

1 TITLE 23: EDUCATION AND CULTURAL RESOURCES  
2 SUBTITLE A: EDUCATION  
3 CHAPTER XIX: ILLINOIS STUDENT ASSISTANCE COMMISSION  
4

5 PART 2749  
6 NURSING EDUCATION SCHOLARSHIP~~SCHOLARSHIPS~~  
7

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47 ~~Employment Obligation~~

48  
49 AUTHORITY: Implementing and authorized by the Nursing Education Scholarship Law [110  
50 ILCS 975].

51  
52 SOURCE: Recodified from 77 Ill. Adm. Code 597 (Department of Public Health) pursuant to  
53 P.A. 102-699, at 47 Ill. Reg. 7031; amended at 48 Ill. Reg. 12574, effective August 1, 2024;  
54 amended at 50 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

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56 SUBPART B: ELIGIBILITY AND APPLICATION

57  
58 **Section 2749.100 Eligibility**

59  
60 a) Two forms of scholarship are available under the Nursing Education Scholarship  
61 Law: a scholarship in nursing (Section 5 of the Law) and a scholarship as a nurse  
62 educator (Section 6.5 of the Law). These scholarships are referred to as the  
63 Scholarship.

64  
65 ba) To qualify for Scholarship consideration, an applicant shall meet the eligibility  
66 criteria for either scholarship outlined in Section 5 or 6.5 of the Law showing that  
67 the applicant:

68  
69 1) is a citizen or a lawful permanent resident of the United States [110 ILCS  
70 975/3 and 110 ILCS 975/5].

71  
72 2) Has been a resident of this State for at least one year prior to application  
73 [110 ILCS 975/3 and 110 ILCS 975/5];

74  
75 3) Is enrolled in or accepted for admission in one of the following programs  
76 at an approved institution in Illinois:

77  
78 A) associate degree in nursing program;

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80 B) associate degree in applied sciences in nursing program;

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82 C) hospital-based diploma in nursing program;

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84 D) baccalaureate degree in nursing program;

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86 E) graduate degree in nursing program;

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- F) certificate in a practical nursing program; or
- G) post-licensure nursing education program approved by the Board of Higher Education or successor agency. [110 ILCS 975/3]

4) Agrees to meet the employment obligation to work in Illinois as a nurse, if receiving a scholarship to pursue nursing education, or as a nurse educator, if receiving a scholarship to pursue nurse educator education. (Section 5(3) and Section 6.5(a)(3) of the Law)

1) ~~For Nursing Scholarships~~

- A) ~~Has been a resident of this State for at least one year prior to application, and is a citizen or a lawful permanent resident of the United States (Section 5(1) of the Law); and~~
- B) ~~Is enrolled in or accepted for admission to an Illinois school in an associate degree in nursing program, hospital-based diploma in nursing program, baccalaureate degree in nursing program, graduate degree in nursing program or certificate in practical nursing program at an approved institution (Section 5(2) of the Law); and~~
- C) ~~Agrees to meet the nursing employment obligation (Section 5(3) of the Law);~~

2) ~~For Nurse Educator Scholarships~~

- A) ~~Has been a resident of this State for at least one year prior to application and is a citizen or lawful permanent resident of the United States (Section 6.5(a)(1) of the Law); and~~
- B) ~~Is enrolled in or accepted for admission to a graduate degree in nursing program at an approved institution (Section 6.5(a)(2) of the Law); and~~
- C) ~~Agrees to meet the nurse educator employment obligation (Section 6.5(a)(3) of the Law).~~

b) An individual is ineligible to receive the scholarship if the individual:

- 1) Defaulted on an educational loan;

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- 2) Previously received a scholarship under this Part and was granted ~~a waiver of the continuous attendance requirement (see Section 2749.235 or 597.240)~~ or a discharge of the ~~nursing~~ employment obligation ~~or nurse educator employment obligation~~ (see Section 2749.335 ~~or 597.335~~); or
- 3) Receives monies from other scholarship or loan funds requiring service commitments that would prevent the applicant from meeting the nursing employment obligation or nurse educator employment requirements of this Part.

