## 97TH GENERAL ASSEMBLY

## State of Illinois

## 2011 and 2012

#### SB1489

Introduced 2/9/2011, by Sen. Christine Radogno

### SYNOPSIS AS INTRODUCED:

105 ILCS 5/21-2

from Ch. 122, par. 21-2

Amends the School Code. Makes a technical change in a Section concerning teacher certification.

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AN ACT concerning education.

# 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The School Code is amended by changing Section
21-2 as follows:

6 (105 ILCS 5/21-2) (from Ch. 122, par. 21-2)

7 Sec. 21-2. Grades of certificates.

(a) All certificates issued under this Article shall be 8 9 State certificates valid, except as limited in Section 21-1, in every school district coming under the the provisions of this 10 Act and shall be limited in time and designated as follows: 11 Provisional vocational certificate, temporary provisional 12 13 vocational certificate, early childhood certificate, 14 elementary school certificate, special certificate, secondary service 15 certificate, school personnel certificate, 16 administrative certificate, provisional certificate, and 17 substitute certificate. The requirement of student teaching under close and competent supervision for obtaining a teaching 18 19 certificate may be waived by the State Teacher Certification 20 Board upon presentation to the Board by the teacher of evidence 21 5 years successful teaching experience on a valid of 22 certificate and graduation from a recognized institution of higher learning with a bachelor's degree. 23

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(b) Initial Teaching Certificate. Persons who (1) have 1 2 completed an approved teacher preparation program, (2) are 3 recommended by an approved teacher preparation program, (3) have successfully completed the Initial Teaching Certification 4 5 examinations required by the State Board of Education, and (4) 6 have met all other criteria established by the State Board of 7 Education in consultation with the State Teacher Certification Board, shall be issued an Initial Teaching Certificate valid 8 9 for 4 years of teaching, as defined in Section 21-14 of this 10 Code. Initial Teaching Certificates shall be issued for 11 categories corresponding to Early Childhood, Elementary, 12 Secondary, and Special K-12, with special certification 13 designations for Special Education, Bilingual Education, 14 fundamental learning areas (including Language Arts, Reading, 15 Mathematics, Science, Social Science, Physical Development and 16 Health, Fine Arts, and Foreign Language), and other areas 17 designated by the State Board of Education, in consultation with the State Teacher Certification Board. Notwithstanding 18 any other provision of this Article, an Initial Teaching 19 20 Certificate shall be automatically extended for one year for all persons who (i) have been issued an Initial Teaching 21 22 Certificate that expires on June 30, 2004 and (ii) have not 23 July 1, 2004, the Standard Certificate met, prior to 24 requirements under paragraph (c) of this Section. An 25 application and fee shall not be required for this extension. 26 (b-5) A person who holds an out-of-state certificate and

who is otherwise eligible for a comparable Illinois certificate 1 2 may be issued an Initial Certificate if that person has not completed 4 years of teaching. Upon completion of 4 years of 3 teaching, the person is eligible for a Standard Certificate. 4 5 Beginning July 1, 2004, an out-of-state candidate who has 6 already earned a second-tier certificate in another state is 7 subject to any Standard Certificate eligibility not 8 requirements stated in paragraph (2) of subsection (c) of this 9 Section other than completion of the 4 years of teaching. An 10 out-of-state candidate who has completed less than 4 years of 11 teaching and does not hold a second-tier certificate from 12 another state must meet the requirements stated in paragraph 13 (2) of subsection (c) of this Section, proportionately reduced by the amount of time remaining to complete the 4 years of 14 15 teaching.

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(c) Standard Certificate.

17 (1) Persons who (i) have completed 4 years of teaching, as defined in Section 21-14 of this Code, with an Initial 18 Certificate or an Initial Alternative Teaching Certificate and 19 20 have met all other criteria established by the State Board of Education in consultation with the State Teacher Certification 21 22 Board, (ii) have completed 4 years of teaching on a valid 23 equivalent certificate in another State or territory of the United States, or have completed 4 years of teaching in a 24 25 nonpublic Illinois elementary or secondary school with an 26 Initial Certificate or an Initial Alternative Teaching

