



94TH GENERAL ASSEMBLY

State of Illinois

2005 and 2006

HB2596

Introduced 2/18/2005, by Rep. Robert F. Flider

SYNOPSIS AS INTRODUCED:

5 ILCS 365/4

from Ch. 127, par. 354

Amends the State Salary and Annuity Withholding Act. Allows certain contractual employees to authorize the withholding of labor union fringe benefits under specified conditions.

LRB094 08713 RCE 38925 b

FISCAL NOTE ACT
MAY APPLY

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The State Salary and Annuity Withholding Act is
5 amended by changing Section 4 as follows:

6 (5 ILCS 365/4) (from Ch. 127, par. 354)

7 Sec. 4. Authorization of withholding. An employee or
8 annuitant may authorize the withholding of a portion of his
9 salary, wages, or annuity for any one or more of the following
10 purposes:

11 (1) for purchase of United States Savings Bonds;

12 (2) for payment of premiums on life or accident and health
13 insurance as defined in Section 4 of the "Illinois Insurance
14 Code", approved June 29, 1937, as amended, and for payment of
15 premiums on policies of automobile insurance as defined in
16 Section 143.13 of the "Illinois Insurance Code", as amended,
17 and the personal multiperil coverages commonly known as
18 homeowner's insurance. However, no portion of salaries, wages
19 or annuities may be withheld to pay premiums on automobile,
20 homeowner's, life or accident and health insurance policies
21 issued by any one insurance company or insurance service
22 company unless a minimum of 100 employees or annuitants insured
23 by that company authorize the withholding by an Office within 6
24 months after such withholding begins. If such minimum is not
25 satisfied the Office may discontinue withholding for such
26 company. For any insurance company or insurance service company
27 which has not previously had withholding, the Office may allow
28 withholding for premiums, where less than 100 policies have
29 been written, to cover a probationary period. An insurance
30 company which has discontinued withholding may reinstate it
31 upon presentation of facts indicating new management or
32 re-organization satisfactory to the Office;

1 (3) for payment to any labor organization designated by the
2 employee;

3 (4) for payment of dues to any association the membership
4 of which consists of State employees and former State
5 employees;

6 (5) for deposit in any credit union, in which State
7 employees are within the field of membership as a result of
8 their employment;

9 (6) for payment to or for the benefit of an institution of
10 higher education by an employee of that institution;

11 (7) for payment of parking fees at the underground facility
12 located south of the William G. Stratton State Office Building
13 in Springfield, the parking ramp located at 401 South College
14 Street, west of the William G. Stratton State Office Building
15 in Springfield, or at the parking facilities located on the
16 Urbana-Champaign campus of the University of Illinois;

17 (8) for voluntary payment to the State of Illinois of
18 amounts then due and payable to the State;

19 (9) for investment purchases made as a participant in
20 College Savings Programs established pursuant to Section
21 30-15.8a of the School Code;

22 (10) for voluntary payment to the Illinois Department of
23 Revenue of amounts due or to become due under the Illinois
24 Income Tax Act;

25 (11) for payment of optional contributions to a retirement
26 system subject to the provisions of the Illinois Pension Code;

27 (12) for contributions to organizations found qualified by
28 the State Comptroller under the requirements set forth in the
29 Voluntary Payroll Deductions Act of 1983~~;~~

30 (13) for payment of fringe benefit contributions to
31 employee benefit trust funds (whether such employee benefit
32 trust funds are governed by the Employee Retirement Income
33 Security Act of 1974, as amended, 29 U.S.C. §1001 et seq. or
34 not) for State contractual employees hired through labor
35 organizations and working pursuant to a signed agreement
36 between a labor organization and a State agency, whether

1 subject to the Illinois Prevailing Wage Act or not; this item
2 (13) is not intended to limit employee benefit trust funds and
3 the contributions to be made thereto to be limited to those
4 which are encompassed for purposes of computing the prevailing
5 wage in any particular locale, but rather such employee benefit
6 trusts are intended to include contributions to be made to such
7 funds that are intended to assist in training, building and
8 maintenance, industry advancement, and the like, including but
9 not limited to those benefit trust funds such as pension and
10 welfare that are normally computed in the contract of the
11 prevailing wage rates and which would be subject to
12 contribution obligations by private employers that are
13 signatory to agreements with labor organizations.

14 (Source: P.A. 90-102, eff. 7-1-98; 90-448, eff. 8-16-97;
15 90-655, eff. 7-30-98.)