



Illinois
Department of Commerce
& Economic Opportunity
JB Pritzker, Governor

Economic Development for a Growing Economy (EDGE) Tax Credit Program 2022 Annual Report

1. Introduction

The Economic Development for a Growing Economy Tax Credit Program (“EDGE” or “the Program”) is an important tax incentive offered by the Illinois Department of Commerce and Economic Opportunity (“DCEO” or “the Department”). EDGE is a targeted program that provides tax credits for businesses that create new full-time jobs, retain existing full-time jobs and make capital investments in Illinois. EDGE is designed to help communities in Illinois that are in direct competition with other states for jobs and development projects. The following report identifies the guidelines of the EDGE Program and the accomplishments of the EDGE Program to date, with detailed information about the companies receiving an EDGE agreement in Calendar Year 2022.

2. Eligibility Requirements, Legislative Updates and Process Improvements

The EDGE Program is intended to help Illinois compete with other states to attract investment from companies that result in economic development and the creation and retention of jobs. The Department administers the EDGE Program based on its authority in 35 ILCS 10/5-1, *et seq.* (the “EDGE Act”). Upon review of a written application submitted by a company the Department completes a due diligence review, and then is authorized to designate qualified businesses as “eligible” and enter into EDGE Tax Credit Agreements with such companies. Eligible businesses may claim a nonrefundable and non-transferable tax credit against their state income taxes or, for eligible startup companies, their withholding obligations. The amount of the tax credit is calculated based on the income taxes paid by new employees and eligible retained employees, as well as certain eligible training costs for new employees. The credit cannot exceed the amount of eligible capital investment the company makes in the Illinois community.

The EDGE Act originally established the EDGE Program in 1999, which ultimately sunset on April 30, 2017. EDGE was reinstated in modified form later in 2017, effective September 18, 2017. Public Act 102-0700, which went into effect on April 19, 2022, extended the program’s sunset to June 30, 2027. Public Act 102-0700 further incorporated language establishing the EDGE Tax Credit for Startups.

1999 EDGE Legislation (as amended from time-to-time, sunset April 30, 2017)

Requirements (*applies to all agreements executed by the Department on or before April 19, 2017*)

Designation is contingent upon the business undertaking a development project that, among other requirements:

- For companies with employment of 100 or more:
 - Involves at least 25 new Full-Time Employees within the State as a direct result of the project and at least \$5 million in capital investment placed in service in Illinois; or
 - Involves at least 50 new Full-Time Employees as a direct result of the project and at least \$2.5 million in capital investment placed in service in Illinois.
- For companies with employment of less than 100:
 - Involves at least five new Full-Time Employees as a direct result of the project and at least \$1 million in capital investment placed in service in Illinois.
- Under the 1999 EDGE statute, the Director of DCEO also had discretion to award EDGE to companies which would not create the requisite amount of jobs or make the requisite level of capital investments, but would fulfill at least one of the following conditions:



Illinois Department of Commerce & Economic Opportunity

JB Pritzker, Governor

- the applicant was located in a distressed community with an unemployment rate that is higher than the State's average;
- the applicant was located in an area with limited economic development prospects as evidenced by prior and current development activities;
- approval would support a business with potential to generate additional growth in the area and create jobs as a result of spin-off business; or
- approval would avert loss of one of the area's major sources of employment.
- All companies eligible for the EDGE Program were required to make the following showings:
 - Substantiate that a viable project site exists outside of Illinois ("out-of-state option"); and
 - Identify that a cost differential between the out of state option and Illinois site exists and but for EDGE tax credit assistance, the applicant will not locate the project in Illinois (the "But For" determination).

Benefits

Benefits include income tax credits for job creation and retention in amounts up to 100% of applicable Illinois employee payroll withholding.

2017 EDGE Legislation

Requirements (*applies to all agreements executed by the Department on or after September 18, 2017*)

Designation is contingent upon the business undertaking a development project that, among other requirements:

- For companies with world-wide employment of more than 100 full-time employees:
 - Involves (a) hiring new full-time employees equal to the lesser of 10% of world-wide employment or 50 new full-time employees within the State as a direct result of the project; and (b) at least \$2.5 million in capital investment placed in service in Illinois.
- For companies with world-wide employment of 100 or less full-time employees:
 - Involves (a) hiring new full-time employees equal to the lesser of 5% of world-wide employment or 50 new Full-Time Employees within the State as a direct result of the project and (b) while no minimum capital investment is required, future cumulative tax credits cannot exceed capital investment in the project.
- All companies eligible for the EDGE Program are required to make, among others, the following showings:
 - Substantiate that a viable project site exists outside of Illinois ("out-of-state option"); and
 - Identify that a cost differential between the out-of-state option and Illinois site exists and without EDGE tax credit assistance, the applicant will not locate the project in Illinois (the "But For" determination).

Benefits

Benefits include income tax credits for job creation and retention in the following amounts:

- New Job Creation & Project Investment-Base Credits:
 - The lesser of (a) 50% of Illinois payroll withholding of new full-time jobs at the project and 10% of eligible training costs of new full-time employees at the project; or (b) 100% of the Illinois payroll withholding for new full-time employees at the project.
- New Job Creation Credits & Project Investment-Companies in “Underserved Areas”:
 - The lesser of (a) 75% of Illinois payroll withholding of new full-time jobs at the project and 10% of eligible training costs of new full-time employees at the project; or (b) 100% of the Illinois payroll withholding for new full-time employees at the project.
- The 2017 legislation also specifically grants the Department discretion to award credits for retained employees as part of an EDGE agreement under certain circumstances. Such an award entitles the benefitted company to receive 25% of Illinois payroll withholding for retained employees. Beginning in August 2019, DCEO began exercising this discretion to award credits for retained employees for new projects located in underserved areas.

2022 EDGE Legislation Updates

Passed in April 2022, Public Act 102-0700 extended the EDGE program through June 30, 2027, and amended the EDGE Act to allow the Department to allow startup companies that have never had an income tax liability to claim EDGE credits against their obligation to pay withholding. This provision will help make the EDGE program more attractive for startups and will benefit the startup ecosystem in Illinois. The Department implemented this program in the second half of 2022.

