99TH GENERAL ASSEMBLY

State of Illinois

2015 and 2016

SB1831

Introduced 2/20/2015, by Sen. Wm. Sam McCann

SYNOPSIS AS INTRODUCED:

40 ILCS 5/14-104 40 ILCS 5/14-152.1 from Ch. 108 1/2, par. 14-104

Amends the State Employee Article of the Illinois Pension Code. In a provision relating to purchasing service credit for certain military service, deletes the requirement of paying an additional amount representing the employer's normal cost of the benefit plus interest. Provides that this change does not entitle any person to a refund of contributions or interest already paid. Removes the change from the definition of "new benefit increase". Effective immediately.

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FISCAL NOTE ACT MAY APPLY

PENSION IMPACT NOTE ACT MAY APPLY

SB1831

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AN ACT concerning public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Sections 14-104 and 14-152.1 as follows:

6 (40 ILCS 5/14-104) (from Ch. 108 1/2, par. 14-104)

7 Sec. 14-104. Service for which contributions permitted. 8 Contributions provided for in this Section shall cover the 9 period of service granted. Except as otherwise provided in this Section, the contributions shall be based upon the employee's 10 compensation and contribution rate in effect on the date he 11 12 last became a member of the System; provided that for all employment prior to January 1, 1969 the contribution rate shall 13 14 be that in effect for a noncovered employee on the date he last became a member of the System. Except as otherwise provided in 15 16 this Section, contributions permitted under this Section shall 17 include regular interest from the date an employee last became a member of the System to the date of payment. 18

These contributions must be paid in full before retirement either in a lump sum or in installment payments in accordance with such rules as may be adopted by the board.

(a) Any member may make contributions as required in thisSection for any period of service, subsequent to the date of

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1 establishment, but prior to the date of membership.

2 (b) Any employee who had been previously excluded from 3 membership because of age at entry and subsequently became 4 eligible may elect to make contributions as required in this 5 Section for the period of service during which he was 6 ineligible.

7 (c) An employee of the Department of Insurance who, after 8 January 1, 1944 but prior to becoming eligible for membership, 9 received salary from funds of insurance companies in the 10 process of rehabilitation, liquidation, conservation or 11 dissolution, may elect to make contributions as required in 12 this Section for such service.

13 (d) Any employee who rendered service in a State office to 14 which he was elected, or rendered service in the elective 15 office of Clerk of the Appellate Court prior to the date he 16 became a member, may make contributions for such service as 17 required in this Section. Any member who served by appointment of the Governor under the Civil Administrative Code of Illinois 18 19 and did not participate in this System may make contributions as required in this Section for such service. 20

(e) Any person employed by the United States government or any instrumentality or agency thereof from January 1, 1942 through November 15, 1946 as the result of a transfer from State service by executive order of the President of the United States shall be entitled to prior service credit covering the period from January 1, 1942 through December 31, 1943 as provided for in this Article and to membership service credit for the period from January 1, 1944 through November 15, 1946 by making the contributions required in this Section. A person so employed on January 1, 1944 but whose employment began after January 1, 1942 may qualify for prior service and membership service credit under the same conditions.

(f) An employee of the Department of Labor of the State of 7 8 Illinois who performed services for and under the supervision of that Department prior to January 1, 1944 but who was 9 10 compensated for those services directly by federal funds and 11 not by a warrant of the Auditor of Public Accounts paid by the 12 State Treasurer may establish credit for such employment by making the contributions required in this Section. An employee 13 14 of the Department of Agriculture of the State of Illinois, who 15 performed services for and under the supervision of that 16 Department prior to June 1, 1963, but was compensated for those 17 services directly by federal funds and not paid by a warrant of the Auditor of Public Accounts paid by the State Treasurer, and 18 who did not contribute to any other public employee retirement 19 system for such service, may establish credit for 20 such employment by making the contributions required in 21 this 22 Section.

(g) Any employee who executed a waiver of membership within do days prior to January 1, 1944 may, at any time while in the service of a department, file with the board a rescission of such waiver. Upon making the contributions required by this

Section, the member shall be granted the creditable service
 that would have been received if the waiver had not been
 executed.

