

1 AN ACT concerning local government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Metropolitan Water Reclamation District Act  
5 is amended by changing Section 4.14 as follows:

6 (70 ILCS 2605/4.14) (from Ch. 42, par. 323.14)

7 Sec. 4.14. No officer or employee in the classified civil  
8 service of the sanitary district shall be removed or discharged  
9 except for cause, upon written charges, and after an  
10 opportunity to be heard in his own defense. Such charges shall  
11 be filed with the civil service board within 30 days from the  
12 date of suspension under the charges, and the charges shall be  
13 promptly investigated by or before the civil service board, or  
14 by or before some officer or officers appointed by the civil  
15 service board to conduct such investigation ~~within thirty days~~  
16 ~~from the date of suspension under such charges.~~ The hearing  
17 shall be public and the accused shall be entitled to call  
18 witnesses in his defense and to have the aid of counsel. The  
19 civil service board may continue a discharge hearing for good  
20 cause shown. The civil service board shall enter a finding and  
21 decision. A decision shall be deemed to have been served either  
22 when a copy of the decision is personally delivered or when a  
23 copy of the decision is deposited in the United States mail,

1 addressed to the employee at his last known address on file  
2 with the human resources department. ~~The hearing may be~~  
3 ~~postponed or continued with the consent of the accused.~~ The  
4 finding and decision of the civil service board or of such  
5 investigating officer or officers, when approved by said civil  
6 service board, shall be final, except for the judicial review  
7 thereof as herein provided, and shall be certified to the  
8 appointing officer, and shall be forthwith enforced by such  
9 officer. Nothing in this Act shall limit the power of any  
10 officer to suspend a subordinate for a reasonable period not  
11 exceeding thirty days; however, if charges are filed against a  
12 suspended employee, the suspension shall be extended until the  
13 civil service board enters its finding and decision regarding  
14 the charges unless prior to this time the board enters an order  
15 approving an agreement between the sanitary district and the  
16 employee that the suspension should terminate at an earlier  
17 date. Every such suspension shall be without pay: Provided,  
18 however, that the civil service board shall have authority to  
19 investigate every such suspension and, in case of its  
20 disapproval thereof, it shall have power to restore pay to the  
21 employee so suspended. In the course of any investigation  
22 provided for in this Act, each member of the civil service  
23 board and any officer appointed by it shall have the power to  
24 administer oaths and shall have power to secure by its subpoena  
25 both the attendance and testimony of witnesses and the  
26 production of books and papers.

1       Either the sanitary district or the employee may file a  
2 written petition for rehearing of the finding and decision of  
3 the civil service board within 21 calendar days after the  
4 finding and decision are served as provided in this Section.  
5 The petition shall state fully the grounds upon which  
6 application for further investigation and hearing is based. If  
7 a petition is denied by the civil service board, the decision  
8 shall remain in full force and effect and any further appeal by  
9 either party shall be in accordance with the provisions of the  
10 Administrative Review Law.

11       The provisions of the Administrative Review Law, and all  
12 amendments and modifications thereof, and the rules adopted  
13 pursuant thereto, shall apply to and govern all proceedings for  
14 the judicial review of final administrative decisions of the  
15 civil service board hereunder. The term "administrative  
16 decision" is defined as in Section 3-101 of the Code of Civil  
17 Procedure.

18       (Source: P.A. 82-783.)

19       Section 99. Effective date. This Act takes effect upon  
20 becoming law.