

Rep. Michael J. Zalewski

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1	AMENDMENT TO HOUSE BILL 166
2	AMENDMENT NO Amend House Bill 166 by replacing
3	everything after the enacting clause with the following:
4	"Section 5. The Illinois Pension Code is amended by
5	changing Sections 1-160, 8-174, 11-170, and 11-197.7 as
6	follows:
7	(40 ILCS 5/1-160)
8	Sec. 1-160. Provisions applicable to new hires.
9	(a) The provisions of this Section apply to a person who,
10	on or after January 1, 2011, first becomes a member or a
11	participant under any reciprocal retirement system or pension
12	fund established under this Code, other than a retirement
13	system or pension fund established under Article 2, 3, 4, 5, 6,
14	15 or 18 of this Code, notwithstanding any other provision of
15	this Code to the contrary, but do not apply to any self-managed
16	plan established under this Code, to any person with respect to

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1 service as a sheriff's law enforcement employee under Article 7, or to any participant of the retirement plan established 2 3 under Section 22-101. Notwithstanding anything to the contrary 4 in this Section, for purposes of this Section, a person who 5 participated in a retirement system under Article 15 prior to 6 January 1, 2011 shall be deemed a person who first became a member or participant prior to January 1, 2011 under any 7 8 retirement system or pension fund subject to this Section. The 9 changes made to this Section by Public Act 98-596 are a clarification of existing law and are intended to be 10 11 retroactive to January 1, 2011 (the effective date of Public Act 96-889), notwithstanding the provisions of Section 1-103.1 12 13 of this Code.

This Section does not apply to a person who first becomes a noncovered employee under Article 14 on or after the implementation date of the plan created under Section 1-161 for that Article, unless that person elects under subsection (b) of Section 1-161 to instead receive the benefits provided under this Section and the applicable provisions of that Article.

This Section does not apply to a person who first becomes a member or participant under Article 16 on or after the implementation date of the plan created under Section 1-161 for that Article, unless that person elects under subsection (b) of Section 1-161 to instead receive the benefits provided under this Section and the applicable provisions of that Article.

26 This Section does not apply to a person who elects under

subsection (c-5) of Section 1-161 to receive the benefits under
 Section 1-161.

This Section does not apply to a person who first becomes a member or participant of an affected pension fund on or after 6 months after the resolution or ordinance date, as defined in Section 1-162, unless that person elects under subsection (c) of Section 1-162 to receive the benefits provided under this Section and the applicable provisions of the Article under which he or she is a member or participant.

10 (b) "Final average salary" means the average monthly (or 11 annual) salary obtained by dividing the total salary or earnings calculated under the Article applicable to the member 12 or participant during the 96 consecutive months 13 (or 8 14 consecutive years) of service within the last 120 months (or 10 15 years) of service in which the total salary or earnings 16 calculated under the applicable Article was the highest by the number of months (or years) of service in that period. For the 17 18 purposes of a person who first becomes a member or participant of any retirement system or pension fund to which this Section 19 20 applies on or after January 1, 2011, in this Code, "final 21 average salary" shall be substituted for the following:

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(1) In Article 7 (except for service as sheriff's law enforcement employees), "final rate of earnings".

(2) In Articles 8, 9, 10, 11, and 12, "highest average
annual salary for any 4 consecutive years within the last
10 years of service immediately preceding the date of

1 withdrawal".

2 (3) In Article 13, "average final salary".

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(5) In Article 17, "average salary".

5 (6) In Section 22-207, "wages or salary received by him
6 at the date of retirement or discharge".

(4) In Article 14, "final average compensation".

(b-5) Beginning on January 1, 2011, for all purposes under 7 this Code (including without limitation the calculation of 8 9 benefits and employee contributions), the annual earnings, 10 salary, or wages (based on the plan year) of a member or 11 participant to whom this Section applies shall not exceed \$106,800; however, that amount shall annually thereafter be 12 13 increased by the lesser of (i) 3% of that amount, including all 14 previous adjustments, or (ii) one-half the annual unadjusted 15 percentage increase (but not less than zero) in the consumer 16 price index-u for the 12 months ending with the September preceding each November 1, including all previous adjustments. 17

For the purposes of this Section, "consumer price index-u" 18 means the index published by the Bureau of Labor Statistics of 19 20 the United States Department of Labor that measures the average 21 change in prices of goods and services purchased by all urban 22 consumers, United States city average, all items, 1982-84 = 23 100. The new amount resulting from each annual adjustment shall 24 be determined by the Public Pension Division of the Department 25 of Insurance and made available to the boards of the retirement 26 systems and pension funds by November 1 of each year.