2023 EDGE Legislation Updates

Public Act 102-1125, effective February 3, 2023, made the following changes to the EDGE program:

- Reduced the administrative burden and made EDGE more competitive:
 - In order to attract more major job creators to Illinois, the “but for” requirements under the EDGE tax credit statute have been modernized. Companies no longer have to scout locations and incentives in competing states before receiving an Illinois incentive.
 - Applicants no longer must submit a full analysis, outlining the scouted locations and incentives for other states.
 - Stakeholders have shared that the past requirements led to longer timelines for submission and led to the forging of relationships with economic development agencies in other states.
 - EDGE is now more competitive and less burdensome to businesses considering Illinois with only an attestation that indicates the project would not occur in Illinois, if not for the credit.
- Increased tax credit for job retention:
 - Previously, the credit offered for retained employees was capped at 25% regardless of location. EDGE recipients are now rewarded for their continued commitment to Illinois’ workforce and communities, with a 50% credit for retained employees whose project site is



Illinois Department of Commerce & Economic Opportunity

JB Pritzker, Governor

in an Underserved Area and 25% for retained employees whose project site is not in an Underserved Area.

- Still requires that recipients meet requirement for new job creation.
- Clarified EDGE 5-Year termination clause:
 - The EDGE automatic termination clause has been clarified to ensure businesses have five years from the effective date of the EDGE Agreement to achieve the job creation and investment commitments before the agreement is automatically terminated.

Process Improvements

The following steps were taken to make the processing of EDGE Tax Credit Certificates easier to navigate:

- Improved outreach through additional email communications and establishing a single point of contact for email communications;
- Streamlined annual reporting processes by implementing a digital submission process with automated reminders and status updates;
- Updated EDGE Tax Reporting form to include clearer language and more specific instructions on the application process; and
- Conducted additional outreach and created new reference materials, including an FAQ, training webinars, and more.

3. Competitor State Tax Incentive Programs

Illinois' primary competitors for business locations and expansions are the bordering states of Kentucky, Indiana, Iowa, Missouri, and Wisconsin. These states have adopted similar tax credit programs as incentives for businesses locating or expanding operations. However, other non-border states have become increasingly aggressive in seeking to relocate business from Illinois, as well. The table below shows the similarities of the programs from the most frequently cited out-of-state options and highlights the advantages of the Illinois EDGE Tax Credit Program. The table illustrates that the EDGE Tax Credit Program is relatively competitive with those of bordering states, as well as certain others states with whom Illinois regularly finds itself in competition. Other states regularly competing with Illinois that have roughly analogous incentive programs include the following: California, Florida, Indiana, Iowa, Kentucky, Missouri, New York, Texas, and Wisconsin.

Selected State EDGE-like Comparison

State	Structure	Requirements	Retention	Transferable *	"But for"***
-------	-----------	--------------	-----------	-------------------	-----------------

California (California Competes Tax Credit)	Credit against corporate income tax liability.	Credit amount based on factors including: number of jobs created & retained, capital investment, compensation, etc.	Yes	No	No
Florida (Capital Investment Tax Credit)	Annual credit for up to 20 years, against the corporate income tax. Amount based on eligible capital costs.	Located in designated high impact portions for various sectors. Create at least 100 new jobs; capital investment of at least \$25 million.	Yes, if there is significant evidence that the loss of jobs is imminent.	Yes	No
Illinois (EDGE)	Credit based on percentage of expected increased tax withholdings generated by new jobs created, as well as retained jobs under limited circumstances.	\$2.5M in investment and the lesser of 10% of worldwide employment or 50 new jobs for companies over 100 worldwide headcount; no minimum investment and the lesser of 5% of worldwide employment or 50 new jobs for companies under 100 worldwide headcount	Yes, provision for retention.	No	Yes
Indiana (EDGE)	Credit based on percentage of expected increased tax withholdings	Create at least 50 new jobs; duration of credit not to exceed 20 years. No requirement for a minimum number of	Yes, provision for retention includes	Yes	Yes



Illinois Department of Commerce & Economic Opportunity

JB Pritzker, Governor

	generated by new jobs created.	employees to be in Indiana.	stiffer guidelines.		
Iowa (High Quality Jobs Program)	Tax credits or direct financial assistance which includes loans, tax exemptions, and refunds.	Eligible businesses must meet certain wage threshold requirements; amount of tax incentives varies by investment amount in relation to the number of jobs created/retained.	Yes, retained jobs can qualify the business for incentives, though wage thresholds apply.	Yes	No
Kentucky (Business Investment Program)	Corporate income tax credits and wage assessments (subsidies drawn from wages).	Create and maintain minimum of 10 new full-time jobs for KY residents, incurring eligible costs of at least \$100,000.	No	No	No
Missouri (Missouri Works Program)	Benefits are either the retention of State withholding tax or State tax credits.	Minimum of 2 new jobs or retention of 50; paired with minimum new capital investment and wage thresholds.	Yes, retention requirements differ slightly from creation requirements.	Yes	Yes
New York (Excelsior Jobs Program)	Five fully refundable tax credits against various New	Job requirements vary by industry; anywhere from 5 new jobs for scientific research to	Yes. Limited specifics provided, but job	Yes	No

	York taxes over a 10-year period.	300 new jobs and \$6M investment for a larger firm.	retention is an eligible activity.		
Texas (Texas Enterprise Fund)	Award based on average wage, hiring timeline and number of jobs created, subject to adjustment based total proposed capital investment.	New jobs exceed 75 in urban areas or 25 in rural areas. Total average wage must meet or exceed average county wage.	No	No	Yes
Wisconsin (Business Development Tax Credit)	Tax credit against Wisconsin tax liability.	50% if Eligible Employees' wages are greater than 400% of the federal minimum wage. The amount of Tax Credits awarded for job creation may equal up to 10% of the annual wages for Eligible Employees. Tax Credits may not be earned for wages over \$100,000 per year. Must meet capital investment requirements.	Yes	Yes	Yes

* "Transferable" refers to the company's ability to sell or otherwise dispose of unused credits.

** "But for" refers to whether the company must demonstrate an out-of-state option in order to qualify for the program.

4. Program Summary

The table below summarizes EDGE program activity from **January 1, 2022, through December 31, 2022.**



**Illinois
Department of Commerce
& Economic Opportunity**

JB Pritzker, Governor

EDGE Metric Category	Calendar Year 2022
EDGE applications approved	20
EDGE applications withdrawn	0
EDGE applications pending approval	3
Signed EDGE agreements	25
Number of Tax certificates issued during calendar year 2022	206
Total dollar amount of tax credits issued 2022	\$210,993,211
Number of Jobs Created reported during calendar year 2022*	35,273
Number of Jobs Retained reported during calendar year 2022*	21,341
Number of Vendor Diversity & Sexual Harassment reported for CY 2022**	101

*Figures present cumulative Jobs Created and Jobs Retained numbers reported by companies with active EDGE Agreements.

** The Department received reporting from all companies required to do so.

The following table is a summary of tax credit certificates issued since 2001 and the amount of credits claimed by the recipients.

