

100TH GENERAL ASSEMBLY

State of Illinois

2017 and 2018

HB3258

by Rep. Sara Wojcicki Jimenez

SYNOPSIS AS INTRODUCED:

5 ILCS 375/3

from Ch. 127, par. 523

Amends the State Employees Group Insurance Act of 1971. In the definition Section, provides that the term "annuitant" includes an employee who retires from one of the specified retirement systems on a form of authorized retirement benefit distribution other than an immediate annuity; specifies that this includes an employee who retires under the SURS self-managed plan and chooses a form of distribution other than an immediate retirement annuity. Effective immediately.

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FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY

A BILL FOR

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AN ACT concerning public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The State Employees Group Insurance Act of 1971
is amended by changing Section 3 as follows:

6 (5 ILCS 375/3) (from Ch. 127, par. 523)

7 Sec. 3. Definitions. Unless the context otherwise 8 requires, the following words and phrases as used in this Act 9 shall have the following meanings. The Department may define these and other words and phrases separately for the purpose of 10 implementing specific programs providing benefits under this 11 12 Act.

(a) "Administrative service organization" means any person, firm or corporation experienced in the handling of claims which is fully qualified, financially sound and capable of meeting the service requirements of a contract of administration executed with the Department.

(b) "Annuitant" means (1) an employee who retires, or has
retired, on or after January 1, 1966 on an immediate annuity
(or other form of authorized retirement benefit distribution in
<u>lieu of an immediate annuity</u> under the provisions of Articles
2, 14 (including an employee who has elected to receive an
alternative retirement cancellation payment under Section

1 14-108.5 of the Illinois Pension Code in lieu of an annuity), 2 15 (including an employee who has retired under the optional 15-158.2, 3 retirement program established under Section regardless of whether the retired employee chooses under that 4 program a form of distribution other than an immediate 5 retirement annuity), paragraphs (2), (3), or (5) of Section 6 16-106, or Article 18 of the Illinois Pension Code; (2) any 7 8 person who was receiving group insurance coverage under this 9 Act as of March 31, 1978 by reason of his status as an 10 annuitant, even though the annuity in relation to which such 11 coverage was provided is a proportional annuity based on less 12 than the minimum period of service required for a retirement 13 annuity in the system involved; (3) any person not otherwise covered by this Act who has retired as a participating member 14 15 under Article 2 of the Illinois Pension Code but is ineligible 16 for the retirement annuity under Section 2-119 of the Illinois 17 Pension Code; (4) the spouse of any person who is receiving a retirement annuity under Article 18 of the Illinois Pension 18 Code and who is covered under a group health insurance program 19 20 sponsored by a governmental employer other than the State of Illinois and who has irrevocably elected to waive his or her 21 22 coverage under this Act and to have his or her spouse 23 considered as the "annuitant" under this Act and not as a "dependent"; or (5) an employee who retires, or has retired, 24 from a qualified position, as determined according to rules 25 26 promulgated by the Director, under a qualified local

1 government, a qualified rehabilitation facility, a qualified 2 domestic violence shelter or service, or a qualified child 3 advocacy center. (For definition of "retired employee", see (p) 4 post).

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(b-5) (Blank).

6 (b-6) (Blank).

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(b-7) (Blank).

8 (c) "Carrier" means (1) an insurance company, a corporation 9 organized under the Limited Health Service Organization Act or 10 the Voluntary Health Services Plan Act, a partnership, or other 11 nongovernmental organization, which is authorized to do group 12 life or group health insurance business in Illinois, or (2) the 13 State of Illinois as a self-insurer.