(Source: Amended at 50 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 2749.110 Application**

- a) An application for the scholarship must be submitted annually, and an applicant must also complete the Free Application for Federal Student Aid (FAFSA®) or the Alternative Application to receive a valid Student Aid Index (SAI). The application is available on ISAC's website. In order to receive priority consideration for an award, both applications, including all required documentation, must be completed and received by a priority date established each year by the Commission that will precede the academic year for which the scholarship is being requested. ~~An application for an NES must be submitted annually and an applicant must also complete the Free Application for Federal Student Aid (FAFSA®). An ISAC application for an NES and a FAFSA must be completed and received by April 30 immediately preceding the academic year for which the scholarship is being requested.~~
  - ~~1) An application will be available on ISAC's website (isac.org) from March 1 through April 30 of each year. An applicant must provide demographic and educational program information on the application.~~
- b2) If the ScholarshipNES application is incomplete, ISAC will notify the applicant. The applicant will then have an opportunity until May 31 to furnish the missing information; however, the application will only be considered for processing as of the date the application is complete and received by ISAC.
- cb) Each person applying for a scholarship shall be provided as part of the Terms and Conditions included with the application, details of the employment obligations in ~~Each person applying for a scholarship shall be provided with a copy of Section 6 or 6.5(e) of the Law at the time of application. (Sections 6 and 6.5(e) of the Law)~~

173 d) Prior to receiving scholarship funding for any academic year, the qualified  
174 applicant must sign an Employment Agreement/Promissory Note and submit it to  
175 ISAC. The Employment Agreement/Promissory Note shall include a pledge that  
176 any recipient agrees to meet the nursing employment obligation and contains  
177 details on the employment obligations for both nurses and nurse educators.  
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179 (Source: Amended at 50 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)  
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181 SUBPART C: AWARD OF SCHOLARSHIPS  
182

183 **Section 2749.200 Scholarship Description**  
184

185 a) Scholarships shall be awarded to students in good standing, meaning a cumulative  
186 grade point average equivalent to at least the academic grade of a "C". ~~recipients~~ at  
187 approved institutions in Illinois for the following time frames based on the  
188 recipient's academic program:  
189

190 1) Up to one year if the recipient is enrolled in a certificate in practical  
191 nursing program. ~~A student in good standing pursuing an associate degree~~  
192 ~~in nursing may receive a scholarship for up to 2 academic years. (Section~~  
193 ~~5 of the Law)~~  
194

195 2) Up to 2 years if the recipient is enrolled in an associate degree in nursing  
196 program. ~~A student in good standing pursuing a hospital-based diploma in~~  
197 ~~nursing may receive a scholarship for up to 3 academic years. (Section 5~~  
198 ~~of the Law)~~  
199

200 3) Up to 3 years if the recipient is enrolled in a hospital-based diploma in  
201 nursing program. ~~A student in good standing pursuing a baccalaureate~~  
202 ~~degree in nursing may receive a scholarship for up to 4 academic years.~~  
203 ~~(Section 5 of the Law)~~  
204

205 4) Up to 4 years if the recipient is enrolled in a baccalaureate degree in  
206 nursing program. ~~A student in good standing pursuing a graduate degree~~  
207 ~~in nursing may receive a scholarship for up to 5 academic years. (Section~~  
208 ~~5 of the Law)~~  
209

210 5) Up to 5 years if the recipient is enrolled in a graduate degree in nursing  
211 program and up to 3 years if the recipient is enrolled in a graduate degree  
212 leading to employment as a nurse educator. [110 ILCS 975/3 and 110  
213 ILCS 975/5] ~~A student in good standing pursuing a certificate in practical~~  
214 ~~nursing may receive a scholarship for up to one academic year. (Section 5~~  
215 ~~of the Law)~~

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~~6) A student in good standing pursuing a graduate degree in nursing to become a nurse educator may receive a scholarship for up to 3 academic years. (Section 6.5(e) of the Law)~~

- b) Awards for students at approved private institutions shall not exceed the tuition and fee charges at community colleges and universities statewide and the uniform living allowance reported in the weighted MAP budget for the academic year in which the scholarship is made. (Section 7 of the Law)
- c) Part-time awards shall be determined by applying the proportion represented by the part-time enrollment to full-time enrollment ratio to the average per term scholarship amount for a student in the same nursing degree category. (Section 7 of the Law)
- d) Full-time awards for students pursuing an associate degree in nursing or a hospital-based diploma in nursing at an Illinois community college shall be determined by adding 75% of the weighted tuition and fees charged by community colleges in Illinois to the uniform living allowance reported in the weighted MAP budget. (Section 7 of the Law)
- e) Scholarship amounts for students pursuing associate, baccalaureate or graduate degrees in nursing at a college or university shall include 75% of the weighted tuition and fees charged by public universities in Illinois plus the uniform living allowance reported in the weighted MAP budget. (Section 7 of the Law)
- f) Scholarship amounts for students in practical nursing programs shall include 75% of the average tuition and fee charges at all practical nursing programs plus the uniform living allowance reported in the weighted MAP budget. (Section 7 of the Law)
- g) Scholarship funds shall not be used for expenses incurred when the recipient must complete a prerequisite course or courses (as determined by the approved institution).
- h) Scholarship funds shall not be used for expenses incurred when the recipient must repeat an academic course or courses, if the repetition is necessary because the recipient has an academic performance below an acceptable level (as determined by the approved institution).
- i) Under the provisions of the State Comptroller Act [15 ILCS 405/10.05], recipients may have their scholarship funds offset to fulfill a delinquent State debt. The offset of funds shall not reduce, waive, defer or suspend a recipient's

259 continuous attendance requirement, nursing employment obligation, or nurse  
260 educator employment obligation under this Part.