(h) Until May 1, 1990, an employee who was employed on a
full-time basis by a regional planning commission for at least
5 continuous years may establish creditable service for such
employment by making the contributions required under this
Section, provided that any credits earned by the employee in
the commission's retirement plan have been terminated.

(i) Any person who rendered full time contractual services to the General Assembly as a member of a legislative staff may establish service credit for up to 8 years of such services by making the contributions required under this Section, provided that application therefor is made not later than July 1, 1991.

15 (j) By paying the contributions otherwise required under 16 this Section, plus an amount determined by the Board to be 17 equal to the employer's normal cost of the benefit plus interest, but with all of the interest calculated from the date 18 19 the employee last became a member of the System or November 19, 20 1991, whichever is later, to the date of payment, an employee may establish service credit for a period of up to 4 years 21 22 spent in active military service for which he does not qualify 23 for credit under Section 14-105, provided that (1) he was not dishonorably discharged from such military service, and (2) the 24 25 amount of service credit established by a member under this 26 subsection (j), when added to the amount of military service

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credit granted to the member under subsection (b) of Section
 14-105, shall not exceed 5 years.

3 This amendatory Act of the 99th General Assembly applies to credit purchased by a member on or after its effective date and 4 5 does not entitle any person to a refund of contributions or interest already paid. The change in the manner of calculating 6 7 interest under this subsection (j) made by this amendatory Act 8 of the 92nd General Assembly applies to credit purchased by an 9 employee on or after its effective date and does not entitle 10 any person to a refund of contributions or interest already 11 paid. In compliance with Section 14-152.1 of this Act 12 concerning new benefit increases, any new benefit increase as a 13 result of the changes to this subsection (j) made by Public Act 14 95-483 is funded through the employee contributions provided 15 for in this subsection (j). Any new benefit increase as a 16 result of the changes made to this subsection (j) by Public Act 17 95-483 is exempt from the provisions of subsection (d) of Section 14-152.1. 18

(k) An employee who was employed on a full-time basis by 19 20 the Illinois State's Attorneys Association Statewide Appellate Assistance Service LEAA-ILEC grant project prior to the time 21 22 that project became the State's Attorneys Appellate Service 23 Commission, now the Office of the State's Attorneys Appellate Prosecutor, an agency of State government, may establish 24 25 creditable service for not more than 60 months service for such employment by making contributions required under 26 this

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1 Section.

2 (1) By paying the contributions otherwise required under this Section, plus an amount determined by the Board to be 3 equal to the employer's normal cost of the benefit plus 4 5 interest, a member may establish service credit for periods of 6 less than one year spent on authorized leave of absence from 7 service, provided that (1) the period of leave began on or 8 after January 1, 1982 and (2) any credit established by the 9 member for the period of leave in any other public employee 10 retirement system has been terminated. A member may establish 11 service credit under this subsection for more than one period 12 of authorized leave, and in that case the total period of 13 service credit established by the member under this subsection 14 may exceed one year. In determining the contributions required 15 for establishing service credit under this subsection, the 16 interest shall be calculated from the beginning of the leave of 17 absence to the date of payment.

(1-5) By paying the contributions otherwise required under 18 19 this Section, plus an amount determined by the Board to be 20 equal to the employer's normal cost of the benefit plus interest, a member may establish service credit for periods of 21 22 up to 2 years spent on authorized leave of absence from 23 service, provided that during that leave the member represented or was employed as an officer or employee of a statewide labor 24 25 organization that represents members of this System. In 26 determining the contributions required for establishing

service credit under this subsection, the interest shall be
 calculated from the beginning of the leave of absence to the
 date of payment.

(m) Any person who rendered contractual services to a 4 5 member of the General Assembly as a worker in the member's district office may establish creditable service for up to 3 6 7 years of those contractual services by making the contributions 8 required under this Section. The System shall determine a 9 full-time salary equivalent for the purpose of calculating the required contribution. 10 То establish credit under this 11 subsection, the applicant must apply to the System by March 1, 12 1998.

