## 98TH GENERAL ASSEMBLY

## State of Illinois

## 2013 and 2014

#### HB2779

Introduced 2/21/2013, by Rep. Donald L. Moffitt

### SYNOPSIS AS INTRODUCED:

105 ILCS 5/10-21.9	from Ch. 122, par. 10-21.9
105 ILCS 5/34-18.5	from Ch. 122, par. 34-18.5

Amends the School Code. Provides that certain provisions requiring applicants, as a condition of employment with a school district, to authorize a fingerprint-based criminal history records check do not apply to a certified or licensed teacher who has retired from employment with a school district and is again applying for employment with a school district as a teacher if that person (i) submitted to a fingerprint-based criminal history records check as a condition of employment with a school district within the last 10 years, as of the date of application, and (ii) signs an affidavit stating that he or she has not been convicted of any crime since that check was performed, which affidavit shall be in a form as determined by the State Board of Education and filed with the school district. Makes technical corrections.

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FISCAL NOTE ACT MAY APPLY 1 AN ACT concerning education.

# 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The School Code is amended by changing Sections
10-21.9 and 34-18.5 as follows:

6 (105 ILCS 5/10-21.9) (from Ch. 122, par. 10-21.9)

Sec. 10-21.9. Criminal history records checks and checks of
the Statewide Sex Offender Database and Statewide Murderer and
Violent Offender Against Youth Database.

(a) Certified and noncertified or licensed and unlicensed 10 applicants for employment with a school district, except for 11 12 school bus driver applicants and except as otherwise provided 13 in this subsection (a), are required as a condition of 14 employment to authorize a fingerprint-based criminal history records check to determine if such applicants have been 15 16 convicted of any of the enumerated criminal or drug offenses in 17 subsection (c) of this Section or have been convicted, within 7 years of the application for employment with the school 18 19 district, of any other felony under the laws of this State or 20 of any offense committed or attempted in any other state or against the laws of the United States that, if committed or 21 22 attempted in this State, would have been punishable as a felony under the laws of this State. Authorization for the check shall 23

be furnished by the applicant to the school district, except 1 2 that if the applicant is a substitute teacher seeking employment in more than one school district, a teacher seeking 3 concurrent part-time employment positions with more than one 4 5 school district (as a reading specialist, special education 6 teacher or otherwise), or an educational support personnel employee seeking employment positions with more than one 7 8 district, any such district may require the applicant to 9 furnish authorization for the check to the regional 10 superintendent of the educational service region in which are 11 located the school districts in which the applicant is seeking 12 employment as a substitute or concurrent part-time teacher or 13 educational support personnel employee. concurrent Upon 14 receipt of this authorization, the school district or the 15 appropriate regional superintendent, as the case may be, shall 16 submit the applicant's name, sex, race, date of birth, social 17 security number, fingerprint images, and other identifiers, as prescribed by the Department of State Police, 18 to the 19 Department. The regional superintendent submitting the 20 requisite information to the Department of State Police shall 21 promptly notify the school districts in which the applicant is 22 seeking employment as a substitute or concurrent part-time 23 teacher or concurrent educational support personnel employee 24 that the check of the applicant has been requested. The 25 Department of State Police and the Federal Bureau of 26 Investigation shall furnish, pursuant to a fingerprint-based

criminal history records check, records of convictions, until 1 2 expunded, to the president of the school board for the school district that requested the check, or to the 3 regional 4 superintendent who requested the check. The Department shall 5 charge the school district or the appropriate regional 6 superintendent a fee for conducting such check, which fee shall 7 be deposited in the State Police Services Fund and shall not 8 exceed the cost of the inquiry; and the applicant shall not be 9 charged a fee for such check by the school district or by the 10 regional superintendent, except that those applicants seeking employment as a substitute teacher with a school district may 11 12 be charged a fee not to exceed the cost of the inquiry. Subject 13 to appropriations for these purposes, the State Superintendent of Education shall reimburse school districts and regional 14 superintendents for fees paid to obtain criminal history 15 16 records checks under this Section.

17 The requirements of this subsection (a) do not apply to a certified or licensed teacher who has retired from employment 18 19 with a school district and is again applying for employment 20 with a school district as a teacher if that person (i) 21 submitted to a fingerprint-based criminal history records 22 check as a condition of employment with a school district 23 within the last 10 years, as of the date of application, and 24 (ii) signs an affidavit stating that he or she has not been 25 convicted of any crime since that check was performed, which 26 affidavit shall be in a form as determined by the State Board

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#### of Education and filed with the school district.