261 (Source: Amended at 50 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)  
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264 **Section 2749.220 Selection Criteria for Award of Scholarships**  
265

266 a) Nursing education scholarship recipients will be selected based on the following  
267 criteria outlined in Sections 5 and 6.5(b) of the Law:  
268

269 1) Recipients continuing with their nursing education (for the same nursing  
270 degree sought) from the previous academic year will receive preference  
271 over other applicants;  
272

273 2) *If in any year the number of qualified applicants exceeds the number of*  
274 *scholarships to be awarded, ISAC shall, in consultation with the Illinois*  
275 *Nursing Workforce Center Advisory Board, consider the following factors*  
276 *in granting priority in awarding scholarships:*  
277

278 A) ~~The financial~~*Financial* need, as determined by information  
279 submitted by the applicant on the FAFSA ~~and provided to ISAC by~~  
280 ~~the U. S. Department of Education, students who are seeking~~  
281 ~~higher degree attainment: of students who will pursue their~~  
282 ~~education on a full-time or close to full-time basis and who already~~  
283 ~~have a certificate in practical nursing, a diploma in nursing, or an~~  
284 ~~associate degree in nursing and are pursuing a higher degree.~~  
285 ~~(Section 5(3)(A) of the Law)~~  
286

287 i) For students seeking to become nurses, those who will  
288 pursue their education on a full-time or close to full-time  
289 basis and who already have a certificate in practical  
290 nursing, a diploma in nursing, or an associate degree in  
291 nursing and are pursuing a higher degree (Section 5(A) of  
292 the Law); or  
293

294 ii) For students seeking to become nurse educators, those who  
295 will pursue their education on a full-time or close to full-  
296 time basis and who already have a baccalaureate degree in  
297 nursing and are pursuing a higher degree to become a nurse  
298 educator, or registered nurses who are pursuing a graduate  
299 degree in nursing to obtain employment in an approved  
300 institution that educates licensed practical nurses and that  
301 educates registered nurses in undergraduate and graduate

302 nursing programs (Sections 6.5(b)(1) and 6.5(b)(2) of the  
303 Law);

- 304
- 305 B) *A student's merit, as shown through the following (Section 5(3)(c)*  
306 *and Section 6.5(b)(3) of the Law);~~the student's grade point~~*  
307 *~~average, class rank, and other academic and extracurricular~~*  
308 *~~activities (Section 5(3)(C) of the Law), including, but not limited~~*  
309 *~~to:~~*
- 310
- 311 i) a student's~~A~~ cumulative grade point average~~GPA~~ of at least  
312 3.0 on a 4.0 scale; ~~or~~
- 313
- 314 ii) class~~Class~~ rank in the 50<sup>th</sup> percentile or higher,
- 315
- 316 iii) and other academic and extracurricular activities.
- 317

318 3) For students seeking to become nurse educators, *experience as a nurse,*  
319 *including supervisory experience, experience as a nurse in the United*  
320 *States military, and other academic and extracurricular activities.*

321

322 ~~C) The number of credit hours remaining for the applicant to complete~~  
323 ~~the certificate, diploma or degree, beginning with those with the~~  
324 ~~fewest remaining.~~

325

326 ~~D) The date the completed application was received, beginning with~~  
327 ~~the earliest date and then in date received order.~~

328

329 ~~b) Nurse educator scholarship recipients will be selected based on the following:~~

330

331 ~~1) Recipients continuing with their nursing education (for the same nursing~~  
332 ~~degree sought) from the previous academic year will receive preference~~  
333 ~~over other applicants;~~

334

335 ~~2) If in any year the number of qualified applicants exceeds the number of~~  
336 ~~scholarships to be awarded, ISAC shall, in consultation with the Illinois~~  
337 ~~Nursing Workforce Center Advisory Board, consider the following factors~~  
338 ~~in granting priority in awarding scholarships:~~

