%	57	12	1.1%
22	10	0.9%	58	15	1.3%
23	18	1.6%	59	9	0.8%
24	14	1.2%	60	9	0.8%
25	8	0.7%	61	9	0.8%
26	27	2.4%	62	13	1.2%
27	24	2.1%	63	9	0.8%
28	34	3.0%	64	6	0.5%
29	32	2.8%	65	4	0.4%
30	27	2.4%	66	3	0.3%
31	31	2.7%	67	4	0.4%
32	43	3.8%	68	1	0.1%
33	32	2.8%	69	1	0.1%
34	48	4.2%	70	1	0.1%
35	42	3.7%	71	1	0.1%
36	43	3.8%	72	1	0.1%
37	46	4.1%	73	1	0.1%
38	34	3.0%	74	1	0.1%
39	43	3.8%	75	0	0.0%
40	45	4.0%	76	0	0.0%
41	41	3.6%	77	0	0.0%
42	31	2.7%	78	2	0.2%
43	37	3.3%	79	0	0.0%
44	32	2.8%	80	0	0.0%
45	41	3.6%	81	0	0.0%
46	28	2.5%	82	0	0.0%
47	25	2.2%	83	0	0.0%
48	22	1.9%	84	0	0.0%
49	16	1.4%	85	0	0.0%
50	23	2.0%	86	0	0.0%
51	21	1.9%	87	0	0.0%
52	16	1.4%	88	0	0.0%
53	19	1.7%	89	0	0.0%
			Total	1,130	100.0%

[1] Due to chronic staffing shortages in the Substance Abuse Program Unit the data in the tracking system of record for the number of substance abuse program participants is underreported. IDOC is actively working to fill all needed substance abuse program positions. The volume of substance abuse program data within the tracking system of record will increase over time as additional staff are hired.

ILLINOIS DEPARTMENT OF CORRECTIONS
Progress Report for Equity and Racial Justice
Sheridan Substance Abuse Program Participants In Custody on 3/21/2024

Race[1]	#	%
American Indian	1	0.1%
Asian	3	0.3%
Bi-Racial	5	0.6%
Black	483	53.8%
Hispanic	86	9.6%
White	319	35.5%
Unknown	1	0.1%
Total	898	100.0%

[1] Race categories are determined by the categories used by the Illinois State Police (ISP). IDOC is required to upload race information to ISP as part of a long-standing public safety paradigm. When ISP adopts the required race categories determined by Public Act 101-654, IDOC will do so at the same time. IDOC cannot proceed with the race categories updates required by the new public act at this time because the data upload to ISP will be rejected and potentially create a public safety issue.

Sex[4]	#	%
Female	0	0.0%
Male	898	100.0%
Total	898	100.0%

[4] Sex is the gender recorded in the tracking system of record upon the individuals admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity[5]	#	%
Not Assigned	898	100.0%
Gender Identity-F	0	0.0%
Gender Identity-M	0	0.0%
Total	898	100.0%

[5] Gender Identity is not a reliable/accurate variable at this time. Gender Identity is currently in the testing phase and the staff are actively working to ensure the accuracy and reliability of this requirement.

Ethnicity[2]	#	%
American Indian	1	0.1%
Arab	0	0.0%
Asian	2	0.2%
Black	477	53.1%
Hispanic	84	9.4%
White	320	35.6%
Missing Values	9	1.0%
Unknown	5	0.6%
Not Assigned	0	0.0%
Total	898	100.0%

Disability Status[6]	#	%
Disability Total	27	3.0%
Sheridan Total Pop	898	100.0%

[6] Disability includes visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Primary Language[3]	#	%
Arabic	0	0.0%
English	814	90.6%
Filipino	0	0.0%
Hatian Creole	0	0.0%
Macedonian	0	0.0%
Polish	0	0.0%
Spanish	3	0.3%
Thai	0	0.0%
Vietnamese	0	0.0%
Missing Values	81	9.0%
Total	898	100.0%

Sexual Orientation[7]	#	%
Heterosexual	837	93.2%
Gay/Lesbian	2	0.2%
Bisexual	4	0.4%
Asexual	0	0.0%
Pansexual	0	0.0%
Not Assigned	55	6.1%
Total	898	100.0%

[2,3] Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

[7] Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender. Asexual is a person experiencing no sexual feelings or desires; not feeling sexual attraction to anyone. Pansexual is a person sexually or romantically attracted to people regardless of their sex or gender identity.