2 (a-5) The school district or regional superintendent shall
3 further perform a check of the Statewide Sex Offender Database,
4 as authorized by the Sex Offender Community Notification Law,
5 for each applicant.

6 (a-6) The school district or regional superintendent shall 7 further perform a check of the Statewide Murderer and Violent 8 Offender Against Youth Database, as authorized by the Murderer 9 and Violent Offender Against Youth Community Notification Law, 10 for each applicant.

11 (b) Any information concerning the record of convictions 12 obtained by the president of the school board or the regional 13 shall be confidential superintendent and may only be 14 transmitted to the superintendent of the school district or his 15 designee, the appropriate regional superintendent if the check was requested by the school district, the presidents of the 16 17 appropriate school boards if the check was requested from the Department of State Police by the regional superintendent, the 18 19 State Superintendent of Education, the State Educator Preparation and Licensure Teacher Certification Board, any 20 21 other person necessary to the decision of hiring the applicant 22 for employment, or for clarification purposes the Department of 23 State Police or Statewide Sex Offender Database, or both. A copy of the record of convictions obtained from the Department 24 25 of State Police shall be provided to the applicant for 26 employment. Upon the check of the Statewide Sex Offender

Database, the school district or regional superintendent shall 1 2 notify an applicant as to whether or not the applicant has been identified in the Database as a sex offender. If a check of an 3 applicant for employment as a substitute or concurrent 4 5 part-time teacher or concurrent educational support personnel 6 employee in more than one school district was requested by the 7 regional superintendent, and the Department of State Police 8 upon a check ascertains that the applicant has not been 9 convicted of any of the enumerated criminal or drug offenses in 10 subsection (c) or has not been convicted, within 7 years of the 11 application for employment with the school district, of any 12 other felony under the laws of this State or of any offense 13 committed or attempted in any other state or against the laws 14 of the United States that, if committed or attempted in this 15 State, would have been punishable as a felony under the laws of 16 this State and so notifies the regional superintendent and if 17 the regional superintendent upon a check ascertains that the applicant has not been identified in the Sex Offender Database 18 19 as a sex offender, then the regional superintendent shall issue 20 to the applicant a certificate evidencing that as of the date specified by the Department of State Police the applicant has 21 22 not been convicted of any of the enumerated criminal or drug 23 offenses in subsection (c) or has not been convicted, within 7 years of the application for employment with the school 24 25 district, of any other felony under the laws of this State or 26 of any offense committed or attempted in any other state or

against the laws of the United States that, if committed or 1 2 attempted in this State, would have been punishable as a felony under the laws of this State and evidencing that as of the date 3 that the regional superintendent conducted a check of the 4 5 Statewide Sex Offender Database, the applicant has not been identified in the Database as a sex offender. The school board 6 of any school district may rely on the certificate issued by 7 8 any regional superintendent to that substitute teacher, 9 concurrent part-time teacher, or concurrent educational 10 support personnel employee or may initiate its own criminal 11 history records check of the applicant through the Department 12 of State Police and its own check of the Statewide Sex Offender 13 Database as provided in subsection (a). Any person who releases 14 confidential information concerning anv criminal anv 15 convictions of an applicant for employment shall be quilty of a 16 Class A misdemeanor, unless the release of such information is 17 authorized by this Section.

(c) No school board shall knowingly employ a person who has been convicted of any offense that would subject him or her to license suspension or revocation pursuant to Section 21B-80 of this Code. Further, no school board shall knowingly employ a person who has been found to be the perpetrator of sexual or physical abuse of any minor under 18 years of age pursuant to proceedings under Article II of the Juvenile Court Act of 1987.

25 (d) No school board shall knowingly employ a person for 26 whom a criminal history records check and a Statewide Sex HB2779 - 7 - LRB098 08274 NHT 38376 b

1 Offender Database check has not been initiated.

(e) Upon receipt of the record of a conviction of or a
finding of child abuse by a holder of any certificate issued
pursuant to Article 21 or Section 34-8.1 or 34-83 of <u>this the</u>
School Code <u>or any license issued pursuant to Article 21B of</u>
<u>this Code</u>, the State Superintendent of Education may initiate
certificate <u>or license</u> suspension and revocation proceedings
as authorized by law.