339

340 ~~A) Financial need, as determined by information submitted by the~~  
341 ~~applicant on the FAFSA and provided to ISAC by the U.S.~~  
342 ~~Department of Education of students who will pursue their~~  
343 ~~education on a full-time or close to full-time basis and who already~~

344 ~~have a baccalaureate degree in nursing and are pursuing a higher~~  
345 ~~degree. (Section 6.5(b)(1) of the Law)~~

346  
347 ~~B) A student's status as a registered nurse who is pursuing a graduate~~  
348 ~~degree in nursing to pursue employment in an approved institution~~  
349 ~~that educates licensed practical nurses and that educates~~  
350 ~~registered nurses in undergraduate and graduate nursing~~  
351 ~~programs. (Section 6.5(b)(2) of the Law)~~

352  
353 ~~C) A student's merit, as shown through the student's grade point~~  
354 ~~average, class rank, experience as a nurse, including supervisory~~  
355 ~~experience, experience as a nurse in the United States military,~~  
356 ~~and other academic and extracurricular activities (Section~~  
357 ~~6.5(b)(3) of the Law), including, but not limited to:~~

358  
359 ~~i) A cumulative GPA of at least 3.0 on a 4.0 scale; or~~

360  
361 ~~ii) Class rank in the 50<sup>th</sup> percentile or higher.~~

362  
363 ~~D) The number of credit hours remaining for the applicant to complete~~  
364 ~~the degree, beginning with those with the fewest remaining.~~

365  
366 ~~E) The date the completed application was received, beginning with~~  
367 ~~the earliest date and then in date received order.~~

368  
369 be) Scholarship awards shall be distributed as follows:

370  
371 1) *At least 40% of the scholarships awarded shall be for recipients who are*  
372 *pursuing baccalaureate degrees in nursing;*

373  
374 2) *At least 30% of the scholarships awarded shall be for recipients who are*  
375 *pursuing associate degrees in nursing or a hospital-based diploma in*  
376 *nursing;*

377  
378 3) *At least 20% of the scholarships awarded shall be for recipients who are*  
379 *pursuing a graduate degree in nursing to become a nurse or nurse*  
380 *educator; and*

381  
382 4) *At least 10% of the scholarships awarded shall be for recipients who are*  
383 *pursuing a certificate in practical nursing. (Section 5 of the Law)*

384  
385 (Source: Amended at 50 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

386

SUBPART D: TERMS OF PERFORMANCE

**Section 2749.300 Work Agreement (Repealed)**

~~Prior to receiving scholarship funding for any academic year, the qualified applicant must sign a Work Agreement/Promissory Note and submit it to ISAC. The Work Agreement/Promissory Note shall include the following stipulations:~~

- ~~a) for fulfillment of the nursing employment obligation, the recipient pledges to begin working as a registered professional nurse, licensed practical nurse or advanced practice registered nurse providing direct patient care at a health care facility in Illinois within one year following completion of the postsecondary degree or license program for which the award funds were provided and continue working on a full- or part-time basis for at least one year for each year of scholarship assistance received. (See Section 2749.320.)~~
- ~~b) for fulfillment of the nurse educator employment obligation, the recipient pledges to begin working as a nurse educator at an approved institution in Illinois to educate nursing students within one year following completion of the graduate degree for which the award funds were provided and continue working on a full- or part-time basis for at least two years for each year of scholarship assistance received. (See Section 2749.320.)~~

(Source: Repealed at 50 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 2749.310 Repayment of Scholarship**

- a) Any recipient who fails to fulfill the terms of the employment obligation outlined in the Employment Agreement/Promissory Note ~~Work Agreement~~ shall pay to ISAC an amount equal to the amount of scholarship funds received per year for each unfulfilled year of the nursing employment obligation or nurse educator employment obligation, together with interest at 7% per year on the unpaid balance. (Sections 6 and 6.5(d) of the Law)
- b) Failure to fulfill the employment~~work~~ obligation shall include, but not be limited to:
  - 1) Misstatements in reporting information to ISAC;
  - 2) Misrepresentation to ISAC for the purpose of obtaining a scholarship;
  - 3) Failure to maintain the continuous attendance requirement;