1 (c) A member or participant is entitled to a retirement 2 annuity upon written application if he or she has attained age 3 67 (beginning January 1, 2015, age 65 with respect to service 4 under Article 12 of this Code that is subject to this Section) 5 and has at least 10 years of service credit and is otherwise 6 eligible under the requirements of the applicable Article.

A member or participant who has attained age 62 (beginning January 1, 2015, age 60 with respect to service under Article 12 of this Code that is subject to this Section) and has at least 10 years of service credit and is otherwise eligible under the requirements of the applicable Article may elect to receive the lower retirement annuity provided in subsection (d) of this Section.

14 (c-5) A person who first becomes a member or a participant 15 subject to this Section under Article 8 or Article 11 of this Code on or after July 6, 2017 (the effective date of Public Act 16 100-23) this amendatory Act of the 100th General Assembly, 17 notwithstanding any other provision of this Code to the 18 contrary, is entitled to a retirement annuity under Article 8 19 20 or Article 11 upon written application if he or she has attained age 65 and has at least 10 years of service credit 21 under Article 8 or Article 11 of this Code and is otherwise 22 eligible under the requirements of Article 8 or Article 11 of 23 24 this Code, whichever is applicable.

(d) The retirement annuity of a member or participant who
is retiring after attaining age 62 (beginning January 1, 2015,

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age 60 with respect to service under Article 12 of this Code that is subject to this Section) with at least 10 years of service credit shall be reduced by one-half of 1% for each full month that the member's age is under age 67 (beginning January 1, 2015, age 65 with respect to service under Article 12 of this Code that is subject to this Section).

7 (d-5) The retirement annuity payable under Article 8 or 8 Article 11 to an eligible of a person subject to subsection 9 (c-5) of this Section who first becomes a member or a 10 participant under Article 8 or Article 11 of this Code on or after the effective date of this amendatory Act of the 100th 11 12 General Assembly who is retiring at age 60 with at least 10 13 vears of service credit under Article 8 or Article 11 shall be reduced by one-half of 1% for each full month that the member's 14 15 age is under age 65.

16 (d-10) Each person who first became a member or participant 17 under Article 8 or Article 11 of this Code on or after January 18 1, 2011 and prior to the effective date of this amendatory Act 19 of the 100th General Assembly shall make an irrevocable 20 election either:

(i) to be eligible for the reduced retirement age provided in subsections (c-5) and (d-5) of this Section, the eligibility for which is conditioned upon the member or participant agreeing to the increases in employee contributions for age and service annuities provided in subsection (a-5) of Section 8-174 of this Code (for service 1 under Article 8) or subsection (a-5) of Section 11-170 of 2 this Code (for service under Article 11); or

(ii) to not agree to item (i) of this subsection 3 4 (d-10), in which case the member or participant shall 5 continue to be subject to the retirement age provisions in subsections (c) and (d) of this Section and the employee 6 contributions for age and service annuity as provided in 7 subsection (a) of Section 8-174 of this Code (for service 8 9 under Article 8) or subsection (a) of Section 11-170 of 10 this Code (for service under Article 11).

11 The election provided for in this subsection shall be made 12 between October 1, 2017 and November 15, 2017. A person subject 13 to this subsection who makes the required election shall remain 14 bound by that election. A person subject to this subsection who 15 fails for any reason to make the required election within the 16 time specified in this subsection shall be deemed to have made 17 the election under item (ii).