9 (e-5) The superintendent of the employing school board 10 shall, in writing, notify the State Superintendent of Education 11 and the applicable regional superintendent of schools of any 12 certificate or license holder whom he or she has reasonable 13 cause to believe has committed an intentional act of abuse or neglect with the result of making a child an abused child or a 14 15 neglected child, as defined in Section 3 of the Abused and 16 Neglected Child Reporting Act, and that act resulted in the 17 certificate or license holder's dismissal or resignation from the school district. This notification must be submitted within 18 30 days after the dismissal or resignation. The certificate or 19 20 license holder must also be contemporaneously sent a copy of 21 the notice by the superintendent. All correspondence, documentation, and other information so received by the 22 23 regional superintendent of schools, the State Superintendent of Education, the State Board of Education, or the State 24 25 Educator Preparation and Licensure Teacher Certification Board under this subsection (e-5) is confidential and must not be 26

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disclosed to third parties, except (i) as necessary for the 1 2 State Superintendent of Education or his or her designee to 3 investigate and prosecute pursuant to Article 21 or 21B of this Code, (ii) pursuant to a court order, (iii) for disclosure to 4 5 the certificate or license holder or his or her representative, or (iv) as otherwise provided in this Article and provided that 6 any such information admitted into evidence in a hearing is 7 8 from this confidentiality and non-disclosure exempt 9 requirement. Except for an act of willful or wanton misconduct, 10 any superintendent who provides notification as required in 11 this subsection (e-5) shall have immunity from any liability, 12 whether civil or criminal or that otherwise might result by 13 reason of such action.

(f) After January 1, 1990 the provisions of this Section 14 15 shall apply to all employees of persons or firms holding 16 contracts with any school district including, but not limited 17 to, food service workers, school bus drivers and other transportation employees, who have direct, daily contact with 18 the pupils of any school in such district. For purposes of 19 20 criminal history records checks and checks of the Statewide Sex Offender Database on employees of persons or firms holding 21 22 contracts with more than one school district and assigned to 23 more than one school district, the regional superintendent of the educational service region in which the contracting school 24 25 districts are located may, at the request of any such school 26 district, be responsible for receiving the authorization for a

criminal history records check prepared by each such employee 1 2 and submitting the same to the Department of State Police and for conducting a check of the Statewide Sex Offender Database 3 for each employee. Any information concerning the record of 4 5 conviction and identification as a sex offender of any such employee obtained by the regional superintendent shall be 6 7 promptly reported to the president of the appropriate school board or school boards. 8

9 (q) In order to student teach in the public schools, a 10 person is required to authorize a fingerprint-based criminal 11 history records check and checks of the Statewide Sex Offender 12 Database and Statewide Murderer and Violent Offender Against 13 Youth Database prior to participating in any field experiences 14 in the public schools. Authorization for and payment of the 15 costs of the checks must be furnished by the student teacher. 16 Results of the checks must be furnished to the higher education 17 institution where the student teacher is enrolled and the superintendent of the school district where the student is 18 19 assigned.

(h) Upon request of a school, school district, community college district, or private school, any information obtained by a school district pursuant to subsection (f) of this Section within the last year must be made available to that school, school district, community college district, or private school.

26 (Source: P.A. 96-431, eff. 8-13-09; 96-1452, eff. 8-20-10;

HB2779 - 10 - LRB098 08274 NHT 38376 b 96-1489, eff. 1-1-11; 97-154, eff. 1-1-12; 97-248, eff. 1-1-12; 97-607, eff. 8-26-11; 97-813, eff. 7-13-12.)

(105 ILCS 5/34-18.5) (from Ch. 122, par. 34-18.5)

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Sec. 34-18.5. Criminal history records checks and checks of
the Statewide Sex Offender Database and Statewide Murderer and
Violent Offender Against Youth Database.

7 (a) Except as otherwise provided in this subsection (a), 8 certified Certified and noncertified or licensed and 9 unlicensed applicants for employment with the school district 10 are required as a condition of employment to authorize a 11 fingerprint-based criminal history records check to determine 12 if such applicants have been convicted of any of the enumerated 13 criminal or drug offenses in subsection (c) of this Section or 14 have been convicted, within 7 years of the application for 15 employment with the school district, of any other felony under 16 the laws of this State or of any offense committed or attempted in any other state or against the laws of the United States 17 that, if committed or attempted in this State, would have been 18 19 punishable as a felony under the laws of this State. Authorization for the check shall be furnished by the applicant 20 21 to the school district, except that if the applicant is a 22 substitute teacher seeking employment in more than one school district, or a teacher seeking concurrent part-time employment 23 positions with more than one school district (as a reading 24 25 specialist, special education teacher or otherwise), or an

