

Rep. Patrick J. Verschoore

## Filed: 3/19/2013

	09800HB1226ham001 LRB098 03008 JDS 43541 a
1	AMENDMENT TO HOUSE BILL 1226
2	AMENDMENT NO Amend House Bill 1226 by replacing
3	everything after the enacting clause with the following:
4 5	"Section 5. The State Employees Group Insurance Act of 1971 is amended by changing Sections 6.5 and 8 as follows:
6	(5 ILCS 375/6.5)
7	Sec. 6.5. Health benefits for TRS benefit recipients and
8	TRS dependent beneficiaries.
9	(a) Purpose. It is the purpose of this amendatory Act of
10	1995 to transfer the administration of the program of health
11	benefits established for benefit recipients and their
12	dependent beneficiaries under Article 16 of the Illinois
13	Pension Code to the Department of Central Management Services.
14	(b) Transition provisions. The Board of Trustees of the
15	Teachers' Retirement System shall continue to administer the
16	health benefit program established under Article 16 of the

09800HB1226ham001 -2- LRB098 03008 JDS 43541 a

1 Illinois Pension Code through December 31, 1995. Beginning January 1, 1996, the Department of Central Management Services 2 shall be responsible for administering a program of health 3 4 benefits for TRS benefit recipients and TRS dependent 5 beneficiaries under this Section. The Department of Central 6 Management Services and the Teachers' Retirement System shall endeavor and shall coordinate 7 cooperate in this their 8 activities SO as to ensure а smooth transition and 9 uninterrupted health benefit coverage.

10 (c) Eligibility. All persons who were enrolled in the 11 Article 16 program at the time of the transfer shall be eligible to participate in the program established under this 12 13 Section without any interruption or delay in coverage or limitation as to pre-existing medical conditions. Eligibility 14 15 to participate shall be determined by the Teachers' Retirement 16 System. Eligibility information shall be communicated to the Department of Central Management Services in a 17 format 18 acceptable to the Department.

19 A TRS dependent beneficiary who is a child age 19 or over 20 and mentally or physically disabled does not become ineligible 21 to participate by reason of (i) becoming ineligible to be claimed as a dependent for Illinois or federal income tax 22 23 purposes or (ii) receiving earned income, so long as those 24 earnings are insufficient for the child to be fullv 25 self-sufficient.

26

(d) Coverage. The level of health benefits provided under

this Section shall be similar to the level of benefits provided by the program previously established under Article 16 of the Illinois Pension Code.

Group life insurance benefits are not included in the
benefits to be provided to TRS benefit recipients and TRS
dependent beneficiaries under this Act.

7 The program of health benefits under this Section may 8 include any or all of the benefit limitations, including but 9 not limited to a reduction in benefits based on eligibility for 10 federal medicare benefits, that are provided under subsection 11 (a) of Section 6 of this Act for other health benefit programs 12 under this Act.

13 Insurance rates and premiums. The Director shall (e) 14 determine the insurance rates and premiums for TRS benefit 15 recipients and TRS dependent beneficiaries, and shall present to the Teachers' Retirement System of the State of Illinois, by 16 April 15 of each calendar year, the rate-setting methodology 17 (including but not limited to utilization levels and costs) 18 used to determine the amount of the health care premiums. 19

For Fiscal Year 1996, the premium shall be equal to the premium actually charged in Fiscal Year 1995; in subsequent years, the premium shall never be lower than the premium charged in Fiscal Year 1995.

For Fiscal Year 2003, the premium shall not exceed 110% of the premium actually charged in Fiscal Year 2002.

26

For Fiscal Year 2004, the premium shall not exceed 112%

## -4- LRB098 03008 JDS 43541 a

1

2

3

4

of the premium actually charged in Fiscal Year 2003.

For Fiscal Year 2005, the premium shall not exceed a weighted average of 106.6% of the premium actually charged in Fiscal Year 2004.

5 For Fiscal Year 2006, the premium shall not exceed a 6 weighted average of 109.1% of the premium actually charged 7 in Fiscal Year 2005.

8 For Fiscal Year 2007, the premium shall not exceed a 9 weighted average of 103.9% of the premium actually charged 10 in Fiscal Year 2006.

