



99TH GENERAL ASSEMBLY

State of Illinois

2015 and 2016

HB3102

by Rep. Carol Ammons

SYNOPSIS AS INTRODUCED:

| | |
|-----------------|----------------------------|
| 110 ILCS 70/36h | from Ch. 24 1/2, par. 38b7 |
| 110 ILCS 70/36j | from Ch. 24 1/2, par. 38b9 |

Amends the State Universities Civil Service Act. In provisions concerning appointments and promotions, changes references from the Director of the University Civil Service Merit Board to the Executive Director of the University Civil Service Merit Board. Provides that if a position needs to be filled, the Executive Director shall certify to the employer the names and addresses of the persons with the 3 highest scores on the appropriate register (instead of the names and addresses of the 3 persons standing highest on the appropriate register); makes related changes. Provides that if a superior position in the promotional line is to be filled, the Executive Director shall certify to the employer, in the order of their seniority, the names and addresses of the persons with the 3 highest scores on the appropriate promotional register (instead of the names and addresses of the 3 persons standing highest upon the appropriate promotional register). Removes language that provides that sex shall be disregarded except when the nature of the position requires otherwise.

LRB099 08722 NHT 28890 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The State Universities Civil Service Act is
5 amended by changing Sections 36h and 36j as follows:

6 (110 ILCS 70/36h) (from Ch. 24 1/2, par. 38b7)

7 Sec. 36h. Appointment.

8 (1) Whenever an employer covered by the University System
9 has a position which needs to be filled, this employer shall
10 inform the Executive Director of the Merit Board. The Executive
11 Director shall then certify to the employer the names and
12 addresses of the ~~three~~ persons with the 3 ~~standing~~ highest
13 scores on the register for the classification to which the
14 position is assigned. The employer shall select one of these
15 persons certified for the position and shall notify the
16 Executive Director of the Merit Board of the ~~his~~ selection. If
17 less than 3 scores ~~three names~~ appear on the appropriate
18 register, the Executive Director shall certify the names and
19 addresses of all ~~the person or~~ persons on the register. ~~Sex~~
20 ~~shall be disregarded except when the nature of the position~~
21 ~~requires otherwise.~~

22 (2) All appointments shall be for a probationary period of
23 no less than 6 months and no longer than 12 months for each

1 class of positions in the classification plan, the length of
2 the probationary period for each class having been determined
3 by the Executive Director, except that persons first appointed
4 to any police department of any university or college covered
5 by the University System after the effective date of this
6 amendatory Act of 1979~~7~~ shall be on probation for one ± year.
7 The service during the probationary period shall be deemed to
8 be a part of the examination. During the probationary period,
9 the employee may be dismissed if the employer determines that
10 the employee has failed to demonstrate the ability and the
11 qualifications necessary to furnish satisfactory service. The
12 employer shall notify the Executive Director in writing of such
13 dismissal. If an employee is not so dismissed during his or her
14 probationary period, his or her appointment shall be deemed
15 complete at the end of the period.

16 (3) No person shall be appointed to any police department
17 of any university or college covered by the University System
18 unless he or she possesses a high school diploma or an
19 equivalent high school education~~7~~ and unless he or she is a
20 person of good character and is not a person who has been
21 convicted of a felony or a crime involving moral turpitude.

22 (Source: P.A. 86-708.)

23 (110 ILCS 70/36j) (from Ch. 24 1/2, par. 38b9)

24 Sec. 36j. Promotions. The Merit Board shall by rules
25 provide for promotions on the basis of ability and experience

1 and seniority in service and examination and to provide in all
2 cases where it is practicable that vacancies will be filled by
3 promotion. The Merit Board shall by rule fix lines of promotion
4 from such several offices and places to superior offices or
5 places in all cases where, in the judgment of the Merit Board,
6 the duties of such several positions directly tend to fit the
7 incumbent for a superior position.

8 Employees promoted in the promotional line shall have their
9 seniority for the highest position held on the basis of length
10 of service in that classification. For the next lower
11 classification the employee may add his seniority in the higher
12 classification to that in the lower to determine seniority in
13 the lower classification.

14 Whenever a superior position in the promotional line in the
15 classified civil service under the University System is to be
16 filled, the Executive Director shall certify to the employer,
17 in the order of their seniority, the names and addresses of the
18 ~~three~~ persons with the 3 standing highest scores on ~~upon~~ the
19 promotional register for the class or grade to which said
20 position belongs. The employer shall appoint one of those ~~the~~
21 ~~three~~ persons whose names were certified by the Executive
22 Director. ~~Sex shall be disregarded except when the nature of~~
23 ~~the position requires otherwise.~~ Appointments to superior
24 positions in the promotional line shall be on probation for a
25 period of no less than 6 months and no longer than 12 months
26 for each class of positions in the classification plan, the

1 length of the probationary period having been determined by the
2 Executive Director. Persons so appointed may be demoted at any
3 time during the period of probation, if, in the opinion of the
4 employer, they have failed to demonstrate the ability and the
5 qualifications necessary to furnish satisfactory service, but
6 shall not be discharged from the superior position if they have
7 previously completed a probationary period in an inferior
8 position in the promotional line.

9 Whenever a person is promoted to a superior position in the
10 promotional line prior to the completion of the probationary
11 period in any one of the positions in the classified civil
12 service under the University System, total service in the
13 inferior position and in all such superior positions shall be
14 combined to establish certified status and seniority in the
15 inferior position.

16 (Source: P.A. 82-524.)