Certificate, and have met all other criteria established by the 1 2 State Board of Education, in consultation with the State Teacher Certification Board, or (iii) were issued teaching 3 certificates prior to February 15, 2000 and are renewing those 4 5 certificates after February 15, 2000, shall be issued a Standard Certificate valid for 5 years, which may be renewed 6 7 thereafter every 5 years by the State Teacher Certification Board based on proof of continuing education or professional 8 9 development. Beginning July 1, 2003, persons who have completed 10 4 years of teaching, as described in clauses (i) and (ii) of 11 this paragraph (1), have successfully completed the 12 requirements of paragraphs (2) through (4) of this subsection (c), and have met all other criteria established by the State 13 Board of Education, in consultation with the State Teacher 14 Certification Board, shall be issued Standard Certificates. 15 16 Notwithstanding any other provisions of this Section, 17 beginning July 1, 2004, persons who hold valid out-of-state certificates and have completed 4 years of teaching on a valid 18 equivalent certificate in another State or territory of the 19 20 comparable United States shall be issued Standard Certificates. Beginning July 1, 2004, persons who hold valid 21 22 out-of-state certificates as described in subsection (b-5) of 23 this Section are subject to the requirements of paragraphs (2) through (4) of this subsection (c), as required in subsection 24 25 (b-5) of this Section, in order to receive a Standard Certificate. Standard Certificates shall be issued 26 for

categories corresponding to Early Childhood, Elementary, 1 2 and Special K-12, with special certification Secondary, 3 designations for Special Education, Bilingual Education, fundamental learning areas (including Language Arts, Reading, 4 5 Mathematics, Science, Social Science, Physical Development and 6 Health, Fine Arts, and Foreign Language), and other areas 7 designated by the State Board of Education, in consultation with the State Teacher Certification Board. 8

9 (2) This paragraph (2) applies only to those persons 10 required to successfully complete the requirements of this 11 paragraph under paragraph (1) of this subsection (c). In order 12 to receive a Standard Teaching Certificate, a person must 13 satisfy one of the following requirements:

(A) Completion of a program of induction and mentoring 14 15 for new teachers that is based upon a specific plan 16 approved by the State Board of Education, in consultation 17 with the State Teacher Certification Board. Nothing in this Section, however, prohibits an induction or mentoring 18 19 program from operating prior to approval. Holders of 20 Initial Certificates issued before September 1, 2007 must complete, at a minimum, an approved one-year induction and 21 22 mentoring program. Holders of Initial Certificates issued 23 on or after September 1, 2007 must complete an approved 24 2-year induction and mentoring program. The plan must describe the role of mentor teachers, the criteria and 25 process for their selection, and how all the following 26

1 components are to be provided:

(i) Assignment of a formally trained mentor
teacher to each new teacher for a specified period of
time, which shall be established by the employing
school or school district, provided that a mentor
teacher may not directly or indirectly participate in
the evaluation of a new teacher pursuant to Article 24A
of this Code or the evaluation procedure of the school.

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(ii) Formal mentoring for each new teacher.

10 (iii) Support for each new teacher in relation to 11 the Illinois Professional Teaching Standards, the 12 content-area standards applicable to the new teacher's 13 area of certification, and any applicable local school 14 improvement and professional development plans.

15 (iv) Professional development specifically
16 designed to foster the growth of each new teacher's
17 knowledge and skills.

(v) Formative assessment that is based on the 18 19 Illinois Professional Teaching Standards and designed 20 to provide feedback to the new teacher and 21 opportunities for reflection on his or her 22 performance, which must not be used directly or 23 indirectly in any evaluation of a new teacher pursuant 24 to Article 24A of this Code or the evaluation procedure 25 of the school and which must include the activities 26 specified in clauses (B)(i), (B)(ii), and (B)(iii) of

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this paragraph (2).

(vi) Assignment of responsibility for coordination
of the induction and mentoring program within each
school district participating in the program.

5 (B) Successful completion of 4 semester hours of graduate-level coursework on the assessment of one's own 6 7 performance in relation to the Illinois Professional 8 Teaching Standards. The coursework must be approved by the 9 State Board of Education, in consultation with the State 10 Teacher Certification Board; must be offered either by an 11 institution of higher education, by such an institution in 12 partnership with a teachers' association or union or with a 13 regional office of education, or by another entity 14 authorized to issue college credit; and must include 15 demonstration of performance through all of the following 16 activities for each of the Illinois Professional Teaching 17 Standards:

18 (i) Observation, by the course instructor or 19 another experienced teacher, of the new teacher's 20 classroom practice (the observation may be recorded for later viewing) for the purpose of identifying and 21 22 describing how the new teacher made content meaningful 23 for students; how the teacher motivated individuals and the group and created an environment conducive to 24 positive social interactions, active learning, 25 and 26 self-motivation; what instructional strategies the

teacher used to encourage students' development of critical thinking, problem solving, and performance; how the teacher communicated using written, verbal, nonverbal, and visual communication techniques; and how the teacher maintained standards of professional conduct and provided leadership to improve students' learning.

