

AN ACT concerning employment.

**Be it enacted by the People of the State of Illinois,
represented in the General Assembly:**

Section 5. The Employee Blood and Organ Donation Leave Act is amended by changing Section 10 as follows:

(820 ILCS 149/10)

Sec. 10. Paid leave for blood donation; administration.

(a) On request, a participating employee subject to this Act may be entitled to leave with pay to donate blood or an organ.

(b) A participating ~~An~~ employee may use up to one hour, or more if authorized by the employer or a collective bargaining agreement, to donate blood every 56 days in accordance with appropriate medical standards established by the American Red Cross, America's Blood Centers, the American Association of Blood Banks, or other nationally recognized standards.

(b-5) A participating ~~An~~ employee or part-time employee of an employer may use up to 10 days of leave in any 12-month period to serve as an organ donor. For a part-time employee using leave under this subsection, the employer shall calculate the daily average pay the part-time employee received during his or her previous 2 months of employment and compensate the part-time employee in the amount of the daily

average pay for the leave days used.

(c) A participating employee or part-time employee may use the leave authorized in subsection (b) or (b-5) of this Section only after obtaining approval from the employer.

(d) The Department must adopt rules governing leave taken to donate blood or an organ, including rules that (i) establish conditions and procedures for requesting and approving leave and (ii) require medical documentation of the proposed blood or organ donation before leave is approved by the employer.

(Source: P.A. 103-450, eff. 1-1-24.)