Fiscal Year	Amount of EDGE Credit Used to Offset Corporate Income Tax Liability (Per the Comptroller's Tax Expenditures Report)	Amount of EDGE Credit Used to Offset Individual Income Tax Liability (Per the Comptroller's Tax Expenditures Report)	Value of EDGE Tax Credits Certificates Issued by DCEO
2001	\$0	\$0	\$6,510,316
2002	\$190,000	**	\$11,929,375
2003	\$3,330,000	**	\$22,898,697
2004	\$5,200,000	**	\$29,293,557
2005	\$9,082,000	**	\$35,885,149
2006	\$13,614,000	\$99,000	\$43,050,873
2007	\$24,862,000	\$4,717,000	\$60,825,257
2008	\$23,534,000	\$4,981,000	\$69,145,879
2009	\$25,567,000	\$3,651,000	\$68,090,549
2010	\$34,766,000	\$691,000	\$82,862,058

2011	\$36,149,000	\$3,082,000	\$163,243,486
2012	\$31,259,000	\$9,207,000	\$202,545,923
2013	\$45,085,000	\$38,943,000	\$116,548,826
2014	\$58,873,000	\$37,762,000	\$206,524,531
2015	\$90,757,000	\$45,760,000	\$215,118,188
2016	\$82,409,000	\$41,347,000	\$147,607,895
2017	\$76,702,000	\$56,171,000	\$186,246,794
2018	\$82,039,000	\$55,017,000	\$188,472,703
2019	\$78,112,000	\$47,629,000	\$249,618,350
2020	\$74,858,000	\$40,381,000	\$188,795,121
2021	\$75,345,000	\$35,218,000	\$225,614,444
2022	*	*	\$210,993,211
Total	\$871,733,000	\$424,656,000	\$2,731,821,181

*2022 Tax Expenditure Report Not Yet Available

** Amount of Individual Income Tax Credits Not Reported Separately for EDGE

5. Summary of Projects Approved and Executed During Calendar Year 2022

The following is a summary of the EDGE projects that were approved and executed in calendar year 2022 (January 1, 2022, through December 31, 2022).^[1] This data is a compilation of the job creation, job retention, and estimated value of EDGE credits (assuming appropriate investment is made) as detailed in the individual EDGE Tax Credit Approval Letters and applicable agreements issued to the corresponding companies:

	Company	City	Jobs Created	Jobs Retained	Estimated Credit Value
1	AdvancePierre Foods Inc.	Caseyville	220	0	\$2,906,587
2	American Dar INC and Comfort Ave LLC	Chicago	12	0	\$211,880
3	Barr Trucking Incorporated and Link Specialized Incorporated	Pinckneyville	5	39	\$365,276
4	Braze, Inc.	Chicago	75	0	\$2,839,803
5	Camcraft, Inc.	Bartlett & Hanover Park	40	0	\$934,638



Illinois Department of Commerce & Economic Opportunity

JB Pritzker, Governor

6	CellCarta Naperville, LLC	Naperville	50	0	\$1,337,458
7	Clesen Wholesale, Inc.	Wadsworth	10	42	\$376,525
8	Fervalue USA Inc.	Bloomington	75	0	\$1,378,066
9	Grocery Delivery dba Hello Fresh, LLC	Chicago	800	0	\$8,930,000
10	LinkedIn Corporation	Chicago	100	0	\$1,916,250
11	LTI Trucking Services, Inc., Brook Real Estate Holdings LLC and NC Enterprises	Madison	100	0	\$4,029,792
12	Microsoft Corporation	Chicago	60	0	\$2,599,250
13	Midwest Refrigerated Services, Inc., Alliance Development Corporation, Midwest Refrigerated Services IL, LLC	Yorkville	40	0	\$356,763
14	Ollie's Bargain Outlet, Inc., Ollie's Bargain Outlet Holdings, Inc.	Princeton	148	0	\$1,536,820

	and OBO Ventures, Inc.				
15	OSI Industries, LLC and OSI Group, LLC	West Chicago	200	0	\$1,758,155
16	RealWheels Corporation and JGCA-Properties, LLC	Zion	12	0	\$169,736
17	Reverb.com, LLC	Chicago	50	0	\$1,163,750
18	Servi-Sure, LLC	Chicago	5	0	\$64,875
19	Starfire Industries, LLC and Starfire Holdings, LLC	Champaign	22	20	\$891,626
20	The Eli's Cheesecake Company	Chicago	20	0	\$203,250
21	The Hershey Company and Hershey Chocolate and Confectionery, LLC	Robinson	100	0	\$1,794,367
22	The Mom Project Inc.	Chicago	65	0	\$ 1,577,875
23	Valqari, Inc.	Lombard	35	0	\$1,042,859
24	Vistex, Inc.	Hoffman Estates	50	0	\$1,289,861
25	Walgreen Co.	Bolingbrook	200	0	\$2,231,233
*Totals:			2,494	101	\$41,906,695

^[1] As required by Section 5-70(6) of the EDGE Act, a copy of each agreement may be found at the hyperlinked location associated with the company name. If a hard copy of an agreement is necessary or any questions with respect to an agreement arise, please contact the EDGE Program Manager. No company entering into an agreement in 2022 has reported wages paid thus no information is currently available responsive to Section 5-70(4) of the Act. Due to the capital investment requirements under the EDGE Act, companies are allowed a 2-year ramp up period following execution before investment and job creation minimums must be met. In other words, companies receiving an agreement in 2022 generally will not report until 2024.

*Please note, this summary does not include pending agreements for joint ventures between LG Chem and ADM as contract execution is pending federal regulatory approval.



Illinois Department of Commerce & Economic Opportunity

JB Pritzker, Governor

6. **Description of Projects Approved During Calendar Year 2022**

The following is a short description of each project that was approved in calendar year 2022.

AdvancePierre Foods, Inc.

AdvancePierre Foods, Inc. is evaluating the expansion of its current location by adding an additional 170,000 square feet to the existing footprint. The expansion is necessary to support continued growth in the company's snacking network, which addresses the increasing demand for grab-and-go convenience snacks. The project shall create 220 new full-time jobs above the project baseline of 293 existing full-time jobs. The company had considered locating this expansion in Denton, Texas.

American Dar INC and Comfort Ave LLC

American Dar will open a new 90,000 square foot headquarters, warehouse, and distribution center. The company has been increasing their customer base through a contract with a major furniture retailer. The project will result in the creation of 12 full-time positions above the statewide baseline of 22 existing full-time jobs. The company had considered locating its facility in Decatur, Georgia.

Barr Trucking Incorporated and Link Specialized Incorporated

Barr Trucking and Link Specialized is taking steps to better serve its current client base in addition to expanding market share. The investment will renovate the existing structure and create 5 new full-time jobs while maintaining 39 full-time positions. The company had considered relocating operations to Perryville, Missouri.

Braze, Inc.

