



97TH GENERAL ASSEMBLY

State of Illinois

2011 and 2012

HB4432

Introduced 1/30/2012, by Rep. Michael J. Madigan

SYNOPSIS AS INTRODUCED:

820 ILCS 55/10

from Ch. 48, par. 2860

Amends the Right to Privacy in the Workplace Act. Makes a technical change in a Section concerning prohibited inquiries.

LRB097 15428 WGH 60528 b

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Right to Privacy in the Workplace Act is
5 amended by changing Section 10 as follows:

6 (820 ILCS 55/10) (from Ch. 48, par. 2860)

7 Sec. 10. Prohibited inquiries. It shall be unlawful for any
8 employer to inquire, in a written application or in any other
9 manner, of any prospective employee or of the ~~the~~ prospective
10 employee's previous employers, whether that prospective
11 employee has ever filed a claim for benefits under the Workers'
12 Compensation Act or Workers' Occupational Diseases Act or
13 received benefits under these Acts.

14 (Source: P.A. 87-807.)