- 430 4) Failure to complete nursing school, voluntary withdrawal from school or  
431 dismissal from school due to academic failure (as defined by the school);  
432  
433 5) Failure to become a licensed nurse in Illinois; and  
434  
435 6) Failure to fulfill the ~~nursing employment obligation or nurse educator~~  
436 ~~employment~~ obligation.  
437
- 438 c) Repayment *must begin within 6 months following the date* of the default action  
439 *initiating the repayment.* (Sections 6 and 6.5(d) of the Law)  
440
- 441 d) Recipients who fail to fulfill their employment obligation shall enter repayment  
442 status on the earliest of the following dates:  
443
- 444 1) the first day of the calendar month after the recipient has ceased to pursue  
445 a course of study leading to an associate degree in nursing program,  
446 hospital-based diploma in nursing program, baccalaureate degree in  
447 nursing program, graduate degree in nursing program or certificate in  
448 practical nursing program, but not before six months have elapsed after the  
449 cessation of at least part-time enrollment in such a course of study;  
450
- 451 2) the date the recipient informs ISAC that the recipient does not plan to  
452 fulfill the employment~~work~~ obligation; or  
453
- 454 3) the day after the latest date upon which the recipient is required to begin  
455 working after completing the postsecondary education for which the  
456 scholarship was awarded.  
457
- 458 e) If a recipient fails to pay monies owed to ISAC, ISAC *may require a recipient to*  
459 *reimburse the State for expenses, legal fees and costs, incurred by ISAC or other*  
460 *agent of the State for a successful legal action against the recipient for a breach*  
461 *of any provision of the Employment~~Work~~ Agreement Promissory Note and refer*  
462 *the recipient to the Illinois Attorney General or to a collection agency. The total*  
463 *6-year interest shall be due if the recipient fails to fulfill the repayment*  
464 *requirements and the case is settled through authorized agencies outside ISAC.*  
465 *(Section 4 of the Law)*  
466
- 467 f) All ~~cash~~ repayments *must be completed within 6 years from the date of the first*  
468 *annual-*~~cash~~ payment. (Sections 6 and 6.5(d) of the Law)  
469
- 470 g) ISAC *may allow a nurse educator employment obligation fulfillment alternative if*  
471 *the nurse educator scholarship recipient is unsuccessful in finding work as a*  
472 *nurse educator. The Illinois Department of Public Health (IDPH) shall maintain*

473 a database of all available nurse educator positions in this State. (Section 6.5(d)  
474 of the Law)

475  
476 (Source: Amended at 50 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)  
477

478 **Section 2749.320 Fulfillment of Nursing Education Scholarship Employment Obligation ~~or~~**  
479 **~~Nurse Educator Employment Obligation~~**

480  
481 a) Scholarship recipients must begin employment in this State as a registered  
482 professional nurse, licensed practical nurse, advanced practice registered nurse  
483 in direct patient care, or as a nurse educator, for a period equivalent to the  
484 educational time supported by the scholarship. [110 ILCS 975/3]. ~~A recipient must~~  
485 ~~graduate from the nursing program funded and provide a copy of the certificate,~~  
486 ~~diploma or degree that indicates the graduation date promptly upon request.~~  
487

488 b) Within 12 months after graduation from the nursing program, except as provided  
489 in Sections 2479.325, 2749.330 and 2749.335 of this Part: ~~A recipient must be~~  
490 ~~licensed as a registered professional nurse, an advanced practice registered nurse,~~  
491 ~~or a licensed practical nurse in the State of Illinois and must provide a copy of the~~  
492 ~~license promptly upon request.~~  
493

494 1) Scholarship recipients must provide evidence of employment as a nurse  
495 this State as a registered professional nurse, licensed practical nurse,  
496 advanced practice registered nurse in direct patient care for a period  
497 equivalent to the educational time supported by the statute, set forth as at  
498 least one year for each year of scholarship assistance received. [110 ILCS  
499 975/3].

500  
501 2) Scholarship recipients must provide evidence of employment as a nurse  
502 educator teaching nursing students at an approved institution in Illinois  
503 that educates licensed practical nurses and that educates registered  
504 nurses in undergraduate and graduate nursing programs for a period  
505 equivalent to the educational time supported by the scholarship, set forth  
506 as at least 2 years for each year of scholarship assistance. [110 ILCS  
507 975/5]  
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509 c) Forms to document employment shall be sent to the scholarship recipient  
510 following graduation which must be completed and returned to ISAC.  
511 Documentation forms will be forwarded periodically until the employment  
512 obligation is completed, at which time the recipient will be notified and the  
513 scholarship record closed.  
514

515 d) Scholarship recipients must furnish upon request a copy of the certificate, diploma  
516 or degree that indicates the graduation date and a copy of their licensure as a  
517 registered professional nurse, an advanced practice registered nurse, or a licensed  
518 practical nurse.

