



## The Illinois Department of Corrections

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1301 Concordia Court, P.O. Box 19277 • Springfield, IL 62794-9277 • (217) 558-2200 TDD: (800) 526-0844

Public Act 87-552

Illinois Department of Corrections

### Section 1

The Illinois Department of Corrections, through the current practice of offering flexible hours, is committed to the philosophy of affording working parents every opportunity to minimize daycare needs.

### Section 2

Plan Implementation: Mandy Page, IDOC Deputy Director, HR  
Illinois Department of Corrections  
1301 Concordia Court  
Springfield, IL 62794-9277  
217-558-2200 ext. 5001

### Section 3

The Illinois Department of Corrections does offer flexible starting and ending times on an individual basis. The needs of the employees and the operational needs in the work area are reviewed. The Illinois Department of Corrections offers part-time employment and 4-day work week schedules in areas where no negative impact on security operations exist.

### Section 4

The Illinois Department of Corrections makes every effort to see that the personal obligation and needs of our employees are met; however, we are only able to offer flexibility to employees outside the security area. Security staff encompasses 2/3 of the Department of Corrections workforce; in addition, the agency currently operates three-shifts, which decreases the ability to be more flexible in implementing any new flexible schedule.

1/14/21  
Date

  
Rob Jeffreys, Director

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*Mission: To serve justice in Illinois and increase public safety by promoting positive change in offender behavior, operating successful reentry programs, and reducing victimization.*