"Compensation" means salary or wages payable on a 14 (d) 15 regular payroll by the State Treasurer on a warrant of the 16 State Comptroller out of any State, trust or federal fund, or 17 by the Governor of the State through a disbursing officer of the State out of a trust or out of federal funds, or by any 18 Department out of State, trust, federal or other funds held by 19 20 the State Treasurer or the Department, to any person for 21 personal services currently performed, and ordinary or 22 accidental disability benefits under Articles 2, 14, 15 23 (including ordinary or accidental disability benefits under the optional retirement program established under Section 24 25 15-158.2), paragraphs (2), (3), or (5) of Section 16-106, or Article 18 of the Illinois Pension Code, for disability 26

incurred after January 1, 1966, or benefits payable under the 1 2 Workers' Compensation or Occupational Diseases Act or benefits 3 payable under a sick pay plan established in accordance with Section 36 of the State Finance Act. "Compensation" also means 4 5 salary or wages paid to an employee of any qualified local government, qualified rehabilitation facility, qualified 6 7 domestic violence shelter or service, or qualified child 8 advocacy center.

9 (e) "Commission" means the State Employees Group Insurance 10 Advisory Commission authorized by this Act. Commencing July 1, 11 1984, "Commission" as used in this Act means the Commission on 12 Government Forecasting and Accountability as established by 13 the Legislative Commission Reorganization Act of 1984.

(f) "Contributory", when referred to as contributory 14 15 coverage, shall mean optional coverages or benefits elected by 16 the member toward the cost of which such member makes 17 contribution, or which are funded in whole or in part through the acceptance of a reduction in earnings or the foregoing of 18 an increase in earnings by an employee, as distinguished from 19 20 noncontributory coverage or benefits which are paid entirely by the State of Illinois without reduction of the member's salary. 21

(g) "Department" means any department, institution, board, commission, officer, court or any agency of the State government receiving appropriations and having power to certify payrolls to the Comptroller authorizing payments of salary and wages against such appropriations as are made by the

General Assembly from any State fund, or against trust funds held by the State Treasurer and includes boards of trustees of the retirement systems created by Articles 2, 14, 15, 16 and 18 of the Illinois Pension Code. "Department" also includes the Illinois Comprehensive Health Insurance Board, the Board of Examiners established under the Illinois Public Accounting Act, and the Illinois Finance Authority.

8 (h) "Dependent", when the term is used in the context of 9 the health and life plan, means a member's spouse and any child 10 (1) from birth to age 26 including an adopted child, a child 11 who lives with the member from the time of the filing of a 12 petition for adoption until entry of an order of adoption, a 13 stepchild or adjudicated child, or a child who lives with the 14 member if such member is a court appointed guardian of the 15 child or (2) age 19 or over who has a mental or physical 16 disability from a cause originating prior to the age of 19 (age 17 26 if enrolled as an adult child dependent). For the health plan only, the term "dependent" also includes (1) any person 18 enrolled prior to the effective date of this Section who is 19 20 dependent upon the member to the extent that the member may 21 claim such person as a dependent for income tax deduction 22 purposes and (2) any person who has received after June 30, 23 2000 an organ transplant and who is financially dependent upon 24 the member and eligible to be claimed as a dependent for income 25 tax purposes. A member requesting to cover any dependent must 26 provide documentation as requested by the Department of Central

Management Services and file with the Department any and all
 forms required by the Department.

3 (i) "Director" means the Director of the Illinois
4 Department of Central Management Services.

5 (j) "Eligibility period" means the period of time a member 6 has to elect enrollment in programs or to select benefits 7 without regard to age, sex or health.

8 (k) "Employee" means and includes each officer or employee 9 the service of a department who (1) receives his in 10 compensation for service rendered to the department on a 11 warrant issued pursuant to a payroll certified by a department 12 or on a warrant or check issued and drawn by a department upon a trust, federal or other fund or on a warrant issued pursuant 13 to a payroll certified by an elected or duly appointed officer 14 15 of the State or who receives payment of the performance of 16 personal services on a warrant issued pursuant to a payroll 17 certified by a Department and drawn by the Comptroller upon the State Treasurer against appropriations made by the General 18 19 Assembly from any fund or against trust funds held by the State 20 Treasurer, and (2) is employed full-time or part-time in a 21 position normally requiring actual performance of duty during 22 not less than 1/2 of a normal work period, as established by 23 the Director in cooperation with each department, except that persons elected by popular vote will be considered employees 24 25 during the entire term for which they are elected regardless of 26 hours devoted to the service of the State, and (3) except that

