

Child Care Flexible Work Time Report/Reporting Year: 2019
Public Act 87-552

Section 1:

The Pollution Control Board is committed to providing assistance to aid employees with their day care needs. Such assistance shall include the use of flexible work schedules, a compressed or four-day work week, part-time employment, and other programs as needed to accommodate the special needs of its employees.

The Board and staff of the Pollution Control Board have my full support and commitment to a positive program to reduce day care needs in this Board.

Section 2:

Kathryn Griffin, classified by the Department of Central Management Services as a Public Service Administrator, Chief Fiscal Officer, is the individual responsible for implementing the Pollution Control Board's day care needs program. She is located at 1021 North Grand Avenue East, P.O. Box 19274, Springfield, Illinois 62794.

Section 3:

The Pollution Control Board currently utilizes the following flexible work schedules:

Compressed Work Week Schedule – Allows an employee to work 37.5 hours over a four-day period of the work week.

Nine Day Schedule – Allows an employee to work 75 hours over a two-week period, which equivalates to 9 working days over the period of ten work days.

Part-Time Schedule – Allows an employee the flexibility to accommodate their needs under various circumstances.

At the present, 69% of the Board's staff is on flexible schedules. Most of the staff that utilize the flexible schedule option do so to accommodate day care arrangements. In addition to the flexible schedules listed above, the Board offers flexible starting times and ending times for the work day.

Section 4:

The Pollution Control Board will continue to utilize the programs described above, and will continue to provide support and expand its flexible schedules to assist in reducing the need for day care outside of the home.



Katie Papadimitriu, Chairman

Dated: 2-20-2019