

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by adding Section  
5 21-29 as follows:

6 (105 ILCS 5/21-29 new)

7 Sec. 21-29. Stipend; hard-to-staff school.

8 (a) In this Section "hard-to-staff school" means an  
9 elementary or secondary school that ranks in the top 5% of  
10 schools in this State in the number of teachers who leave their  
11 positions. The State Board of Education shall rank schools for  
12 this purpose based on mobility and teacher attrition over a  
13 5-year average.

14 (b) Subject to appropriation, the State Board of Education  
15 shall establish and administer a program that provides stipends  
16 to teachers who choose to teach at hard-to-staff public schools  
17 in this State. Under the program, if a teacher who has at least  
18 4 years of experience at a recognized school agrees to teach at  
19 a hard-to-staff school for 5 years, the teacher is entitled to  
20 a total \$20,000 stipend over those 5 years. The stipend may be  
21 paid out each year that the teacher teaches at a hard-to-staff  
22 school or may be paid as a lump sum after the teacher has  
23 completed 5 years of teaching at a hard-to-staff school. The

1 State Board of Education may adopt any rules that are necessary  
2 for the implementation of this Section.