ILLINOIS DEPARTMENT OF CORRECTIONS
Progress Report for Equity and Racial Justice
Sheridan Substance Abuse Program Participants In Custody on 3/21/2024

Age	#	%	Age	#	%
18	0	0.0%	54	10	1.1%
19	9	1.0%	55	3	0.3%
20	19	2.1%	56	4	0.4%
21	29	3.2%	57	1	0.1%
22	32	3.6%	58	4	0.4%
23	21	2.3%	59	3	0.3%
24	29	3.2%	60	3	0.3%
25	33	3.7%	61	1	0.1%
26	29	3.2%	62	2	0.2%
27	32	3.6%	63	0	0.0%
28	38	4.2%	64	0	0.0%
29	55	6.1%	65	1	0.1%
30	42	4.7%	66	3	0.3%
31	40	4.5%	67	1	0.1%
32	29	3.2%	68	0	0.0%
33	45	5.0%	69	0	0.0%
34	38	4.2%	70	0	0.0%
35	41	4.6%	71	0	0.0%
36	25	2.8%	72	1	0.1%
37	27	3.0%	73	0	0.0%
38	26	2.9%	74	0	0.0%
39	20	2.2%	75	0	0.0%
40	15	1.7%	76	0	0.0%
41	23	2.6%	77	0	0.0%
42	17	1.9%	78	0	0.0%
43	27	3.0%	79	0	0.0%
44	18	2.0%	80	0	0.0%
45	18	2.0%	81	0	0.0%
46	14	1.6%	82	0	0.0%
47	12	1.3%	83	0	0.0%
48	9	1.0%	84	0	0.0%
49	17	1.9%	85	0	0.0%
50	7	0.8%	86	0	0.0%
51	9	1.0%	87	0	0.0%
52	9	1.0%	88	0	0.0%
53	7	0.8%	89	0	0.0%
			Total	898	100.0%

Race[1]	#	%
American Indian	1	0.2%
Asian	3	0.6%
Bi-Racial	1	0.2%
Black	226	42.6%
Hispanic	20	3.8%
White	279	52.6%
Unknown	0	0.0%
Total	530	100.0%

[1] Race categories are determined by the categories used by the Illinois State Police (ISP). IDOC is required to upload race information to ISP as part of a long-standing public safety paradigm. When ISP adopts the required race categories determined by Public Act 101-654, IDOC will do so at the same time. IDOC cannot proceed with the race categories updates required by the new public act at this time because the data upload to ISP will be rejected and potentially create a public safety issue.

Sex[4]	#	%
Female	0	0.0%
Male	530	100.0%
Total	530	100.0%

[4] Sex is the gender recorded in the tracking system of record upon the individuals admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity[5]	#	%
Not Assigned	530	100.0%
Gender Identity-F	0	0.0%
Gender Identity-M	0	0.0%
Total	530	100.0%

[5] Gender Identity is not a reliable/accurate variable at this time. Gender Identity is currently in the testing phase and the staff are actively working to ensure the accuracy and reliability of this requirement.

Ethnicity[2]	#	%
American Indian	1	0.2%
Arab	0	0.0%
Asian	3	0.6%
Black	224	42.3%
Hispanic	22	4.2%
White	271	51.1%
Missing Values	8	1.5%
Unknown	1	0.2%
Not Assigned	0	0.0%
Total	530	100.0%

Disability Status[6]	#	%
Disability Total	10	1.9%
SWICC Total Pop	530	100.0%

[6] Disability includes visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Primary Language[3]	#	%
Arabic	0	0.0%
English	479	90.4%
Filipino	0	0.0%
Hatian Creole	0	0.0%
Macedonian	0	0.0%
Polish	0	0.0%
Spanish	0	0.0%
Thai	0	0.0%
Vietnamese	0	0.0%
Missing Values	51	9.6%
Total	530	100.0%

Sexual Orientation[7]	#	%
Heterosexual	498	94.0%
Gay/Lesbian	0	0.0%
Bisexual	3	0.6%
Asexual	0	0.0%
Pansexual	0	0.0%
Not Assigned	29	5.5%
Total	530	100.0%

[2,3] Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

[7] Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender. Asexual is a person experiencing no sexual feelings or desires; not feeling sexual attraction to anyone. Pansexual is a person sexually or romantically attracted to people regardless of their sex or gender identity.