18 (e) Any retirement annuity or supplemental annuity shall be subject to annual increases on the January 1 occurring either 19 20 on or after the attainment of age 67 (beginning January 1, 21 2015, age 65 with respect to service under Article 12 of this 22 Code that is subject to this Section and beginning on the 23 effective date of this amendatory Act of the 100th General 24 Assembly, age 65 with respect to service under Article 8 or 25 Article 11 for eligible persons who: (i) are subject to subsection (c-5) of this Section first became members or 26

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participants under Article 8 or Article 11 of this Code on 1 0 m after the effective date of this amendatory Act of the 100th 2 3 General Assembly; or (ii) first became members or participants 4 under Article 8 or Article 11 of this Code on or after January 5 1, 2011 and before the effective date of this amendatory Act of the 100th General Assembly and made the election under item (i) 6 of subsection (d-10) of this Section) or the first anniversary 7 of the annuity start date, whichever is later. Each annual 8 9 increase shall be calculated at 3% or one-half the annual 10 unadjusted percentage increase (but not less than zero) in the 11 consumer price index-u for the 12 months ending with the September preceding each November 1, whichever is less, of the 12 13 originally granted retirement annuity. Ιf the annual 14 unadjusted percentage change in the consumer price index-u for 15 the 12 months ending with the September preceding each November 16 1 is zero or there is a decrease, then the annuity shall not be 17 increased.

For the purposes of Section 1-103.1 of this Code, the changes made to this Section by this amendatory Act of the 100th General Assembly are applicable without regard to whether the employee was in active service on or after the effective date of this amendatory Act of the 100th General Assembly.

(f) The initial survivor's or widow's annuity of an otherwise eligible survivor or widow of a retired member or participant who first became a member or participant on or after January 1, 2011 shall be in the amount of 66 2/3% of the 10000HB0166ham001 -9- LRB100 02316 RPS 43153 a

1 retired member's or participant's retirement annuity at the date of death. In the case of the death of a member or 2 3 participant who has not retired and who first became a member 4 or participant on or after January 1, 2011, eligibility for a 5 survivor's or widow's annuity shall be determined by the applicable Article of this Code. The initial benefit shall be 6 66 2/3% of the earned annuity without a reduction due to age. A 7 8 child's annuity of an otherwise eligible child shall be in the 9 amount prescribed under each Article if applicable. Any 10 survivor's or widow's annuity shall be increased (1) on each 11 January 1 occurring on or after the commencement of the annuity if the deceased member died while receiving a retirement 12 13 annuity or (2) in other cases, on each January 1 occurring 14 after the first anniversary of the commencement of the annuity. 15 Each annual increase shall be calculated at 3% or one-half the 16 annual unadjusted percentage increase (but not less than zero) in the consumer price index-u for the 12 months ending with the 17 September preceding each November 1, whichever is less, of the 18 originally granted survivor's annuity. 19 Ιf the annual 20 unadjusted percentage change in the consumer price index-u for 21 the 12 months ending with the September preceding each November 22 1 is zero or there is a decrease, then the annuity shall not be 23 increased.

(g) The benefits in Section 14-110 apply only if the person
is a State policeman, a fire fighter in the fire protection
service of a department, a security employee of the Department

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1 of Corrections or the Department of Juvenile Justice, or a security employee of the Department of 2 Innovation and 3 Technology, as those terms are defined in subsection (b) and 4 subsection (c) of Section 14-110. A person who meets the 5 requirements of this Section is entitled to an annuity 6 calculated under the provisions of Section 14-110, in lieu of the regular or minimum retirement annuity, only if the person 7 has withdrawn from service with not less than 20 years of 8 9 eligible creditable service and has attained age 60, regardless 10 of whether the attainment of age 60 occurs while the person is 11 still in service.

(h) If a person who first becomes a member or a participant 12 13 of a retirement system or pension fund subject to this Section 14 on or after January 1, 2011 is receiving a retirement annuity 15 or retirement pension under that system or fund and becomes a 16 member or participant under any other system or fund created by this Code and is employed on a full-time basis, except for 17 18 those members or participants exempted from the provisions of this Section under subsection (a) of this Section, then the 19 20 person's retirement annuity or retirement pension under that 21 system or fund shall be suspended during that employment. Upon 22 termination of that employment, the person's retirement annuity or retirement pension payments shall resume and be 23 24 recalculated if recalculation is provided for under the 25 applicable Article of this Code.

