

# SB1378



## 100TH GENERAL ASSEMBLY

### State of Illinois

2017 and 2018

SB1378

Introduced 2/9/2017, by Sen. Jil Tracy

#### SYNOPSIS AS INTRODUCED:

20 ILCS 415/4d

from Ch. 127, par. 63b104d

Amends the Personnel Code to provide for partial jurisdiction B exemption for certain positions within the Department of Human Services.

LRB100 00358 RJF 10362 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing  
5 Section 4d as follows:

6 (20 ILCS 415/4d) (from Ch. 127, par. 63b104d)

7 Sec. 4d. Partial exemptions. The following positions in  
8 State service are exempt from jurisdictions A, B, and C to the  
9 extent stated for each, unless those jurisdictions are extended  
10 as provided in this Act:

11 (1) In each department, board or commission that now  
12 maintains or may hereafter maintain a major administrative  
13 division, service or office in both Sangamon County and  
14 Cook County, 2 private secretaries for the director or  
15 chairman thereof, one located in the Cook County office and  
16 the other located in the Sangamon County office, shall be  
17 exempt from jurisdiction B; in all other departments,  
18 boards and commissions one private secretary for the  
19 director or chairman thereof shall be exempt from  
20 jurisdiction B. In all departments, boards and commissions  
21 one confidential assistant for the director or chairman  
22 thereof shall be exempt from jurisdiction B. This paragraph  
23 is subject to such modifications or waiver of the

1 exemptions as may be necessary to assure the continuity of  
2 federal contributions in those agencies supported in whole  
3 or in part by federal funds.

4 (2) The resident administrative head of each State  
5 charitable, penal and correctional institution, the  
6 chaplains thereof, and all member, patient and inmate  
7 employees are exempt from jurisdiction B.

8 (3) The Civil Service Commission, upon written  
9 recommendation of the Director of Central Management  
10 Services, shall exempt from jurisdiction B other positions  
11 which, in the judgment of the Commission, involve either  
12 principal administrative responsibility for the  
13 determination of policy or principal administrative  
14 responsibility for the way in which policies are carried  
15 out, except positions in agencies which receive federal  
16 funds if such exemption is inconsistent with federal  
17 requirements, and except positions in agencies supported  
18 in whole by federal funds.

19 (4) All beauticians and teachers of beauty culture and  
20 teachers of barbering, and all positions heretofore paid  
21 under Section 1.22 of "An Act to standardize position  
22 titles and salary rates", approved June 30, 1943, as  
23 amended, shall be exempt from jurisdiction B.

24 (5) Licensed attorneys in positions as legal or  
25 technical advisors; positions in the Department of Natural  
26 Resources requiring incumbents to be either a registered

1 professional engineer or to hold a bachelor's degree in  
2 engineering from a recognized college or university;  
3 licensed physicians in positions of medical administrator  
4 or physician or physician specialist (including  
5 psychiatrists); all positions within the Department of  
6 Juvenile Justice requiring licensure by the State Board of  
7 Education under Article 21B of the School Code; from the  
8 effective date of this amendatory Act of the 99th General  
9 Assembly until January 1, 2017, all positions within the  
10 Illinois School for the Deaf and the Illinois School for  
11 the Visually Impaired requiring licensure by the State  
12 Board of Education under Article 21B of the School Code;  
13 and registered nurses (except those registered nurses  
14 employed by the Department of Public Health); except those  
15 in positions in agencies which receive federal funds if  
16 such exemption is inconsistent with federal requirements  
17 and except those in positions in agencies supported in  
18 whole by federal funds, are exempt from jurisdiction B only  
19 to the extent that the requirements of Section 8b.1, 8b.3  
20 and 8b.5 of this Code need not be met.

21 (5.5) The following positions within the Department of  
22 Human Services are exempt from jurisdiction B only to the  
23 extent that the requirements of Section 8b.1, 8b.3 and 8b.5  
24 of this Code need not be met: Clinical Pharmacist, Clinical  
25 Psychologist, Dentist 1, Dentist 2, Educator (Options A, B,  
26 C, and E), Hearing and Speech Specialist, Licensed

1 Practical Nurse 1, Licensed Practical Nurse 2,  
2 Nutritionist, Occupational Therapist, Occupational  
3 Therapist Program Coordinator, Occupational Therapist  
4 Supervisor, Pharmacy Lead Technician, Pharmacy Manager,  
5 Pharmacy Technician, Physical therapist, Public Service  
6 Administrator (Options 8C, 8J, 8K, 8O, 8P, 8S, 8T, 8U, 8V,  
7 and 9A), Senior Public Service Administrator (Options 8K,  
8 8O, 8P, 8S, and 8T), Social Worker 4, and Staff Pharmacist.

9 (6) All positions established outside the geographical  
10 limits of the State of Illinois to which appointments of  
11 other than Illinois citizens may be made are exempt from  
12 jurisdiction B.

