



ILLINOIS DEPARTMENT OF MILITARY AFFAIRS 2023 ANNUAL REPORT



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JB Pritzker
Governor of Illinois



Maj. Gen. Rich Neely
Adjutant General
Illinois National Guard



Command Sgt. Maj.
Kehinde Salami
Senior Enlisted
Advisor

MISSION

The Illinois National Guard is a relevant, integrated, community-based joint force - always ready and always there.

VISION

The Illinois National Guard is ready to protect our state, defend our homeland, and fight our nation's wars when called on.



Dear Governor Pritzker,

This past year has been truly remarkable. The Illinois National Guard celebrated its 300th birthday in 2023. We also celebrated the 30th anniversary of our State Partnership Program with Poland and the 30th anniversary of the Lincoln's ChalleNGe program.

These two programs illustrate how the Illinois National Guard and the Illinois Department of Military Affairs have made contributions to our state and nation from the international level to local communities.

The State Partnership Program is as active as ever. In these past three decades we have seen Poland emerge from behind the Iron Curtain to become one of our nation's staunchest NATO allies and a critical partner to the free world's response to Russia's unprovoked and illegal invasion of Ukraine. Illinois has also played an important role in National Guard Bureau's cooperative relationship with Israel's Home Front Command. Illinois is the lead state for Chemical, Biological, Radiological, and Nuclear consequence management in the relationship with Israel.

In addition to these ongoing partnerships, our Soldiers and Airmen continue to deploy around the world. In federal fiscal year 2023, the Illinois National Guard deployed almost 1,200 service members to places like Qatar, Kuwait, Iraq, East Africa, Peru, Niger, Jordan, Saudi Arabia, Cuba, Germany, Antarctica, Djibouti, the United Arab Emirates, Kenya, the Philippines, Kosovo, Romania, and Poland. We also deployed about 200 Soldiers in a federal status to the U.S. Southwest Border to assist the U.S. Border Patrol.

Lincoln's ChalleNGe Academy surpassed its 16,000th graduate this year – that's thousands of local youth put on a positive track in life and given a hopeful and promising future. The academy continues to expand its offerings helping these young people recover high school credits and graduate high school, pass the GED, move on to higher education, or obtain marketable skills and employment within Illinois' diverse communities.

The Illinois National Guard remains 'Always Ready, Always There' to support the state's emergency needs just as we were there in 2020 and 2021 with COVID-19 and civil disturbance responses. This past federal fiscal year the Illinois National Guard contributed 511 man-days helping the City of Chicago with thousands of legal asylum seekers bussed from the nation's Southwest Border.

We also contributed more than 40 man-days to shoring up the state's cyber defenses prior to and during the midterm elections. In addition, we responded to a call from Hawaii for public information assistance following the deadly Lahaina fire in Maui. A public affairs officer assisted with these efforts for three weeks.

Your Illinois National Guard Soldiers and Airmen continue to do great things.

The Illinois Army National Guard is ranked first nationally in medical readiness and in the top seven in the Strength Health Index.

The Illinois Air National Guard's 126th Air Refueling Wing ranked first in the entire Air Force for its KC-135 Mission Capability Rate (86.8 percent) and Aircraft Availability Rate (70.7 percent.) The 182nd Airlift Wing was the recipient of the 2023 Stanley F.H. Newman Award for best Air National Guard Unit in Air Mobility Command.

This past year, Soldiers from the 2nd Squadron, 106th Cavalry Regiment placed first among U.S. Army units in the Gainey Cup competition. The grueling 5-day Gainey Cup pits the best scout squads against each other. The Illinois team was barely edged out from the top spot by a team from the Netherlands. The Illinois Army National Guard has won multiple logistics awards. It's 1644th Transportation Company was named the U.S. Army Transportation Corps' Unit of the Year.

The Illinois Air National Guard's 183rd Air Operations Group's 183rd Air Mobility Operations Squadron received the Air Mobility Command Theater Command and Control Officer Performer of the Year and the Theater Command and Control Enlisted Performer of the Year Awards. The Illinois Army National Guard's Capt. Anna Zamora of the 34th Division Sustainment Brigade received the 2023 LATINA Style Distinguished Military Service Award. It was the second year in a row that an Illinois Army National Guard Soldier received the LATINA Style award.

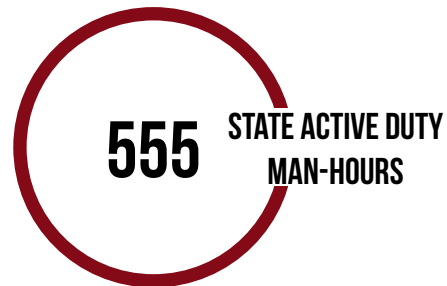
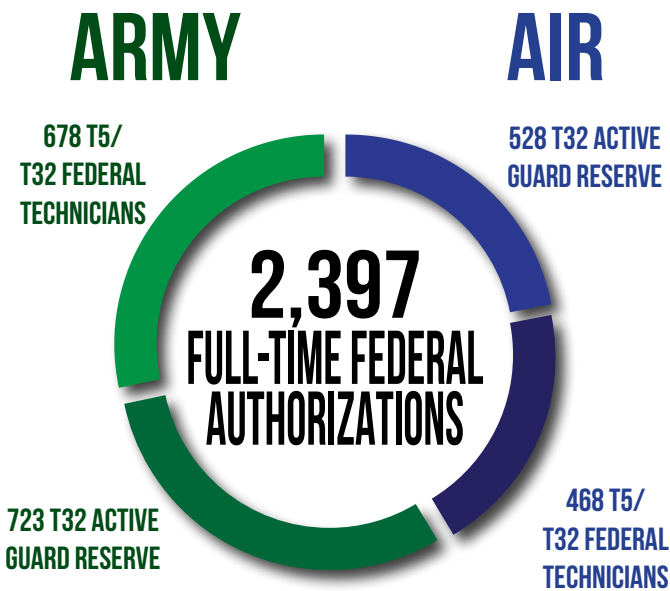
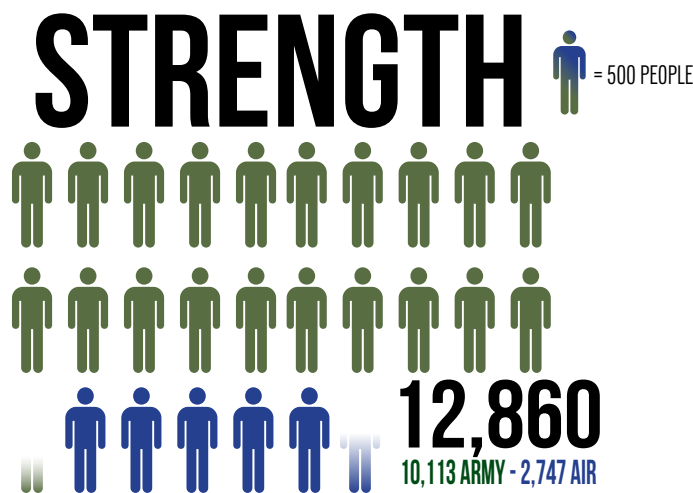
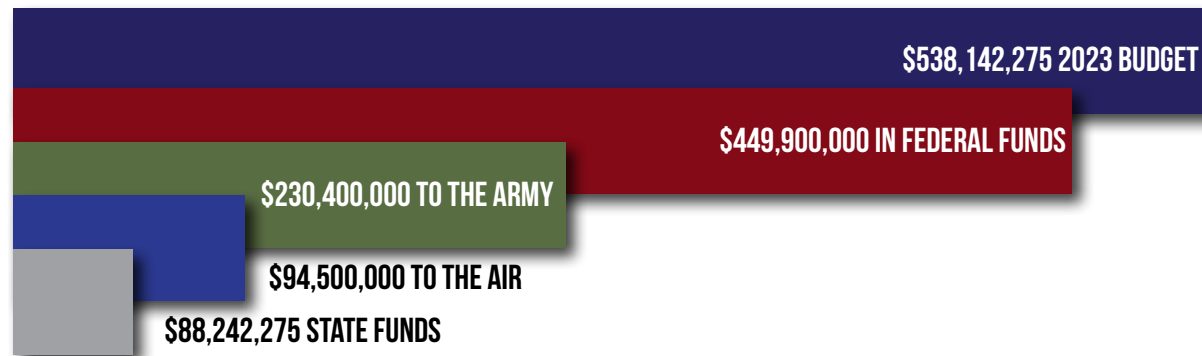
These awards and accolades continued to pile up even as the Illinois National Guard supported multiple training exercises around the world, continued to execute several multi-million dollar construction plans and projects, provided more than \$21 million worth of equipment to the war fight in Ukraine, and supported Illinois law enforcement in seizing more than \$306 million worth of illegal drugs.

