

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the
5 Bedbugs Disclosure to Employees Act.

6 Section 5. Definitions. As used in this Act:

7 "Employee" means any individual permitted to work by an
8 employer.

9 "Employer" means an individual, partnership, corporation,
10 association, business, trust, person, or entity for whom
11 employees are gainfully employed in Illinois and includes the
12 State of Illinois, any State officer, department, or agency,
13 any unit of local government, and any school district.

14 Section 10. Disclosure. An employer shall notify employees
15 if a person certified under the Structural Pest Control Act has
16 determined the presence of bedbugs at the place of employment.
17 Such notification shall be made electronically via email. If
18 notice by email is not possible, then the employer shall issue
19 a written notification to each employee or, if such written
20 notification is too costly, post a written notification in a
21 conspicuous place or places used or reserved for employee
22 notices.

1 Section 15. Notice by employees. If an employee observes
2 the presence of bedbugs at the employee's place of employment,
3 the employee shall notify his or her employer of the presence
4 of bedbugs. The notification shall be made to the employee's
5 immediate supervisor.