

TITLE 23: EDUCATION AND CULTURAL RESOURCES
SUBTITLE A: EDUCATION
CHAPTER I: STATE BOARD OF EDUCATION
SUBCHAPTER g: SPECIAL COURSES OF STUDY

PART 258
COLLEGE AND CAREER PATHWAY ENDORSEMENT SYSTEM

9	Section	
10	258.5	Definitions
11	258.10	Purpose and Applicability
12	258.20	College and Career Pathway Endorsement Plan
13	258.30	Multidisciplinary Endorsements
14	258.40	Reporting

16 AUTHORITY: Authorized by Sections 2-3.6, 10-20.84(e), and 34-18.80(d) of the School Code
17 [105 ILCS 5] and implementing Sections 10-20.84 and 34-18.80 of the School Code and Section
18 80 of the Postsecondary and Workforce Readiness Act [110 ILCS 148].

20 SOURCE: Adopted at 48 Ill. Reg. _____, effective _____.

22 **Section 258.5 Definitions**

24 "Act" means the Postsecondary Workforce and Readiness Act [110 ILCS 148].

26 "Career Exploration Activity" has the meaning given to that term under Section
27 10 of the Act. Examples of a career exploration activity include, but are not
28 limited to, worksite tours, job shadowing, career-related services, or mentorship.

30 "Career Pathway" means the occupational areas of agriculture, food, and natural
31 resources; arts and communications; finance and business services; health
32 sciences and technology; human and public services; information technology;
33 manufacturing, engineering, technology, and trades.

35 "Endorsement" means the College and Career Pathway Endorsement.

37 "Intensive career exploration activity" has the meaning given to "intensive career
38 exploration experience" under Section 10 of the Act. Intensive career exploration
39 activities are structured student experiences, such as a career exploration
40 camp/day, that provides students with the opportunity to explore various
41 occupations relating to a specific Endorsement area with hands-on training and
42 orientation activities.

44 "School Code" means 105 ILCS 5.

45
46 "State Board" means the State Board of Education.

47
48 "Supervised Career Development Experience" has the meaning given to that term
49 under Section 10 of the Act.

50
51 "Team-based Challenge" has the meaning given to that term under Section 10 of
52 the Act.

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54 "Work-based Learning" means sustained interactions with industry or community
55 professionals in real workplace settings, to the extent practicable, or simulated
56 environments at an educational institution that foster in-depth, firsthand
57 engagement with the tasks required in each career field and that are aligned to
58 curriculum and instruction.

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60 **Section 258.10 Purpose and Applicability**

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62 This Part establishes the standards and parameters for a school district that implements the
63 College and Career Pathway Endorsement under Section 10-20.84 or 34-18.80 of the School
64 Code and Section 80 of the Act. Except for a school district organized under Article 34 of the
65 School Code, *a school district may elect to implement College and Career Pathway*
66 *Endorsements by July 1, 2025, either by submitting the necessary application materials to the*
67 *State Board of Education to award the number of endorsements required by Section 10-20.84(c)*
68 *of the School Code or by the school board of the school district adopting a timeline for*
69 *implementation (see Section 10-20.84(c) of the School Code).*

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71 **Section 258.20 College and Career Pathway Endorsement Plan**

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73 A school district that implements the Endorsement must submit an application, if applicable, and
74 an Endorsement plan to the State Board via an online portal. The application and plan must be
75 submitted no later than December 15 of the school year the district intends to award the
76 Endorsement. Plans will be reviewed for compliance with the Act, the School Code, and the
77 requirements of this Section. The State Board will notify the district of its approval status no
78 later than February 28 of the submitted school year. The Endorsement plan must include the
79 requirements outlined in this Section.

80
81 a) The school district must demonstrate that the Endorsement is aligned with a
82 specific career pathway. A school district may offer multiple routes toward an
83 Endorsement within each career pathway if each route meets the requirements in
84 this Section.