ILLINOIS DEPARTMENT OF CORRECTIONS
Progress Report for Equity and Racial Justice
Southwestern Illinois Substance Abuse Program Participants In Custody on 3/21/2024

Age	#	%	Age	#	%
18	1	0.2%	54	7	1.3%
19	2	0.4%	55	4	0.8%
20	3	0.6%	56	5	0.9%
21	3	0.6%	57	5	0.9%
22	7	1.3%	58	5	0.9%
23	11	2.1%	59	2	0.4%
24	7	1.3%	60	5	0.9%
25	6	1.1%	61	3	0.6%
26	9	1.7%	62	5	0.9%
27	16	3.0%	63	4	0.8%
28	12	2.3%	64	1	0.2%
29	17	3.2%	65	3	0.6%
30	17	3.2%	66	2	0.4%
31	13	2.5%	67	2	0.4%
32	28	5.3%	68	0	0.0%
33	23	4.3%	69	0	0.0%
34	23	4.3%	70	1	0.2%
35	12	2.3%	71	0	0.0%
36	11	2.1%	72	0	0.0%
37	23	4.3%	73	0	0.0%
38	17	3.2%	74	0	0.0%
39	28	5.3%	75	0	0.0%
40	26	4.9%	76	1	0.2%
41	22	4.2%	77	0	0.0%
42	14	2.6%	78	0	0.0%
43	11	2.1%	79	0	0.0%
44	16	3.0%	80	0	0.0%
45	15	2.8%	81	0	0.0%
46	13	2.5%	82	0	0.0%
47	15	2.8%	83	0	0.0%
48	11	2.1%	84	0	0.0%
49	13	2.5%	85	0	0.0%
50	7	1.3%	86	0	0.0%
51	10	1.9%	87	0	0.0%
52	5	0.9%	88	0	0.0%
53	8	1.5%	89	0	0.0%
			Total	530	100.0%

ILLINOIS DEPARTMENT OF CORRECTIONS
Progress Report for Equity and Racial Justice
Individuals in Custody on Mental Health Caseload on 3/21/2024[1]

[1] Mental Health Caseload (MHC) is a dynamic status category which reflects an individual's current status and can change daily, weekly, monthly, etc. Individuals on the mental health caseload today may not be on the mental health caseload tomorrow. In addition, some variables required for this report are under programming review and are still in the testing phase.

Race[1]	#	%
American Indian	13	0.2%
Asian	33	0.5%
Bi-Racial	33	0.5%
Black	4,094	57.6%
Hispanic	640	9.0%
White	2,281	32.1%
Unknown	9	0.1%
Total	7,103	100.0%

[1] Race categories are determined by the categories used by the Illinois State Police (ISP). IDOC is required to upload race information to ISP as part of a long-standing public safety paradigm. When ISP adopts the required race categories determined by Public Act 101-654, IDOC will do so at the same time. IDOC cannot proceed with the race categories updates required by the new public act at this time because the data upload to ISP will be rejected and potentially create a public safety issue.

Sex[4]	#	%
Female	634	8.9%
Male	6,469	91.1%
Total	7,103	100.0%

[4] Sex is the gender recorded in the tracking system of record upon the individuals admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity[5]	#	%
Not Assigned	6,961	98.0%
Gender Identity-F	115	1.6%
Gender Identity-M	27	0.4%
Total	7,103	100.0%

[5] Gender Identity is not a reliable/accurate variable at this time. Gender Identity is currently in the testing phase and the staff are actively working to ensure the accuracy and reliability of this requirement.

