

### **100TH GENERAL ASSEMBLY**

## State of Illinois

## 2017 and 2018

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by Rep. Jim Durkin

## SYNOPSIS AS INTRODUCED:

5 ILCS 375/6.5

Amends the State Employees Group Insurance Act of 1971. Makes technical changes in a Section concerning retired teacher benefits.

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AN ACT concerning government.

# 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The State Employees Group Insurance Act of 1971
is amended by changing Section 6.5 as follows:

6 (5 ILCS 375/6.5)

Sec. 6.5. Health benefits for TRS benefit recipients and
TRS dependent beneficiaries.

9 (a) Purpose. It is <u>the</u> the purpose of this amendatory Act 10 of 1995 to transfer the administration of the program of health 11 benefits established for benefit recipients and their 12 dependent beneficiaries under Article 16 of the Illinois 13 Pension Code to the Department of Central Management Services.

14 (b) Transition provisions. The Board of Trustees of the Teachers' Retirement System shall continue to administer the 15 16 health benefit program established under Article 16 of the 17 Illinois Pension Code through December 31, 1995. Beginning January 1, 1996, the Department of Central Management Services 18 19 shall be responsible for administering a program of health benefit recipients and TRS 20 benefits for TRS dependent 21 beneficiaries under this Section. The Department of Central 22 Management Services and the Teachers' Retirement System shall cooperate in this endeavor and shall coordinate their 23

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1 activities so as to ensure a smooth transition and 2 uninterrupted health benefit coverage.

3 Eligibility. All persons who were enrolled in the (C) Article 16 program at the time of the transfer shall be 4 5 eligible to participate in the program established under this Section without any interruption or delay in coverage or 6 limitation as to pre-existing medical conditions. Eligibility 7 8 to participate shall be determined by the Teachers' Retirement 9 System. Eligibility information shall be communicated to the 10 Department of Central Management Services in a format 11 acceptable to the Department.

12 A TRS dependent beneficiary who is a child age 19 or over 13 and mentally or physically disabled does not become ineligible 14 to participate by reason of (i) becoming ineligible to be 15 claimed as a dependent for Illinois or federal income tax 16 purposes or (ii) receiving earned income, so long as those 17 earnings are insufficient for the child to be fully 18 self-sufficient.

(d) Coverage. The level of health benefits provided under this Section shall be similar to the level of benefits provided by the program previously established under Article 16 of the Illinois Pension Code.

Group life insurance benefits are not included in the benefits to be provided to TRS benefit recipients and TRS dependent beneficiaries under this Act.

26 The program of health benefits under this Section may

include any or all of the benefit limitations, including but not limited to a reduction in benefits based on eligibility for federal medicare benefits, that are provided under subsection (a) of Section 6 of this Act for other health benefit programs under this Act.

6 (e) Insurance rates and premiums. The Director shall 7 determine the insurance rates and premiums for TRS benefit 8 recipients and TRS dependent beneficiaries, and shall present 9 to the Teachers' Retirement System of the State of Illinois, by 10 April 15 of each calendar year, the rate-setting methodology 11 (including but not limited to utilization levels and costs) 12 used to determine the amount of the health care premiums.

For Fiscal Year 1996, the premium shall be equal to the premium actually charged in Fiscal Year 1995; in subsequent years, the premium shall never be lower than the premium charged in Fiscal Year 1995.

For Fiscal Year 2003, the premium shall not exceed 110%
of the premium actually charged in Fiscal Year 2002.

For Fiscal Year 2004, the premium shall not exceed 112%
of the premium actually charged in Fiscal Year 2003.

For Fiscal Year 2005, the premium shall not exceed a weighted average of 106.6% of the premium actually charged in Fiscal Year 2004.

For Fiscal Year 2006, the premium shall not exceed a weighted average of 109.1% of the premium actually charged in Fiscal Year 2005.

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For Fiscal Year 2007, the premium shall not exceed a
 weighted average of 103.9% of the premium actually charged
 in Fiscal Year 2006.