11 For Fiscal Year 2008 and thereafter, the premium in 12 each fiscal year shall not exceed 105% of the premium 13 actually charged in the previous fiscal year.

Rates and premiums may be based in part on age and eligibility for federal medicare coverage. However, the cost of participation for a TRS dependent beneficiary who is an unmarried child age 19 or over and mentally or physically disabled shall not exceed the cost for a TRS dependent beneficiary who is an unmarried child under age 19 and participates in the same major medical or managed care program.

21 The cost of health benefits under the program shall be paid 22 as follows:

(1) For a TRS benefit recipient selecting a managed
care program, up to 75% of the total insurance rate shall
be paid from the Teacher Health Insurance Security Fund.
Effective with Fiscal Year 2007 and thereafter, for a TRS

benefit recipient selecting a managed care program, 75% of
 the total insurance rate shall be paid from the Teacher
 Health Insurance Security Fund.

(2) For a TRS benefit recipient selecting the major 4 medical coverage program, up to 50% of the total insurance 5 rate shall be paid from the Teacher Health Insurance 6 7 Security Fund if a managed care program is accessible, as 8 determined by the Teachers' Retirement System. Effective 9 with Fiscal Year 2007 and thereafter, for a TRS benefit 10 recipient selecting the major medical coverage program, 50% of the total insurance rate shall be paid from the 11 12 Teacher Health Insurance Security Fund if a managed care 13 program is accessible, as determined by the Department of 14 Central Management Services.

15 (3) Until Fiscal Year 2007, for <del>For</del> a TRS benefit recipient selecting the major medical coverage program, up 16 17 to 75% of the total insurance rate shall be paid from the Teacher Health Insurance Security Fund if a managed care 18 19 program is not accessible, as determined by the Teachers' 20 Retirement System. Effective with Fiscal Year 2007 and 21 through Fiscal Year 2013 thereafter, for a TRS benefit 22 recipient selecting the major medical coverage program, 23 75% of the total insurance rate shall be paid from the 24 Teacher Health Insurance Security Fund if a managed care 25 program is not accessible, as determined by the Department 26 of Central Management Services. Effective with Fiscal Year 12014 and thereafter, for a TRS benefit recipient selecting2the major medical coverage program, 50% of the total3insurance rate shall be paid from the Teacher Health4Insurance Security Fund.

5 (3.1) Through Fiscal Year 2013, for For a TRS dependent beneficiary who is Medicare primary and enrolled in a 6 7 managed care plan, or the major medical coverage program if 8 a managed care plan is not available, 25% of the total 9 insurance rate shall be paid from the Teacher Health 10 Security Fund as determined by the Department of Central Management Services. Effective with Fiscal Year 2014 and 11 12 thereafter, for a TRS dependent beneficiary who is Medicare 13 primary and enrolled in a managed care plan, or the major 14 medical coverage program, 25% of the total insurance rate 15 shall be paid from the Teacher Health Security Fund. For the purpose of this item (3.1), the term "TRS dependent 16 beneficiary who is Medicare primary" means a TRS dependent 17 beneficiary who is participating in Medicare Parts A and B. 18

19 (4) Except as otherwise provided in item (3.1), the 20 balance of the rate of insurance, including the entire 21 premium of any coverage for TRS dependent beneficiaries 22 that has been elected, shall be paid by deductions 23 authorized by the TRS benefit recipient to be withheld from 24 his or her monthly annuity or benefit payment from the 25 Teachers' Retirement System; except that (i) if the balance 26 of the cost of coverage exceeds the amount of the monthly -7- LRB098 03008 JDS 43541 a

1 annuity or benefit payment, the difference shall be paid directly to the Teachers' Retirement System by the TRS 2 3 benefit recipient, and (ii) all or part of the balance of 4 the cost of coverage may, at the school board's option, be 5 paid to the Teachers' Retirement System by the school board of the school district from which the TRS benefit recipient 6 retired, in accordance with Section 10-22.3b of the School 7 8 Code. The Teachers' Retirement System shall promptly 9 deposit all moneys withheld by or paid to it under this 10 subdivision (e)(4) into the Teacher Health Insurance Security Fund. These moneys shall not be considered assets 11 of the Retirement System. 12

09800HB1226ham001

(f) Financing. Beginning July 1, 1995, all revenues arising 13 14 from the administration of the health benefit programs 15 established under Article 16 of the Illinois Pension Code or 16 this Section shall be deposited into the Teacher Health Insurance Security Fund, which is hereby created 17 as а nonappropriated trust fund to be held outside the State 18 Treasury, with the State Treasurer as custodian. Any interest 19 20 earned on moneys in the Teacher Health Insurance Security Fund 21 shall be deposited into the Fund.