(ii) Review and analysis, by the course instructor 8 9 another experienced teacher, or of written 10 documentation (i.e., lesson plans, assignments, 11 assessment instruments, and samples of students' work) 12 prepared by the new teacher for at least 2 lessons. The documentation must provide evidence of classroom 13 14 performance related to Illinois Professional Teaching 15 Standards 1 through 9, with an emphasis on how the 16 teacher used his or her understanding of students, 17 assessment data, and subject matter to decide on learning goals; how the teacher designed or selected 18 activities and instructional materials and aligned 19 20 instruction to the relevant Illinois Learning 21 Standards; how the teacher adapted or modified 22 curriculum to meet individual students' needs; and how 23 the teacher sequenced instruction and designed or 24 selected student assessment strategies.

(iii) Demonstration of professional expertise on
 the part of the new teacher in reflecting on his or her

practice, which was observed under clause (B)(i) of this paragraph (2) and documented under clause (B)(ii) of this paragraph (2), in terms of teaching strengths, weaknesses, and implications for improvement according to the Illinois Professional Teaching Standards.

(C) Successful completion of a minimum of 4 semester 6 7 hours of graduate-level coursework addressing preparation to meet the requirements for certification by the National 8 9 Board for Professional Teaching Standards (NBPTS). The 10 coursework must be approved by the State Board of 11 Education, in consultation with the State Teacher 12 Certification Board, and must be offered either by an institution of higher education, by such an institution in 13 14 partnership with a teachers' association or union or with a regional office of education, or by another entity 15 16 authorized to issue college credit. The course must address 17 5 NBPTS Core Propositions and relevant standards the 18 through such means as the following:

19 (i) Observation, by the course instructor or another experienced teacher, of the new teacher's 20 21 classroom practice (the observation may be recorded 22 for later viewing) for the purpose of identifying and 23 describing how the new teacher made content meaningful for students; how the teacher motivated individuals 24 25 and the group and created an environment conducive to 26 positive social interactions, active learning, and

self-motivation; what instructional strategies the 1 2 teacher used to encourage students' development of 3 critical thinking, problem solving, and performance; how the teacher communicated using written, verbal, 4 5 nonverbal, and visual communication techniques; and 6 how the teacher maintained standards of professional 7 conduct and provided leadership to improve students' learning. 8

9 (ii) Review and analysis, by the course instructor 10 or another experienced teacher, of written 11 documentation (i.e., lesson plans, assignments, 12 assessment instruments, and samples of students' work) 13 prepared by the new teacher for at least 2 lessons. The 14 documentation must provide evidence of classroom 15 performance, including how the teacher used his or her 16 understanding of students, assessment data, and 17 subject matter to decide on learning goals; how the selected activities 18 teacher designed or and 19 instructional materials and aligned instruction to the 20 relevant Illinois Learning Standards; how the teacher adapted or modified curriculum to meet individual 21 22 students' needs; and how the teacher sequenced 23 designed instruction and or selected student 24 assessment strategies.

(iii) Demonstration of professional expertise on
 the part of the new teacher in reflecting on his or her

practice, which was observed under clause (C)(i) of this paragraph (2) and documented under clause (C)(ii) of this paragraph (2), in terms of teaching strengths, weaknesses, and implications for improvement.

5 (C-5) Satisfactory completion of a minimum of 12 6 semester hours of graduate credit towards an advanced 7 degree in an education-related field from an accredited 8 institution of higher education.

9 (D) Receipt of an advanced degree from an accredited 10 institution of higher education in an education-related 11 field that is earned by a person either while he or she 12 holds an Initial Teaching Certificate or prior to his or 13 her receipt of that certificate.

14 (E) Accumulation of 60 continuing professional 15 development units (CPDUs), earned by completing selected 16 activities that comply with paragraphs (3) and (4) of this 17 subsection (c). However, for an individual who holds an Initial Teaching Certificate on the effective date of this 18 19 amendatory Act of the 92nd General Assembly, the number of CPDUs shall be reduced to reflect the teaching time 20 21 remaining on the Initial Teaching Certificate.

(F) Completion of a nationally normed, performance-based assessment, if made available by the State Board of Education in consultation with the State Teacher Certification Board, provided that the cost to the person shall not exceed the cost of the coursework - 12 - LRB097 06941 NHT 47034 b

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described in clause (B) of this paragraph (2).

