



Rep. Emanuel "Chris" Welch

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10300HB4148ham001

LRB103 34551 JDS 64978 a

1 AMENDMENT TO HOUSE BILL 4148

2 AMENDMENT NO. _____. Amend House Bill 4148 as follows:

3 by replacing line 26 on page 2 through line 1 on page 3 with
4 the following:

5 "legislation, making decisions regarding legislative matters,
6 negotiating rulemaking, formulating policies concerning
7 rulemaking, or making decisions regarding rulemaking."; and

8 on page 3, by replacing lines 11 through 24 with the following:

9 "(g) (Reserved)."; and

10 on page 4, lines 8 and 9, by deleting "listed in the
11 Legislative Commission Reorganization Act of 1984"; and

12 on page 5, line 17, by replacing "agency;" with "agency; a
13 district office chief of staff, a district office deputy chief
14 of staff, or an individual in a district office employment

1 position that is functionally equivalent to a district office
2 chief of staff or a district office deputy chief of staff, as
3 designated by the representative or senator;"; and

4 on page 7, line 18, by replacing "that he or she will be" with
5 "of being"; and

6 on page 8, by replacing lines 5 and 6, with the following:
7 "employment time to exercising that authority. Determinations
8 of supervisor"; and

9 on page 10, by replacing lines 9 and 10 with the following:
10 "employee positions as confidential employees, managerial
11 employees, supervisors, or excluded employees."; and

12 on page 10, by replacing lines 15 and 16 with the following:
13 "additional employees as confidential employees, managerial
14 employees, supervisors, or excluded employees."; and

15 on page 10, immediately below line 16, by inserting the
16 following:

17 "For purposes of collective bargaining under this Act, a
18 legislative employee employed by the Speaker of the House of
19 Representatives, the Minority Leader of the House of
20 Representatives, the President of the Senate, the Minority
21 Leader of the Senate, or a legislative employee that is a

1 district office employee under Section 10 is employed by the
2 individual occupying such elected position. Upon any change in
3 a person occupying such an elected position, the newly elected
4 person has the sole and exclusive authority to act with
5 respect to employment decisions, such as hiring, promotion,
6 renewal of employment, or discharge. No collective bargaining
7 agreement may include a provision that prohibits a newly
8 elected person from exercising that person's rights under this
9 subsection with respect to the elected person's sole and
10 exclusive authority to make employment decisions for the
11 office."; and

12 on page 11, by replacing lines 14 through 25 with the
13 following:

14 "(b) The Joint Committee on Legislative Support Services
15 shall appoint the Director of the Office of State Legislative
16 Labor Relations within 60 days after the effective date of
17 this Section and within 60 days after any subsequent vacancy
18 in that office."; and

19 on page 12, lines 2 and 3, by replacing "his or her" with "a";
20 and

21 on page 13, by replacing lines 10 through 15 with the
22 following:

23 "activities."; and

1 on page 15, line 17, by replacing "of" with "about"; and

2 on page 15, line 18, by replacing "employee:" with "employee,
3 except as provided in subsection (c):"; and

4 on page 17, lines 15 and 16, by replacing "in the legislative
5 complex or district office" with "on the premises of the
6 General Assembly, including, but not limited to, the
7 legislative complex or a district office,"; and

8 on page 17, lines 23 and 24, by replacing "in the legislative
9 complex or district office" with "on the premises of the
10 General Assembly, including, but not limited to, the
11 legislative complex or a district office,"; and

12 on page 18, line 8, by replacing "in the legislative complex"
13 with "on the premises of the General Assembly, including, but
14 not limited to, the legislative complex or a district
15 office,"; and

16 on page 18, line 17, by replacing "of the General Assembly"
17 with "on the premises of the General Assembly, including, but
18 not limited to, the legislative complex or district office,";
19 and

1 by deleting line 12 on page 19 through line 2 on page 20; and

2 on page 20, line 3, by replacing "(h)" with "(g)"; and

3 on page 21, line 8, by replacing "(i)" with "(h)"; and

4 on page 21, line 12, by deleting "or fair-share"; and

5 on page 21, line 13, by deleting "or a fair-share"; and

6 on page 21, by replacing lines 16 through 22 with the

7 following:

8 "applies if the successor exclusive representative presents

9 the General Assembly with employee written authorization for

10 the deduction of dues, assessments, and fees under this

11 subsection."; and

12 on page 21, lines 23 and 24, by deleting "or fair-share"; and

13 on page 22, line 1, by replacing "(j)" with "(i)"; and

14 on page 22, line 8, by replacing "(k)" with "(j)"; and

15 on page 23, line 7, by replacing "(l)" with "(k)"; and

16 on page 24, line 2, by replacing "(m)" with "(l)"; and

1 on page 24, line 13, by replacing "(n)" with "(m)"; and

2 on page 24, line 23, by replacing "(o)" with "(n)"; and

3 on page 25, line 21, by replacing "(p)" with "(o)"; and

4 on page 26, by deleting lines 12 through 24; and

5 by deleting line 17 on page 29 through line 9 on page 30; and

6 on page 40, line 9, by replacing "the organization" with

7 "their exclusive bargaining representative"; and

8 on page 40, by replacing lines 14 through 19 with the

9 following:

10 "for any labor organization;"; and

11 on page 41, line 25, after "this Act," by inserting "the

12 Illinois Public Labor Relations Act,"; and

13 on page 42, line 20, by deleting "or"; and

14 on page 43, by replacing line 3 with the following:

15 "organization; or

16 (10) to promise, threaten, or take any action: (i) to

1 permanently replace an employee who participates in a
2 lawful strike as provided under Section 80; (ii) to
3 discriminate against an employee who is working or has
4 unconditionally offered to return to work for the employer
5 because the employee supported or participated in such a
6 lawful strike; or (iii) to lock out, suspend, or otherwise
7 withhold employment from an employee in order to influence
8 the position of such employee or the representative of
9 such employee in collective bargaining prior to a lawful
10 strike."; and

11 on page 43, lines 10 and 11, by deleting "or the determination
12 of fair-share payments"; and

13 on page 43, line 18, by replacing "his" with "its"; and

14 on page 44, line 4, by replacing "boards" with "Board"; and

15 on page 45, line 19, by replacing "his" with "the
16 individual's"; and

17 on page 47, line 18, by replacing "six-month" with "6-month";
18 and

19 on page 47, line 19, by deleting "his"; and

1 on page 47, line 21, by replacing "his" with "the member's or
2 hearing officer's"; and

3 on page 48, by replacing line 7 with the following:

4 " (b) The Board shall have the power to issue subpoenas and
5 administer oaths. If any party willfully fails or neglects to
6 appear or testify or to produce books, papers, and records
7 pursuant to the issuance of a subpoena by the Board, then the
8 Board may apply to a court of competent jurisdiction to
9 request that such party be ordered to appear before the Board
10 to testify or produce the requested evidence."; and

11 on page 48, line 20, by replacing "him" with "the person"; and

12 on page 50, line 22, by replacing "person, his" with "person
13 and the person's"; and

14 on page 56, line 15, by replacing "30" with "5"; and

15 on page 57, line 7, by replacing "his" with "the legislative
16 employee's"; and

17 on page 57, lines 8 and 9, by replacing "his or her labor" with
18 "employment"; and

19 on page 63, immediately below line 3, by inserting the

1 following:

2 "Section 995. Severability. The provisions of this Act are
3 severable under Section 1.31 of the Statute on Statutes."; and

4 on page 63, line 5, by replacing "2026" with "2026, except that
5 this Section and Section 25 take effect on July 1, 2025".