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If a person who first becomes a member of a retirement

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1 system or pension fund subject to this Section on or after 2 January 1, 2012 and is receiving a retirement annuity or 3 retirement pension under that system or fund and accepts on a 4 contractual basis a position to provide services to a 5 governmental entity from which he or she has retired, then that person's annuity or retirement pension earned as an active 6 employee of the employer shall be suspended during that 7 service. A person receiving an annuity or 8 contractual 9 retirement pension under this Code shall notify the pension 10 fund or retirement system from which he or she is receiving an 11 annuity or retirement pension, as well as his or her contractual employer, of his or her retirement status before 12 13 accepting contractual employment. A person who fails to submit 14 such notification shall be quilty of a Class A misdemeanor and 15 required to pay a fine of \$1,000. Upon termination of that 16 contractual employment, the person's retirement annuity or retirement pension payments shall resume and, if appropriate, 17 18 be recalculated under the applicable provisions of this Code.

19 (i) (Blank).

20 (j) In the case of a conflict between the provisions of 21 this Section and any other provision of this Code, the 22 provisions of this Section shall control.

23 (Source: P.A. 100-23, eff. 7-6-17; 100-201, eff. 8-18-17;
24 100-563, eff. 12-8-17; 100-611, eff. 7-20-18.)

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(40 ILCS 5/8-174) (from Ch. 108 1/2, par. 8-174)

Sec. 8-174. Contributions for age and service annuities for
 present employees and future entrants.

(a) Beginning on the effective date and prior to July 1, 3 4 1947, 3 1/4%; and beginning on July 1, 1947 and prior to July 5 1, 1953, 5%; and beginning July 1, 1953, and prior to January 1, 1972, 6%; and beginning January 1, 1972, 6-1/2% of each 6 payment of the salary of each present employee and future 7 entrant, except as provided in subsection (a-5) and (a-10), 8 9 shall be contributed to the fund as a deduction from salary for 10 age and service annuity.

11 (a-5) Except as provided in subsection (a-10), for an employee who on or after January 1, 2011 and prior to the 12 13 effective date of this amendatory Act of the 100th General 14 Assembly first became a member or participant under this 15 Article and made the election under item (i) of subsection 16 (d-10) of Section 1-160: prior to the effective date of this amendatory Act of the 100th General Assembly, 6.5%; and 17 beginning on the effective date of this amendatory Act of the 18 100th General Assembly and prior to January 1, 2018, 7.5%; and 19 20 beginning January 1, 2018 and prior to January 1, 2019, 8.5%; and beginning January 1, 2019 and thereafter, employee 21 22 contributions for those employees who made the election under item (i) of subsection (d-10) of Section 1-160 shall be the 23 24 lesser of: (i) the total normal cost, calculated using the 25 entry age normal actuarial method, projected for the prior that 26 fiscal year for the benefits and expenses of the plan of

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1 benefits applicable to those members and participants who first 2 became members or participants on or after the effective date 3 of this amendatory Act of the 100th General Assembly and to 4 those employees who made the election under item (i) of 5 subsection (d-10) of Section 1-160, but not less than 6.5% of 6 each payment of salary combined with the employee contributions provided for in subsection (b) of Section 8-137 and Section 7 8-182 of this Article; or (ii) the aggregate employee 8 9 contribution consisting of 9.5% of each payment of salary 10 combined with the employee contributions provided for in 11 subsection (b) of Section 8-137 and 8-182 of this Article.

12 For the one-year period beginning Beginning with the first 13 pay period in January of each year on or after the date when 14 the funded ratio of the fund as determined in the annual 15 actuarial valuation is first determined to have reached the 90% 16 funding goal, and each subsequent one-year pay period thereafter for as long as the fund maintains a funding ratio of 17 75% or more, employee contributions for age and service annuity 18 for those employees who made the election under item (i) of 19 20 subsection (d-10) of Section 1-160 shall be 5.5% of each payment of salary. If the funding ratio falls below 75%, then 21 22 employee contributions for age and service annuity for those 23 employees who made the election under item (i) of subsection 24 (d-10) shall revert to the lesser of: (A) the total normal 25 cost, calculated using the entry age normal actuarial method, 26 projected for the prior that fiscal year for the benefits and

