

101ST GENERAL ASSEMBLY State of Illinois 2019 and 2020 HB5228

by Rep. John Connor

SYNOPSIS AS INTRODUCED:

225 ILCS 46/15

Amends the Health Care Worker Background Check Act. Provides that "health care employer" includes the Department of Corrections or a third-party vendor employing certified nursing assistants working with the Department of Corrections. Effective immediately.

LRB101 19289 SPS 68755 b

1 AN ACT concerning regulation.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Health Care Worker Background Check Act is amended by changing Section 15 as follows:
- 6 (225 ILCS 46/15)
- 7 Sec. 15. Definitions. In this Act:
- 8 "Applicant" means an individual enrolling in a training 9 program, seeking employment, whether paid or on a volunteer 10 basis, with a health care employer who has received a bona fide 11 conditional offer of employment.
- "Conditional offer of employment" means a bona fide offer
 of employment by a health care employer to an applicant, which
 is contingent upon the receipt of a report from the Department
 of Public Health indicating that the applicant does not have a
 record of conviction of any of the criminal offenses enumerated
 in Section 25.
- "Department" means the Department of Public Health.
- "Direct care" means the provision of nursing care or assistance with feeding, dressing, movement, bathing, toileting, or other personal needs, including home services as defined in the Home Health, Home Services, and Home Nursing Agency Licensing Act. The entity responsible for inspecting and

- 1 licensing, certifying, or registering the health care employer
- 2 may, by administrative rule, prescribe guidelines for
- 3 interpreting this definition with regard to the health care
- 4 employers that it licenses.
- 5 "Director" means the Director of Public Health.
- 6 "Disqualifying offenses" means those offenses set forth in
- 7 Section 25 of this Act.
- 8 "Employee" means any individual hired, employed, or
- 9 retained, whether paid or on a volunteer basis, to which this
- 10 Act applies.
- "Finding" means the Department's determination of whether
- 12 an allegation is verified and substantiated.
- "Fingerprint-based criminal history records check" means a
- 14 livescan fingerprint-based criminal history records check
- 15 submitted as a fee applicant inquiry in the form and manner
- prescribed by the Department of State Police.
- "Health care employer" means:
- 18 (1) the owner or licensee of any of the following:
- 19 (i) a community living facility, as defined in the
- 20 Community Living Facilities Act;
- 21 (ii) a life care facility, as defined in the Life
- 22 Care Facilities Act;
- 23 (iii) a long-term care facility;
- 24 (iv) a home health agency, home services agency, or
- 25 home nursing agency as defined in the Home Health, Home
- 26 Services, and Home Nursing Agency Licensing Act;

1	(v) a hospice care program or volunteer hospice
2	program, as defined in the Hospice Program Licensing
3	Act;
4	(vi) a hospital, as defined in the Hospital
5	Licensing Act;
6	(vii) (blank);
7	(viii) a nurse agency, as defined in the Nurse
8	Agency Licensing Act;
9	(ix) a respite care provider, as defined in the
10	Respite Program Act;
11	(ix-a) an establishment licensed under the
12	Assisted Living and Shared Housing Act;
13	(x) a supportive living program, as defined in the
14	Illinois Public Aid Code;
15	(xi) early childhood intervention programs as
16	described in 59 Ill. Adm. Code 121;
17	(xii) the University of Illinois Hospital,
18	Chicago;
19	(xiii) programs funded by the Department on Aging
20	through the Community Care Program;
21	(xiv) programs certified to participate in the
22	Supportive Living Program authorized pursuant to
23	Section 5-5.01a of the Illinois Public Aid Code;
24	(xv) programs listed by the Emergency Medical
25	Services (EMS) Systems Act as Freestanding Emergency
26	Centers;

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- 1 (xvi) locations licensed under the Alternative 2 Health Care Delivery Act;
 - (2) a day training program certified by the Department of Human Services;
 - (3) a community integrated living arrangement operated by a community mental health and developmental service agency, as defined in the Community-Integrated Living Arrangements Licensing and Certification Act; or
 - (4) the State Long Term Care Ombudsman Program, including any regional long term care ombudsman programs under Section 4.04 of the Illinois Act on the Aging, only for the purpose of securing background checks; or \div
 - (5) the Department of Corrections or a third-party vendor employing certified nursing assistants working with the Department of Corrections.

"Initiate" means obtaining from a student, applicant, or employee his or her social security number, demographics, a disclosure statement, and an authorization for the Department of Public Health or its designee to request a fingerprint-based criminal history records check; transmitting this information electronically to the Department of Public Health; conducting Internet searches on certain web sites, including without limitation the Illinois Sex Offender Registry, the Department of Corrections' Sex Offender Search Engine, the Department of Corrections' Inmate Search Engine, the Department Corrections Wanted Fugitives Search Engine, the National Sex

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Offender Public Registry, and the List of Excluded Individuals and Entities database on the website of the Health and Human Services Office of Inspector General to determine if the applicant has been adjudicated a sex offender, has been a prison inmate, or has committed Medicare or Medicaid fraud, or conducting similar searches as defined by rule; and having the student, applicant, or employee's fingerprints collected and transmitted electronically to the Department of State Police.

"Livescan vendor" means an entity whose equipment has been certified by the Department of State Police to collect an individual's demographics and inkless fingerprints and, in a manner prescribed by the Department of State Police and the Department of Public Health, electronically transmit fingerprints and required data to the Department of State Police and a daily file of required data to the Department of Public Health. The Department of Public Health shall negotiate contract with one more vendors that effectively or demonstrate that the vendor has 2 or more years of experience transmitting fingerprints electronically to the Department of State Police and that the vendor can successfully transmit the required data in a manner prescribed by the Department of Public Health. Vendor authorization may be further defined by administrative rule.

"Long-term care facility" means a facility licensed by the State or certified under federal law as a long-term care facility, including without limitation facilities licensed

- 1 under the Nursing Home Care Act, the Specialized Mental Health
- 2 Rehabilitation Act of 2013, the ID/DD Community Care Act, or
- 3 the MC/DD Act, a supportive living facility, an assisted living
- 4 establishment, or a shared housing establishment or registered
- 5 as a board and care home.
- 6 "Resident" means a person, individual, or patient under the
- 7 direct care of a health care employer or who has been provided
- 8 goods or services by a health care employer.
- 9 (Source: P.A. 100-432, eff. 8-25-17; 101-176, eff. 7-31-19.)
- 10 Section 99. Effective date. This Act takes effect upon
- 11 becoming law.