1 educational support personnel employee seeking employment 2 positions with more than one district, any such district may require the applicant to furnish authorization for the check to 3 the regional superintendent of the educational service region 4 5 in which are located the school districts in which the applicant is seeking employment as a substitute or concurrent 6 part-time teacher or concurrent educational support personnel 7 8 employee. Upon receipt of this authorization, the school 9 district or the appropriate regional superintendent, as the 10 case may be, shall submit the applicant's name, sex, race, date 11 of birth, social security number, fingerprint images, and other 12 identifiers, as prescribed by the Department of State Police, 13 to the Department. The regional superintendent submitting the 14 requisite information to the Department of State Police shall 15 promptly notify the school districts in which the applicant is 16 seeking employment as a substitute or concurrent part-time 17 teacher or concurrent educational support personnel employee that the check of the applicant has been requested. The 18 Department of State Police 19 and the Federal Bureau of 20 Investigation shall furnish, pursuant to a fingerprint-based criminal history records check, records of convictions, until 21 22 expunded, to the president of the school board for the school 23 district that requested the check, or to the regional 24 superintendent who requested the check. The Department shall 25 charge the school district or the appropriate regional 26 superintendent a fee for conducting such check, which fee shall

be deposited in the State Police Services Fund and shall not 1 2 exceed the cost of the inquiry; and the applicant shall not be charged a fee for such check by the school district or by the 3 regional superintendent. Subject to appropriations for these 4 5 purposes, the State Superintendent of Education shall 6 reimburse the school district and regional superintendent for fees paid to obtain criminal history records checks under this 7 8 Section.

9 The requirements of this subsection (a) do not apply to a 10 certified or licensed teacher who has retired from employment 11 with a school district and is again applying for employment with a school district as a teacher if that person (i) 12 13 submitted to a fingerprint-based criminal history records 14 check as a condition of employment with a school district within the last 10 years, as of the date of application, and 15 16 (ii) signs an affidavit stating that he or she has not been 17 convicted of any crime since that check was performed, which affidavit shall be in a form as determined by the State Board 18 19 of Education and filed with the school district.

20 (a-5) The school district or regional superintendent shall
21 further perform a check of the Statewide Sex Offender Database,
22 as authorized by the Sex Offender Community Notification Law,
23 for each applicant.

(a-6) The school district or regional superintendent shall
 further perform a check of the Statewide Murderer and Violent
 Offender Against Youth Database, as authorized by the Murderer

and Violent Offender Against Youth Community Notification Law,
 for each applicant.

(b) Any information concerning the record of convictions 3 obtained by the president of the board of education or the 4 5 regional superintendent shall be confidential and may only be 6 transmitted to the general superintendent of the school 7 or his designee, the district appropriate regional 8 superintendent if the check was requested by the board of 9 education for the school district, the presidents of the 10 appropriate board of education or school boards if the check 11 was requested from the Department of State Police by the 12 superintendent, regional the State Superintendent of 13 the State Educator Preparation and Licensure Education, 14 Teacher Certification Board or any other person necessary to 15 the decision of hiring the applicant for employment. A copy of 16 the record of convictions obtained from the Department of State 17 Police shall be provided to the applicant for employment. Upon the check of the Statewide Sex Offender Database, the school 18 19 district or regional superintendent shall notify an applicant 20 as to whether or not the applicant has been identified in the Database as a sex offender. If a check of an applicant for 21 22 employment as a substitute or concurrent part-time teacher or 23 concurrent educational support personnel employee in more than 24 school district was requested by the regional one 25 superintendent, and the Department of State Police upon a check 26 ascertains that the applicant has not been convicted of any of

the enumerated criminal or drug offenses in subsection (c) or 1 2 has not been convicted, within 7 years of the application for 3 employment with the school district, of any other felony under the laws of this State or of any offense committed or attempted 4 5 in any other state or against the laws of the United States that, if committed or attempted in this State, would have been 6 7 punishable as a felony under the laws of this State and so 8 notifies the regional superintendent and if the regional 9 superintendent upon a check ascertains that the applicant has not been identified in the Sex Offender Database as a sex 10 11 offender, then the regional superintendent shall issue to the 12 applicant a certificate evidencing that as of the date 13 specified by the Department of State Police the applicant has not been convicted of any of the enumerated criminal or drug 14 15 offenses in subsection (c) or has not been convicted, within 7 16 years of the application for employment with the school 17 district, of any other felony under the laws of this State or of any offense committed or attempted in any other state or 18 against the laws of the United States that, if committed or 19 20 attempted in this State, would have been punishable as a felony under the laws of this State and evidencing that as of the date 21 22 that the regional superintendent conducted a check of the 23 Statewide Sex Offender Database, the applicant has not been identified in the Database as a sex offender. The school board 24 25 of any school district may rely on the certificate issued by 26 any regional superintendent to that substitute teacher,

concurrent part-time teacher, or concurrent educational 1 2 support personnel employee or may initiate its own criminal history records check of the applicant through the Department 3 of State Police and its own check of the Statewide Sex Offender 4 5 Database as provided in subsection (a). Any person who releases 6 anv confidential information concerning anv criminal convictions of an applicant for employment shall be guilty of a 7 Class A misdemeanor, unless the release of such information is 8 9 authorized by this Section.