Braze, Inc. is experiencing significant growth in its customer engagement platform and is expanding their workforce and lease space by approximately 30,000 square feet. The project will result in the creation of 75 new full-time jobs above the statewide baseline of 54 existing full-time positions. The company had considered Austin, Texas, for the expansion project.

Camcraft, Inc.

Camcraft, Inc. is considering the lease of an additional 50,000 square feet to be built and connected to the existing facility in Bartlett, Illinois, while keeping the current facility in Hanover Park, Illinois. The project will result in the creation of 40 new full-time jobs in Bartlett and 10 new full-time jobs in Hanover Park while maintaining a baseline of 236 full-time employees. The company had considered Columbus, Indiana.

CellCarta Naperville, LLC

CellCarta seeks to expand business activities as well as adding new technology platforms to support business growth. The existing lab footprint is insufficient to accommodate the additional business and technology platform expansion. Therefore, the company will relocate to Naperville, creating 50 new full-time positions above the baseline of 22 existing full-time jobs. The company had considered a site in Hammond, Indiana, for the project.

Clesen Wholesale, Inc.

Clesen Wholesale is planning to relocate, expand, and consolidate operations to a 70-acre site in Wadsworth, Illinois, vacating and closing its existing four facilities. Clesen Wholesale has outgrown its current facilities and there are no additional opportunities to increase production capacity at any of their existing locations. The relocation, expansion, and consolidation will lead to the creation of 10 new full-time jobs and will retain the existing 42 full-time jobs. The company had considered locating the facilities in Westpoint, Indiana.

Fervalue USA, Inc

Fervalue USA and the Ferrero Group are evaluating where to expand the production capacity of their fast-growing Kinder Bueno brand of products. Selecting the existing Bloomington site for the project requires the construction of a 188,000-square-foot facility. This project will create 75 new full-time jobs above the project baseline of 358 full-time jobs and the statewide baseline of 979 full-time jobs. The company had considered making the project investment in their existing facility in Sant Angelo, Italy.

Grocery Delivery dba Hello Fresh, LLC

HelloFresh is expanding operations for their 6th distribution center nationally. The expansion includes a tri-temp packaging and distribution center and investment to build freezer and/or cooler space into the new building. The project will create 800 new full-time jobs above the baseline of 237 existing full-time positions. The company had considered McCordsville, Indiana, and Greenfield, Indiana.

LinkedIn Corporation

LinkedIn is looking to expand an additional 15,000 square feet at its current office due to increased growth. This expansion will create a more collaborative environment for employees and includes additional conference rooms, offices, and outdoor gathering locations. This project will create 100 new full-time jobs above the project baseline of 713 existing full-time employees and the statewide baseline of 1,927 existing full-time employees. The company had considered Atlanta, Georgia.

LTI Trucking Services, Inc., Brook Real Estate Holdings, LLC and NC Enterprises



Illinois Department of Commerce & Economic Opportunity

JB Pritzker, Governor

LTI Trucking currently owns a 10-acre site in Madison, Illinois, at which the functions of the equipment maintenance and parking take place. They are moving their corporate headquarters from St. Louis, Missouri, to the Illinois site so that all of their employees are working together at one facility. The relocation will ensure day-to-day internal collaboration, efficiency, and teamwork among their employees. This will result in the creation of at least 100 new full-time jobs above the baseline of 60 existing full-time positions. The company had considered maintaining their corporate headquarters in St. Louis, Missouri.

Microsoft Corporation

Microsoft is looking to expand due to significant growth and would be maintaining and expanding its current office square footage. The project will create 60 new full-time jobs above the project baseline of 1,927 existing full-time jobs and above the statewide baseline of 368 existing full-time jobs. The company had considered Atlanta, Georgia.

Midwest Refrigerated Services, Inc., Alliance Development Corporation, Midwest Refrigerated Services IL, LLC

Midwest Refrigerated is in a growth mode and is evaluating locations for the next step for growth and expansion plans. The project will result in the creation of 40 new full-time jobs. The company had considered locating the project in Pleasant Prairie, Wisconsin.

Ollie Bargain Outlet, Inc., Ollie's Bargain Outlet Holdings, Inc. and OBO Ventures, Inc.

Ollie Bargain Outlet plans to purchase property and construct a new 600,000 square foot distribution center in Princeton, Illinois. The project will result in the creation of 148 full-time new jobs above the baseline of 8 existing full-time employees. The company had considered Eldridge, Iowa.

OSI Industries, LLC and OSI Group, LLC

OSI is to purchase and build-out a 186,000 square-foot facility in West Chicago, Illinois. This facility will initially be dedicated to processing dried salamis and pepperonis and sauces, with the remaining space to be occupied by future line expansions. This project will result in the creation of 200 new full-time jobs above the company's baseline of 2,191 existing full-time jobs. The company had considered locating this facility in Ft. Atkinson, Wisconsin, or Evansville, Indiana.

RealWheels Corporation and JGCA-Properties, LLC

RealWheels Corporation will purchase a facility in Zion, Illinois, that is 35,000 square feet, which is 34,000 square feet larger than their current facility. Additional space is needed for manufacturing and warehouse operations. This project will result in the creation of 12 new full-time jobs above the project baseline of 45 existing full-time jobs and the statewide baseline of 45 existing full-time jobs. The company had considered relocating this business to Kenosha County, Wisconsin.

Reverb.com, LLC

Reverb is looking to expand to accommodate growth. This expansion project would increase the corporate headquarters from 9,000 square feet to approximately 25,000 square feet. This expansion would add 50 new full-time jobs above the baseline of 208 existing full-time jobs. The company had considered Research Triangle, North Carolina, and Columbus, Ohio.

Servi-Sure, LLC

Servi-Sure is a titanium rack design and fabrication company for anodizing, hard coating, and electro-polishing. The Company has been providing customers across the globe with innovative design, expert manufacturing, and unparalleled responsiveness. The company continues to expand its product line and services to meet emerging customer needs. This project will add five new full-time positions above the project baseline of 30 existing full-time positions and statewide baseline of 30 existing full-time positions. The company had considered locating this production facility in East Chicago, Indiana.

Starfire Industries, LLC and Starfire Holdings, LLC

Starfire plans to relocate the current operation to a 194,000 square foot facility to accommodate an increase in manufacturing, research and development, and employee headcount. The project will result in the creation of 22 new full-time jobs above the 20 retained full-time jobs. The company considered Irving, Texas.

The Eli's Cheesecake Company

Eli's Cheesecake is working on a facility expansion due to need to meet food safety standards for an expanding diversified customer base and increased unit volume. The company has been making automation upgrades as they ramp up operations to increase efficiency. The new construction and upgrades would include a finished goods/packaging warehouse with several new loading docks, new concrete foundation, walls, roofing, and a new HVAC system. This project will add 20 new full-time jobs above the project baseline of 199 existing full-time employees and statewide baseline of 199 existing full-time employees. The company considered Hobart, Indiana.