519  
520 ee) Any scholarship recipient who terminates their studies or fails to become  
521 employed will be required to repay the full scholarship amount, plus 7% interest  
522 per year. Except as provided in Sections 2749.325, 2749.330 and 2749.335, within  
523 12 months after graduation from an associate degree in nursing program,  
524 hospital-based diploma in nursing program, baccalaureate degree in nursing  
525 program, graduate degree in nursing program, or certificate in practical nursing  
526 program, any recipient who accepted a scholarship shall begin meeting the  
527 required nursing employment obligation. (Section 6 of the Law)  
528

529 1) ~~To complete the nursing employment obligation, the recipient must work~~  
530 ~~full time or part time (as applicable) at a medical facility in Illinois~~  
531 ~~providing direct patient care.~~

532  
533 2) ~~Fulfillment of the nursing employment obligation may be achieved as~~  
534 ~~follows:~~

535  
536 A) ~~For each full-time semester completed, the obligation is six months~~  
537 ~~of full-time employment or 12 months of part-time employment;~~

538  
539 B) ~~For each part-time semester completed, the obligation is three~~  
540 ~~months of full-time employment or six months of part-time~~  
541 ~~employment;~~

542  
543 C) ~~For each full-time quarter or trimester completed, the obligation is~~  
544 ~~four months of full-time employment or eight months of part-time~~  
545 ~~employment;~~

546  
547 D) ~~For each part-time quarter or trimester completed, the obligation is~~  
548 ~~two months of full-time employment or four months of part-time~~  
549 ~~employment;~~

550  
551 E) ~~For each full-time summer term completed, the obligation is three~~  
552 ~~months of full-time employment or six months of part-time~~  
553 ~~employment;~~

554  
555 F) ~~For each part-time summer term completed, the obligation is one~~  
556 ~~and one-half months of full-time employment or three months of~~  
557 ~~part-time employment.~~

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- d) ~~Except as provided in Sections 2749.325, 2749.330 and 2749.335, within 12 months after graduation from a graduate degree in nursing program for nurse educators, any recipient who accepted a scholarship shall begin meeting the required nurse educator employment obligation by teaching nursing students at an approved institution in Illinois. (Section 6.5(d) of the Law)~~
  - 1) ~~A recipient must graduate from the nursing program funded and provide a copy of the degree that indicates the graduation date promptly upon request.~~
  - 2) ~~To complete the nurse educator employment obligation, the recipient shall be employed full time or part time (as applicable) at an approved institution in Illinois to educate nursing students. The nurse educator employment obligation is 2 years for each year of scholarship assistance received. (Section 3(24) of the Law)~~
  - 3) ~~Fulfillment of the nurse educator employment obligation may be achieved as follows:~~
    - A) ~~For each full-time semester completed, the obligation is 12 months of employment;~~
    - B) ~~For each part-time semester completed, the obligation is six months of employment;~~
    - C) ~~For each full-time quarter or trimester completed, the obligation is eight months of employment;~~
    - D) ~~For each part-time quarter or trimester completed, the obligation is four months of employment;~~
    - E) ~~For each full-time summer term completed, the obligation is six months of employment;~~
    - F) ~~For each part-time summer term completed, the obligation is three months of employment.~~
- e) ~~Forms to document nursing employment or nurse educator employment shall be sent to the recipient following graduation and licensure. Documentation forms will be forwarded periodically until the nursing employment obligation or nurse educator employment obligation is completed, at which time the recipient will be notified and the scholarship record closed.~~

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(Source: Amended at 50 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 2749.325 Request to Defer or Extend Time to Fulfill the~~Extension of Fulfilling Nursing Education Scholarship Continuous Employment Obligation or Nurse Educator Employment Obligation~~**

A request to defer the start of the employment obligation or to extend the period of time within which the scholarship recipient's ~~nursing~~-employment obligation ~~or nurse educator obligation~~ must be fulfilled shall be submitted in writing to ISAC. The request shall be accompanied and supported by documentation as requested by ISAC.

- a) Reasons for deferring the start of the employment obligation or extending the period of time within which the recipient's ~~nursing~~-employment obligation must be fulfilled include:
  - 1) serving as a member of the United States Armed Forces, including as a military reservist, for not more than four years;
  - 2) being called to active duty (for recipients who are military reservists) by the armed forces of the United States for the period of active duty;~~temporary, total disability, as established by the sworn affidavit of a licensed qualified physician, for not more than three years;~~
  - 3) enrolling~~enrolled~~ in an academic program leading to a higher degree or a graduate degree in nursing until no longer enrolled or graduation;
  - 4) experiencing temporary, total disability, as established by the sworn affidavit of a licensed qualified physician, for not more than three years;~~maternity, paternity or adoption leave, for not more than 12 weeks. If the recipient's leave will exceed 12 weeks, an extension may be granted based on documented medical need;~~ and
  - 5) involuntarily leaving the profession due to a decrease~~decreased~~ in the number of nurses employed in the State. ~~When requesting an extension, the recipient shall provide documentation to ISAC demonstrating that nursing positions do not exist in the recipient's area. If an extension is granted, it will be re-evaluated every 6 months.~~
- b) A scholarship recipient who receives a deferment or an extension of the employment obligation must begin fulfilling the required employment obligation no later than six months after the end of the approved deferment or extension period, unless ISAC approves additional time. Additional deferments and

