**Salem Police Department Annual Body Worn Camera Report**

**July 15, 2023 to December 31, 2023**

1. The Salem Police Department consists of 18 sworn Officers and 1 Code Enforcement/Auxiliary Officer. All 19 members are assigned a body camera to be worn while on duty. We purchased 3 spare cameras as well.
2. As stated, the Department utilizes 22 Axon Body cameras. We began our body camera program on 07/15/2023.
3. During 2023, three (3) technical issues were reported. The body cameras would stop and restart in the middle of incidents randomly. Axon was notified and advised that it was a DVR failure on their end. A firmware update fixed the issues.
4. The Department’s BWC review process currently consists of at least one random video review of every Officer issued a BWC by their Supervisor every 60 days. Additionally, all Use of Force incidents that involve more than simple handcuffing or prisoner escort are also reviewed by a Supervisor when applicable.
5. The City of Salem purchased the body cameras with money from the City’s treasury. No grant money from ILETSB or other source was used.
6. No other information relevant to the administration of the program.