



Sen. Jennifer Bertino-Tarrant

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1 AMENDMENT TO SENATE BILL 2613

2 AMENDMENT NO. _____. Amend Senate Bill 2613 on page 1 by
3 replacing lines 11 through 16 with the following:

4 "Employee" means eligible employee, as defined by Section
5 101(2) of the federal Family and Medical Leave Act of 1993 (29
6 U.S.C. 2601 et seq.).

7 "Employer" means employer, as defined by Section 101(4) of
8 the federal Family and Medical Leave Act of 1993 (29 U.S.C.
9 2601 et seq.); and

10 on page 1, line 18, by changing "4" to "2"; and

11 on page 1, line 19, by changing "20" to "10"; and

12 on page 2 by replacing lines 5 and 6 with the following:

13 "employee receives notice of the death of the child."; and

1 on page 2 by replacing line 10 with the following:

2 "reasonable and practicable."; and

3 on page 2 by replacing lines 16 through 21 with the following:

4 "(e) In the event of the death of more than one child in a
5 12-month period, an employee is entitled to up to a total of 6
6 weeks of bereavement leave during the 12-month period. This Act
7 does not"; and

8 on page 5, line 5, by changing "3 years" to "60 days"; and

9 on page 5 by replacing lines 8 through 21 with the following:

10 "(b) An employer that violates any provision of this Act or
11 any rule adopted under this Act is subject to a civil penalty
12 for each employee affected as follows:

13 (1) first offense, a civil penalty not to exceed \$500;

14 (2) second or subsequent offense, a civil penalty not
15 to exceed \$1,000.

16 (c) A civil action may be brought in the circuit court by
17 an employee to enforce this Act. The circuit court may enjoin
18 any act or practice that violates or may violate this Act and
19 may order any other equitable relief that is necessary and
20 appropriate to redress the violation or to enforce the Act."