

AN ACT concerning government.

**Be it enacted by the People of the State of Illinois,
represented in the General Assembly:**

Section 5. The Organ Donor Leave Act is amended by changing Sections 5, 10, and 20 as follows:

(5 ILCS 327/5)

Sec. 5. Purpose. This Act is intended to provide time off with pay for State employees who donate an organ, bone marrow, or blood, ~~or blood platelets~~.

(Source: P.A. 92-754, eff. 1-1-03.)

(5 ILCS 327/10)

Sec. 10. Definitions. As used in this Act:

"Agency" means any branch, department, board, committee, or commission of State government, but does not include units of local government, school districts, or boards of election commissioners.

"Blood" means both the liquid that circulates in the arteries and veins of a human body and any cells or parts thereof, including, but not limited to, whole blood, plasma, red blood cells, white blood cells, and platelets.

"Department" means the Department of Central Management Services.

"Organ" means any biological tissue of the human body that may be donated by a living donor, including, but not limited to, the kidney, liver, lung, pancreas, intestine, bone, and skin or any subpart thereof.

"Participating employee" means a permanent full-time or part-time employee who has been employed by an agency for a period of 6 months or more and who donates an organ, bone marrow, or blood, ~~or blood platelets.~~

(Source: P.A. 92-754, eff. 1-1-03.)

(5 ILCS 327/20)

Sec. 20. Administration of Act.

(a) A ~~On request,~~ a participating employee subject to this Act who wishes to donate blood, an organ, or bone marrow shall request in advance leave under this Act ~~may be entitled to organ donation leave with pay.~~

(b) An employee may use (i) up to 30 days of organ donation leave in any 12-month period to serve as a bone marrow donor, (ii) up to 30 days of organ donation leave in any 12-month period to serve as an organ donor, (iii) up to one hour ~~or more~~ to donate blood ~~every 56 days,~~ (iv) up to 1.5 hours to donate double red cells, and (v) (iv) up to 2 hours ~~or more~~ to donate blood platelets. The frequency of the blood donation times shall be set by rule in accordance with appropriate medical standards established by the American Red Cross, America's Blood Centers, the American Association of Blood Banks, or

other nationally-recognized standards. ~~Leave under item (iv) may not be granted more than 24 times in a 12-month period.~~

(c) An employee may use organ donation leave or other leave authorized in subsection (b) of this Section only after obtaining approval from the employee's agency.

(d) An employee may not be required to use accumulated sick or vacation leave time before being eligible for organ donor leave.

(e) The Department must adopt rules governing organ donation leave, including rules that (i) establish conditions and procedures for requesting and approving leave and (ii) require medical documentation of the proposed organ or bone marrow donation before leave is approved by the employing agency.

(Source: P.A. 94-33, eff. 1-1-06; 95-354, eff. 1-1-08.)

Section 99. Effective date. This Act takes effect upon becoming law.