The Hershey Company and Hershey Chocolate and Confectionery, LLC

Hershey is anticipating growth in many of its product lines for North America and needs to grow its manufacturing capacity to meet this additional demand. The project entails the construction of a new



Illinois Department of Commerce & Economic Opportunity

JB Pritzker, Governor

facility of approximately 363,000 square feet on the existing Robinson campus. This project will result in the creation of 100 new full-time jobs above the project baseline of 787 existing full-time jobs and the statewide baseline of 865 existing full-time jobs. The company considered locating this facility in Monterrey, Mexico.

The Mom Project, Inc.

The Mom Project, the leading platform for moms to discover their economic potential, is exploring options for their headquarters office which will serve as a collaborative atmosphere and innovation hub for their employees and leadership team. The project will result in 65 new full-time employees above the baseline of 80 existing full-time employees. The company considered locating the project in Tampa, Florida.

Valqari, Inc.

Valqari provides automated delivery systems (drones); the demand for such has skyrocketed due to COVID-19. In order to meet the need for more secure and safe logistics services, Valqari must accelerate its offerings and capabilities. A larger facility will house both new employees and additional production equipment. Additional warehouse space will be used for research and development and maintaining inventory of mechanical engineering supplies and equipment. The project will result in the creation of 35 new full-time jobs above the baseline of 16 existing full-time jobs. The company considered locating the facility in Milwaukee, Wisconsin.

Vistex, Inc.

Vistex is experiencing continued growth and seeks to expand or relocate its current operations in Hoffman Estates, Illinois. The project will create 50 new full-time jobs above the baseline of 226 existing full-time jobs. The company considered relocating operations to its facility in Kent, Washington.

Walgreens Company

Walgreens will lease a facility to serve as a new micro-fulfillment facility that will have state-of-the-art automation machinery that will speed up delivery and serve as infrastructure for the future of pharmaceutical fulfillment. The initiative will allow time to expand services in testing and diagnostics. Additionally, it will expand new customer delivery and pick-up services, support specialty value products, specialized label fulfillment, and lower costs. The project will create 200 new full-time jobs above a baseline of 6,006 existing full-time jobs. The company considered Hendricks County, Indiana.

7. EDGE Amendments Approved During Calendar Year 2022

The Department approved the following amendments to existing EDGE Agreements in 2022, including a few amendments under the Department's COVID guidance allowing limited amendments to take into account the adverse economic impact felt by these companies:

1. Axium Packaging LLC and Axium Delaware Holdings, Inc.: added a location in Addison to accommodate increased production.
2. BCI Acrylic Bath Systems, Inc.: added additional locations in Libertyville to accommodate increased manufacturing and call center operations.
3. Canon U.S.A. and its subsidiary: permitted job creation at the Itasca location and allowed the company to meet an aggregate retention number among the two municipal sites.
4. CellCarta Naperville, LLC: Extended the Placed-In Service date one year due to COVID-19 related supply chain disruptions.
5. Deinde Group, LLC and Deinde Financial, LLC: Replaced 200 W. Jackson Street, Chicago with 120 South LaSalle Street, Chicago as the project location, reduced the statewide baseline number from 28 to 24, and increased the required minimum capital investment to \$5,402,201.
6. Elkay Manufacturing Company: added additional entities to the agreement that are located at the company's headquarters and support the Project and consolidated operations to one project location from three. The entities added to the agreement were: Elkay Plumbing Products Co. and Elkay Sales, Inc.
7. Ensono LLC and Ensono, Inc.: Updated the Agreement holder from Ensono, LP to Ensono LLC and Ensono, Inc due to the Company's reorganization. Additionally, incorporated the vendor diversity and sexual harassment reporting requirements into the Agreement.
8. FCA US LLC f/k/a Chrysler Group LLC: Clarified the terms of the Agreement with respect to eligibility for credits for Retained Employees and New Employees.
9. Flex-N-Gate Plastics, LLC f/k/a Flex-N-Gate Plastics Corporation: Agreement amended to reflect the Company name change from Flex-N-Gate Plastics Corporation to Flex-N-Gate Plastics, LLC.
10. FONA International, LLC and Kautz Road, LLC: Extended the placed-in-service date by two years with the first report being due February 28, 2022. Updated the Agreement holder from FONA International Inc to FONA International, LLC to reflect the Company's reorganization. Removed Company officers as parties to the Agreement. And, lastly, incorporated the vendor diversity and sexual harassment reporting requirements into the Agreement.
11. Fresenius Kabi USA, LLC f/k/a Fresenius Kabi USA, Inc.: Updated the Agreement holder from Fresenius Kabi USA, Inc to Fresenius Kabi USA, LLC to reflect the Company's reorganization.
12. GIVSCO Construction Company: Changed the project address within Peoria to 902 South Bosch Road, Peoria, reduced the credit percentage from 75% to 50% as the new location is not in an Underserved Area, and raised the capital investment commitment to reflect the increased capital investment costs.
13. Glanbia Performance Nutrition, Inc.: Extended the Placed-In Service date by one year with the first report being due December 31, 2023, due to the unprecedentedly high inflation adversely impacting the Company's plans at the Project.