The reach and scope of Illinois National Guard operations is amazing especially considering that more than 80 percent of our Soldiers and Airmen are part-time traditional Guard members. It has been 300 years, but the spirit of those militia members who first mustered in Kaskaskia on May 9, 1723 is still very much alive in today's Illinois National Guard. To this day we have nearly 13,000 men and women willing to set aside their civilian lives at a moment's notice to protect and defend our communities, state and nation.

Always Ready, Always There!

RICHARD R. NEELY Major General, ANG
The Adjutant General for Illinois
Commander, Illinois National Guard

ECONOMIC IMPACT



Armory Locations

- Aurora
- Bartonville
- Bloomington
- Carbondale
- Champaign
- Chicago - Calumet Ave.
- Chicago - General Jones
- Chicago - Northwest
- Crestwood
- Danville
- Decatur
- Dixon
- East St. Louis
- Effingham
- Elgin
- Fort Sheridan
- Freeport
- Galesburg
- Galva
- Joliet
- Kankakee
- Kewanee
- Litchfield
- Machesney Park
- Macomb
- Marion
- Marseilles
- Mattoon
- Milan
- Mt. Vernon
- Murphysboro
- North Riverside
- Paris
- Peoria
- Pontiac
- Quincy
- Rock Island
- Shiloh
- Sparta
- Springfield
- Sullivan
- Sycamore
- Urbana
- West Frankfort
- Woodstock

Army Aviation Support Facilities

- Kankakee
- Decatur
- Peoria

Air National Guard Locations

- Belleville
- Peoria
- Springfield

ARNG Recruiting Storefronts

- Alton
- Belleville
- Chicago - Cicero Ave.
- East Peoria
- Schaumburg
- Aurora
- Champaign
- Crystal Lake
- Gurnee
- Springfield