644 ~~extensions are not automatically granted and require a separate request. Reasons~~  
645 ~~for extending the period of time within which the recipient's nurse educator~~  
646 ~~employment obligation must be fulfilled may include:~~

- 647
- 648 1) ~~serving as a member of the United States Armed Forces, including as a~~  
649 ~~military reservist, for not more than four years;~~
  - 650
  - 651 2) ~~temporary, total disability, as established by the sworn affidavit of a~~  
652 ~~licensed qualified physician, for not more than three years;~~
  - 653
  - 654 3) ~~enrolled in an academic program leading to a graduate degree in nursing;~~  
655
  - 656 4) ~~maternity, paternity or adoption leave, for not more than 12 weeks. If the~~  
657 ~~recipient's leave will exceed 12 weeks, an extension may be granted based~~  
658 ~~on documented medical need; and~~
  - 659
  - 660 5) ~~involuntarily leaving the profession due to a decrease in the number of~~  
661 ~~nurses employed in the State. When requesting this extension, the~~  
662 ~~recipient shall provide documentation to ISAC that nurse educator~~  
663 ~~positions do not exist in the recipient's area. If an extension is granted, it~~  
664 ~~will be re-evaluated every 6 months.~~

665  
666 (Source: Amended at 50 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

667  
668 **Section 2749.330 Deferment of Nursing Employment Obligation or Nurse Educator**  
669 **Employment Obligation (Repealed)**

670  
671 ~~A request to defer the recipient's nursing employment obligation or nurse educator employment~~  
672 ~~obligation shall be submitted in writing to ISAC. The request shall detail the reasons for the~~  
673 ~~deferment and shall be accompanied and supported by documentation as requested by ISAC.~~

674  
675 a) ~~Deferment of the nursing employment obligation may include the recipient:~~

- 676
- 677 1) ~~Spending up to four years in military service before or after graduation.~~  
678 ~~The recipient shall notify ISAC within 30 days after enlisting in military~~  
679 ~~service. (Section 6 of the Law)~~
  - 680
  - 681 2) ~~Being called to active duty (for recipients who are military reservists) by~~  
682 ~~the armed forces of the United States. The recipient shall submit a copy of~~  
683 ~~the order to active duty with the written request for deferment. The~~  
684 ~~duration of the deferment shall equal the recipient's period of active~~  
685 ~~military duty.~~
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- 3) ~~Enrolling in an academic program leading to a higher degree or a graduate degree in nursing. If the recipient receives funding through the Nursing Education Scholarship Program for a higher degree, the nursing employment obligation shall be deferred until the recipient is no longer enrolled or has graduated. The recipient shall notify ISAC within 30 days if the recipient is enrolled in an academic program leading to a graduate degree in nursing. (Section 6 of the Law)~~
  - 4) ~~Failing to fulfill the nursing employment obligation by involuntarily leaving the profession due to a decrease in the number of nurses employed in the State. When requesting a deferral, the recipient shall provide documentation to ISAC demonstrating that nursing positions do not exist in the recipient's area. If a deferment is granted, it will be re-evaluated every 6 months. (Section 6 of the Law)~~
  - 5) ~~Providing documentation of a physical or mental health disability that results in the recipient's temporary inability to fulfill the obligation. Documentation shall include an explanation from a licensed health care professional attesting to the recipient's temporary inability to fulfill the obligation. This deferment may be granted for up to three years.~~
  - 6) ~~Requesting up to 12 weeks leave for maternity, paternity or adoption leave. If the recipient's leave will exceed 12 weeks, a deferment may be granted based on documented medical need.~~
  - 7) ~~The recipient must begin meeting the required nursing employment obligations no later than 6 months after the end of the deferments. (Section 6 of the Law)~~
- b) Deferment of the nurse educator employment obligation may include the recipient:
- 1) ~~Spending up to four years in military service before or after graduation. The recipient shall notify ISAC within 30 days after enlisting. (Section 6.5(d) of the Law)~~
  - 2) ~~Being called to active duty (for recipients who are military reservists) by the armed forces of the United States. The recipient shall submit a copy of the order to active duty with the written request for deferment. The duration of the deferment shall equal the recipient's period of active military duty.~~

