



Rep. La Shawn K. Ford

**Filed: 3/7/2013**

09800HB1150ham001

LRB098 03871 JLS 42444 a

1 AMENDMENT TO HOUSE BILL 1150

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 1150 by replacing  
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the State  
5 Employment Application Act.

6 Section 5. Definitions. In this Act:

7 "Application for State employment" means a written or  
8 electronic form submitted by an individual who is seeking  
9 employment with a State agency. An application form may seek  
10 information regarding an applicant's credentials, educational  
11 and work history, training, and other information pertinent to  
12 an assessment of the applicant for employment with the State.  
13 For purposes of this Act, the term "application" does not  
14 include forms requesting a candidate's permission to perform a  
15 background check.

16 "State agency" has the meaning ascribed to it in Section

1 1-7 of the Illinois State Auditing Act.

2 Section 10. State employment application. An application  
3 for State employment may not (1) contain any question as to  
4 whether the applicant has been arrested for, charged with,  
5 convicted of, or placed on supervision or qualified probation  
6 for a criminal offense or (2) otherwise inquire into the  
7 applicant's criminal history.

8 Section 15. Timing and manner of criminal background check.  
9 Nothing in this Act shall be construed to prohibit a State  
10 agency from requiring an applicant to complete a release form  
11 that grants to the State the applicant's permission to conduct  
12 a background check or to prohibit a State agency from  
13 conducting a criminal background check for an applicant for  
14 State employment. This background check release form and any  
15 inquiry into an applicant's criminal background may not be  
16 required of an applicant until after the applicant has been  
17 interviewed for a position or has been conditionally offered a  
18 position.

19 Section 99. Effective date. This Act takes effect January  
20 1, 2014."