Ethnicity[2]	#	%
American Indian	10	0.1%
Arab	3	0.0%
Asian	12	0.2%
Black	2,377	33.5%
Hispanic	322	4.5%
White	1,447	20.4%
Missing Values	2,919	41.1%
Unknown	12	0.2%
Not Assigned	1	0.0%
Total	7,103	100.0%

Disability Status[6]	#	%
Disability Total	975	13.7%
MHC Total Pop	7,103	100.0%

[6] Disability includes visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Primary Language[3]	#	%
Arabic	0	0.0%
English	2,620	36.9%
Filipino	0	0.0%
Hatian Creole	0	0.0%
Macendonian	0	0.0%
Polish	0	0.0%
Spanish	10	0.1%
Thai	0	0.0%
Vietnamese	1	0.0%
Missing Values	4,472	63.0%
Total	7,103	100.0%

Sexual Orientation[7]	#	%
Heterosexual	4,862	68.4%
Gay/Lesbian	130	1.8%
Bisexual	262	3.7%
Asexual	0	0.0%
Pansexual	0	0.0%
Not Assigned	1,849	26.0%
Total	7,103	100.0%

[7] Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender. Asexual is a person experiencing no sexual feelings or desires; not feeling sexual attraction to anyone. Pansexual is a person sexually or romantically attracted to people regardless of their sex or gender identity.

[2, 3] Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

ILLINOIS DEPARTMENT OF CORRECTIONS
Progress Report for Equity and Racial Justice
Age of Individuals in Custody on Mental Health Caseload on 3/21/2024[1]

Age	#	%	Age	#	%
18	1	0.0%	55	102	1.4%
19	12	0.2%	56	89	1.3%
20	41	0.6%	57	89	1.3%
21	52	0.7%	58	59	0.8%
22	90	1.3%	59	63	0.9%
23	101	1.4%	60	69	1.0%
24	126	1.8%	61	63	0.9%
25	169	2.4%	62	64	0.9%
26	207	2.9%	63	57	0.8%
27	186	2.6%	64	44	0.6%
28	197	2.8%	65	39	0.5%
29	239	3.4%	66	40	0.6%
30	240	3.4%	67	25	0.4%
31	276	3.9%	68	28	0.4%
32	271	3.8%	69	26	0.4%
33	244	3.4%	70	15	0.2%
34	231	3.3%	71	22	0.3%
35	215	3.0%	72	11	0.2%
36	220	3.1%	73	7	0.1%
37	230	3.2%	74	5	0.1%
38	240	3.4%	75	6	0.1%
39	235	3.3%	76	7	0.1%
40	214	3.0%	77	3	0.0%
41	205	2.9%	78	2	0.0%
42	212	3.0%	79	2	0.0%
43	205	2.9%	80	1	0.0%
44	196	2.8%	81	1	0.0%
45	176	2.5%	82	1	0.0%
46	144	2.0%	83	1	0.0%
47	151	2.1%	84	0	0.0%
48	140	2.0%	85	0	0.0%
49	134	1.9%	86	0	0.0%
50	114	1.6%	87	0	0.0%
51	119	1.7%	88	0	0.0%
52	108	1.5%	89	0	0.0%
53	117	1.6%	90	0	0.0%
54	104	1.5%	Total	7,103	100.0%

[1] Mental Health Caseload is a dynamic status category which reflects an individual's current status and can change daily, weekly, monthly, etc. Individuals on the mental health caseload today may not be on the mental health caseload tomorrow. In addition, some variables required for this report are under programming review and are still in the testing phase.

ILLINOIS DEPARTMENT OF CORRECTIONS
Progress Report for Equity and Racial Justice
Individuals on Mandatory Supervised Release/Parole on 3/21/2024

Race[1]	#	%
American Indian	28	0.2%
Asian	57	0.3%
Bi-Racial	33	0.2%
Black	8,846	52.6%
Hispanic	2,132	12.7%
White	5,682	33.8%
Unknown	43	0.3%
Total	16,821	100.0%

[1] Race categories are determined by the categories used by the Illinois State Police (ISP). IDOC is required to upload race information to ISP as part of a long-standing public safety paradigm. When ISP adopts the required race categories determined by Public Act 101-654, IDOC will do so at the same time. IDOC cannot proceed with the race categories updates required by the new public act at this time because the data upload to ISP will be rejected and potentially create a public safety issue.