22 Moneys in the Teacher Health Insurance Security Fund shall 23 be used only to pay the costs of the health benefit program 24 established under this Section, including associated 25 administrative costs, and the costs associated with the health 26 benefit program established under Article 16 of the Illinois Pension Code, as authorized in this Section. Beginning July 1,
 1995, the Department of Central Management Services may make
 expenditures from the Teacher Health Insurance Security Fund
 for those costs.

5 After other funds authorized for the payment of the costs of the health benefit program established under Article 16 of 6 the Illinois Pension Code are exhausted and until January 1, 7 8 1996 (or such later date as may be agreed upon by the Director 9 of Central Management Services and the Secretary of the 10 Teachers' Retirement System), the Secretary of the Teachers' 11 Retirement System may make expenditures from the Teacher Health Insurance Security Fund as necessary to pay up to 75% of the 12 cost of providing health coverage to eligible benefit 13 recipients (as defined in Sections 16-153.1 and 16-153.3 of the 14 15 Illinois Pension Code) who are enrolled in the Article 16 16 health benefit program and to facilitate the transfer of 17 administration of the health benefit program to the Department 18 of Central Management Services.

19 The Department of Healthcare and Family Services, or any 20 successor agency designated to procure healthcare contracts pursuant to this Act, is authorized to establish funds, 21 22 separate accounts provided by any bank or banks as defined by 23 the Illinois Banking Act, or separate accounts provided by any 24 savings and loan association or associations as defined by the Illinois Savings and Loan Act of 1985 to be held by the 25 26 Director, outside the State treasury, for the purpose of

09800HB1226ham001 -9- LRB098 03008 JDS 43541 a

1 receiving the transfer of moneys from the Teacher Health Insurance Security Fund. The Department may promulgate rules 2 3 further defining the methodology for the transfers. Any 4 interest earned by moneys in the funds or accounts shall inure 5 to the Teacher Health Insurance Security Fund. The transferred moneys, and interest accrued thereon, shall be used exclusively 6 for transfers to administrative service organizations or their 7 8 financial institutions for payments of claims to claimants and self-insurance 9 providers under the health plan. The 10 transferred moneys, and interest accrued thereon, shall not be 11 used for any other purpose including, but not limited to, reimbursement of administration fees due the administrative 12 13 service organization pursuant to its contract or contracts with 14 the Department.

15 (q) Contract for benefits. The Director shall by contract, 16 self-insurance, or otherwise make available the program of health benefits for TRS benefit recipients and their TRS 17 18 dependent beneficiaries that is provided for in this Section. 19 The contract or other arrangement for the provision of these 20 health benefits shall be on terms deemed by the Director to be in the best interest of the State of Illinois and the TRS 21 22 benefit recipients based on, but not limited to, such criteria 23 as administrative cost, service capabilities of the carrier or 24 other contractor, and the costs of the benefits.

25 (g-5) Committee. A Teacher Retirement Insurance Program
 26 Committee shall be established, to consist of 10 persons

1 appointed by the Governor.

The Committee shall convene at least 4 times each year, and shall consider and make recommendations on issues affecting the program of health benefits provided under this Section. Recommendations of the Committee shall be based on a consensus of the members of the Committee.

7 If the Teacher Health Insurance Security Fund experiences a 8 deficit balance based upon the contribution and subsidy rates 9 established in this Section and Section 6.6 for Fiscal Year 10 2008 or thereafter, the Committee shall make recommendations 11 for adjustments to the funding sources established under these 12 Sections.

