



ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

March 1, 2021

Betsy Hendricks, CMS
Child Care Administrator
401 S. Spring St.
Stratton Office Building, Room 502
Springfield, IL 62706

Dear Ms. Hendricks:

Pursuant to Public Act 87-552, I have attached the Illinois Educational Labor Relations Board's Policy Statement on Flexible Work Requirements for Child Care. A copy of this report has been submitted to the members of the General Assembly as required. If you need further information, please contact me at 312/793-3170.

Sincerely,

Renee Strickland
Personnel Manager

Enclosure

cc: Victor E. Blackwell, IELRB Executive Director
Office of the Governor
Members of the General Assembly
Legislative Research Unit
Illinois State Library

Policy Statement
Flexible Work Requirements (Child Care)
Public Act 87-552

SECTION 1

As Executive Director of the Illinois Educational Labor Relations Board, I am committed to providing a work place that allows employees having childcare responsibilities the flexibility of choosing nonstandard workdays and/or hours. This includes, but is not limited to: 1) a part-time job of 20 or more hours per week; 2) flexible work hours; or 3) a compressed work week consisting of an ordinary number of working hours performed during a four-day work week instead of the standard five-day work week.

It is the responsibility of each individual employee to notify his/her immediate supervisor of the need for a flexible work schedule. Additionally, supervisors must ensure that requests from all employees are given equal consideration before a determination is made.

The Illinois Educational Labor Relations Board's Personnel Officer is available on an ongoing basis to assist employees and advise them of any changes to the policy.

SECTION 2


Renee Strickland, Personnel Officer, at the Illinois Educational Labor Relations Board, is responsible for implementing and monitoring the plan. Ms. Strickland may be reached at 312/793-3170. The office address is 160 North LaSalle St., Suite N-400, Chicago, IL 60601.

SECTION 3


This agency currently has the following flexible work schedules: flexible starting and ending time.

SECTION 4

Flexible work schedules and a compressed work week will continue to be available to IELRB employees.



Victor E. Blackwell, Executive Director
Illinois Educational Labor Relations Board



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