Illinois Department of Commerce & Economic Opportunity

JB Pritzker, Governor

14. Horizon Therapeutics Services, LLC f/k/a Horizon Pharma Services, LLC, Horizon Medicines, LLC., and Horizon Therapeutics Services, LLC f/k/a Horizon Pharma Services, LLC: Updated the parties to the Agreement to reflect the companies' new business names following a reorganization. Also, incorporated the vendor diversity and sexual harassment reporting requirements into the Agreement.
15. Invesco Holding Company (US) Inc f/k/a IVZ, Inc.: Updated the Agreement holder to reflect the Company's new business name.
16. ITI Intermodal, Inc. F/k/a Illinois Transport, Inc.: Updated the Agreement holder to reflect the Company's new business name.
17. Johnstone Supply, LLC f/k/a Johnstone Supply, Inc.: Updated the Agreement holder to reflect the Company's business name change.
18. Lion Electric Manufacturing USA Inc., Lion Electric Holding USA Inc., and Northern Genesis Acquisition Company: Updated the parties to the Agreement. The Agreement was formerly with The Lion Electric Co. USA Inc., and Northern Genesis Acquisition Company.
19. Ollie Bargain Outlet, Inc., Ollie's Bargain Outlet Holdings, Inc and OBO Ventures, Inc.: Updated the site address to 1 Ollie's Bargain Blvd., Princeton, Illinois.
20. Primary Products Investments LLC and its subsidiary companies: Updated the parties to the Agreement due to a strategic restructuring of the company. Primary Products Investments LLC and its subsidiary companies replaces TLHUS, Inc and subsidiary companies as the Company in the Agreement. Also, incorporated the vendor diversity and sexual harassment reporting requirements into the Agreement.
21. Rural King C, Inc., RK Holdings, and R.K. Administrative Services, LLC: Project baseline reduced to reflect relocation of full-time employees (who are not New Employees) from the Project location to a new location within the same municipality.
22. Sage Products, LLC and its affiliate, Stryker Corporation: Corrected the statewide baseline based on the company's accountants' analysis and, also, identified a specific location for the Project.
23. SMS Assist, L.L.C.: Updated the Project location to recognize the Company's move to a larger facility space within the Chicago Central Business District to accommodate the Company's growth.
24. The Duracell Company: Updated the Project location to reflect the move of the executive offices within the Chicago Central Business District and the removal of the address at 181 W. Madison Street, Chicago due to its closure in 2020. Also, incorporated the vendor diversity and sexual harassment reporting requirements into the Agreement.
25. United States Cold Storage, Inc.: Extended the Placed-In Service Date by one year, with the first report being due March 31, 2024, due to the impact experienced by the Company from the COVID-19 pandemic and resulting economic disruption.
26. Vistex, Inc.: Reduced their baseline number from 274 to 226 to correct a technical error.

- 27. Woodward, Inc.: Removed an address in Rockton and added an address in Machesney Park to use as a satellite inventory warehouse to better manage the growth of the business.

8. Vendor Diversity and Sexual Harassment Reporting for 2022

In 2017, the reinstated EDGE Act provided a new requirement based on the Public Utility Act requiring that new EDGE recipients report annually on the diversity of vendors (Section 57). In 2018, the EDGE Act was further amended, effective January 1, 2019, to require new EDGE recipients to file annual reports with DCEO regarding sexual harassment policies (Section 58). Beginning July 1, 2018, the Department also required any company amending an EDGE agreement entered into prior to April 30, 2017, to contractually agree to provide the annual reporting under Sections 57 and 58 as well.

The following provides a high-level summary of the spending for certain categories of vendors businesses as a percent of total capital expenditures on suppliers and vendors:

- Percentages of total corporate vendor expenditures
 - Minority Business Enterprise – 3.09%
 - Women Business Enterprise – 1.95%
 - Veteran Business Enterprise – 0.31%
- Worldwide FT Employees reported – 7,046,753
- All reports certify that they maintain a written sexual harassment policy

9. 2022 Wages Paid to New and Retained Employees^[2]

Company	Actual Average Wage	Payroll Amount
Abt Electronics Inc	\$68,102.88	\$12,803,341.29
Accel Entertainment, Inc	\$87,764.64	\$12,462,579.39
Ace Hardware Corporation	\$164,181.78	\$121,494,517.94
ActiveCampaign, LLC	\$102,732.44	\$29,792,408.71
Ahead, Inc.	\$62,337.99	\$3,802,617.23
AJR Enterprises, LLC a/k/a Rukel Management (St. Charles)	\$39,968.49	\$18,905,097.63
Akuna Capital, LLC	\$170,816.99	\$29,209,704.63
Aldi, Inc.	\$62,046.47	\$72,842,557.38
All World Machinery Supply, Inc.	\$59,470.53	\$4,698,171.57
Alta Enterprises LLC	\$69,461.29	\$2,431,145.24
Amylu Foods, LLC	\$72,753.28	\$1,382,312.37
AptarGroup, Inc.	\$71,895.90	\$36,235,534.27
Aquatic Group LLC	\$149,926.12	\$4,497,783.52
Arthur J. Gallagher & Co.	\$216,890.75	\$332,710,411.77
AutoZone, Inc.	\$42,971.26	\$9,281,792.87



Illinois Department of Commerce & Economic Opportunity

JB Pritzker, Governor

Avant, LLC	\$93,429.42	\$22,890,206.77
Axium Packaging LLC	\$39,122.91	\$10,132,832.66
BCI Acrylic Bath Systems, Inc.	\$38,015.72	\$5,626,326.32
BDO Digital, LLC	\$44,824.38	\$1,613,677.74
Bell Flavors and Fragrances, Inc.	\$107,514.95	\$8,601,195.99
Belvedere Holdings LP	\$255,043.34	\$7,396,256.92
BMO Harris Bank N.A. (2020)	\$56,185.30	\$62,309,495.27
BMO Harris Bank N.A. (2022)	\$60,134.27	\$65,546,356.70
Bob's Discount Furniture	\$48,341.20	\$11,650,228.03
Brandt Industries USA Ltd.	\$37,696.23	\$6,257,573.65
Brunswick Corporation	\$142,877.25	\$11,715,934.64
Bystronic, Inc.	\$52,615.42	\$3,735,694.89
C & C Power, Inc.	\$72,224.85	\$4,477,940.99
Cabworks Custom Elevators, LLC	\$65,804.51	\$789,654.16
Canon U.S.A., Inc.	\$75,443.81	\$35,232,261.46
Carl Buddig and Company (#2)	\$55,167.65	\$6,895,956.06
Carl Buddig and Company, Inc. (#3, Montgomery)	\$48,876.14	\$14,516,214.22
CDW Corporation and its Subsidiaries	\$168,340.38	\$220,525,899.37
Cheese Merchants of America, LLC	\$57,772.72	\$10,167,999.16
CLHC Partners, LLC	\$124,723.61	\$11,100,401.26
Coeur Mining, Inc.	\$309,869.90	\$19,831,673.29
Conagra Brands, Inc. and its Affiliates (Merchandise Mart - Chicago)	\$58,169.99	\$10,470,598.75
Conagra Foods Packaged Foods, LLC (St. Elmo)	\$42,258.57	\$5,873,941.12
Continental Electrical Construction Company, LLC	\$109,659.10	\$10,417,614.83
Continental Tire the Americas, LLC (2018)	\$47,806.20	\$47,136,917.68
Continental Tire the Americas, LLC (2019)	\$47,229.10	\$46,756,804.26
Cortland Capital Market Services LLC	\$48,930.87	\$6,556,736.28
Coyote Logistics, LLC	\$84,385.45	\$86,410,702.80
Curtis Metal Finishing Company	\$35,775.45	\$3,899,523.77
CVS Pharmacy, Inc.	\$51,143.71	\$30,890,803.19
Deinde Group, LLC	\$61,554.47	\$2,339,069.93
Derry Enterprises, Inc. d/b/a/ Field Fastener Supply	\$62,986.12	\$6,487,570.58
Discover Financial Services	\$126,667.98	\$102,981,063.71