2 (G) Completion of requirements for meeting the 3 Illinois criteria for becoming "highly qualified" (for 4 purposes of the No Child Left Behind Act of 2001, Public 5 Law 107-110) in an additional teaching area.

6 (H) Receipt of a minimum 12-hour, post-baccalaureate, 7 education-related professional development certificate 8 issued by an Illinois institution of higher education and 9 developed in accordance with rules adopted by the State 10 Board of Education in consultation with the State Teacher 11 Certification Board.

12 (I) Completion of the National Board for Professional13 Teaching Standards (NBPTS) process.

(J) Receipt of a subsequent Illinois certificate or
 endorsement pursuant to Article 21 of this Code.

16 This paragraph (3) applies only to those persons (3) 17 required to successfully complete the requirements of this paragraph under paragraph (1) of this subsection (c). Persons 18 19 who seek to satisfy the requirements of clause (E) of paragraph 20 (2) of this subsection (c) through accumulation of CPDUs may earn credit through completion of coursework, workshops, 21 22 seminars, conferences, and other similar training events that 23 pre-approved by the State Board of Education, in are consultation with the State Teacher Certification Board, for 24 25 the purpose of reflection on teaching practices in order to 26 address all of the Illinois Professional Teaching Standards necessary to obtain a Standard Teaching Certificate. These
 activities must meet all of the following requirements:

3 (A) Each activity must be designed to advance a person's knowledge and skills in relation to one or more of 4 5 the Illinois Professional Teaching Standards or in 6 relation to the content-area standards applicable to the 7 teacher's field of certification.

8 (B) Taken together, the activities completed must 9 address each of the Illinois Professional Teaching 10 Standards as provided in clauses (B)(i), (B)(ii), and 11 (B)(iii) of paragraph (2) of this subsection (c).

12 (C) Each activity must be provided by an entity 13 approved by the State Board of Education, in consultation 14 with the State Teacher Certification Board, for this 15 purpose.

16 (D) Each activity, integral to its successful 17 completion, must require participants to demonstrate the degree to which they have acquired new knowledge or skills, 18 19 such as through performance, through preparation of a 20 written product, through assembling samples of students' teachers' work, or by some other means that is 21 or 22 appropriate to the subject matter of the activity.

(E) One CPDU shall be available for each hour of direct
 participation by a holder of an Initial Teaching
 Certificate in a qualifying activity. An activity may be
 attributed to more than one of the Illinois Professional

1 2 Teaching Standards, but credit for any activity shall be counted only once.

3 This paragraph (4) applies only to those persons (4) required to successfully complete the requirements of this 4 5 paragraph under paragraph (1) of this subsection (c). Persons who seek to satisfy the requirements of clause (E) of paragraph 6 7 (2) of this subsection (c) through accumulation of CPDUs may 8 earn credit from the following, provided that each activity is 9 designed to advance a person's knowledge and skills in relation 10 to one or more of the Illinois Professional Teaching Standards 11 or in relation to the content-area standards applicable to the 12 person's field or fields of certification:

13 (A) Collaboration and partnership activities related
14 to improving a person's knowledge and skills as a teacher,
15 including all of the following:

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(i) Peer review and coaching.

17 (ii) Mentoring in a formal mentoring program,
18 including service as a consulting teacher
19 participating in a remediation process formulated
20 under Section 24A-5 of this Code.

(iii) Facilitating parent education programs
directly related to student achievement for a school,
school district, or regional office of education.

(iv) Participating in business, school, or
 community partnerships directly related to student
 achievement.

(B) Teaching college or university courses in areas 1 2 relevant to a teacher's field of certification, provided 3 that the teaching may only be counted once during the course of 4 years. 4 5 (C) Conferences, workshops, institutes, seminars, and 6 symposiums related to improving a person's knowledge and 7 skills as a teacher, including all of the following: 8 Completing non-university credit directly (i) 9 related student achievement, the Illinois to 10 Professional Teaching Standards, or content-area 11 standards. 12 (ii) Participating in or presenting at workshops, 13 seminars, conferences, institutes, and symposiums. 14 (iii) (Blank). 15 (iv) Training as reviewers of university teacher 16 preparation programs. 17 An activity listed in this clause (C) is creditable only if its provider is approved for this purpose by the 18 State Board of Education, in consultation with the State 19 Teacher Certification Board. 20 21 (D) Other educational experiences related to improving 22 a person's knowledge and skills as a teacher, including all 23 of the following: (i) Participating in action research and inquiry 24 25 projects. 26 (ii) Observing programs or teaching in schools,

related businesses, or industry that is systematic,
 purposeful, and relevant to a teacher's field of
 certification.