13 (7) Staff attorneys reporting directly to individual  
14 Commissioners of the Illinois Workers' Compensation  
15 Commission are exempt from jurisdiction B.

16 (8) Twenty-one senior public service administrator  
17 positions within the Department of Healthcare and Family  
18 Services, as set forth in this paragraph (8), requiring the  
19 specific knowledge of healthcare administration,  
20 healthcare finance, healthcare data analytics, or  
21 information technology described are exempt from  
22 jurisdiction B only to the extent that the requirements of  
23 Sections 8b.1, 8b.3, and 8b.5 of this Code need not be met.  
24 The General Assembly finds that these positions are all  
25 senior policy makers and have spokesperson authority for  
26 the Director of the Department of Healthcare and Family

1 Services. When filling positions so designated, the  
2 Director of Healthcare and Family Services shall cause a  
3 position description to be published which allots points to  
4 various qualifications desired. After scoring qualified  
5 applications, the Director shall add Veteran's Preference  
6 points as enumerated in Section 8b.7 of this Code. The  
7 following are the minimum qualifications for the senior  
8 public service administrator positions provided for in  
9 this paragraph (8):

10 (A) HEALTHCARE ADMINISTRATION.

11 Medical Director: Licensed Medical Doctor in  
12 good standing; experience in healthcare payment  
13 systems, pay for performance initiatives, medical  
14 necessity criteria or federal or State quality  
15 improvement programs; preferred experience serving  
16 Medicaid patients or experience in population  
17 health programs with a large provider, health  
18 insurer, government agency, or research  
19 institution.

20 Chief, Bureau of Quality Management: Advanced  
21 degree in health policy or health professional  
22 field preferred; at least 3 years experience in  
23 implementing or managing healthcare quality  
24 improvement initiatives in a clinical setting.

25 Quality Management Bureau: Manager, Care  
26 Coordination/Managed Care Quality: Clinical degree

1 or advanced degree in relevant field required;  
2 experience in the field of managed care quality  
3 improvement, with knowledge of HEDIS measurements,  
4 coding, and related data definitions.

5 Quality Management Bureau: Manager, Primary  
6 Care Provider Quality and Practice Development:  
7 Clinical degree or advanced degree in relevant  
8 field required; experience in practice  
9 administration in the primary care setting with a  
10 provider or a provider association or an  
11 accrediting body; knowledge of practice standards  
12 for medical homes and best evidence based  
13 standards of care for primary care.

14 Director of Care Coordination Contracts and  
15 Compliance: Bachelor's degree required; multi-year  
16 experience in negotiating managed care contracts,  
17 preferably on behalf of a payer; experience with  
18 health care contract compliance.

19 Manager, Long Term Care Policy: Bachelor's  
20 degree required; social work, gerontology, or  
21 social service degree preferred; knowledge of  
22 Olmstead and other relevant court decisions  
23 required; experience working with diverse long  
24 term care populations and service systems, federal  
25 initiatives to create long term care community  
26 options, and home and community-based waiver

1 services required. The General Assembly finds that  
2 this position is necessary for the timely and  
3 effective implementation of this amendatory Act of  
4 the 97th General Assembly.

5 Manager, Behavioral Health Programs: Clinical  
6 license or Advanced degree required, preferably in  
7 psychology, social work, or relevant field;  
8 knowledge of medical necessity criteria and  
9 governmental policies and regulations governing  
10 the provision of mental health services to  
11 Medicaid populations, including children and  
12 adults, in community and institutional settings of  
13 care. The General Assembly finds that this  
14 position is necessary for the timely and effective  
15 implementation of this amendatory Act of the 97th  
16 General Assembly.

17 Manager, Office of Accountable Care Entity  
18 Development: Bachelor's degree required, clinical  
19 degree or advanced degree in relevant field  
20 preferred; experience in developing integrated  
21 delivery systems, including knowledge of health  
22 homes and evidence-based standards of care  
23 delivery; multi-year experience in health care or  
24 public health management; knowledge of federal ACO  
25 or other similar delivery system requirements and  
26 strategies for improving health care delivery.



1           Manager of Federal Regulatory Compliance:  
2           Bachelor's degree required, advanced degree  
3           preferred, in healthcare management or relevant  
4           field; experience in healthcare administration or  
5           Medicaid State Plan amendments preferred;  
6           experience interpreting federal rules; experience  
7           with either federal health care agency or with a  
8           State agency in working with federal regulations.

9           Manager, Office of Medical Project Management:  
10          Bachelor's degree required, project management  
11          certification preferred; multi-year experience in  
12          project management and developing business analyst  
13          skills; leadership skills to manage multiple and  
14          complex projects.

15          Manager of Medicare/Medicaid Coordination:  
16          Bachelor's degree required, knowledge and  
17          experience with Medicare Advantage rules and  
18          regulations, knowledge of Medicaid laws and  
19          policies; experience with contract drafting  
20          preferred.