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- 86 b) *To earn a College and Career Pathway Endorsement, a student shall develop and*
87 *periodically update an individualized plan for postsecondary education or*
88 *training, careers, and financial aid* (Section 80(d)(1) of the Act). The school
89 district must:
90
91 1) outline how students will be supported with comprehensive postsecondary
92 and career planning;
93
94 2) develop a method to collect and store the student's information regarding
95 the individual plan; and
96
97 3) identify the various roles that are responsible for work in the following
98 areas:
99
100 A) career exploration and development;
101
102 B) postsecondary education exploration, preparation, and selection;
103 and
104
105 C) financial aid and literacy.
106
107 c) The school district must broadly describe the labor market or workforce needs in
108 the career pathway in which an Endorsement is sought.
109
110 d) The plan must be aligned with coursework in the career pathway that is offered in
111 one or more postsecondary institutions in the region and the school district must
112 list the postsecondary partner institutions. The school district must provide the
113 credentials that will result from the partnerships. Eligible credentials include a
114 bachelor's degree, associate degree, apprenticeship, college certificate, or a
115 combination of an industry credential and a postsecondary credentials.
116
117 e) *To earn a College and Career Pathway Endorsement, a student shall complete a*
118 *career-focused instructional sequence* (Section 80(d)(2) of the Act).
119
120 1) The school district must develop an instructional sequence that is a
121 minimum of two years (or the equivalent of four semesters) of courses,
122 some of which must yield an opportunity to earn early college credit
123 equivalent to a minimum of six college credit hours.
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125 2) A course is required to be aligned to a specific career pathway to be
126 included in an instructional sequence.
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- 3) The plan must include the following information about the instructional sequence:
 - A) Each course's name.
 - B) The Student Information System State course code for each course.
 - C) Each course's duration.
 - D) Each course's number of credits.
 - E) The location of where each course will be delivered (e.g., high school, area career center, community college, or virtual).
 - F) If completion of the course will result in early college credit and the type of credit (e.g., Advanced Placement, Articulated Credit, Dual Credit, Dual Enrollment, or International Baccalaureate).
 - G) Explanation as to how each course will teach students skills or content that are needed to be successful in the career pathway.
 - H) Explanation as to how each course will help students learn relevant technical and essential employability competencies and how it will help the student determine if the work aligns with the student's interests.
 - 4) The school district may offer multiple instructional sequences.
- f) *To earn a College and Career Pathway Endorsement, a student shall demonstrate readiness for non-remedial coursework in reading and mathematics by high school graduation (Section 80(d)(4) of the Act).*
- 1) The school district's plan must offer early college credit courses aligned with the academic components of the Illinois College and Career Readiness Indicators, located at <https://www.isbe.net/accountabilityindicators>. The school district must certify that each student earning an Endorsement has met at least one English Language Arts indicator and one Mathematics indicator.
 - 2) The plan may also allow students to demonstrate academic readiness by successfully completing transitional instruction coursework or other readiness measures identified by the partnering postsecondary institution

170 (e.g., SAT score, grade point average threshold, or specific passing grades
 171 in English or Mathematics courses).
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173 g) *To earn a College and Career Pathway Endorsement, a student shall complete a*
 174 *minimum of 2 Career Exploration Activities or one Intensive Career Exploration*
 175 *Experience, a minimum of 2 Team-based Challenges, and at least 60 cumulative*
 176 *hours of participation in one or more Supervised Career Development*
 177 *Experiences (Section 80(d)(3) of the Act).*
 178

- 179 1) The plan must demonstrate that students will complete a continuum of
 180 work-based learning that includes career awareness, career exploration,
 181 team-based challenges, and career development experiences.
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- 183 2) Activities taking place in grades 6 through 12 may be included as a career
 184 exploration activity, with at least one activity taking place within grades 9
 185 through 12.
 186
- 187 3) Team-based challenges may be incorporated into the instructional
 188 sequence or designated as a separate activity. Team-based challenges must
 189 include the following components:
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 - 191 A) An authentic problem or challenge that is identified from or in
 192 collaboration with a community or business partner.
 193
 - 194 B) Meaningful interaction with an adult mentor who has career
 195 expertise relating to a Team-based challenge and who is not an
 196 assigned classroom teacher.
 197
 - 198 C) Demonstration of at least one career pathway-specific technical
 199 competency.
 200
 - 201 D) Demonstration of at least one cross-sector essential employability
 202 competency skill.
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 - 204 E) Collaboration by students within a group to solve a problem.
 205
 - 206 F) A final product or presentation.
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- 208 4) A supervised career development experience must include the following:
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 - 210 A) A course transcription and corresponding school credit for the
 211 experience or compensation of the student's work hours for the
 212 career development experience, or both.