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1 expenses of the plan of benefits applicable to those members 2 and participants who first became members or participants on or after the effective date of this amendatory Act of the 100th 3 4 General Assembly and to those employees who made the election 5 under item (i) of subsection (d-10) of Section 1-160, but not 6 less than 6.5% of each payment of salary combined with the employee contributions provided for in subsection (b) of 7 Section 8-137 and Section 8-182 of this Article; or (B) the 8 9 aggregate employee contribution consisting of 9.5% of each 10 payment of salary combined with the employee contributions 11 provided for in subsection (b) of Section 8-137 and 8-182 of this Article. If the fund once again is determined to have 12 reached a funding ratio of 75%, the 5.5% of salary contribution 13 for age and service annuity shall resume. An employee who made 14 15 the election under item (ii) of subsection (d-10) of Section 16 1-160 shall continue to have the contributions for age and service annuity determined under subsection (a) of this 17 18 Section.

If contributions are reduced to less than the aggregate 19 20 employee contribution described in item (ii) or item (B) of 21 this subsection due to application of the normal cost 22 criterion, the employee contribution amount shall be consistent for from July 1 of the fiscal year through June 30 23 24 of that fiscal year.

The normal cost, for the purposes of this subsection (a-5) and subsection (a-10), shall be calculated by an independent 10000HB0166ham001 -15- LRB100 02316 RPS 43153 a

1 enrolled actuary mutually agreed upon by the fund and the City. 2 The fees and expenses of the independent actuary shall be the responsibility of the City. For purposes of this subsection 3 4 (a-5), the fund and the City shall both be considered to be the 5 clients of the actuary, and the actuary shall utilize participant data and actuarial standards to calculate the 6 normal cost. The fund shall provide information that the 7 actuary requests in order to calculate the applicable normal 8 9 cost.

10 (a-10) For each employee subject to subsection (c-5) of 11 Section 1-160 who on or after the effective date of this amendatory Act of the 100th General Assembly first becomes a 12 13 member or participant under this Article, 9.5% of each payment 14 of salary shall be contributed to the fund as a deduction from 15 salary for age and service annuity. Beginning January 1, 2018 16 and each year thereafter, employee contributions for each employee subject to this subsection (a-10) shall be the lesser 17 of: (i) the total normal cost, calculated using the entry age 18 normal actuarial method, projected for the prior that fiscal 19 20 year for the benefits and expenses of the plan of benefits applicable to those members and participants who first become 21 members or participants on or after the effective date of this 22 23 amendatory Act of the 100th General Assembly and to those 24 employees who made the election under item (i) of subsection 25 (d-10) of Section 1-160, but not less than 6.5% of each payment 26 of salary combined with the employee contributions provided for

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in subsection (b) of Section 8-137 and Section 8-182 of this
Article; or (ii) the aggregate employee contribution
consisting of 9.5% of each payment of salary combined with the
employee contributions provided for in subsection (b) of
Section 8-137 and Section 8-182 of this Article.

6 For the one-year period beginning Beginning with the first pay period in January of each year on or after the date when 7 the funded ratio of the fund as determined in the annual 8 9 actuarial valuation is first determined to have reached the 90% 10 funding goal, and each subsequent one-year pay period 11 thereafter for as long as the fund maintains a funding ratio of 75% or more, employee contributions for age and service annuity 12 13 for each employee subject to this subsection (a-10) shall be 5.5% of each payment of salary. If the funding ratio falls 14 15 below 75%, then employee contributions for age and service 16 annuity for each employee subject to this subsection (a-10) shall revert to the lesser of: (A) the total normal cost, 17 calculated using the entry age normal actuarial method, 18 projected for the prior that fiscal year for the benefits and 19 20 expenses of the plan of benefits applicable to those members 21 and participants who first become members or participants on or after the effective date of this amendatory Act of the 100th 22 23 General Assembly and to those employees who made the election 24 under item (i) of subsection (d-10) of Section 1-160, but not 25 less than 6.5% of each payment of salary combined with the employee contributions provided for in subsection (b) of 26

Section 8-137 and Section 8-182 of this Article; or (B) the aggregate employee contribution consisting of 9.5% of each payment of salary combined with the employee contributions provided for in subsection (b) of Section 8-137 and Section 8-182 of this Article. If the fund once again is determined to have reached a funding ratio of 75%, the 5.5% of salary contribution for age and service annuity shall resume.

