



Rep. Edward J. Acevedo

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09700HB4510ham001

LRB097 18375 JDS 66002 a

1 AMENDMENT TO HOUSE BILL 4510

2 AMENDMENT NO. _____. Amend House Bill 4510 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The State Employment Records Act is amended by
5 changing Section 20 as follows:

6 (5 ILCS 410/20)

7 Sec. 20. Reports. State agencies shall collect, classify,
8 maintain, and report all information required by this Act on a
9 fiscal year basis. Agencies shall file, as public information
10 and by January 1, 1993 and each year thereafter, a copy of all
11 reports required by this Act with the Office of the Secretary
12 of State, and shall submit an annual report to the Governor.

13 Each agency's annual report shall include a description of
14 the agency's activities in implementing the State Hispanic
15 Employment Plan, the State Asian-American Employment Plan, and
16 the bilingual employment plan in accordance with the reporting

1 requirements developed by the Department of Central Management
2 Services pursuant to Section 405-125 of the Civil
3 Administrative Code.

4 In addition to submitting the agency work force report,
5 each executive branch constitutional officer, each institution
6 of higher education under the jurisdiction of the Illinois
7 Board of Higher Education, each community college under the
8 jurisdiction of the Illinois Community College Board, and the
9 Illinois Toll Highway Authority shall report to the General
10 Assembly by February 1 of each year its activities implementing
11 strategies and programs, and its progress, in the hiring and
12 promotion of Hispanics, Asian-Americans, and bilingual persons
13 at supervisory, technical, professional, and managerial
14 levels, including assessments of bilingual service needs and
15 information received from the Auditor General pursuant to its
16 periodic review responsibilities.

17 (Source: P.A. 96-1286, eff. 1-1-11; 96-1341, eff. 7-27-10.)

18 Section 10. The Department of Central Management Services
19 Law of the Civil Administrative Code of Illinois is amended by
20 changing Sections 405-120 and 405-125 as follows:

21 (20 ILCS 405/405-120) (was 20 ILCS 405/67.29)

22 Sec. 405-120. Hispanic and bilingual employees. The
23 Department shall develop and implement plans to increase the
24 number of Hispanics employed by State government and the number

1 of bilingual persons employed in State government at
2 supervisory, technical, professional, and managerial levels.

3 The Department shall prepare and revise annually a State
4 Hispanic Employment Plan and a State Asian-American Employment
5 Plan in consultation with individuals and organizations
6 informed on these subjects ~~this subject~~. The Department shall
7 report to the General Assembly by February 1 of each year each
8 State agency's activities in implementing the State Hispanic
9 Employment Plan and the State Asian-American Employment Plan.

10 (Source: P.A. 94-597, eff. 1-1-06.)

11 (20 ILCS 405/405-125) (was 20 ILCS 405/67.31)

12 Sec. 405-125. State agency affirmative action and equal
13 employment opportunity goals. Each State agency shall
14 implement strategies and programs in accordance with the State
15 Hispanic Employment Plan and the State Asian-American
16 Employment Plan to increase the number of Hispanics employed by
17 the State, the number of Asian-Americans employed by the State,
18 and the number of bilingual persons employed by the State at
19 supervisory, technical, professional, and managerial levels.
20 Each State agency shall report annually to the Department and
21 the Department of Human Rights, in a format prescribed by the
22 Department, all of the agency's activities in implementing the
23 State Hispanic Employment Plan and the State Asian-American
24 Employment Plan. Each agency's annual report shall include
25 reports or information related to the agency's Hispanic,

1 Asian-American, and bilingual employment strategies and
2 programs that the agency has received from the Illinois
3 Department of Human Rights, the Department of Central
4 Management Services, or the Auditor General, pursuant to their
5 periodic review responsibilities; findings made by the
6 Governor in his or her report to the General Assembly;
7 assessments of bilingual service needs based upon the agency's
8 service populations; information on the agency's studies and
9 monitoring success concerning the number of Hispanics, and
10 Asian-Americans, and bilingual persons employed by the agency
11 at the supervisory, technical, professional, and managerial
12 levels and any increases in those categories from the prior
13 year; and information concerning the agency's Hispanic, and
14 Asian-American, and bilingual employment budget allocations.
15 The Department shall assist State agencies required to
16 establish preparation and promotion training programs under
17 subsection (H) of Section 7-105 of the Illinois Human Rights
18 Act for failure to meet their affirmative action and equal
19 employment opportunity goals. The Department shall survey
20 State agencies to identify effective existing training
21 programs and shall serve as a resource to other State agencies.
22 The Department shall assist agencies in the development and
23 modification of training programs to enable them to meet their
24 affirmative action and equal employment opportunity goals and
25 shall provide information regarding other existing training
26 and educational resources, such as the Upward Mobility Program,

1 the Illinois Institute for Training and Development, the
2 Central Management Services Training Center, Executive
3 Recruitment Internships, and Graduate Public Service
4 Internships.

5 (Source: P.A. 94-597, eff. 1-1-06.)

6 Section 99. Effective date. This Act takes effect upon
7 becoming law."