ANG Recruiting Storefronts

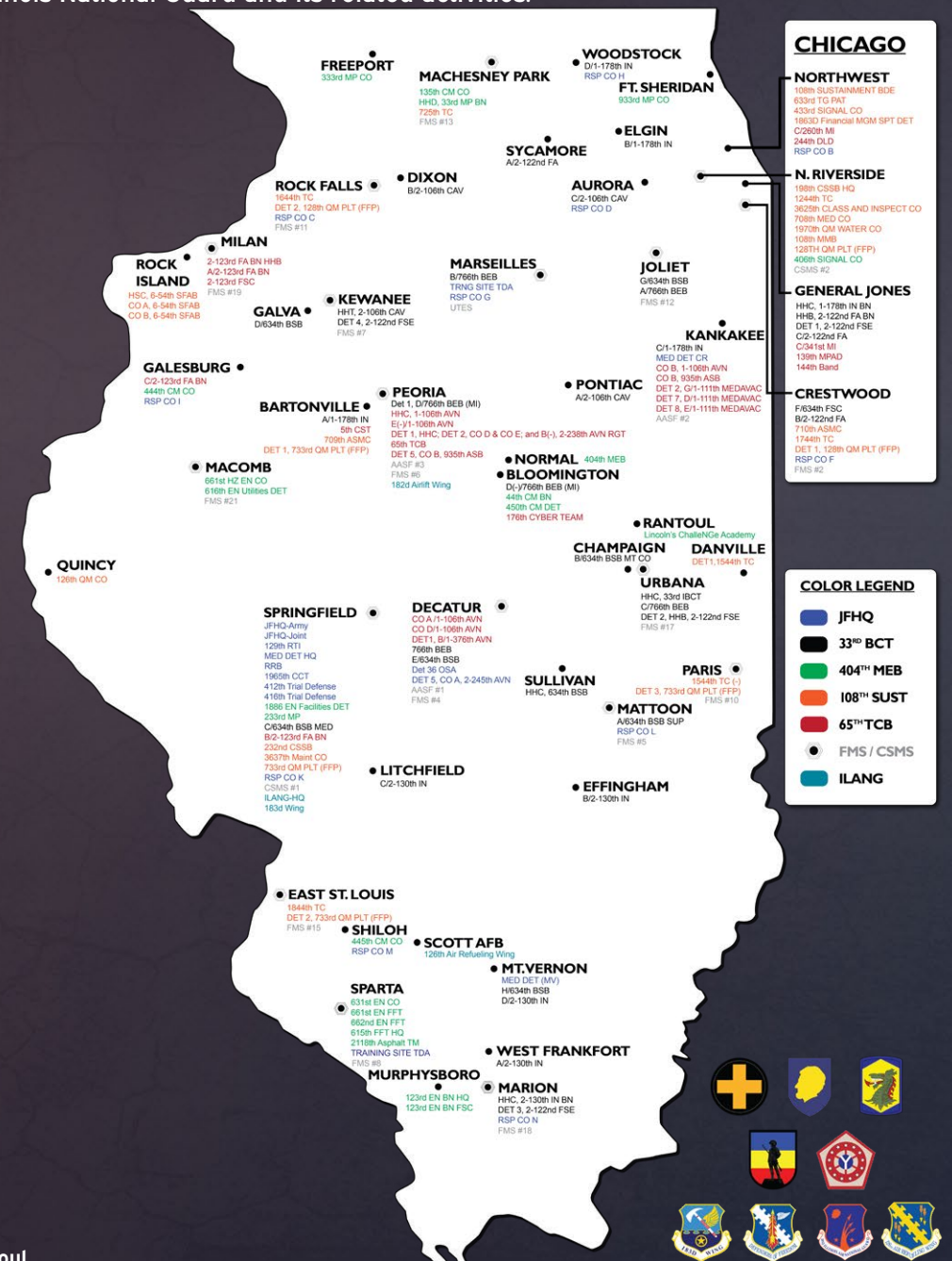
- Gurnee

Joint Program Facilities

- Lincoln's ChalleNGe Academy - Rantoul

The Illinois Army National Guard maintains 49 readiness centers (48 state-owned and one federally licensed), three joint armed forces reserve centers, one state headquarters facility, one military education facility, one military museum, two outdoor weapons range complexes, two training areas, three Army Aviation Support Facilities and 24 vehicle maintenance facilities in 49 communities throughout the state. The Illinois Air National Guard maintains large bases at two civilian airports and one active U.S. Air Force Base.

The Illinois Department of Military Affairs, headquartered at Camp Lincoln in Springfield, is responsible for all matters relating to the Illinois National Guard. As a department of state government, DMAIL oversees and manages the daily operations of the Illinois National Guard and its related activities.



Our Global Footprint



The National Guard is unique from other Reserve components because of its dual mission. Not only is the Guard a vital part of the Defense Department's "total force" concept, it is also a key resource available to the Governor with an ongoing state mission. When natural disaster, civil disturbance or other state emergency strikes, the Illinois Guard is trained and ready to respond.

In 2023 the Illinois National Guard forward deployed nearly 10% of our total force in support of federal missions across the globe. While training and supporting the war-fight, we also supported three state active duty missions for more than 550 man-days.

Air Forward Locations 2023		Army Forward Locations 2023		State Active Duty Locations 2023
Qatar	Antarctica	Kuwait	Romania	Chicago (Asylum Seeker Mission) Statewide (Mid-term elections) Hawaii (Wildfire Support)
Kuwait	Djibouti	Iraq	USSWB Mission	
Iraq	UAE	Philippines		
East Africa	Kenya	Kosovo		
Peru	Saudi Arabia	Cuba		
Niger	Cuba	UAE		
Jordan	Germany	Poland		

Illinois National Guard Joint Staff



Brig. Gen. Mark Alessia
Director of the Joint Staff



We serve as the Joint Force Headquarters Illinois and assist The Adjutant General in exercising authority and direction over assigned and attached organizations in order to accomplish state and federal missions. The Joint Staff oversees programs that do not fall solely under the Army or the Air National Guard, including the State Partnership Program (SPP), International Affairs, Employer Support of the Guard and Reserve (ESGR), State Equal Employment Management (SEEM) and Integrated Primary Prevention (IPP). The Joint Staff also manages the ILNG's homeland response mission by providing direction, training and oversight, and coordinating all Illinois National Guard response missions; including emergency response forces for natural or man-made disasters, terrorism, weapons of mass destruction, critical asset protection, civil disturbances and requests for military forces through the Emergency Management Assistance Compact (EMAC).



In 2023 the Joint Staff conducted three state active duty missions directed by the governor totaling 555 man-hours. One of the first missions was in Chicago, where Soldiers and Airmen assisted the state by acting as an administrative stop-gap taking in legal asylum seekers bussed in from the southwest border until a state-led contract could be established. Next, the ILNG's joint cyber team was activated during the 2023 mid-term elections to assist the state in case of a cyber incident during the election. Finally, the ILNG responded to an EMAC request for public affairs support from Hawaii in support of the Lahaina Wildfires on Maui.

In addition to coordinating requests for support, the Joint Staff was able to evaluate and update processes and operating procedures including updating and exercising the ILNG's Continuity of Operations Plan, updating the All-Hazards Plan to better integrate with partners and take in best practices from other states and updated the Mission Ready Package Catalogue to streamline coordination with our state partners. Additionally, the Joint Staff conducted two major exercises with more than 10 state and local partners and coordinated and hosted 15 training opportunities with state and federal partners and stakeholders with more than 300 civilians and service members in attendance.

The SPP and International Affairs offices continued to set the standard for engagement by coordinating,

executing and participating in multiple international events supporting international relations. These included the countries of Israel, Bulgaria, Australia, New Zealand, Belgium, Germany and Poland. The SPP marked its 30th anniversary partnering with Poland and only deepened the partnership between Illinois and the Republic of Poland by conducting multiple strategic events and training exchanges.

The Strategic Plans division held four senior leader engagements bringing in partners from multiple agencies to discuss the future of the force and ways to improve in the future.

The Joint Cyber Protection Team participated in five cyber-exercises across three countries to hone its skills and work with international partners as well as coordinated installation of equipment and facilitated the state's integration into the Nationwide Integration of Time Resiliency for Operations (NITRO), providing an alternate timing solution to critical infrastructure and state agencies.

Additionally, the ILNG's Counterdrug program had nearly 70 hours of flight time with partner agencies resulting in the seizure of nearly \$307 million in illegal drugs. The ILNG's 5th CST continued to train with local, national and international partners to counter biological, chemical and radiological threats and provided real-world support to partner agencies during 7 major events.

Illinois Army National Guard



Maj. Gen. Rodney Boyd
Assistant Adjutant
General - Army



Command Sgt. Maj.
Phillip Barber
State Command Sgt. Maj.
of the ILARNG



The Illinois Army National Guard achieved massive success in 2023. At the 2023 Gainey Cup, a U.S. Armor Corps competition, Illinois' 2nd Squadron, 106th Cavalry Regiment placed 2nd overall and 1st among U.S. teams, being narrowly beaten by Sweden. We had two units recognized in the Chief of Staff of the Army Combined Logistics Excellence Awards (CLEA) Program, an annual competition that consists of the Award for Army Maintenance (AAME), Deployment Excellence Award (DEA), and the Supply Excellence Award (SEA). Our very own 634th Brigade Support Battalion was the SEA winner for 2023 and the 725th Transportation Company was 2nd place for the AAME across the Army for medium-sized units. The 1644th Transportation Company, based in Rock Falls, was awarded the U.S. Army Transportation Corps' Small Unit of the Year. For the second year in a row, an Illinois Army National Guard Soldier, Capt. Anna Zamora, was selected as a Latina Style Distinguished Military Service Award recipient.