1 "employee" does not include any person who is not eligible by 2 reason of such person's employment to participate in one of the State retirement systems under Articles 2, 14, 15 (either the 3 regular Article 15 system or the optional retirement program 4 5 established under Section 15-158.2) or 18, or under paragraph 6 (2), (3), or (5) of Section 16-106, of the Illinois Pension 7 Code, but such term does include persons who are employed during the 6 month qualifying period under Article 14 of the 8 9 Illinois Pension Code. Such term also includes any person who 10 (1) after January 1, 1966, is receiving ordinary or accidental 11 disability benefits under Articles 2, 14, 15 (including 12 ordinary or accidental disability benefits under the optional 13 retirement program established under Section 15-158.2), paragraphs (2), (3), or (5) of Section 16-106, or Article 18 of 14 15 the Illinois Pension Code, for disability incurred after 16 January 1, 1966, (2) receives total permanent or total 17 temporary disability under the Workers' Compensation Act or Occupational Disease Act as a result of injuries sustained or 18 19 illness contracted in the course of employment with the State 20 of Illinois, or (3) is not otherwise covered under this Act and has retired as a participating member under Article 2 of the 21 22 Illinois Pension Code but is ineligible for the retirement 23 annuity under Section 2-119 of the Illinois Pension Code. However, a person who satisfies the criteria of the foregoing 24 25 definition of "employee" except that such person is made 26 ineligible to participate in the State Universities Retirement

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System by clause (4) of subsection (a) of Section 15-107 of the 1 2 Illinois Pension Code is also an "employee" for the purposes of this Act. "Employee" also includes any person receiving or 3 eligible for benefits under a sick pay plan established in 4 5 accordance with Section 36 of the State Finance Act. "Employee" also includes (i) each officer or employee in the service of a 6 7 qualified local government, including persons appointed as 8 trustees of sanitary districts regardless of hours devoted to 9 the service of the sanitary district, (ii) each employee in the 10 service of a qualified rehabilitation facility, (iii) each 11 full-time employee in the service of a qualified domestic 12 violence shelter or service, and (iv) each full-time employee 13 in the service of a qualified child advocacy center, as 14 determined according to rules promulgated by the Director.

15 (1)"Member" means an employee, annuitant, retired 16 employee or survivor. In the case of an annuitant or retired 17 employee who first becomes an annuitant or retired employee on or after the effective date of this amendatory Act of the 97th 18 19 General Assembly, the individual must meet the minimum vesting 20 requirements of the applicable retirement system in order to be 21 eligible for group insurance benefits under that system. In the 22 case of a survivor who first becomes a survivor on or after the 23 effective date of this amendatory Act of the 97th General 24 Assembly, the deceased employee, annuitant, or retired 25 employee upon whom the annuity is based must have been eligible 26 to participate in the group insurance system under the

applicable retirement system in order for the survivor to be
 eligible for group insurance benefits under that system.

3 (m) "Optional coverages or benefits" means those coverages 4 or benefits available to the member on his or her voluntary 5 election, and at his or her own expense.

6 (n) "Program" means the group life insurance, health 7 benefits and other employee benefits designed and contracted 8 for by the Director under this Act.

9 (o) "Health plan" means a health benefits program offered
10 by the State of Illinois for persons eligible for the plan.

11 (p) "Retired employee" means any person who would be an 12 annuitant as that term is defined herein but for the fact that 13 such person retired prior to January 1, 1966. Such term also 14 includes any person formerly employed by the University of 15 Illinois in the Cooperative Extension Service who would be an 16 annuitant but for the fact that such person was made ineligible 17 to participate in the State Universities Retirement System by clause (4) of subsection (a) of Section 15-107 of the Illinois 18 19 Pension Code.