4 (iii) Participating in study groups related to 5 student achievement, the Illinois Professional 6 Teaching Standards, or content-area standards.

7 (iv) Participating in work/learn programs or
8 internships.

9 (v) Developing a portfolio of students' and 10 teacher's work.

(E) Professional leadership experiences related to improving a person's knowledge and skills as a teacher, including all of the following:

14 (i) Participating in curriculum development or
15 assessment activities at the school, school district,
16 regional office of education, State, or national level.

17 (ii) Participating in team or department
18 leadership in a school or school district.

(iii) (Blank).

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20 (iv) Publishing educational articles, columns, or
 21 books relevant to a teacher's field of certification.

(v) Participating in non-strike related activities
of a professional association or labor organization
that are related to professional development.

(5) A person must complete the requirements of thissubsection (c) before the expiration of his or her Initial

1 Teaching Certificate and must submit assurance of having done 2 so to the regional superintendent of schools or a local 3 professional development committee authorized by the regional 4 superintendent to submit recommendations to him or her for this 5 purpose.

6 Within 30 days after receipt, the regional superintendent 7 of schools shall review the assurance of completion submitted 8 by a person and, based upon compliance with all of the 9 requirements for receipt of a Standard Teaching Certificate, 10 shall forward to the State Board of Education a recommendation 11 for issuance of the Standard Certificate or non-issuance. The 12 regional superintendent of schools shall notify the affected 13 person if the recommendation is for non-issuance of the 14 Standard Certificate. A person who is considered not to be 15 eligible for a Standard Certificate and who has received the 16 notice of non-issuance may appeal this determination to the 17 Regional Professional Development Review Committee (RPDRC). The recommendation of the regional superintendent and the 18 RPDRC, along with all supporting materials, must then be 19 20 forwarded to the State Board of Education for a final determination. 21

22 Upon review of a regional superintendent of school's 23 recommendations, the State Board of Education shall issue 24 Standard Teaching Certificates to those who qualify and shall 25 notify a person, in writing, of a decision denying a Standard 26 Teaching Certificate. Any decision denying issuance of a

Standard Teaching Certificate to a person may be appealed to
 the State Teacher Certification Board.

3 (6) The State Board of Education, in consultation with the 4 State Teacher Certification Board, may adopt rules to implement 5 this subsection (c) and may periodically evaluate any of the 6 methods of qualifying for a Standard Teaching Certificate 7 described in this subsection (c).

8 (7) The changes made to paragraphs (1) through (5) of this 9 subsection (c) by this amendatory Act of the 93rd General 10 Assembly shall apply to those persons who hold or are eligible 11 to hold an Initial Certificate on or after the effective date 12 of this amendatory Act of the 93rd General Assembly and shall 13 given effect upon their application for a be Standard Certificate. 14

(8) Beginning July 1, 2004, persons who hold a Standard 15 16 Certificate and have acquired one master's degree in an 17 education-related field are eligible for certificate renewal upon completion of two-thirds of the continuing professional 18 development units specified in subdivision (E) of paragraph (3) 19 20 of subsection (e) of Section 21-14 of this Code. Persons who hold a Standard Certificate and have acquired a second master's 21 22 degree, an education specialist, or a doctorate in an 23 education-related field or hold a Master Certificate are eligible for certificate renewal upon completion of one-third 24 25 of the continuing professional development units specified in subdivision (E) of paragraph (3) of subsection (e) of Section 26

1 21-14 of this Code.

2 (d) Master Certificate. Persons who have successfully achieved National Board certification through the National 3 Board for Professional Teaching Standards shall be issued a 4 5 Master Certificate, valid for 10 years and renewable thereafter every 10 years through compliance with requirements set forth 6 7 by the State Board of Education, in consultation with the State 8 Teacher Certification Board. However, each teacher who holds a 9 Master Certificate shall be eligible for a teaching position in 10 this State in the areas for which he or she holds a Master 11 Certificate without satisfying any other requirements of this 12 Code, except for those requirements pertaining to criminal 13 background checks. A holder of a Master Certificate in an area 14 of science or social science is eligible to teach in any of the subject areas within those fields, including those taught at 15 16 the advanced level, as defined by the State Board of Education 17 in consultation with the State Teacher Certification Board. A teacher who holds a Master Certificate shall be deemed to meet 18 19 State certification renewal requirements in the area or areas 20 for which he or she holds a Master Certificate for the 10-year term of the teacher's Master Certificate. 21

22 (Source: P.A. 95-793, eff. 1-1-09.)