Not only were we successful on the training side, but, we excelled in personnel. We achieved the top spot in Medical Readiness among the 54 states and territories, 7th in overall Strength Health, established Crossroads transition/retention events and established the first Retiree Council for our separated Soldiers.

Operationally, we mobilized more than 8% of our force in support of contingency operations around the world. The 106th Aviation Regiment mobilized in support of U.S. Central Command, one of the largest integral deployments since 2010. We conducted 11 road to war training events, leveraged 5 named exercises in the continental U.S. with 12 units, and participated in four large-scale overseas training exercises supporting four combatant commands. Additionally, we supported to combat training center rotations with three enabler units.

To support our field units and partners, we conceptualized and began execution of the Digital Field Maintenance Shop concept. We crated the first-of-its-kind shop in Bloomington to overcome shortfalls in existing US Army maintenance processes for digital support systems, drawing interest from sustainment leaders at the national level. Additionally, we met presidential directives supporting efforts in Ukraine, providing 55 pieces of equipment totaling more than \$21 million. Our logisticians and maintainers continued to excel with four units selected to compete in the 2024 AAMEs and two organizations selected to compete in 2024's SEAs.

We served as the lead agency with international, national and local partners in cyber training in 2023, including participating in the first ever international Cyber Shield exercise. Additionally, working with the Joint Staff and the Air National Guard, we stood up the first Joint Cyber Task Force, while working with the Illinois Department of Innovation and Technology to conduct training to integrate and respond to a real-world cyber emergency.

We saw a 20% increase in our recruiting efforts in 2023 as compared to 2022, largely due to the use of PowerBI to conduct recruiting data analytics, track return on investment, and enhance precision recruiting efforts



drastically changing the marketing strategy from local radio and television to targeted digital advertising through social media and search platforms leveraging geofencing/geotargeting, increasing our resource execution in marketing efforts from \$400k in FY22 to \$1.5M in FY23. Our Recruit Sustainment Program achieved a

perfect accreditation score and was named a national Program of Excellence. For the first time since 2015, Officer Strength Management was ranked first in the nation among large states, accessing 112 new officers, exceeding its mission.

Our Chaplains Corps continued their work to improve Soldier care by developing Strong and Ready Teams to focus on development & enhancement of Soldier/Family bonds, participated in NATAL's Operational Stress Management Resiliency Care for First Responders Course and assisted in the development of & participated in the Chaplain Multi-National Working Group in Romania with SPP Partners.

Finally, Army Facilities made significant strides ahead in 2023. Divesting itself of four large properties, Facilities was able to begin renovations on Litchfield, Marseilles and East Saint Louis armories as well as new construction on a vehicle maintenance shop in Bloomington. We continued to secure funding for the \$120M General Jones renovation, receiving \$3.5M federally, and pursuing an additional \$5M in federal funding to achieve a 100% design. We are also nearing the purchase of properties in Machesney Park, East Saint Louis, and Pontiac at a total cost of \$292,000, with potential interest in acquiring an Armed Forces Reserve Center in Forest Park at no cost. We executed more than \$10M in payroll, utilities and equipment and more than \$22M in Sustainment, Restoration and Modernization funds. Additionally, we programmed more than \$45M for military construction through FY27.





**Brig. Gen.
Daniel R. McDonough**
Assistant Adjutant
General - Air



Master Sgt. Marlon Burton
State Command Chief
Master Sergeant



The Illinois Air National Guard celebrated major success in 2023 as well. Throughout the course of the year, the Air National Guard deployed nearly 13% of its total force in support of contingency operations around the world.

126th Air Refueling Wing

The 126th Air Refueling Wing executed 120% of its allotted flight hours while maintaining an aircraft Mission Capability Rate (MCR) rate of 86.8% and an Aircraft Availability Rate of 70.7%, leading the nation in both metrics across all components. Maintainers in the 126th developed an internal tail-pin fix for the KC-135, expediting the unit's ability to fly while the rest of the Air Force waited on parts. The Supply Chain Squadron not only recovered and recirculated more than \$3B in C-130 parts from Afghanistan, it was also awarded the National Defense Transportation Award and the DoD Award for Supply Chain Excellence. Logisticians also participated in the Afghanistan C-130 retrograde special project, salvaging 19 truckloads of abandoned property worth \$23.3M. Total Force personnel successfully inducted over 43,000 C-130H aircraft parts and support equipment into the Air Force inventory establishing a new Consolidated Aircraft Parts Store at Little Rock Air Force Base. Our engineers designed a new Universal Hangar in preparation for the stationing of KC-46 aircraft. Airmen of the 126th took part in multiple national and international exercises, including Northern Strike, Copper Arrow, and Air Defender, the largest NATO exercise in history that included the largest mobilization of combat aircraft outside of the continental U.S. to move aircraft across the Atlantic. The 126th also participated in multiple media flights and airshows, including the Chicago Air and Water Show and the Radom Air Show in Poland.



182nd Airlift Wing

The 182nd was selected as the best Air National guard Unit within Air Mobility Command, earning the Stanley F.H. Newman Award in 2023. The unit was also awarded the Federal Meritorious Unit Award for its support of Afghan Refugees. The 182nd was also selected for conversion to C-130J aircraft, generating \$40M in related construction and sustainment, restoration, and modernization projects. The operations group amassed nearly 1,100 flight hours over 683 sorties, as well as forward deployed Airmen to ALL 7 continents in support of every combatant command. The 182nd was busy in 2023 on the international front, participating in multiple exercises across Europe and assisting Argentina with the purchase of C-130 propeller upgrades through the Foreign Military Sales Program. The Wing also executed more than \$71M in appropriated resources. The 182nd's engineers undertook some major projects, including the construction of a cutting-edge crash, fire and rescue station at a cost of nearly \$8M, a more than \$1M erosion project, more than \$8M in upgrades and repairs in the Logistics Supply and Distribution area including fire suppression, ballistic glass, utilities, and HVAC. Finally, the 182nd was also served as the lead C-130 planners during Air Defender.

183rd Wing

During 2023 14% of the Wing deployed in support of contingency operations globally and the Wing participated in 21 exercises, supporting four combatant commands, including Astral Knight, Freedom Shield and Ulchi Freedom Guardian, Power Play, Pacific Sentry, Cyber Starr and Cyber Shield. Additionally, the Air Mobility Squadron won both the Air Mobility Command C2 Officer and Enlisted Performer of the Year Awards for 2022. The Central Repair Facility produced 32 engines for the A-10, F-15, F-16 and U-2 airframes and partnered with General Electric to build and test the

F110-129 Accelerated Mission Test engine with improved components to increase platform reliability. The 183rd Civil Engineer Squadron managed and executed \$24M in construction, including the \$14.5M Base Civil Engineer Complex, the \$4.5M Maintenance and Engine Facility, the \$4M Vehicle Maintenance Facility and the \$2.1M Base Fire Suppression System project. Additionally, the 183rd obligated more than \$18M over 90 separate contracts in FY23. Finally, the Engineering Installation Squadron supported ten large-scale projects, including the geo-basing of Guam and the fiber installation for Diego Garcia.