8 If contributions are reduced to less than the aggregate 9 employee contribution described in item (ii) or item (B) of 10 this subsection (a-10) due to application of the normal cost 11 criterion, the employee contribution shall amount be consistent for from July 1 of the fiscal year through June 30 12 13 of that fiscal year.

Such deductions beginning on the effective date and prior 14 15 to July 1, 1947 shall be made for a future entrant while he is 16 in the service until he attains age 65 and for a present employee while he is in the service until the amount so 17 deducted from his salary with the amount deducted from his 18 salary or paid by him according to law to any municipal pension 19 20 fund in force on the effective date with interest on both such 21 amounts at 4% per annum equals the sum that would have been to 22 his credit from sums deducted from his salary if deductions at 23 the rate herein stated had been made during his entire service 24 until he attained age 65 with interest at 4% per annum for the 25 period subsequent to his attainment of age 65. Such deductions beginning July 1, 1947 shall be made and continued for 26

1 employees while in the service. 2 (b) Concurrently with each employee contribution, the city shall contribute beginning on the effective date and prior to 3 4 July 1, 1947, 5 3/4%; and beginning July 1, 1947 and prior to 5 July 1, 1953, 7%; and beginning July 1, 1953 and prior to July 6 6, 2017, 6% of each payment of such salary until the employee attains age 65. Beginning July 6, 2017, the Fund shall credit 7 sums equal to 6% of each payment of such salary for annuity 8 9 purposes. The amounts credited for annuity purposes shall not 10 be credited for refund purposes (Blank).

11 (c) Each employee contribution made prior to the date the 12 age and service annuity for an employee is fixed and each 13 corresponding city contribution shall be credited to the 14 employee and allocated to the account of the employee for whose 15 benefit it is made.

16 (d) Notwithstanding Section 1-103.1, the changes to this 17 Section made by this amendatory Act of the 100th General 18 Assembly apply regardless of whether the employee was in active 19 service on or after the effective date of this amendatory Act 20 of the 100th General Assembly.

21 (Source: P.A. 100-23, eff. 7-6-17.)

22 (40 ILCS 5/11-170) (from Ch. 108 1/2, par. 11-170)

Sec. 11-170. Contributions for age and service annuities
for present employees, future entrants and re-entrants.

25 (a) Beginning on the effective date and prior to July 1,

1 1947, 3 1/4%; and beginning on July 1, 1947 and prior to July 2 1, 1953, 5%; and beginning July 1, 1953 and prior to January 1, 3 1972, 6%; and beginning January 1, 1972, 6 1/2% of each payment 4 of the salary of each present employee, future entrant and 5 re-entrant, except as provided in subsection (a-5) and (a-10), 6 shall be contributed to the fund as a deduction from salary for 7 age and service annuity.

(a-5) Except as provided in subsection (a-10), for an 8 9 employee who on or after January 1, 2011 and prior to the 10 effective date of this amendatory Act of the 100th General 11 Assembly first became a member or participant under this Article and made the election under item (i) of subsection 12 13 (d-10) of Section 1-160: prior to the effective date of this amendatory Act of the 100th General Assembly, 6.5%; and 14 15 beginning on the effective date of this amendatory Act of the 16 100th General Assembly and prior to January 1, 2018, 7.5%; and beginning January 1, 2018 and prior to January 1, 2019, 8.5%; 17 and beginning January 1, 2019 and thereafter, employee 18 contributions for those employees who made the election under 19 20 item (i) of subsection (d-10) of Section 1-160 shall be the lesser of: (i) the total normal cost, calculated using the 21 22 entry age normal actuarial method, projected for the prior that 23 fiscal year for the benefits and expenses of the plan of 24 benefits applicable to those members and participants who first 25 became members or participants on or after the effective date 26 of this amendatory Act of the 100th General Assembly and to

1 those employees who made the election under item (i) of subsection (d-10) of Section 1-160, but not less than 6.5% of 2 3 each payment of salary combined with the employee contributions 4 provided for in subsection (b) of Section 11-134.1 and Section 5 11-174 of this Article; or (ii) the aggregate employee 6 contribution consisting of 9.5% of each payment of salary combined with the employee contributions provided for in 7 subsection (b) of Section 11-134.1 and 11-174 of this Article. 8

