



Sen. Michael Noland

Filed: 5/7/2015

09900HB3619sam001

LRB099 10407 JLS 35257 a

1 AMENDMENT TO HOUSE BILL 3619

2 AMENDMENT NO. _____. Amend House Bill 3619 on page 2 by
3 replacing lines 19 through 25 with the following:

4 "(c) Employers ~~Any employer~~ who violate ~~violates~~ any
5 provision of this Act, or any rule adopted under the Act, or
6 who violate subsection (b) or (c) of Section 10, are ~~is~~ subject
7 to a civil penalty for each employee affected as follows:

8 (1) An employer with fewer than 4 employees: first
9 offense, a fine not to exceed \$500; second offense, a fine
10 not to exceed \$2,500; third offense, a fine not to exceed
11 \$5,000.

12 (2) An employer with 4 or more employees: first
13 offense, a fine not to exceed \$2,500; second offense, a
14 fine not to exceed \$3,000; third offense, a fine not to
15 exceed \$5,000.

16 ~~not to exceed \$2,500 for each violation for each employee~~
17 ~~affected, except that any employer or person who violates~~
18 ~~subsection (b) or (c) of Section 10 is subject to a civil~~

1 ~~penalty not to exceed \$5,000 for each violation for each~~
2 ~~employee affected.~~

3 (d) In determining the amount of the penalty,".