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- B) A workplace with authentic working conditions and tasks that include, but are not limited to, timekeeping, evaluation of work, responsibility to adhere to safety protocols, or adherence to the standard operating procedures of the organization. The workplace experience must reinforce the relevant technical and essential employability competencies.
- C) Collaboration between the school district and the community or business partners in developing and monitoring the experiences.
- D) Feedback given to the student.
- E) At least 60 hours of participation completed by the student through a single experience or across two experiences; however, no individual experience may be less than 20 hours.
- 5) In addition to workplace settings in business or community partner locations, a supervised career development experience may include a workplace setting that is:
- A) based in the school district if the setting is authentic and the district employee serving as a supervisor is fulfilling the role of an industry mentor or supervisor rather than the role of a classroom teacher; or
 - B) virtual if it includes authentic virtual, remote, or hybrid working conditions and a mentor or supervisor who is an employee of the workplace's organization.

Section 258.30 Multidisciplinary Endorsements

The Endorsement system *shall also provide for a multidisciplinary endorsement system for students that change career pathways during high school while meeting the individualized plan, professional learning, and academic readiness requirements.* (Section 80(c) of the Act.) To award a multidisciplinary endorsement, the school district must comply with the requirements of this Section.

- a) The school district must demonstrate that the student has an approved individualized plan under Section 258.20 and that the student intends on maintaining that plan.

- 255 b) The school district must provide evidence that the student has completed the
256 following:
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258 1) at least two career exploration activities or an intensive career exploration
259 experience;
260
261 2) at least four semesters of courses from one or both instructional sequences,
262 including at least six hours of early college credit;
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264 3) at least two team-based challenges from one or both career pathways;
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266 4) demonstration of academic readiness;
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268 5) one career development experience from at least one of the two career
269 pathways; and
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271 6) demonstration of proficiency in all the cross-sector essential employability
272 competencies and proficiency in at least five of the technical competencies
273 for each career pathway.
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275 c) The school district must submit the items listed in this Section on a per-student
276 basis to the State Board via the State Board's Multidisciplinary Endorsement
277 Student Evidence Form no later than July 31.
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279 **Section 258.40 Reporting**

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281 a) *A school district must report its board findings and decision on implementation to*
282 *the State Board of Education (Section 10-20.84(d) or 34-18.80(c) of the School*
283 *Code). A school district electing to opt out of the Endorsement system, in*
284 *accordance with Section 10-20.84(d) or 34-18.80(c) of the School Code, must*
285 *submit the following information to the State Board, via the College and Career*
286 *Pathway Endorsement application portal, no later than July 1, 2025:*
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288 1) the reasoning for opting out that corresponds with the items listed in
289 Section 10-20.84(d)(1) through (6) or 34-18.80(c)(1) through (5) of the
290 School Code; and
291
292 2) copies of the board's meeting agenda, board findings, and board meeting
293 minutes.
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295 b) A school district may choose to opt out of all or any part of the Endorsement
296 schedule in Section 10-20.84(c)(2)-(3) or 34-18.80(b)(2)-(3) by submitting the

297 information required in subsection (a) no later than the July 1 immediately before
298 the school year the district would be required to award the Endorsement.

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300 c) A school district that elects to implement the Endorsement system must submit to
301 the State Board an annual report no later than July 31 that includes the names of
302 the students who have earned an Endorsement, those students' Student
303 Identification Numbers, and the career pathways in which Endorsements have
304 been granted.