- 729 ~~3) Enrolling in an academic program leading to a graduate degree in~~  
730 ~~nursing. The recipient shall notify ISAC within 30 days after enrolling in~~  
731 ~~an academic program leading to a graduate degree in nursing. (Section~~  
732 ~~6.5(d) of the Law)~~
- 733
- 734 ~~4) Providing documentation of a physical or mental health disability that~~  
735 ~~results in the recipient's temporary inability to fulfill the recipient nurse~~  
736 ~~educator employment obligation. Documentation shall include an~~  
737 ~~explanation from a licensed health care professional attesting to the~~  
738 ~~recipient's temporary inability to fulfill the nurse educator employment~~  
739 ~~obligation. This deferment may be granted for up to three years.~~
- 740
- 741 ~~5) Requesting up to 12 weeks for maternity, paternity or adoption leave. If~~  
742 ~~the recipient's leave will exceed 12 weeks, a deferment may be granted~~  
743 ~~based on documented medical need.~~
- 744
- 745 ~~6) The nurse educator employment obligation may be deferred and re-~~  
746 ~~evaluated every 6 months when the failure to fulfill the nurse educator~~  
747 ~~employment obligation results from involuntarily leaving the profession~~  
748 ~~due to a decrease in the number of nurses employed in this State. (Section~~  
749 ~~6.5(d) of the Law) When requesting this deferral, the recipient shall~~  
750 ~~provide documentation to ISAC that no nurse educator position exists in~~  
751 ~~the recipients' area.~~
- 752
- 753 ~~7) ISAC may allow a nurse educator employment obligation fulfillment~~  
754 ~~alternative if the nurse educator scholarship recipient is unsuccessful in~~  
755 ~~finding work as a nurse educator. (Section 6.5(d) of the Law) Prior to~~  
756 ~~ISAC approving an alternative to the nurse educator employment~~  
757 ~~obligation, the recipient shall provide documentation that no nurse~~  
758 ~~educator position exists in the recipient area. If the recipient demonstrates~~  
759 ~~that no nurse educator position exists, ISAC will allow the recipient to~~  
760 ~~fulfill the service obligation by working as a nurse in a medical facility in~~  
761 ~~Illinois providing direct patient care.~~
- 762
- 763 ~~8) The recipient must begin meeting the required nurse educator employment~~  
764 ~~obligation no later than 6 months after the end of the deferment or~~  
765 ~~deferments. (Section 6.5(d) of the Law)~~
- 766

(Source: Repealed at 50 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

**Section 2749.335 Discharge of Nursing Scholarship Employment Obligation ~~or Nurse Educator Employment Obligation~~**

771

772 A discharge request of a scholarship recipient's ~~nursing~~ employment obligation ~~or nurse educator~~  
773 ~~employment obligation~~ shall be submitted in writing to ISAC. The request shall detail the  
774 reasons for the discharge and be accompanied and supported by documentation as described in  
775 this Section.

- 776
- 777 a) Reasons for a discharge request ~~will~~may include the recipient's:
- 778
- 779 1) Total and permanent disability;
- 780
- 781 2) Incompetency; or
- 782
- 783 3) Death.
- 784
- 785 b) If the discharge is due to total and permanent disability, a formal request from a  
786 physician, advanced practice registered nurse, or physician's assistant (who is  
787 licensed to practice in the United States) is required. Accompanying this formal  
788 request, *proof of disability shall be a declaration from:*
- 789
- 790 1) ~~The~~A declaration from the Social Security Administration;
- 791
- 792 2) ~~The~~From the Illinois Workers' Compensation Commission;
- 793
- 794 3) ~~The~~From the U.S. Department of Defense; or
- 795
- 796 4) ~~An~~From an insurer authorized to transact business in Illinois who is  
797 providing disability insurance coverage to a contractor. (Section 3(21) of  
798 the Law)
- 799
- 800 c) If a discharge is requested because the recipient is incompetent, the request shall  
801 be supported by a certified copy of the adjudication from a State or federal court  
802 of law. *No claim for repayment may be filed against the estate of an individual*  
803 *deemed incompetent.* (Sections 6 and 6.5(d) of the Law)
- 804
- 805 d) If the discharge is requested because of the recipient's death, the request shall be  
806 supported by a certified copy of the recipient's death certificate. *No claim for*  
807 *repayment may be filed against the estate of a decedent.* (Sections 6 and 6.5(d) of  
808 the Law)

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810 (Source: Amended at 50 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)