9 For the one-year period beginning Beginning with the first 10 pay period in January of each year on or after the date when 11 the funded ratio of the fund as determined in the annual actuarial valuation is first determined to have reached the 90% 12 13 funding goal, and each subsequent one-year pay period 14 thereafter for as long as the fund maintains a funding ratio of 15 75% or more, employee contributions for age and service annuity 16 for those employees who made the election under item (i) of subsection (d-10) of Section 1-160 shall be 5.5% of each 17 18 payment of salary. If the funding ratio falls below 75%, then employee contributions for age and service annuity for those 19 20 employees who made the election under item (i) of subsection (d-10) shall revert to the lesser of: (A) the total normal 21 22 cost, calculated using the entry age normal actuarial method, 23 projected for the prior that fiscal year for the benefits and 24 expenses of the plan of benefits applicable to those members 25 and participants who first became members or participants on or 26 after the effective date of this amendatory Act of the 100th

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1 General Assembly and to those employees who made the election 2 under item (i) of subsection (d-10) of Section 1-160, but not less than 6.5% of each payment of salary combined with the 3 4 employee contributions provided for in subsection (b) of 5 Section 11-134.1 and Section 11-174 of this Article; or (B) the 6 aggregate employee contribution consisting of 9.5% of each payment of salary combined with the employee contributions 7 provided for in subsection (b) of Section 11-134.1 and 11-174 8 of this Article. If the fund once again is determined to have 9 10 reached a funding ratio of 75%, the 5.5% of salary contribution 11 for age and service annuity shall resume. An employee who made the election under item (ii) of subsection (d-10) of Section 12 13 1-160 shall continue to have the contributions for age and service annuity determined under subsection (a) of 14 this Section. 15

16 If contributions are reduced to less than the aggregate 17 employee contribution described in item (ii) or item (B) of 18 this subsection due to application of the normal cost 19 criterion, the employee contribution amount shall be 20 consistent <u>for from July 1 of the fiscal year through June 30</u> 21 of that fiscal year.

The normal cost, for the purposes of this subsection (a-5) and subsection (a-10), shall be calculated by an independent enrolled actuary mutually agreed upon by the fund and the City. The fees and expenses of the independent actuary shall be the responsibility of the City. For purposes of this subsection 1 (a-5), the fund and the City shall both be considered to be the 2 clients of the actuary, and the actuary shall utilize 3 participant data and actuarial standards to calculate the 4 normal cost. The fund shall provide information that the 5 actuary requests in order to calculate the applicable normal 6 cost.

(a-10) For each employee subject to subsection (c-5) of 7 Section 1-160 who on or after the effective date of this 8 9 amendatory Act of the 100th General Assembly first becomes a 10 member or participant under this Article, 9.5% of each payment 11 of salary shall be contributed to the fund as a deduction from salary for age and service annuity. Beginning January 1, 2018 12 and each year thereafter, employee contributions for each 13 employee subject to this subsection (a-10) shall be the lesser 14 15 of: (i) the total normal cost, calculated using the entry age 16 normal actuarial method, projected for the prior that fiscal year for the benefits and expenses of the plan of benefits 17 applicable to those members and participants who first become 18 members or participants on or after the effective date of this 19 20 amendatory Act of the 100th General Assembly and to those employees who made the election under item (i) of subsection 21 (d-10) of Section 1-160, but not less than 6.5% of each payment 22 23 of salary combined with the employee contributions provided for 24 in subsection (b) of Section 11-134.1 and Section 11-174 of 25 this Article; or (ii) the aggregate employee contribution 26 consisting of 9.5% of each payment of salary combined with the

employee contributions provided for in subsection (b) of
 Section 11-134.1 and Section 11-174 of this Article.

