



Rep. Maura Hirschauer

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10300HB1605ham001

LRB103 27227 JRC 69936 a

1 AMENDMENT TO HOUSE BILL 1605

2 AMENDMENT NO. _____. Amend House Bill 1605 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Gender Violence Act is amended by changing
5 Section 5 as follows:

6 (740 ILCS 82/5)

7 Sec. 5. Definitions. In this Act:

8 "Employee" has the meaning provided in Section 2-101 of
9 the Illinois Human Rights Act.

10 "Employer" has the meaning provided in Section 2-101 of
11 the Illinois Human Rights Act.

12 "Gender-related violence", which is a form of sex
13 discrimination, means the following:

14 (1) One or more acts of violence or physical
15 aggression satisfying the elements of battery under the
16 laws of Illinois that are committed, at least in part, on

1 the basis of a person's sex, whether or not those acts have
2 resulted in criminal charges, prosecution, or conviction.

3 (2) A physical intrusion or physical invasion of a
4 sexual nature under coercive conditions satisfying the
5 elements of battery under the laws of Illinois, whether or
6 not the act or acts resulted in criminal charges,
7 prosecution, or conviction.

8 (2.1) Contact between a sexual organ of one person
9 from which a sexually protective device has been removed
10 and the intimate part of another person who did not
11 verbally consent to the sexually protective device being
12 removed.

13 (2.2) Contact between an intimate part of a person and
14 a sexual organ of another person from which the person
15 removed a sexually protective device without verbal
16 consent of the other person.

17 (2.5) Domestic violence, as defined in the Victims'
18 Economic Security and Safety Act.

19 (3) A threat of an act described in item (1), (2), or
20 (2.5) causing a realistic apprehension that the originator
21 of the threat will commit the act.

22 "Sexually protective device" means any of the following
23 intended to prevent pregnancy or sexually transmitted
24 infection: male or female condom; spermicide; diaphragm;
25 cervical cap; contraceptive sponge; dental dam; or another
26 physical device intended to prevent pregnancy or sexually

1 transmitted infection.

2 "Workplace" means the employer's premises, including any
3 building, real property, and parking area under the control of
4 the employer, or any location used by an employee while in the
5 performance of the employee's job duties. "Workplace" includes
6 activities occurring off-premises at employer-sponsored events
7 where an employee is not performing the employee's job duties.
8 (Source: P.A. 103-282, eff. 1-1-24.)".