Dot Foods	\$63,956.02	\$52,571,845.21
Dynamic Manufacturing, Inc. (Melrose Park)	\$70,828.86	\$29,110,660.69
Eakas Corporation (2020)	\$21,944.37	\$5,486,092.23
Eakas Corporation (2021)	\$33,551.85	\$7,112,992.24
Eakas Corporation (2022)	\$33,381.89	\$6,576,233.03
Ecolab Inc. and Subsidiaries	\$95,508.38	\$151,762,820.80
Electri-Flex Company	\$24,988.16	\$624,704.00
Elkay Manufacturing Company (2020)	\$125,760.73	\$7,168,361.76
Elkay Manufacturing Company (2021)	\$155,422.45	\$13,521,753.22
Enlivant ES, LLC	\$102,922.37	\$12,041,916.73
Ensono, LLC	\$87,304.35	\$6,722,435.25
Ethos Seafood Group, LLC	\$33,611.44	\$2,352,800.51
Farmington Foods, Inc.	\$58,036.65	\$7,544,764.20
FedEx Ground Package System, Inc. (Romeoville)	\$53,490.59	\$5,670,002.15
FedEx Ground Package System, Inc. (Sauget)	\$47,822.27	\$2,964,980.72
Fischer Paper Products, Inc.	\$29,782.23	\$1,042,377.93
Flex-N-Gate Chicago, LLC	\$26,595.78	\$15,026,612.91
Flex-N-Gate Plastics, LLC (Danville)	\$17,144.58	\$1,765,891.91
Flexport, Inc.	\$88,726.08	\$17,833,941.26
Focal Point, LLC	\$50,134.31	\$22,410,035.98
Fresenius Kabi USA, LLC (Lake Zurich & Skokie)	\$155,071.96	\$76,450,475.82
Fresenius Kabi USA, LLC (Melrose Park)	\$76,966.81	\$62,112,218.59
Fuchs Lubricants Co.	\$59,958.88	\$4,137,163.03
G&W Electric Company (Bolingbrook)	\$107,829.10	\$35,475,773.25
G&W Electric Company and its affiliates Sixty-Two Four, LLC	\$44,413.49	\$7,683,534.22
General Mills Operations, LLC #3	\$49,182.35	\$3,246,035.15
Grant Thornton LLP	\$166,667.08	\$18,333,378.86
Greif, Inc. (2021)	\$57,739.78	\$1,789,933.23
Greif, Inc. (2022)	\$39,524.22	\$2,055,259.21
Guaranteed Rate, Inc.	\$110,958.64	\$46,047,837.47
H&M Hennes and Mauritz L.P.	\$36,039.68	\$11,784,975.09
Halo Branded Solutions, Inc.	\$54,808.61	\$17,429,138.90
Hamilton Sundstrand Corporation	\$101,394.84	\$152,092,264.81
Handi-Foil Corp. and its Affiliates (Antioch)	\$27,383.02	\$4,600,346.80
Handi-foil Corp. and its Affiliates (Naperville & Wheeling)	\$30,279.28	\$23,375,600.60
Hanover Displays, Inc	\$40,214.21	\$1,849,853.54
Heartland Dental Care Inc. (2020)	\$47,905.68	\$27,641,578.82
Heartland Dental Care Inc. (2021)	\$53,412.70	\$29,590,638.08



Illinois Department of Commerce & Economic Opportunity

JB Pritzker, Governor

Hematogenix Laboratory Services, LLC	\$73,107.82	\$6,652,811.34
Hill & Valley, Inc.	\$33,693.91	\$7,075,721.05
HMC Products, Inc.	\$58,989.90	\$2,359,596.17
Hub Group, Inc. and its Subsidiaries	\$83,728.89	\$51,828,185.38
IMC Americas, Inc.	\$274,954.96	\$61,864,866.92
Incredible Technologies, Inc.	\$75,287.92	\$14,530,568.87
Indiana Sugars, Inc.	\$105,669.24	\$2,853,069.60
Integrated Manufacturing Technologies, LLC and Roeslein Modular Fabrication, LLC	\$46,036.79	\$7,089,666.23
Intertape Polymer Corp.	\$49,910.75	\$7,536,522.92
Intouch Group, LLC	\$79,453.65	\$22,803,198.44
Invesco Holding Company (US), Inc.	\$246,564.54	\$20,464,856.97
Iroquois Industrial Group, LLC	\$29,091.54	\$4,276,455.98
ITI Intermodal, Inc.	\$67,238.01	\$9,077,130.74
Jessup Manufacturing Company	\$59,421.00	\$5,704,416.46
Johnstone Supply, Inc.	\$43,112.23	\$3,017,855.75
Kutchins, Robbins & Diamond, LTD	\$90,927.98	\$3,273,407.33
LAB Development, LLC	\$52,367.21	\$3,822,806.13
Land O'Frost, Inc.	\$37,980.94	\$10,710,625.77
Legal & General Investment Management America, Inc	\$128,935.41	\$28,494,726.05
Lending Solutions, Inc.	\$26,980.18	\$3,372,521.88
Lincoln International LLC	\$78,715.43	\$4,329,348.80
LKQ Corporation	\$323,741.37	\$16,187,068.36
Magid Glove & Safety Manufacturing Company, LLC	\$65,482.38	\$22,787,867.87
Marketing Card Technology, LLC	\$37,568.51	\$2,479,521.98
Medix Staffing Solutions, Inc.	\$72,361.00	\$8,610,959.17
Medline Industries, LP	\$343,273.21	\$835,870,266.73
Menasha Packaging Company, LLC	\$56,543.60	\$24,483,378.44
Mid-Am Building Supply, Inc.	\$50,697.71	\$2,382,792.26
Midwest Physician Administrative Services, LLC	\$14,546.56	\$8,044,250.09
Molson Coors USA LLC	\$157,883.60	\$51,785,820.13
Motherboard Express Company dba MBX Systems, Inc.	\$67,811.81	\$10,239,583.21
Multi-Tech Cold Forming, LLC	\$57,700.55	\$1,500,214.38
Multi-Tech Industries, Inc.	\$86,192.81	\$3,189,133.79