State Partnership Program



The State Partnership Program marked its 30th anniversary with the Republic of Poland in 2023 and continued to be the “gold standard” for partnerships among the 54 states and territories.

As Poland shares a border with Ukraine, Russia’s continued aggression brought unique opportunities to continue to grow and support our partner nation. Early in the fiscal year, Poland and its neighboring countries of Lithuania and Ukraine formed a tri-lateral multinational brigade called the LITPOLKUR Brigade. Later, we sent eight service members to the first planning exercise in Poland, Brave Band, with the aim of sharing best practices and growing staff processes.

As Poland looks to modernize its Air Force, Illinois, with the help of the Wisconsin Air National Guard, facilitated Poland’s introduction to the F-35 program in Madison. Wisconsin has played a key role in assisting us with Poland’s Air Force modernization efforts as they have had a multi-year training agreement since the ILANG lost its F-16 mission due to BRAC in the early 2000s. As Poland is set to receive its first F-35s in late 2024, the meetings celebrated the arrival WIANG’s first F-35s and gave Poland insight into the aircraft’s operations, maintenance, base logistics, security and future initiatives in the F-35 program.

Additionally, as Poland seeks to modernize its ground forces, we have played an integral part in Poland’s efforts to utilize the M1 Abrams tank by helping to establish an agreement between Poland’s armed forces and the Idaho National Guard with an end goal of establishing a training and maintenance program for the tanks in Poland by 2026.

Illinois has been working with Poland on its version of the National Guard, the Territorial Defense Force, since Poland reinstated it in 2015. This year, we had multiple

subject matter exchanges including sniper training, Javelin training and medical training. In addition, Col. Shaun Nokes and Col. Edward Chyla, commanders of the 129th Regional Training Institute and the TDF Training Centers, respectively, and Maj. Gen. Rodney Boyd and Maj. Gen. Maciej Klisz, commanders of the ILARNG and Polish TDF, respectively, penned and agreed to continue to collaborate for the mutual benefit of both commands by conducting subject matter exchanges and exploring professional military education opportunities for the foreseeable future.

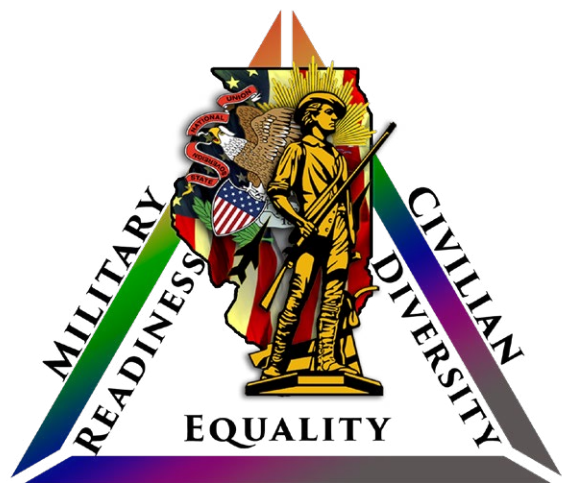
As the world’s eyes turn to the stars, the Polish Space Agency and Polish Ministry of Defense hosted the Space Partnership and Collaboration Event (SPACE) in Warsaw. Partners from Illinois, U.S. Space Command, U.S. European Command, U.S. Air Forces in Europe, Space Force Headquarters and Space Operations Command gathered to collaborate and discuss shortfalls, capabilities, and future endeavors in the space domain. As partners, Illinois and Poland participated in Vulcan Guard Bolt 4, a series of exercises designed to integrate National Guard space operations with international partners and intelligence professionals. Poland is now the second State Partnership Program country to attend this space exercise.

Finally, through the international affairs office, the ILNG celebrated its 30 year partnership with Poland with multiple engagements in Illinois, Chicago, D.C. and Poland. Additionally, working with the USO, we were able to open a USO in Poland for both Polish and U.S. service members. The USO also sponsored Illinois to Poland - Strength in Connections, a luncheon and symposium celebrating our partnership and the strength it has gained.



ILNG State Equal Employment Management (SEEM)

Integrated Primary Prevention Workforce



ILLINOIS NATIONAL GUARD STATE EQUAL EMPLOYMENT MANAGEMENT

The State Equal Employment Management (SEEM) office works to foster an environment of respect, growth, and human dignity through compliance with the Civil Rights Act of 1964 as amended in 1972 and works closely with National Guard Bureau to ensure the readiness of the Illinois National Guard through programs and education.

In 2023 the SEEM office processed eight cases, seven Military Equal Opportunity cases and one Equal Employment Opportunity case, which was resolved by alternative dispute. Three of the seven MEO cases were resolved, one was unsubstantiated and the remaining three are still being investigated.

Additionally, the SEEM office conducted two EO Leader courses that trained 60 new EO leaders in the ILARNG, two EEO courses with the ILNG Human Resources Office, and two pre-command level MEO/EEO courses for commanders and enlisted advisors at the battalion level and below.

Working with partners at NGB and with the ILNG's newly formed Integrated Primary Prevention Workforce, the SEEM office improved processes by using Focus Groups, Defense Organizational Climate Surveys, state-level, service-specific climate surveys and the newly formed Barrier Analysis Team to identify gaps and make necessary adjustments, directly leading to the creation of the Command Integrated Prevention Plan (CIPP), a tool that not only analyses climate surveys, but provides actionable recommendations for identified issues.

Additionally, the SEEM office coordinated and conducted several Special Observances throughout



2023. For Women's History Month, Cyndee Schaffer, the daughter of Mollie Weinstein Schaffer, presented a lecture on "Mollie's War", a book that she and her Mother had written, chronicling Mollie's mother's experiences in the Women's Army Corps during World War II. During Asian American and Pacific Islander Heritage Month, the SEEM office partnered with the ILNG's Public Affairs Office and the 33rd IBCT to conduct a special observance with a presentation on the Battle of Baguio, which was part of the liberation of the Philippines at the end of WWII. The SEEM office coordinated with a local restaurant called "The Taste of Two Worlds" and provided a food sampling of authentic Filipino cuisine. On Juneteenth, Dr. Bryan Mitchell, Director of Research with the Abraham Lincoln Presidential Library, presented a lecture on Juneteenth, The Emancipation Proclamation, and Watch Night. For Hispanic Heritage Month, Dr. Gene T. Chavez, historian of Hispanic immigrants in the United States, presented a lecture on the Vaquero's and their impact on American culture and the cattle business in the United States. Additionally, a food sampling was presented by Luis Morales, owner of Roots Latin Grill, that specializes in Latin American and Caribbean cuisine.