3 For the one-year period beginning Beginning with the first 4 pay period in January of each year on or after the date when 5 the funded ratio of the fund as determined in the annual 6 actuarial valuation is first determined to have reached the 90% funding goal, and each subsequent one-year pay period 7 thereafter for as long as the fund maintains a funding ratio of 8 9 75% or more, employee contributions for age and service annuity 10 for each employee subject to this subsection (a-10) shall be 11 5.5% of each payment of salary. If the funding ratio falls below 75%, then employee contributions for age and service 12 annuity for each employee subject to this subsection (a-10) 13 shall revert to the lesser of: (A) the total normal cost, 14 15 calculated using the entry age normal actuarial method, 16 projected for the prior that fiscal year for the benefits and expenses of the plan of benefits applicable to those members 17 18 and participants who first become members or participants on or after the effective date of this amendatory Act of the 100th 19 20 General Assembly and to those employees who made the election under item (i) of subsection (d-10) of Section 1-160, but not 21 22 less than 6.5% of each payment of salary combined with the employee contributions provided for in subsection (b) of 23 Section 11-134.1 and Section 11-174 of this Article; or (B) the 24 25 aggregate employee contribution consisting of 9.5% of each 26 payment of salary combined with the employee contributions

provided for in subsection (b) of Section 11-134.1 and Section 11-174 of this Article. If the fund once again is determined to have reached a funding ratio of 75%, the 5.5% of salary contribution for age and service annuity shall resume.

5 If contributions are reduced to less than the aggregate 6 employee contribution described in item (ii) or item (B) of 7 this subsection (a-10) due to application of the normal cost 8 criterion, the employee contribution amount shall be 9 consistent <u>for from July 1 of the fiscal year through June 30</u> 10 of that fiscal year.

11 Such deductions beginning on the effective date and prior to June 30, 1947, inclusive shall be made for a future entrant 12 while he is in service until he attains age 65, and for a 13 present employee while he is in service until the amount so 14 15 deducted from his salary with interest at the rate of 4% per 16 annum shall be equal to the sum which would have accumulated to his credit from sums deducted from his salary if deductions at 17 the rate herein stated had been made during his entire service 18 until he attained age 65 with interest at 4% per annum for the 19 20 period subsequent to his attainment of age 65. Such deductions beginning July 1, 1947 shall be made and continued for 21 22 employees while in the service.

(b) <u>Concurrently with each employee contribution, the city</u>
shall contribute beginning on the effective date and prior to
July 1, 1947, 5 3/4%; and beginning July 1, 1947 and prior to
July 1, 1953, 7%; and beginning July 1, 1953 and prior to July

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6, 2017, 6% of each payment of such salary until the employee
 attains age 65. Beginning July 6, 2017, the Fund shall credit
 sums equal to 6% of each payment of such salary for annuity
 purposes. The amounts credited for annuity purposes shall not
 be credited for refund purposes (Blank).

6 (c) Each employee contribution made prior to the date age 7 and service annuity for an employee is fixed and each 8 corresponding city contribution shall be allocated to the 9 account of and credited to the employee for whose benefit it is 10 made.

(d) Notwithstanding Section 1-103.1, the changes to this Section made by this amendatory Act of the 100th General Assembly apply regardless of whether the employee was in active service on or after the effective date of this amendatory Act. (Source: P.A. 100-23, eff. 7-6-17.)

16 (40 ILCS 5/11-197.7)

Sec. 11-197.7. Payment of annuity other than direct. The 17 board, at the written direction and request of any annuitant, 18 19 may, solely as an accommodation to such annuitant, pay the annuity due him or her to a bank, savings and loan association, 20 21 or any other financial institution insured by an agency of the 22 federal government, for deposit to his or her account, or to a bank or trust company for deposit in a trust established by him 23 24 or her for his benefit with such bank, savings and loan 25 association, or trust company, and such annuitant may withdraw

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such direction at any time. An annuitant who directs the board 1 2 to pay the annuity due him or her to a financial institution shall hold the board and the fund harmless from any claim or 3 4 loss related to any error as to whether the financial 5 institution is or continues to be federally insured. The board may also, in the case of any disability beneficiary or 6 annuitant for whom no estate guardian has been appointed and 7 who is confined in a publicly owned and operated mental 8 institution, pay such disability benefit or annuity due such 9 10 person to the superintendent or other head of such institution 11 or hospital for deposit to such person's trust fund account maintained for him or her by such institution or hospital, if 12 by law such trust fund accounts are authorized or recognized. 13 (Source: P.A. 100-23, eff. 7-6-17.) 14

Section 99. Effective date. This Act takes effect upon becoming law.".