Nascote Industries, Inc.	\$22,009.29	\$3,279,384.60
Neuco Inc.	\$58,539.63	\$9,893,197.33
North American Lighting, Inc. (Paris)	\$32,164.81	\$13,155,405.66
Novartis Gene Therapies, Inc.	\$175,928.11	\$48,204,301.86
Nutrivo, LLC	\$19,445.26	\$3,091,795.96
Old Mission Group, LLC	\$259,151.00	\$17,622,268.12
Opportunity Financial, LLC	\$97,172.84	\$24,098,864.23
Options Clearing Corporation	\$121,359.77	\$15,534,050.77
Origami Risk LLC	\$90,885.77	\$8,815,919.40
Ottawa Dental Laboratory, LLC	\$26,163.07	\$1,360,479.87
Pactiv LLC and its subsidiary Pactive Packaging Inc.	\$66,694.85	\$2,134,235.29
Pasquesi Farms, LLC d/b/a MightyVine	\$31,149.16	\$3,052,617.80
PayPal Inc.	\$126,964.17	\$78,717,783.59
PCMI, LLC (2020)	\$64,123.28	\$1,282,465.58
PCMI, LLC (2021)	\$70,140.60	\$1,683,374.33
PEAK6 Group LLC	\$139,347.06	\$17,697,076.27
Pedigree Ovens, Inc.	\$32,565.57	\$3,321,688.39
Phoenix Modular Elevator, Inc.	\$46,890.88	\$1,547,399.08
Pop-A-Shot Enterprise LLC and Foldan Ventures	\$34,489.14	\$448,358.82
Power Construction Company, LLC & Subsidiaries	\$130,681.02	\$33,715,703.93
Power Solutions International, Inc.	\$56,347.47	\$15,889,987.24
Premier Air Center, LLC	\$77,163.95	\$7,562,066.78
Pres-On Corporation	\$56,153.40	\$3,762,278.08
Primary Products Investments LLC (fka TLHUS, Inc.)	\$151,074.55	\$63,753,460.86
Radix Trading, LLC	\$665,896.11	\$41,285,558.91
Rana Meal Solutions, LLC	\$61,318.17	\$20,664,222.79
Relativity ODA LLC	\$146,511.57	\$66,809,276.16
rEvolution Marketing, LLC	\$103,250.69	\$2,065,013.76
Rich Products Corporation	\$34,849.13	\$11,639,608.45
ROAW, LLC, Remedy Medical Properties, ROA Land, LLC, and ROA HQ, LLC	\$50,861.31	\$2,237,897.81
Royal Die & Stamping Co., Inc.	\$60,776.55	\$13,857,052.63
Rukel Management, LLC AJR Filtration, Inc., and AJR Enterprises, LLC (West Chicago)	\$28,193.28	\$2,029,916.46
Rural King C, Inc. (2019)	\$24,737.91	\$2,449,053.23
Sage Products, LLC (2020)	\$99,980.55	\$7,198,599.74
Sage Products, LLC (2021)	\$73,573.96	\$14,420,496.87
Saia Motor Freight Line, LLC	\$72,113.65	\$7,427,705.79
salesforce.com, inc.	\$170,164.75	\$317,697,584.98



Illinois Department of Commerce & Economic Opportunity

JB Pritzker, Governor

Saws International, Inc.	\$44,141.67	\$1,853,950.09
Scion Group Management, Inc.	\$74,263.82	\$9,505,768.89
Sea Products Inc.	\$36,392.72	\$5,022,196.04
Semblex Corporation	\$75,775.74	\$14,094,286.84
Sensient Technologies Corporation	\$54,458.94	\$6,426,154.81
Sewer Equipment Company of America	\$47,167.11	\$7,216,568.39
ShopperTrak RCT Corporation	\$91,621.07	\$11,910,738.91
SIC Recycling, Inc.	\$60,910.60	\$3,471,904.23
Simplex Investments, LLC and its Affiliates	\$403,489.37	\$22,998,894.27
SK Express, Inc.	\$33,527.06	\$4,459,098.61
Skyline Furniture Mfg, Inc.	\$50,162.70	\$12,540,674.41
SMS Assist, L.L.C.	\$77,346.24	\$22,971,832.72
Snap-on Incorporated	\$66,857.85	\$46,332,490.85
Sokol & Company, Inc.	\$72,078.73	\$6,703,322.09
South Holland Paper Company	\$74,293.41	\$1,262,987.98
Sterling Lumber Company	\$61,158.97	\$11,803,681.42
Sweet Specialty Solutions, LLC	\$38,592.25	\$1,736,651.19
Synergy Flavors, Inc.	\$82,230.32	\$16,692,755.53
Syngenta Crop Protection, LLC and its Affiliates	\$250,838.14	\$28,093,872.11
Sysco Chicago, Inc.	\$65,708.94	\$8,279,326.34
Sysmex America, Inc.	\$89,873.35	\$40,532,881.41
Tegus, Inc. (2020)	\$64,207.96	\$7,062,875.58
The Boeing Company (#2)	\$82,485.91	\$10,475,710.19
The Chamberlain Group, Inc.	\$528,994.06	\$163,459,163.47
The Duracell Company	\$170,629.29	\$9,213,981.50
Traffic Tech, Inc.	\$55,268.74	\$5,250,530.37
Transportation One, LLC	\$66,198.28	\$1,588,758.82
TransUnion LLC	\$432,388.31	\$11,242,095.98
TreeHouse Foods, Inc.	\$179,612.93	\$29,636,134.02
United Parcel Service, Inc. (Ohio)	\$139,036.94	\$69,518,471.47
United States Cold Storage, Inc. (Wilmington)	\$16,647.01	\$1,065,408.33
USG Corporation	\$137,018.61	\$12,057,637.83
Vail Systems Inc.	\$80,308.60	\$8,271,785.40
Virtual Marketing Inc. d/b/a Fusion 92	\$88,801.92	\$8,436,182.36

W.W. Grainger, Inc. and Subsidiaries	\$109,552.10	\$50,065,308.84
Wahl Clipper Corporation	\$83,327.95	\$27,331,568.03
Walgreen Co. (Edwardsville)	\$36,381.82	\$9,823,090.06
Walker Sands, LLC	\$58,585.19	\$2,050,481.78
Weber-Stephen Products, LLC	\$42,978.56	\$3,868,069.99
Wiegel Tool Works, Inc. (Wood Dale)	\$78,807.94	\$6,856,291.12
Wild Parent, Inc. (Chicago)	\$129,328.19	\$15,390,054.19
Winpak Portion Packaging, Inc.	\$60,266.43	\$15,307,673.88
Wise Plastics Technologies, Inc.	\$38,719.15	\$4,607,578.55
Woodland Foods LTD.	\$153,148.78	\$29,251,416.62
Woodward, Inc.	\$64,884.74	\$77,926,568.82
Xeris Pharmaceuticals, Inc.	\$129,191.54	\$14,211,068.99
Zekelman Industries, Inc.	\$504,096.72	\$38,815,447.37

¹²¹ Pursuant to Section 5-70(4), the foregoing table reflects wages paid to new and retained employees relating to companies receiving EDGE certificates for their respective 2021 taxable years although the individual company's fiscal year ends vary.