13 (n) Any person who rendered contractual services to a 14 member of the General Assembly as a worker providing 15 constituent services to persons in the member's district may 16 establish creditable service for up to 8 years of those 17 contractual services by making the contributions required under this Section. The System shall determine a full-time 18 19 salary equivalent for the purpose of calculating the required 20 contribution. To establish credit under this subsection, the 21 applicant must apply to the System by March 1, 1998.

(o) A member who participated in the Illinois Legislative Staff Internship Program may establish creditable service for up to one year of that participation by making the contribution required under this Section. The System shall determine a full-time salary equivalent for the purpose of calculating the

required contribution. Credit may not be established under this
 subsection for any period for which service credit is
 established under any other provision of this Code.

(p) By paying the contributions otherwise required under 4 5 this Section, plus an amount determined by the Board to be equal to the employer's normal cost of the benefit plus 6 7 interest, a member may establish service credit for a period of 8 up to 8 years during which he or she was employed by the 9 Visually Handicapped Managers of Illinois in a vending program 10 operated under a contractual agreement with the Department of 11 Rehabilitation Services or its successor agency.

12 This subsection (p) applies without regard to whether the 13 person was in service on or after the effective date of this 14 amendatory Act of the 94th General Assembly. In the case of a 15 person who is receiving a retirement annuity on that effective 16 date, the increase, if any, shall begin to accrue on the first 17 annuity payment date following receipt by the System of the 18 contributions required under this subsection (p).

19 By paying the required contributions under this (q) 20 Section, plus an amount determined by the Board to be equal to the employer's normal cost of the benefit plus interest, an 21 22 employee who was laid off but returned to any State employment 23 may establish creditable service for the period of the layoff, provided that (1) the applicant applies for the creditable 24 25 service under this subsection (q) within 6 months after July 27, 2010 (the effective date of Public Act 96-1320), (2) the 26

applicant does not receive credit for that period under any 1 2 other provision of this Code, (3) at the time of the layoff, 3 the applicant is not in an initial probationary status consistent with the rules of the Department of Central 4 5 Management Services, and (4) the total amount of creditable 6 service established by the applicant under this subsection (q) 7 does not exceed 3 years. For service established under this 8 subsection (q), the required employee contribution shall be 9 based on the rate of compensation earned by the employee on the 10 date of returning to employment after the layoff and the 11 contribution rate then in effect, and the required interest 12 shall be calculated at the actuarially assumed rate from the date of returning to employment after the layoff to the date of 13 14 payment. Funding for any new benefit increase, as defined in Section 14-152.1 of this Act, that is created under this 15 16 subsection (q) will be provided by the employee contributions 17 required under this subsection (q).

(r) A member who participated in the University of Illinois 18 Government Public Service Internship Program (GPSI) 19 may 20 establish creditable service for up to 2 years of that participation by making the contribution required under this 21 22 Section, plus an amount determined by the Board to be equal to 23 the employer's normal cost of the benefit plus interest. The System shall determine a full-time salary equivalent for the 24 25 purpose of calculating the required contribution. Credit may 26 not be established under this subsection for any period for

1 which service credit is established under any other provision 2 of this Code.

(s) A member who worked as a nurse under a contractual 3 agreement for the Department of Public Aid, or its successor 4 5 agency, the Department of Human Services, in the Client 6 Assessment Unit and was subsequently determined to be a State employee by the United States Internal Revenue Service and the 7 8 Illinois Labor Relations Board may establish creditable 9 service for those contractual services by making the 10 contributions required under this Section. To establish credit 11 under this subsection, the applicant must apply to the System 12 by July 1, 2008.

13 The Department of Human Services shall pay an employer 14 contribution based upon an amount determined by the Board to be 15 equal to the employer's normal cost of the benefit, plus 16 interest.

In compliance with Section 14-152.1 added by Public Act 94-4, the cost of the benefits provided by Public Act 95-583 are offset by the required employee and employer contributions.

(t) Any person who rendered contractual services on a full-time basis to the Illinois Institute of Natural Resources and the Illinois Department of Energy and Natural Resources may establish creditable service for up to 4 years of those contractual services by making the contributions required under this Section, plus an amount determined by the Board to be equal to the employer's normal cost of the benefit plus interest at the actuarially assumed rate from the first day of the service for which credit is being established to the date of payment. To establish credit under this subsection (t), the applicant must apply to the System within 6 months after July 27, 2010 (the effective date of Public Act 96-1320).

