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AN ACT concerning State government.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Personnel Code is amended by changing
Section 8b.7 as follows:

6 (20 ILCS 415/8b.7) (from Ch. 127, par. 63b108b.7)

7 Sec. 8b.7. Veteran preference. For the granting of 8 appropriate preference in entrance examinations to qualified 9 veterans, persons who have been members of the armed forces of the United States or to qualified persons who, while citizens 10 of the United States, were members of the armed forces of 11 allies of the United States in time of hostilities with a 12 13 foreign country, and to certain other persons as set forth in 14 this Section.

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(a) As used in this Section:

16 (1) "Time of hostilities with a foreign country" means 17 any period of time in the past, present, or future during which a declaration of war by the United States Congress 18 19 has been or is in effect or during which an emergency 20 condition has been or is in effect that is recognized by 21 issuance of a Presidential proclamation or the а Presidential executive order and in which the armed forces 22 expeditionary medal or other campaign service medals are 23

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awarded according to Presidential executive order.

2 (2) "Armed forces of the United States" means the 3 United States Army, Navy, Air Force, Marine Corps, and 4 Coast Guard. Service in the Merchant Marine that 5 constitutes active duty under Section 401 of federal Public 6 Law 95-202 shall also be considered service in the Armed 7 Forces of the United States for purposes of this Section.

8 <u>(3) "Veteran" means a member of the armed forces of the</u> 9 <u>United States, the Illinois National Guard, or a reserve</u> 10 <u>component of the armed forces of the United States,</u> 11 <u>regardless of whether or not the person was mobilized to</u> 12 <u>active duty.</u>

(b) The preference granted under this Section shall be in the form of points added to the final grades of the persons if they otherwise qualify and are entitled to appear on the list of those eligible for appointments.

(c) A veteran is qualified for a preference of 10 points if the veteran currently holds proof of a service connected disability from the United States Department of Veterans Affairs or an allied country or if the veteran is a recipient of the Purple Heart.

(d) A veteran who has served during a time of hostilities with a foreign country is qualified for a preference of 5 points if the veteran served under one or more of the following conditions:

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(1) The veteran served a total of at least 6 months, or

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(2) The veteran served for the duration of hostilities
 regardless of the length of engagement, or

3 (3) The veteran was discharged on the basis of4 hardship, or

5 (4) The veteran was released from active duty because 6 of a service connected disability and was discharged under 7 honorable conditions.

8 (e) A person not eligible for a preference under subsection 9 (c) or (d) is qualified for a preference of 3 points if the 10 person has served in the armed forces of the United States, the 11 Illinois National Guard, or any reserve component of the armed 12 forces of the United States if the person: (1) served for at 13 least 6 months and has been discharged under honorable 14 conditions or (2) has been discharged on the ground of hardship 15 or (3) was released from active duty because of a service 16 connected disability. A An active member of the National Guard 17 or a reserve component of the armed forces of the United States is eligible for the preference if the member meets the service 18 19 requirements of this subsection (e).

(f) The rank order of persons entitled to a preference on eligible lists shall be determined on the basis of their augmented ratings. When the Director establishes eligible lists on the basis of category ratings such as "superior", "excellent", "well-qualified", and "qualified", the veteran eligibles in each such category shall be preferred for appointment before the non-veteran eligibles in the same HB3261 Engrossed - 4 - LRB100 10131 HLH 20307 b

1 category.

(g) Employees in positions covered by jurisdiction B who, while in good standing, leave to engage in military service during a period of hostility, shall be given credit for seniority purposes for time served in the armed forces.

6 (h) A surviving unremarried spouse of a veteran who 7 suffered a service connected death or the spouse of a veteran 8 who suffered a service connected disability that prevents the 9 veteran from qualifying for civil service employment shall be 10 entitled to the same preference to which the veteran would have 11 been entitled under this Section.

(i) A preference shall also be given to the following individuals: 10 points for one parent of an unmarried veteran who suffered a service connected death or a service connected disability that prevents the veteran from qualifying for civil service employment. The first parent to receive a civil service appointment shall be the parent entitled to the preference.

(j) The Department of Central Management Services shall 18 19 adopt rules and implement procedures to verify that any person seeking a preference under this Section is entitled to the 20 21 preference. A person seeking a preference under this Section 22 shall provide documentation or execute any consents or other 23 documents required by the Department of Central Management 24 Services or any other State department or agency to enable the 25 department or agency to verify that the person is entitled to 26 the preference.

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1 (k) If an applicant claims to be a veteran, the Department 2 of Central Management Services must verify that status before 3 granting a veteran preference by requiring a certified copy of the applicant's most recent DD214 (Certificate of Release or 4 5 Discharge from Active Duty) or other evidence of the 6 applicant's most recent honorable discharge from the Armed 7 Forces of the United States that is determined to be acceptable by the Department of Central Management Services. 8

9 (Source: P.A. 90-655, eff. 7-30-98; 91-481, eff. 1-1-00.)