The National Guard Bureau implemented the Integrated Primary Prevention Workforce following the National Defense Authorization Act of 2022, in 2023 Illinois' IPPW was established to develop strategies and implement research-informed primary prevention activities that increase protective factors and reduce risk factors for harm and abuse. The Workforce has personnel at three levels: Strategic (National Guard Bureau), Operational (Joint Force Headquarters or equivalent) and Tactical (Brigades (BDE) and Wings (WG)).

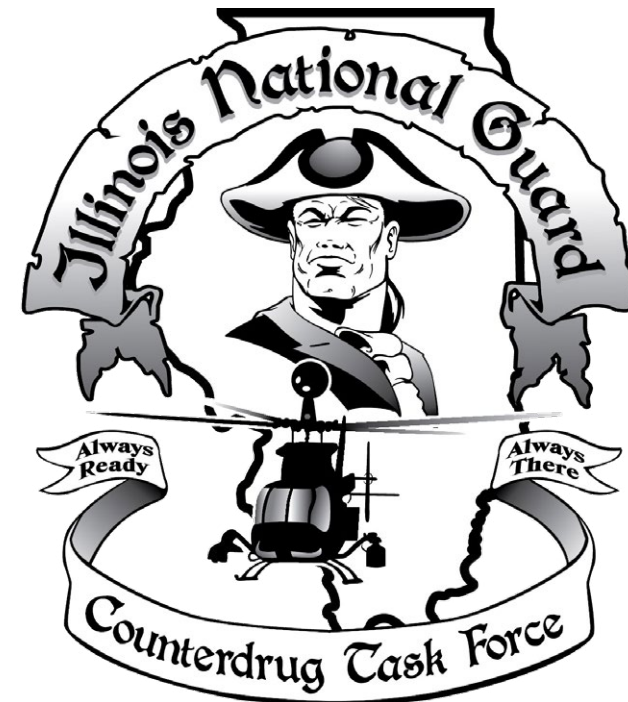
Illinois' IPPW has seven assigned and fully credentialed personnel, an Integrated Primary Prevention Officer, a Self-directed Harm Specialist, a Sexual Violence Specialist, a Family Violence Specialist, two Brigade and one Wing Specialist. In 2023, the IPPW played a key role in developing, conducting and evaluating pilot programs aimed at addressing problem areas within the ILNG. Working through the NATAL, a non-governmental, apolitical organization based in Israel, 36 ILNG members attended NATAL's Operational Stress Management (OSM) resiliency training. The train-the-trainer program encourages organizational change through normalizing speaking about mental health while working to reduce stigma and also through the use of daily stress management practices. The IPPW also managed Project Welcome Home Troops SKY Resilience Training, a mind-body program that aims to produce better sleep quality, improved mental clarity, stress relief, deep mental relaxation, and improved performance. We conducted two three-day courses that trained 50 personnel. Additionally, the IPPW established an external resource book for command teams that lists free resources available to Soldiers and Airmen throughout the State of Illinois and conducted 17 stakeholder and community meetings with both internal and external resources.





The 5th Civil Support Team provides support civil authorities at domestic incident sites by identifying chemical, biological, radiological, nuclear, and explosive agents and substances, assessing current and projected consequence, advising on response measures, and assisting with appropriate requests for state and federal support.

In 2023, the 5th CST conducted 19 operations in conjunction with state and federal agencies to include one Special Event Assessment Rating (SEAR) 1 event, five SEAR 3 events, and 1 SEAR 4 event. This support and assistance is federally funded and free to the requesting agency. Attendance at these 19 events exceed 3.6 million individuals. In addition to supporting live events, the 5th CST conducted multiple training events with 17 different local, state, federal and international partners, including the Federal Bureau of Investigation, BioWatch, the Polish Fire Department and Illinois Emergency Management Agency to name a few. This year, the 5th CST also underwent its semi-annual Standardization, Evaluation and Assistance Team (SEAT) inspection, an inspection conducted by National Guard Bureau to evaluate a team's ability to administratively comply with national-level directives and regulations. The 5th CST exceeded the national average, scoring a 97% compliance rating. Building on that success, the CST also conducted its annual external evaluation and scored above the national average rating "Trained" in all 12 collective tasks that were evaluated.



The Illinois National Guard Counterdrug Task Force leverages military capabilities to assist law enforcement agencies to disrupt and deny illicit drug operations while partnering with community-based organizations to build and educate drug free communities.

In 2023, the ILNG CD program executed nearly 99% of its \$6.7M budget with 75 full-time Soldiers and Airmen conducting interdiction and drug-demand reduction activities throughout the state of Illinois. Utilizing the UH-72 Lakota helicopter, our pilots flew 69 hours supporting investigations and interdiction. Working with more than a dozen law enforcement agencies at 25 locations, the ILNGCDTF supported nearly \$330M in cash, drug and non-cash seizures, as well as nearly 2,300 arrests and 642 illegal weapon seizures.

The ILNGCDTF not only fulfilled its mission at home, but 14 of our analysts and operators forward deployed to support contingency operations at home and abroad. Continuing a long-standing tradition of being recognized for its precision application of military skills and being the premier partnership in local communities to holistically reduce the negative impacts of illicit drugs in Illinois, we supported nearly 40 coalitions and community-based organizations at more than 350 events.