10 (c) The board of education shall not knowingly employ a 11 person who has been convicted of any offense that would subject 12 him or her to license suspension or revocation pursuant to 13 Section 21B-80 of this Code. Further, the board of education 14 shall not knowingly employ a person who has been found to be 15 the perpetrator of sexual or physical abuse of any minor under 16 18 years of age pursuant to proceedings under Article II of the 17 Juvenile Court Act of 1987.

(d) The board of education shall not knowingly employ a
person for whom a criminal history records check and a
Statewide Sex Offender Database check has not been initiated.

(e) Upon receipt of the record of a conviction of or a finding of child abuse by a holder of any certificate issued pursuant to Article 21 or Section 34-8.1 or 34-83 of <u>this the</u> School Code <u>or any license issued pursuant to Article 21B of</u> <u>this Code</u>, the State Superintendent of Education may initiate certificate <u>or license</u> suspension and revocation proceedings

1 as authorized by law.

2 (e-5) The general superintendent of schools shall, in 3 writing, notify the State Superintendent of Education of any certificate or license holder whom he or she has reasonable 4 5 cause to believe has committed an intentional act of abuse or neglect with the result of making a child an abused child or a 6 7 neglected child, as defined in Section 3 of the Abused and 8 Neglected Child Reporting Act, and that act resulted in the 9 certificate or license holder's dismissal or resignation from 10 the school district. This notification must be submitted within 11 30 days after the dismissal or resignation. The certificate or 12 license holder must also be contemporaneously sent a copy of 13 superintendent. All correspondence, the notice by the 14 documentation, and other information so received by the State Superintendent of Education, the State Board of Education, or 15 16 the State Educator Preparation and Licensure Teacher 17 **Certification** Board under this subsection (e-5) is confidential and must not be disclosed to third parties, except 18 19 (i) as necessary for the State Superintendent of Education or 20 his or her designee to investigate and prosecute pursuant to Article 21 or 21B of this Code, (ii) pursuant to a court order, 21 22 (iii) for disclosure to the certificate or license holder or 23 his or her representative, or (iv) as otherwise provided in this Article and provided that any such information admitted 24 25 into evidence in a hearing is exempt from this confidentiality 26 and non-disclosure requirement. Except for an act of willful or

1 wanton misconduct, any superintendent who provides 2 notification as required in this subsection (e-5) shall have 3 immunity from any liability, whether civil or criminal or that 4 otherwise might result by reason of such action.

5 (f) After March 19, 1990, the provisions of this Section shall apply to all employees of persons or firms holding 6 contracts with any school district including, but not limited 7 to, food service workers, school bus drivers and other 8 9 transportation employees, who have direct, daily contact with 10 the pupils of any school in such district. For purposes of 11 criminal history records checks and checks of the Statewide Sex 12 Offender Database on employees of persons or firms holding 13 contracts with more than one school district and assigned to 14 more than one school district, the regional superintendent of 15 the educational service region in which the contracting school 16 districts are located may, at the request of any such school 17 district, be responsible for receiving the authorization for a criminal history records check prepared by each such employee 18 19 and submitting the same to the Department of State Police and for conducting a check of the Statewide Sex Offender Database 20 for each employee. Any information concerning the record of 21 22 conviction and identification as a sex offender of any such 23 employee obtained by the regional superintendent shall be promptly reported to the president of the appropriate school 24 25 board or school boards.

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(g) In order to student teach in the public schools, a

person is required to authorize a fingerprint-based criminal 1 2 history records check and checks of the Statewide Sex Offender Database and Statewide Murderer and Violent Offender Against 3 Youth Database prior to participating in any field experiences 4 5 in the public schools. Authorization for and payment of the 6 costs of the checks must be furnished by the student teacher. 7 Results of the checks must be furnished to the higher education institution where the student teacher is enrolled and the 8 9 general superintendent of schools.

10 (h) Upon request of a school, school district, community 11 college district, or private school, any information obtained 12 by the school district pursuant to subsection (f) of this 13 Section within the last year must be made available to that 14 school, school district, community college district, or 15 private school.

16 (Source: P.A. 96-431, eff. 8-13-09; 96-1452, eff. 8-20-10; 17 97-154, eff. 1-1-12; 97-248, eff. 1-1-12; 97-607, eff. 8-26-11; 18 97-813, eff. 7-13-12.)