



Rep. Mary E. Flowers

Filed: 3/4/2015

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LRB099 04747 RPS 31881 a

1 AMENDMENT TO HOUSE BILL 923

2 AMENDMENT NO. _____. Amend House Bill 923 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Hospital Licensing Act is amended by
5 changing Section 10.10 as follows:

6 (210 ILCS 85/10.10)

7 Sec. 10.10. Nurse Staffing by Patient Acuity.

8 (a) Findings. The ~~The~~ Legislature finds and declares all of
9 the following:

10 (1) The State of Illinois has a substantial interest in
11 promoting quality care and improving the delivery of health
12 care services.

13 (2) Evidence-based studies have shown that the basic
14 principles of staffing in the acute care setting should be
15 based on the complexity of patients' care needs aligned
16 with available nursing skills to promote quality patient

1 care consistent with professional nursing standards.

2 (3) Compliance with this Section promotes an
3 organizational climate that values registered nurses'
4 input in meeting the health care needs of hospital
5 patients.

6 (b) Definitions. As used in this Section:

7 "Acuity model" means an assessment tool selected and
8 implemented by a hospital, as recommended by a nursing care
9 committee, that assesses the complexity of patient care needs
10 requiring professional nursing care and skills and aligns
11 patient care needs and nursing skills consistent with
12 professional nursing standards.

13 "Department" means the Department of Public Health.

14 "Direct patient care" means care provided by a registered
15 professional nurse with direct responsibility to oversee or
16 carry out medical regimens or nursing care for one or more
17 patients.

18 "Nursing care committee" means an existing or newly created
19 hospital-wide committee or committees of nurses whose
20 functions, in part or in whole, contribute to the development,
21 recommendation, and review of the hospital's nurse staffing
22 plan established pursuant to subsection (d).

23 "Registered professional nurse" means a person licensed as
24 a Registered Nurse under the Nurse Practice Act.

25 "Written staffing plan for nursing care services" means a
26 written plan for guiding the assignment of patient care nursing

1 staff based on multiple nurse and patient considerations that
2 yield minimum staffing levels for inpatient care units and the
3 adopted acuity model aligning patient care needs with nursing
4 skills required for quality patient care consistent with
5 professional nursing standards.

6 (c) Written staffing plan.

7 (1) Every hospital shall implement a written
8 hospital-wide staffing plan, recommended by a nursing care
9 committee or committees, that provides for minimum direct
10 care professional registered nurse-to-patient staffing
11 needs for each inpatient care unit. The written
12 hospital-wide staffing plan shall include, but need not be
13 limited to, the following considerations:

14 (A) The complexity of complete care, assessment on
15 patient admission, volume of patient admissions,
16 discharges and transfers, evaluation of the progress
17 of a patient's problems, ongoing physical assessments,
18 planning for a patient's discharge, assessment after a
19 change in patient condition, and assessment of the need
20 for patient referrals.

21 (B) The complexity of clinical professional
22 nursing judgment needed to design and implement a
23 patient's nursing care plan, the need for specialized
24 equipment and technology, the skill mix of other
25 personnel providing or supporting direct patient care,
26 and involvement in quality improvement activities,

1 professional preparation, and experience.

2 (C) Patient acuity and the number of patients for
3 whom care is being provided.

4 (D) The ongoing assessments of a unit's patient
5 acuity levels and nursing staff needed shall be
6 routinely made by the unit nurse manager or his or her
7 designee.

8 (E) The identification of additional registered
9 nurses available for direct patient care when
10 patients' unexpected needs exceed the planned workload
11 for direct care staff.

12 (2) In order to provide staffing flexibility to meet
13 patient needs, every hospital shall identify an acuity
14 model for adjusting the staffing plan for each inpatient
15 care unit.

16 (3) The written staffing plan shall be posted in a
17 conspicuous and accessible location for both patients and
18 direct care staff, as required under the Hospital Report
19 Card Act. A copy of the written staffing plan shall be
20 provided to any member of the general public upon request.

21 (d) Nursing care committee.

22 (1) Every hospital shall have a nursing care committee.
23 A hospital shall appoint members of a committee whereby at
24 least 50% of the members are registered professional nurses
25 providing direct patient care.

26 (2) A nursing care committee's recommendations must be

1 given significant regard and weight in the hospital's
2 adoption and implementation of a written staffing plan.

3 (3) A nursing care committee or committees shall
4 recommend a written staffing plan for the hospital based on
5 the principles from the staffing components set forth in
6 subsection (c). In particular, a committee or committees
7 shall provide input and feedback on the following:

8 (A) Selection, implementation, and evaluation of
9 minimum staffing levels for inpatient care units.

10 (B) Selection, implementation, and evaluation of
11 an acuity model to provide staffing flexibility that
12 aligns changing patient acuity with nursing skills
13 required.

14 (C) Selection, implementation, and evaluation of a
15 written staffing plan incorporating the items
16 described in subdivisions (c)(1) and (c)(2) of this
17 Section.

18 (D) Review the following: nurse-to-patient
19 staffing guidelines for all inpatient areas; and
20 current acuity tools and measures in use.

21 (4) A nursing care committee must address the items
22 described in subparagraphs (A) through (D) of paragraph (3)
23 semi-annually.

24 (e) Nothing in this Section 10.10 shall be construed to
25 limit, alter, or modify any of the terms, conditions, or
26 provisions of a collective bargaining agreement entered into by

1 the hospital.

2 (Source: P.A. 96-328, eff. 8-11-09; 97-423, eff. 1-1-12;

3 97-813, eff. 7-13-12.)".