69 Flight Hours



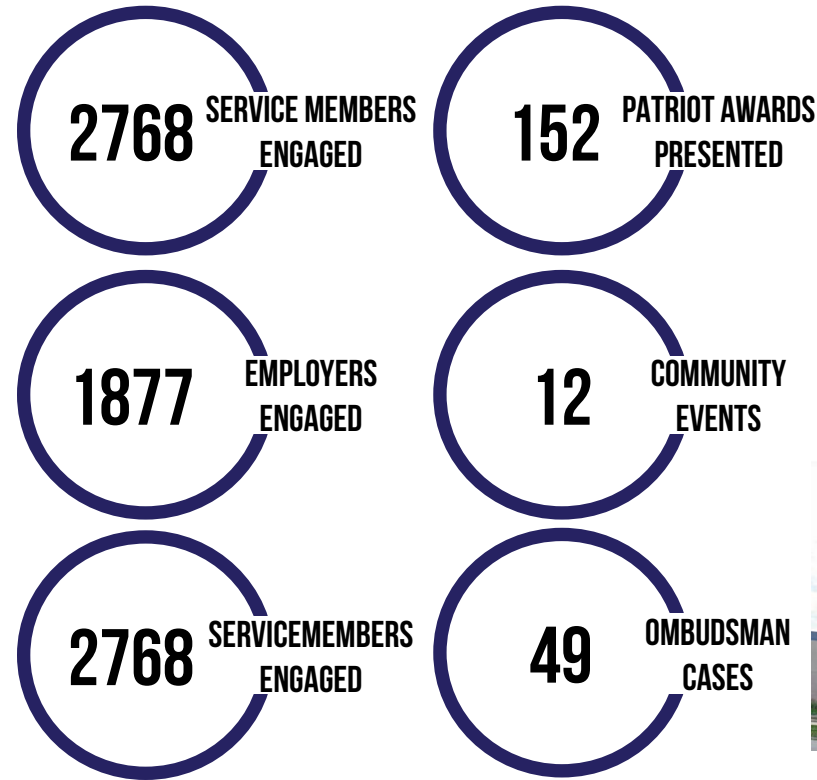
\$3,753,070
NON-CASH SEIZURES

\$17,614,468
CASH SEIZURES



\$306,946,423
ILLICIT DRUG SEIZURES





30 YEARS OF EDUCATION
16,000 ACADEMY GRADUATES

The Employer Support of the Guard and Reserve (ESGR) is a Department of Defense organization established to promote cooperation and understanding between Service members and their civilian employers and to assist in the resolution of conflicts arising from the employee's military commitment. This program supports all services, however, the Illinois National Guard is the lead agency that assists with planning of events and the managing of federal resources that supports this program.

ESGR activities include orientation events to educate employers on the activities and essential functions their employees perform while on military duty, an award program to provide tangible recognition to employers nominated by their military employees and trained representatives to advise members of the reserve components who believe they have been illegally discriminated against and help resolve disputes.

This year, our ESGR program reached more than 2,700 service members, 1,800 employers and presented more than 150 Patriot Awards. The program also had 40 signed Statements of Support, handled 49 Ombudsman requests and organized and conducted community 12 events.



Born in 1993, Lincoln's Challenge Academy is a quasi-military structured education program for at-risk youth 15 1/2 to 18 years old. It offers a safe residential environment with a life-skills and character-building curriculum for an opportunity to help change their future for the best.

From what began as a program primarily driven toward helping cadets obtain GEDs and learn life skills has grown into a multi-tiered program, that not only offers GED completion, but credit recovery, assisting with re-entry into high school, and multiple vocational programs ranging from fire services to certified nursing assistance to food services to welding as well.

In June, the Academy celebrated its 30th year of operation and graduated its 16,000th cadet. That same class, had a laundry list of accomplishments, the class recovered 277.5 credit hours, awarded seven high school diplomas and 31 GEDs, 33 of 90 cadets returned to high school, \$33,050 in college scholarships were awarded, some 24 cadets planned to enlist in the U.S. military, 13 cadets were placed in jobs, more than 7,000 hours were completed in vocational programs, more than 5,321 hours of community service were completed, and the cadets lost a combined 1,016 pounds of fat and replaced those with 623 pounds of muscle.



Illinois State Military Museum



The Illinois Department of Military Affairs operates the Illinois State Military Museum, colocated with Camp Lincoln. The museum preserves the history of the Illinois National Guard, and is committed to collecting, preserving, interpreting, and exhibiting the military artifacts associated with the citizen-soldier of Illinois. Our exhibits include rare items such as a target board shot at by President Lincoln, the cork leg of Mexican general Santa Anna, as well as vehicles, weapons, uniforms, equipment, and photographs.

This year the museum entertained more than 10,000 visitors. As the museum conducts outreach and educational programs throughout the year, many of the visitors were school group tours.

Throughout 2023, museum staff and volunteers helped the ILNG celebrate its 300th Anniversary, providing historical background and artifacts to share. Living historians and reenactors attended ceremonies honoring the Illinois National Guard's first muster in both Springfield and Kaskaskia as well the 300th anniversary cake-cutting ceremony and celebration of Illinois' partnership with Australia dating back to WWI. In addition, our state historian answered numerous queries for historical purposes and collected historical data on every unit that deployed throughout the year. Working with the Army's Center of Military History, our historian assisted with the 108th Sustainment Brigade's redesignation as the 34th Division Sustainment Brigade, allowing the unit to maintain its historic lineage and honors.



State Fiscal Support and County Expenditures

County Expenditures by Location

General Revenue Fund	FY 2023
Personal Services	\$10,406,502
Retirement	\$0
Social Security	\$757,704
Operational Expenses	\$0
Contractual Services	\$1,164,915
Travel	\$14,045
Commodities	\$140,403
Printing	\$956
Equipment	\$207,391
Electronic Data Processing	\$12,418
Telecommunications	\$181,286
Operation of Automotive Equipment	\$64,689
Lincoln's ChalleNGe Academy	\$2,039,571
Officer's Candidate School	\$301
Preservation of Historic Artifacts	\$9,408
Cash Transfer to Illinois Military Relief Fund	\$0
Cash Transfer to Federal Revolving Fund	\$850,000
Cash Transfer to Military Justice Fund	\$0
Cash Transfer to State Active Duty Fund	\$0
TOTAL Expenditures	\$15,849,589
FY Appropriation	\$18,207,900
FY Expenditures	\$15,849,589
FY Unexpended Balance	\$2,358,311
100% Federal Support	
Federal Support Agreement Revolving Fund	
100% Reimbursable Employees	\$5,483,244
Lincoln's ChalleNGe Academy	\$6,015,910
Lincoln's ChalleNGe Allowances	\$0
Cooperative Funding Agreement - Army	\$14,106,697
TOTAL Expenditures	\$25,605,851
100% State Support	
Other State Funds	
ILARNG Construction Fund	\$631,646
Military Affairs Trust Fund	\$129,939
IL Military Family Relief Fund Grants	\$378,500
Illinois Military Academy/Marseilles Lodging	\$563,785
State Active Duty	\$662,002
Construction Project (CDB)	\$24,711,936
State Military Justice	\$0
TOTAL Expenditures	\$27,077,808
Receipts by Fund	
General Revenue Fund	\$1,762,424
Military Affairs Trust Fund	\$86,050
Federal Support Agreement Revolving Fund	\$24,612,065
Illinois Military Relief Fund	\$813,675
ILARNG Armory Construction Fund	\$22,273,616
Lodging Fund	\$526,650
State Active Duty Fund	\$68,972
State Military Justice Fund	\$0
TOTAL Receipts	\$50,143,452