In addition, the Committee shall identify proposed solutions to the funding shortfalls that are affecting the Teacher Health Insurance Security Fund, and it shall report those solutions to the Governor and the General Assembly within 6 months after August 15, 2011 (the effective date of Public Act 97-386).

(h) Continuation of program. It is the intention of the General Assembly that the program of health benefits provided under this Section be maintained on an ongoing, affordable basis.

The program of health benefits provided under this Section may be amended by the State and is not intended to be a pension or retirement benefit subject to protection under Article XIII, Section 5 of the Illinois Constitution.

(i) Repeal. (Blank).
 (Source: P.A. 96-1519, eff. 2-4-11; 97-386, eff. 8-15-11;
 97-813, eff. 7-13-12.)

4 (5 ILCS 375/8) (from Ch. 127, par. 528)

5 Sec. 8. Eligibility.

(a) Each employee eligible under the provisions of this Act 6 7 and any rules and regulations promulgated and adopted hereunder 8 by the Director shall become immediately eligible and covered 9 for all benefits available under the programs. Employees 10 electing coverage for eligible dependents shall have the coverage effective immediately, provided that the election is 11 12 properly filed in accordance with required filing dates and procedures specified by the Director, including the completion 13 14 and submission of all documentation and forms required by the 15 Director.

Every member originally eligible 16 (1)to elect 17 dependent coverage, but not electing it during the original eligibility period, may subsequently obtain dependent 18 19 coverage only in the event of a qualifying change in special enrollment, special circumstance 20 status, as 21 defined by the Director, or during the annual Benefit Choice Period. 22

(2) Members described above being transferred from
 previous coverage towards which the State has been
 contributing shall be transferred regardless of

preexisting conditions, waiting periods, or other requirements that might jeopardize claim payments to which they would otherwise have been entitled.

4 (3) Eligible and covered members that are eligible for 5 coverage as dependents except for the fact of being members shall be transferred to, and covered under, dependent 6 status regardless of preexisting conditions, waiting 7 8 periods, or other requirements that might jeopardize claim 9 payments to which they would otherwise have been entitled 10 upon cessation of member status and the election of 11 dependent coverage by a member eligible to elect that coverage. 12

13 (b) New employees shall be immediately insured for the 14 basic group life insurance and covered by the program of health 15 benefits on the first day of active State service. Optional 16 life insurance coverage one to 4 times the basic amount, if elected during the relevant eligibility period, will become 17 effective on the date of employment. Optional life insurance 18 coverage exceeding 4 times the basic amount and all life 19 20 insurance amounts applied for after the eligibility period will 21 be effective, subject to satisfactory evidence of insurability 22 when applicable, or other necessary qualifications, pursuant 23 to the requirements of the applicable benefit program, unless 24 there is a change in status that would confer new eligibility 25 for change of enrollment under rules established supplementing 26 this Act, in which event application must be made within the

1 new eligibility period.

2 (c) As to the group health benefits program contracted to begin or continue after June 30, 1973, each annuitant, 3 4 survivor, and retired employee shall become immediately 5 eligible for all benefits available under that program. Each 6 annuitant, survivor, and retired employee shall have coverage effective immediately, provided that the election is properly 7 filed in accordance with the required filing dates 8 and 9 procedures specified by the Director, including the completion 10 and submission of all documentation and forms required by the 11 Director. Annuitants, survivors, and retired employees may elect coverage for eligible dependents and shall have the 12 coverage effective immediately, provided that the election is 13 14 properly filed in accordance with required filing dates and 15 procedures specified by the Director, except that, for a 16 survivor, the dependent sought to be added on or after the effective date of this amendatory Act of the 97th General 17 Assembly must have been eligible for coverage as a dependent 18 19 under the deceased member upon whom the survivor's annuity is 20 based in order to be eligible for coverage under the survivor.

Except as otherwise provided in this Act, where husband and wife are both eligible members, each shall be enrolled as a member and coverage on their eligible dependent children, if any, may be under the enrollment and election of either.

25 Regardless of other provisions herein regarding late 26 enrollment or other qualifications, as appropriate, the 09800HB1226ham001 -14- LRB098 03008 JDS 43541 a

1 Director may periodically authorize open enrollment periods for each of the benefit programs at which time each member may 2 3 elect enrollment or change of enrollment without regard to age, 4 sex, health, or other qualification under the conditions as may 5 be prescribed in rules and regulations supplementing this Act. Special open enrollment periods may be declared by the Director 6 for certain members only when special circumstances occur that 7 8 affect only those members.