(q) "Survivor" means a person receiving an annuity as a survivor of an employee or of an annuitant. "Survivor" also includes: (1) the surviving dependent of a person who satisfies the definition of "employee" except that such person is made ineligible to participate in the State Universities Retirement System by clause (4) of subsection (a) of Section 15-107 of the Illinois Pension Code; (2) the surviving dependent of any

person formerly employed by the University of Illinois in the 1 2 Cooperative Extension Service who would be an annuitant except 3 for the fact that such person was made ineligible to participate in the State Universities Retirement System by 4 5 clause (4) of subsection (a) of Section 15-107 of the Illinois Pension Code; and (3) the surviving dependent of a person who 6 7 was an annuitant under this Act by virtue of receiving an 8 alternative retirement cancellation payment under Section 9 14-108.5 of the Illinois Pension Code.

10 (q-2) "SERS" means the State Employees' Retirement System 11 of Illinois, created under Article 14 of the Illinois Pension 12 Code.

13 (q-3) "SURS" means the State Universities Retirement
14 System, created under Article 15 of the Illinois Pension Code.

15 (q-4) "TRS" means the Teachers' Retirement System of the 16 State of Illinois, created under Article 16 of the Illinois 17 Pension Code.

18 (q-5) (Blank).

19 (q-6) (Blank).

20 (q-7) (Blank).

(r) "Medical services" means the services provided within the scope of their licenses by practitioners in all categories licensed under the Medical Practice Act of 1987.

(s) "Unit of local government" means any county,
 municipality, township, school district (including a
 combination of school districts under the Intergovernmental

Cooperation Act), special district or other unit, designated as 1 2 a unit of local government by law, which exercises limited 3 governmental powers or powers in respect to limited governmental subjects, any not-for-profit association with a 4 5 membership that primarily includes townships and township 6 officials, that has duties that include provision of research 7 service, dissemination of information, and other acts for the 8 purpose of improving township government, and that is funded 9 wholly or partly in accordance with Section 85-15 of the 10 Township Code; any not-for-profit corporation or association, 11 with a membership consisting primarily of municipalities, that 12 operates its own utility system, and provides research, 13 training, dissemination of information, or other acts to promote cooperation between and among municipalities that 14 15 provide utility services and for the advancement of the goals 16 purposes of its membership; the Southern Illinois and 17 Collegiate Common Market, which is a consortium of higher 18 education institutions in Southern Illinois; the Illinois Association of Park Districts; and any hospital provider that 19 20 is owned by a county that has 100 or fewer hospital beds and 21 has not already joined the program. "Qualified local 22 government" means a unit of local government approved by the 23 and participating in a program created under Director subsection (i) of Section 10 of this Act. 24

25 (t) "Qualified rehabilitation facility" means any 26 not-for-profit organization that is accredited by the

Commission on Accreditation of Rehabilitation Facilities or 1 2 certified by the Department of Human Services (as successor to 3 Department of Mental Health and Developmental the Disabilities) to provide services to persons with disabilities 4 5 and which receives funds from the State of Illinois for providing those services, approved by the 6 Director and 7 participating in a program created under subsection (j) of Section 10 of this Act. 8

9 (u) "Qualified domestic violence shelter or service" means 10 any Illinois domestic violence shelter or service and its 11 administrative offices funded by the Department of Human 12 Services (as successor to the Illinois Department of Public 13 Aid), approved by the Director and participating in a program 14 created under subsection (k) of Section 10.

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(v) "TRS benefit recipient" means a person who:

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(1) is not a "member" as defined in this Section; and

(2) is receiving a monthly benefit or retirement annuity under Article 16 of the Illinois Pension Code; and

(3) either (i) has at least 8 years of creditable 19 20 service under Article 16 of the Illinois Pension Code, or (ii) was enrolled in the health insurance program offered 21 22 under that Article on January 1, 1996, or (iii) is the 23 survivor of a benefit recipient who had at least 8 years of creditable service under Article 16 of the Illinois Pension 24 25 Code or was enrolled in the health insurance program offered under that Article on the effective date of this 26

1 amendatory Act of 1995, or (iv) is a recipient or survivor 2 of a recipient of a disability benefit under Article 16 of 3 the Illinois Pension Code.