Sex[4]	#	%
Female	1,014	6.0%
Male	15,807	94.0%
Total	16,821	100.0%

[4] Sex is the gender recorded in the tracking system of record upon the individuals admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity[5]	#	%
Not Assigned	16,765	99.7%
Gender Identity-F	41	0.2%
Gender Identity-M	15	0.1%
Total	16,821	100.0%

[5] Gender Identity is not a reliable/accurate variable at this time. Gender Identity is currently in the testing phase and the staff are actively working to ensure the accuracy and reliability of this requirement.

Ethnicity[2]	#	%
American Indian	16	0.1%
Arab	3	0.0%
Asian	15	0.1%
Black	3,828	22.8%
Hispanic	626	3.7%
White	2,713	16.1%
Missing Values	9,601	57.1%
Unknown	18	0.1%
Not Assigned	1	0.0%
Total	16,821	100.0%

Disability Status[6]	#	%
Disability Total	746	4.4%
MSR/Parole Pop	16,821	100.0%

[6] Disability includes visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Primary Language[3]	#	%
Arabic	1	0.0%
English	6,682	39.7%
Filipino	0	0.0%
Korean	1	0.0%
Macendonian	0	0.0%
Polish	4	0.0%
Spanish	35	0.2%
Ukranian	1	0.0%
Vietnamese	0	0.0%
Missing Values	10,097	60.0%
Total	16,821	100.0%

Sexual Orientation[7]	#	%
Heterosexual	11,260	66.9%
Gay/Lesbian	119	0.7%
Bisexual	215	1.3%
Asexual	0	0.0%
Pansexual	0	0.0%
Not Assigned	5,227	31.1%
Total	16,821	100.0%

[7] Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender. Asexual is a person experiencing no sexual feelings or desires; not feeling sexual attraction to anyone. Pansexual is a person sexually or romantically attracted to people regardless of their sex or gender identity.

[2, 3] Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

ILLINOIS DEPARTMENT OF CORRECTIONS
Progress Report for Equity and Racial Justice
Age of Individuals on Parole/Mandatory Supervised Release on 3/21/2024

Age	#	%	Age	#	%
17	0	0.0%	58	185	1.1%
18	5	0.0%	59	135	0.8%
19	37	0.2%	60	168	1.0%
20	71	0.4%	61	157	0.9%
21	142	0.8%	62	110	0.7%
22	193	1.1%	63	117	0.7%
23	248	1.5%	64	100	0.6%
24	312	1.9%	65	90	0.5%
25	338	2.0%	66	66	0.4%
26	427	2.5%	67	59	0.4%
27	444	2.6%	68	71	0.4%
28	518	3.1%	69	46	0.3%
29	558	3.3%	70	37	0.2%
30	642	3.8%	71	43	0.3%
31	627	3.7%	72	33	0.2%
32	655	3.9%	73	23	0.1%
33	577	3.4%	74	23	0.1%
34	597	3.5%	75	15	0.1%
35	607	3.6%	76	18	0.1%
36	551	3.3%	77	11	0.1%
37	589	3.5%	78	7	0.0%
38	526	3.1%	79	6	0.0%
39	489	2.9%	80	6	0.0%
40	496	2.9%	81	4	0.0%
41	456	2.7%	82	8	0.0%
42	478	2.8%	83	5	0.0%
43	462	2.7%	84	7	0.0%
44	453	2.7%	85	7	0.0%
45	404	2.4%	86	1	0.0%
46	384	2.3%	87	0	0.0%
47	345	2.1%	88	0	0.0%
48	325	1.9%	89	2	0.0%
49	289	1.7%	90	2	0.0%
50	307	1.8%	91	0	0.0%
51	281	1.7%	92	1	0.0%
52	285	1.7%	93	1	0.0%
53	289	1.7%	94	0	0.0%
54	240	1.4%	95	0	0.0%
55	212	1.3%	96	0	0.0%
56	209	1.2%	97	0	0.0%
57	189	1.1%	**Total**	16,821	100.0%

ILLINOIS DEPARTMENT OF CORRECTIONS
1301 Concordia Court
P.O. Box 19277
Springfield, IL 62794-9277
Tel: (217) 558-2200
TDD: (800) 526-0844
info@doc.illinois.gov
http://www.idoc.state.il.us/