9 (d) Beginning with fiscal year 2003 and for all subsequent 10 years, eligible members may elect not to participate in the 11 program of health benefits as defined in this Act. The election 12 must be made during the annual benefit choice period, subject 13 to the conditions in this subsection.

14 (1) Members must furnish proof of health benefit
15 coverage, either comprehensive major medical coverage or
16 comprehensive managed care plan, from a source other than
17 the Department of Central Management Services in order to
18 elect not to participate in the program.

19 (2) Members may re-enroll in the Department of Central Management Services program of health benefits upon 20 21 showing a qualifying change in status, as defined in the Code, 22 U.S. Internal Revenue without evidence of insurability and with no limitations on coverage for 23 24 pre-existing conditions, provided that there was not a 25 break in coverage of more than 63 days.

26

(3) Members may also re-enroll in the program of health

benefits during any annual benefit choice period, without
 evidence of insurability.

(4) Members who elect not to participate in the program
of health benefits shall be furnished a written explanation
of the requirements and limitations for the election not to
participate in the program and for re-enrolling in the
program. The explanation shall also be included in the
annual benefit choice options booklets furnished to
members.

10 (d-5) Beginning July 1, 2005, the Director may establish a 11 program of financial incentives to encourage annuitants receiving a retirement annuity from the State Employees 12 13 Retirement System, but who are not eligible for benefits under 14 the federal Medicare health insurance program (Title XVIII of 15 the Social Security Act, as added by Public Law 89-97) to elect 16 not to participate in the program of health benefits provided under this Act. The election by an annuitant not to participate 17 under this program must be made in accordance with the 18 requirements set forth under subsection (d). The financial 19 20 incentives provided to these annuitants under the program may 21 not exceed \$150 per month for each annuitant electing not to 22 participate in the program of health benefits provided under this Act. 23

24 (d-6) Beginning July 1, 2013, the Director may establish a
 25 program of financial incentives to encourage annuitants with 20
 26 or more years of creditable service but who are not eligible

1 for benefits under the federal Medicare health insurance program (Title XVIII of the Social Security Act, as added by 2 Public Law 89-97) to elect not to participate in the program of 3 4 health benefits provided under this Act. The election by an 5 annuitant not to participate under this program must be made in 6 accordance with the requirements set forth under subsection (d). The program established under this subsection (d-6) may 7 include a prorated incentive for annuitants with fewer than 20 8 9 years of creditable service, as determined by the Director. The 10 financial incentives provided to these annuitants under this 11 program may not exceed \$500 per month for each annuitant electing not to participate in the program of health benefits 12 13 provided under this Act.

(e) Notwithstanding any other provision of this Act or the 14 15 rules adopted under this Act, if a person participating in the 16 program of health benefits as the dependent spouse of an eligible member becomes an annuitant, the person may elect, at 17 the time of becoming an annuitant or during any subsequent 18 19 annual benefit choice period, to continue participation as a 20 dependent rather than as an eligible member for as long as the 21 person continues to be an eligible dependent. In order to be eligible to make such an election, the person must have been 22 23 enrolled as a dependent under the program of health benefits 24 for no less than one year prior to becoming an annuitant.

An eligible member who has elected to participate as a dependent may re-enroll in the program of health benefits as an 09800HB1226ham001 -17- LRB098 03008 JDS 43541 a

eligible member (i) during any subsequent annual benefit choice period or (ii) upon showing a qualifying change in status, as defined in the U.S. Internal Revenue Code, without evidence of insurability and with no limitations on coverage for pre-existing conditions.

A person who elects to participate in the program of health benefits as a dependent rather than as an eligible member shall be furnished a written explanation of the consequences of electing to participate as a dependent and the conditions and procedures for re-enrolling as an eligible member. The explanation shall also be included in the annual benefit choice options booklet furnished to members.

13 (Source: P.A. 97-668, eff. 1-13-12.)

Section 99. Effective date. This Act takes effect upon becoming law.".