(w) "TRS dependent beneficiary" means a person who:

5 (1) is not a "member" or "dependent" as defined in this
6 Section; and

7 (2) is a TRS benefit recipient's: (A) spouse, (B) 8 dependent parent who is receiving at least half of his or 9 her support from the TRS benefit recipient, or (C) natural, 10 step, adjudicated, or adopted child who is (i) under age 11 26, (ii) was, on January 1, 1996, participating as a 12 dependent beneficiary in the health insurance program 13 offered under Article 16 of the Illinois Pension Code, or 14 (iii) age 19 or over who has a mental or physical 15 disability from a cause originating prior to the age of 19 16 (age 26 if enrolled as an adult child).

17 "TRS dependent beneficiary" does not include, as indicated under paragraph (2) of this subsection (w), a dependent of the 18 survivor of a TRS benefit recipient who first becomes a 19 dependent of a survivor of a TRS benefit recipient on or after 20 the effective date of this amendatory Act of the 97th General 21 22 Assembly unless that dependent would have been eligible for 23 coverage as a dependent of the deceased TRS benefit recipient upon whom the survivor benefit is based. 24

(x) "Military leave" refers to individuals in basic
 training for reserves, special/advanced training, annual

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- training, emergency call up, activation by the President of the 1 United States, or any other training or duty in service to the 2 United States Armed Forces. 3
- (v) (Blank). 4

(z) "Community college benefit recipient" means a person 5 6 who:

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is receiving a monthly survivor's annuity or 8 (2) 9 retirement annuity under Article 15 of the Illinois Pension 10 Code: and

(1) is not a "member" as defined in this Section; and

11 (3) either (i) was a full-time employee of a community 12 college district or an association of community college 13 boards created under the Public Community College Act 14 (other than an employee whose last employer under Article 15 15 of the Illinois Pension Code was a community college 16 district subject to Article VII of the Public Community 17 College Act) and was eligible to participate in a group health benefit plan as an employee during the time of 18 19 employment with a community college district (other than a 20 community college district subject to Article VII of the 21 Public Community College Act) or an association of 22 community college boards, or (ii) is the survivor of a 23 person described in item (i).

(aa) "Community college dependent beneficiary" means a 24 25 person who:

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(1) is not a "member" or "dependent" as defined in this

1 Section; and

2 (2) is a community college benefit recipient's: (A) 3 spouse, (B) dependent parent who is receiving at least half of his or her support from the community college benefit 4 5 recipient, or (C) natural, step, adjudicated, or adopted child who is (i) under age 26, or (ii) age 19 or over and 6 7 a mental or physical disability from a cause has 8 originating prior to the age of 19 (age 26 if enrolled as 9 an adult child).

10 "Community college dependent beneficiary" does not 11 include, as indicated under paragraph (2) of this subsection 12 (aa), a dependent of the survivor of a community college benefit recipient who first becomes a dependent of a survivor 13 of a community college benefit recipient on or after the 14 15 effective date of this amendatory Act of the 97th General 16 Assembly unless that dependent would have been eligible for 17 coverage as a dependent of the deceased community college benefit recipient upon whom the survivor annuity is based. 18

(bb) "Qualified child advocacy center" means any Illinois child advocacy center and its administrative offices funded by the Department of Children and Family Services, as defined by the Children's Advocacy Center Act (55 ILCS 80/), approved by the Director and participating in a program created under subsection (n) of Section 10.

25 (Source: P.A. 98-488, eff. 8-16-13; 99-143, eff. 7-27-15.)

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Section 99. Effective date. This Act takes effect upon

1 becoming law.