6 By paying the required contributions under this (u) 7 Section, plus an amount determined by the Board to be equal to the employer's normal cost of the benefit, plus interest, a 8 9 member may establish creditable service and earnings credit for 10 periods of furlough beginning on or after July 1, 2008. To 11 receive this credit, the participant must (i) apply in writing 12 to the System before December 31, 2011 and (ii) not receive compensation for the furlough period. For service established 13 14 under this subsection, the required employee contribution 15 shall be based on the rate of compensation earned by the 16 employee immediately following the date of the first furlough 17 day in the time period specified in this subsection (u), and the required interest shall be calculated at the actuarially 18 19 assumed rate from the date of the furlough to the date of 20 payment.

(v) Any member who rendered full-time contractual services to an Illinois Veterans Home operated by the Department of Veterans' Affairs may establish service credit for up to 8 years of such services by making the contributions required under this Section, plus an amount determined by the Board to be equal to the employer's normal cost of the benefit, plus

interest at the actuarially assumed rate. To establish credit under this subsection, the applicant must apply to the System no later than 6 months after July 27, 2010 (the effective date of Public Act 96-1320).

5 (Source: P.A. 96-97, eff. 7-27-09; 96-718, eff. 8-25-09; 96-775, eff. 8-28-09; 96-961, eff. 7-2-10; 96-1000, eff. 7 7-2-10; 96-1320, eff. 7-27-10; 96-1535, eff. 3-4-11; 97-333, 8 8-12-11.)

9 (40 ILCS 5/14-152.1)

Sec. 14-152.1. Application and expiration of new benefit increases.

12 (a) As used in this Section, "new benefit increase" means 13 an increase in the amount of any benefit provided under this 14 Article, or an expansion of the conditions of eligibility for 15 any benefit under this Article, that results from an amendment 16 to this Code that takes effect after June 1, 2005 (the effective date of Public Act 94-4). "New benefit increase", 17 18 however, does not include any benefit increase resulting from 19 the changes made to this Article by Public Act 96-37, by Public 20 Act 98-599, or by this amendatory Act of the 99th General 21 Assembly or by this amendatory Act of the 98th General 22 Assembly.

(b) Notwithstanding any other provision of this Code or any
subsequent amendment to this Code, every new benefit increase
is subject to this Section and shall be deemed to be granted

1 only in conformance with and contingent upon compliance with 2 the provisions of this Section.

3 (c) The Public Act enacting a new benefit increase must 4 identify and provide for payment to the System of additional 5 funding at least sufficient to fund the resulting annual 6 increase in cost to the System as it accrues.

7 Every new benefit increase is contingent upon the General 8 Assembly providing the additional funding required under this 9 subsection. The Commission on Government Forecasting and 10 Accountability shall analyze whether adequate additional 11 funding has been provided for the new benefit increase and 12 shall report its analysis to the Public Pension Division of the 13 Department of Insurance. A new benefit increase created by a Public Act that does not include the additional funding 14 required under this subsection is null and void. If the Public 15 16 Pension Division determines that the additional funding 17 provided for a new benefit increase under this subsection is or has become inadequate, it may so certify to the Governor and 18 the State Comptroller and, in the absence of corrective action 19 by the General Assembly, the new benefit increase shall expire 20 at the end of the fiscal year in which the certification is 21 22 made.

(d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General

Assembly from extending or re-creating a new benefit increase
 by law.

(e) Except as otherwise provided in the language creating 3 4 the new benefit increase, a new benefit increase that expires 5 under this Section continues to apply to persons who applied 6 and qualified for the affected benefit while the new benefit 7 increase was in effect and to the affected beneficiaries and alternate payees of such persons, but does not apply to any 8 9 other person, including without limitation a person who 10 continues in service after the expiration date and did not 11 apply and qualify for the affected benefit while the new 12 benefit increase was in effect.

13 (Source: P.A. 98-599, eff. 6-1-14.)

Section 99. Effective date. This Act takes effect upon becoming law.