21          Chief, Bureau of Eligibility Integrity:  
22          Bachelor's degree required, advanced degree in  
23          public administration or business administration  
24          preferred; experience equivalent to 4 years of  
25          administration in a public or business  
26          organization required; experience with managing

1 contract compliance required; knowledge of  
2 Medicaid eligibility laws and policy preferred;  
3 supervisory experience preferred. The General  
4 Assembly finds that this position is necessary for  
5 the timely and effective implementation of this  
6 amendatory Act of the 97th General Assembly.

7 (B) HEALTHCARE FINANCE.

8 Director of Care Coordination Rate and  
9 Finance: MBA, CPA, or Actuarial degree required;  
10 experience in managed care rate setting,  
11 including, but not limited to, baseline costs and  
12 growth trends; knowledge and experience with  
13 Medical Loss Ratio standards and measurements.

14 Director of Encounter Data Program: Bachelor's  
15 degree required, advanced degree preferred,  
16 preferably in health care, business, or  
17 information systems; at least 2 years healthcare  
18 or other similar data reporting experience,  
19 including, but not limited to, data definitions,  
20 submission, and editing; background in HIPAA  
21 transactions relevant to encounter data  
22 submission; experience with large provider, health  
23 insurer, government agency, or research  
24 institution or other knowledge of healthcare  
25 claims systems.

26 Manager of Medical Finance, Division of

1 Finance: Requires relevant advanced degree or  
2 certification in relevant field, such as Certified  
3 Public Accountant; coursework in business or  
4 public administration, accounting, finance, data  
5 analysis, or statistics preferred; experience in  
6 control systems and GAAP; financial management  
7 experience in a healthcare or government entity  
8 utilizing Medicaid funding.

9 (C) HEALTHCARE DATA ANALYTICS.

10 Data Quality Assurance Manager: Bachelor's  
11 degree required, advanced degree preferred,  
12 preferably in business, information systems, or  
13 epidemiology; at least 3 years of extensive  
14 healthcare data reporting experience with a large  
15 provider, health insurer, government agency, or  
16 research institution; previous data quality  
17 assurance role or formal data quality assurance  
18 training.

19 Data Analytics Unit Manager: Bachelor's degree  
20 required, advanced degree preferred, in  
21 information systems, applied mathematics, or  
22 another field with a strong analytics component;  
23 extensive healthcare data reporting experience  
24 with a large provider, health insurer, government  
25 agency, or research institution; experience as a  
26 business analyst interfacing between business and

1 information technology departments; in-depth  
2 knowledge of health insurance coding and evolving  
3 healthcare quality metrics; working knowledge of  
4 SQL and/or SAS.

5 Data Analytics Platform Manager: Bachelor's  
6 degree required, advanced degree preferred,  
7 preferably in business or information systems;  
8 extensive healthcare data reporting experience  
9 with a large provider, health insurer, government  
10 agency, or research institution; previous  
11 experience working on a health insurance data  
12 analytics platform; experience managing contracts  
13 and vendors preferred.

14 (D) HEALTHCARE INFORMATION TECHNOLOGY.

15 Manager of MMIS Claims Unit: Bachelor's degree  
16 required, with preferred coursework in business,  
17 public administration, information systems;  
18 experience equivalent to 4 years of administration  
19 in a public or business organization; working  
20 knowledge with design and implementation of  
21 technical solutions to medical claims payment  
22 systems; extensive technical writing experience,  
23 including, but not limited to, the development of  
24 RFPs, APDs, feasibility studies, and related  
25 documents; thorough knowledge of IT system design,  
26 commercial off the shelf software packages and

1 hardware components.

2 Assistant Bureau Chief, Office of Information  
3 Systems: Bachelor's degree required, with  
4 preferred coursework in business, public  
5 administration, information systems; experience  
6 equivalent to 5 years of administration in a public  
7 or private business organization; extensive  
8 technical writing experience, including, but not  
9 limited to, the development of RFPs, APDs,  
10 feasibility studies and related documents;  
11 extensive healthcare technology experience with a  
12 large provider, health insurer, government agency,  
13 or research institution; experience as a business  
14 analyst interfacing between business and  
15 information technology departments; thorough  
16 knowledge of IT system design, commercial off the  
17 shelf software packages and hardware components.

18 Technical System Architect: Bachelor's degree  
19 required, with preferred coursework in computer  
20 science or information technology; prior  
21 experience equivalent to 5 years of computer  
22 science or IT administration in a public or  
23 business organization; extensive healthcare  
24 technology experience with a large provider,  
25 health insurer, government agency, or research  
26 institution; experience as a business analyst

1                   interfacing between business and information  
2                   technology departments.

3                   The provisions of this paragraph (8), other than this  
4                   sentence, are inoperative after January 1, 2014.

5                   (Source: P.A. 98-104, eff. 7-22-13; 98-1146, eff. 12-30-14;  
6                   99-45, eff. 7-15-15.)