For Fiscal Year 2008 and thereafter, the premium in each fiscal year shall not exceed 105% of the premium actually charged in the previous fiscal year.

Rates and premiums may be based in part on age and eligibility for federal medicare coverage. However, the cost of participation for a TRS dependent beneficiary who is an unmarried child age 19 or over and mentally or physically disabled shall not exceed the cost for a TRS dependent beneficiary who is an unmarried child under age 19 and participates in the same major medical or managed care program.

14 The cost of health benefits under the program shall be paid 15 as follows:

16 (1) For a TRS benefit recipient selecting a managed
17 care program, up to 75% of the total insurance rate shall
18 be paid from the Teacher Health Insurance Security Fund.
19 Effective with Fiscal Year 2007 and thereafter, for a TRS
20 benefit recipient selecting a managed care program, 75% of
21 the total insurance rate shall be paid from the Teacher
22 Health Insurance Security Fund.

(2) For a TRS benefit recipient selecting the major
 medical coverage program, up to 50% of the total insurance
 rate shall be paid from the Teacher Health Insurance
 Security Fund if a managed care program is accessible, as

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determined by the Teachers' Retirement System. Effective with Fiscal Year 2007 and thereafter, for a TRS benefit recipient selecting the major medical coverage program, 50% of the total insurance rate shall be paid from the Teacher Health Insurance Security Fund if a managed care program is accessible, as determined by the Department of Central Management Services.

8 (3) For a TRS benefit recipient selecting the major 9 medical coverage program, up to 75% of the total insurance 10 rate shall be paid from the Teacher Health Insurance 11 Security Fund if a managed care program is not accessible, 12 determined by the Teachers' Retirement System. as Effective with Fiscal Year 2007 and thereafter, for a TRS 13 14 benefit recipient selecting the major medical coverage 15 program, 75% of the total insurance rate shall be paid from 16 the Teacher Health Insurance Security Fund if a managed 17 care program is not accessible, as determined by the Department of Central Management Services. 18

19 (3.1) For a TRS dependent beneficiary who is Medicare 20 primary and enrolled in a managed care plan, or the major 21 medical coverage program if a managed care plan is not 22 available, 25% of the total insurance rate shall be paid 23 from the Teacher Health Security Fund as determined by the 24 Department of Central Management Services. For the purpose 25 of this item (3.1), the term "TRS dependent beneficiary who 26 is Medicare primary" means a TRS dependent beneficiary who

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is participating in Medicare Parts A and B.

2 (4) Except as otherwise provided in item (3.1), the 3 balance of the rate of insurance, including the entire premium of any coverage for TRS dependent beneficiaries 4 5 that has been elected, shall be paid by deductions 6 authorized by the TRS benefit recipient to be withheld from 7 his or her monthly annuity or benefit payment from the 8 Teachers' Retirement System; except that (i) if the balance 9 of the cost of coverage exceeds the amount of the monthly 10 annuity or benefit payment, the difference shall be paid 11 directly to the Teachers' Retirement System by the TRS 12 benefit recipient, and (ii) all or part of the balance of 13 the cost of coverage may, at the school board's option, be 14 paid to the Teachers' Retirement System by the school board 15 of the school district from which the TRS benefit recipient 16 retired, in accordance with Section 10-22.3b of the School 17 The Teachers' Retirement System shall promptly Code. deposit all moneys withheld by or paid to it under this 18 19 subdivision (e)(4) into the Teacher Health Insurance 20 Security Fund. These moneys shall not be considered assets 21 of the Retirement System.

(f) Financing. Beginning July 1, 1995, all revenues arising from the administration of the health benefit programs established under Article 16 of the Illinois Pension Code or this Section shall be deposited into the Teacher Health Insurance Security Fund, which is hereby created as a nonappropriated trust fund to be held outside the State
 Treasury, with the State Treasurer as custodian. Any interest
 earned on moneys in the Teacher Health Insurance Security Fund
 shall be deposited into the Fund.