State Expenditures by County	FY 2023
Adams	\$56,600
Alexander	\$3,093
Cass	\$369,167
Champaign	\$907,121
Coles	\$286,302
Cook	\$2,902,379
DeKalb	\$733
DuPage	\$1,901,512
Edgar	\$48,767
Effingham	\$-
Franklin	\$275,056
Henry	\$469,228
Jackson	\$203,104
Jefferson	\$32,146
Kane	\$258,150
Kankakee	\$55,824
Knox	\$-
Lake	\$63,067
LaSalle	\$1,186,380
Lawrence	\$241,762
Lee	\$121,935
Livingston	\$164,378
Macon	\$360,762
Madison	\$326,651
Marion	\$508,178
McDonough	\$248,371
McHenry	\$3,065,571
McLean	\$111,668
Montgomery	\$-
Moultrie	\$403,189
Peoria	\$278,554
Randolph	\$3,219,002
Rock Island	\$15,199,992
St. Clair	\$6,747
Sangamon	\$3,155,627
Stephenson	\$-
Tazewell	\$104,165
Vermillion	\$281,120
Whiteside	\$290,531
Will	\$366,022
Williamson	\$217,125
Winnebago	\$408,842
TOTAL	\$38,098,823

State FY 2023	
Alton	\$326,650.71
Aurora	\$190,110.58
Bartonville CST	\$-
Bartonville JAFRC	\$109,832.03
Beardstown	\$369,167.13
Bloomington	\$-
Cairo	\$3,092.54
Calumet Avenue Armory	\$141,495.03
Camp Lincon RTI	\$58,798.14
Capital Airport	\$97,397.34
Carbondale (New)	\$80,416.96
Carbondale (Old)	\$122,687.25
Champaign	\$-
Cicero Annex	\$432,488.52
CL Armory	\$207,550.09
CL CSMS #1	\$27,131.02
CL Custodial Residence	\$483,696.53
CL EDP Repair	\$265,451.32
CL Elec Security	\$124,695.13
CL Environmental	\$38,613.45
CL Office Bldg	\$113,169.32
CL Range	\$77,628.63
CL STARC	\$301,330.10
CL Warehouse	\$296,636.64
Crestwood	\$413,753.73
Crestwood FMS #2	\$159,801.59
Danville	\$281,120.47
Decatur	\$259,229.92
Decatur AASF	\$101,532.58
Delavan	\$104,165.06
Dixon	\$121,934.86
Downer's Grove	\$1,901,512.32
East St. Louis	\$6,307.70
Effingham	\$-
Elgin	\$68,039.60
FEMA Trailer Offices	\$-
Freeport	\$-
Galesburg	\$-
Galva	\$428,766.33
General Jones	\$93,440.61
General Jones FMS #14	\$562,848.45
Guard Bldg	\$1,048,268.85
IL ARNG Maintenance Center	\$161,025.65
Joliet	\$366,021.78
Kankakee	\$7,745.52
Kankakee Armory	\$48,078.85
Kewanee	\$40,461.81
Lawrenceville	\$241,762.17
Litchfield	\$-
Machesney Park	\$408,841.95
Macomb	\$248,371.47
Marion	\$14,854.42
Marseilles Armory	\$1,188.26
Marseilles Environmental	\$1,062.84
Marseilles Tng Area	\$134,102.03
Marseilles Tng Support	\$1,034,866.97
Mattoon	\$286,302.17
Mid-America	\$439.67
Midway	\$267,896.17
Milan	\$15,199,991.91
Mt. Vernon (New)	\$7,112.53
Mt. Vernon (Old)	\$-
Mt. Vernon Medical Clinic	\$25,033.60
N. Riverside Armory	\$313,065.27
N. Riverside FMS #22	\$206,908.66
N. Riverside FMS #3	\$25,846.50
N. Riverside FMS #9	\$115,909.25
Normal	\$111,667.51
Northern Area FAC Office	\$2,780.44
Northwest	\$7,899.81
Office of Adjutant General	\$-
Paris	\$48,767.18
Peoria AASF	\$54,354.76
Peoria Airport	\$37,285.58
Peoria Armory	\$77,081.15
Pontiac	\$164,377.72
Quincy	\$56,600.11
Rantoul (LCA)	\$-
Rock Falls	\$290,531.10
RTI New Training Center	\$15,260.77
Salem	\$508,178.46
Scott AFB	\$-
Southern Area FAC Office	\$202,270.89
Sparta	\$378,209.61
Sparta Environmental	\$1,476,869.10
Sparta Fire Training Center	\$520,532.54
Sparta HDQT Bldg	\$-
Sparta Training Site	\$843,390.41
Streator	\$12,379.91
Sullivan	\$403,188.67
Sycamore	\$733.07
Urbana	\$907,120.79
Waukegan Armory	\$63,067.20
West Frankfort	\$275,055.74
Woodstock	\$3,065,570.75
Total	\$38,098,823.24

Federal Expenditures

Federal FY 2023

Alton	\$32,296	Marseilles	\$8,347,447
Auburn	\$1,000	Mattoon	\$1,248,020
Aurora	\$552,142	Milan	\$4,022,545
Bartonville	\$1,103,047	Moline	\$581
Beardstown	\$368	Mount Vernon	\$830,984
Belleville	\$22,936,398	Murphysboro	\$1,007,426
Bloomington	\$1,647,921	Normal	\$1,931,972
Bourbonnais	\$1,109	North Riverside	\$11,950,172
Carbondale	\$33,453	Paris	\$580,490
Champaign	\$79,764	Peoria*	\$34,575,830
Chicago	\$7,284,367	Pontiac	\$3,599,875
Cicero	\$64,761	Quincy	\$443,854
Crestwood	\$227,570	Robbins	\$2,283,040
Crystal Lake	\$43,144	Rock Falls	\$2,809,303
Danville	\$288,485	Rock Island	\$893,321
Decatur	\$10,336,818	Schaumburg	\$48,266
Dixon	\$807,191	Sheridan	\$2,771
Downer'S Grove	\$55,424	Shiloh*	\$805,904
East Saint Louis	\$373,080	Sparta	\$1,852,566
Effingham	\$612,276	Springfield*	\$170,815,927
Elgin	\$750,519	Streator	\$234
Fort Belvior	\$746	Sullivan	\$512,330
Freeport	\$548,067	Sycamore	\$601,334
Galesburg	\$874,456	Urbana	\$3,642,495
Galva	\$457,535	Waukegan	\$442
Gurnee	\$52,021	West Frankfort	\$686,527
Highwood - Ft Sheridan	\$836,026	Woodstock	\$778,596
Joliet	\$3,117,777		
Kankakee	\$4,715,456		
Kewanee	\$3,769,526		
Lawrenceville	\$541		
Litchfield	\$4,121,174		
Machesney Park	\$1,950,344		
Macomb	\$1,036,758		
Marion	\$1,305,890		
		Total	\$324,289,699

* Denotes location with both Army and Air National Guard



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