5 Moneys in the Teacher Health Insurance Security Fund shall be used only to pay the costs of the health benefit program 6 7 established under this Section, including associated 8 administrative costs, and the costs associated with the health 9 benefit program established under Article 16 of the Illinois 10 Pension Code, as authorized in this Section. Beginning July 1, 11 1995, the Department of Central Management Services may make 12 expenditures from the Teacher Health Insurance Security Fund 13 for those costs.

After other funds authorized for the payment of the costs 14 15 of the health benefit program established under Article 16 of 16 the Illinois Pension Code are exhausted and until January 1, 17 1996 (or such later date as may be agreed upon by the Director of Central Management Services and the Secretary of the 18 19 Teachers' Retirement System), the Secretary of the Teachers' 20 Retirement System may make expenditures from the Teacher Health 21 Insurance Security Fund as necessary to pay up to 75% of the 22 cost of providing health coverage to eligible benefit 23 recipients (as defined in Sections 16-153.1 and 16-153.3 of the Illinois Pension Code) who are enrolled in the Article 16 24 25 health benefit program and to facilitate the transfer of 26 administration of the health benefit program to the Department

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1 of Central Management Services.

2 The Department of Central Management Services, or any 3 successor agency designated to procure healthcare contracts pursuant to this Act, is authorized to establish funds, 4 separate accounts provided by any bank or banks as defined by 5 6 the Illinois Banking Act, or separate accounts provided by any 7 savings and loan association or associations as defined by the Illinois Savings and Loan Act of 1985 to be held by the 8 9 Director, outside the State treasury, for the purpose of 10 receiving the transfer of moneys from the Teacher Health 11 Insurance Security Fund. The Department may promulgate rules 12 further defining the methodology for the transfers. Any 13 interest earned by moneys in the funds or accounts shall inure 14 to the Teacher Health Insurance Security Fund. The transferred 15 moneys, and interest accrued thereon, shall be used exclusively 16 for transfers to administrative service organizations or their 17 financial institutions for payments of claims to claimants and self-insurance health 18 providers under the plan. The 19 transferred moneys, and interest accrued thereon, shall not be 20 used for any other purpose including, but not limited to, reimbursement of administration fees due the administrative 21 22 service organization pursuant to its contract or contracts with 23 the Department.

(g) Contract for benefits. The Director shall by contract,
 self-insurance, or otherwise make available the program of
 health benefits for TRS benefit recipients and their TRS

dependent beneficiaries that is provided for in this Section.
The contract or other arrangement for the provision of these
health benefits shall be on terms deemed by the Director to be
in the best interest of the State of Illinois and the TRS
benefit recipients based on, but not limited to, such criteria
as administrative cost, service capabilities of the carrier or
other contractor, and the costs of the benefits.

8 (g-5) Committee. A Teacher Retirement Insurance Program 9 Committee shall be established, to consist of 10 persons 10 appointed by the Governor.

11 The Committee shall convene at least 4 times each year, and 12 shall consider and make recommendations on issues affecting the 13 program of health benefits provided under this Section. 14 Recommendations of the Committee shall be based on a consensus 15 of the members of the Committee.

16 If the Teacher Health Insurance Security Fund experiences a 17 deficit balance based upon the contribution and subsidy rates 18 established in this Section and Section 6.6 for Fiscal Year 19 2008 or thereafter, the Committee shall make recommendations 20 for adjustments to the funding sources established under these 21 Sections.

In addition, the Committee shall identify proposed solutions to the funding shortfalls that are affecting the Teacher Health Insurance Security Fund, and it shall report those solutions to the Governor and the General Assembly within 6 months after August 15, 2011 (the effective date of Public

1 Act 97-386).

2 (h) Continuation of program. It is the intention of the 3 General Assembly that the program of health benefits provided 4 under this Section be maintained on an ongoing, affordable 5 basis.

6 The program of health benefits provided under this Section 7 may be amended by the State and is not intended to be a pension 8 or retirement benefit subject to protection under Article XIII, 9 Section 5 of the Illinois Constitution.

10 (i) Repeal. (Blank).

11 (Source: P.A. 97-386, eff. 8-15-11; 97-813, eff. 7-13-12; 12 98-488, eff. 8-16-13.)