



Rep. Daniel Didech

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LRB104 05560 RTM 24516 a

1 AMENDMENT TO HOUSE BILL 32

2 AMENDMENT NO. _____. Amend House Bill 32, AS AMENDED, by
3 replacing everything after the enacting clause with the
4 following:

5 "Section 5. The Open Meetings Act is amended by changing
6 Section 2.02 as follows:

7 (5 ILCS 120/2.02) (from Ch. 102, par. 42.02)

8 Sec. 2.02. Public notice of all meetings, whether open or
9 closed to the public, shall be given as follows:

10 (a) Every public body shall give public notice of the
11 schedule of regular meetings at the beginning of each calendar
12 or fiscal year and shall state the regular dates, times, and
13 places of such meetings. An agenda for each regular meeting
14 shall be posted at the principal office of the public body and
15 at the location where the meeting is to be held at least 48
16 hours in advance of the holding of the meeting. A public body

1 that has a website that the full-time staff of the public body
2 maintains shall also post on its website the agenda of any
3 regular meetings of the governing body of that public body.
4 Any agenda of a regular meeting that is posted on a public
5 body's website shall remain posted on the website until the
6 regular meeting is concluded. The requirement of a regular
7 meeting agenda shall not preclude the consideration of items
8 not specifically set forth in the agenda. Public notice of any
9 special meeting except a meeting held in the event of a bona
10 fide emergency, or of any rescheduled regular meeting, or of
11 any reconvened meeting, shall be given at least 48 hours
12 before such meeting, which notice shall also include the
13 agenda for the special, rescheduled, or reconvened meeting,
14 but the validity of any action taken by the public body which
15 is germane to a subject on the agenda shall not be affected by
16 other errors or omissions in the agenda. For the purposes of
17 this Section, "bona fide emergency" includes the appointment
18 of a temporary deputy township supervisor under the Township
19 Code. The requirement of public notice of reconvened meetings
20 does not apply to any case where the meeting was open to the
21 public and (1) it is to be reconvened within 24 hours, or (2)
22 an announcement of the time and place of the reconvened
23 meeting was made at the original meeting and there is no change
24 in the agenda. Notice of an emergency meeting shall be given as
25 soon as practicable, but in any event prior to the holding of
26 such meeting, to any news medium which has filed an annual

1 request for notice under subsection (b) of this Section.

2 (b) Public notice shall be given by posting a copy of the
3 notice at the principal office of the body holding the meeting
4 or, if no such office exists, at the building in which the
5 meeting is to be held. In addition, a public body that has a
6 website that the full-time staff of the public body maintains
7 shall post notice on its website of all meetings of the
8 governing body of the public body. Any notice of an annual
9 schedule of meetings shall remain on the website until a new
10 public notice of the schedule of regular meetings is approved.
11 Any notice of a regular meeting that is posted on a public
12 body's website shall remain posted on the website until the
13 regular meeting is concluded. The body shall supply copies of
14 the notice of its regular meetings, and of the notice of any
15 special, emergency, rescheduled or reconvened meeting, to any
16 news medium that has filed an annual request for such notice.
17 Any such news medium shall also be given the same notice of all
18 special, emergency, rescheduled or reconvened meetings in the
19 same manner as is given to members of the body provided such
20 news medium has given the public body an address or telephone
21 number within the territorial jurisdiction of the public body
22 at which such notice may be given. The failure of a public body
23 to post on its website notice of any meeting or the agenda of
24 any meeting shall not invalidate any meeting or any actions
25 taken at a meeting.

26 (c) Any agenda required under this Section shall set forth

1 the general subject matter of any resolution or ordinance that
2 will be the subject of final action at the meeting. The public
3 body conducting a public meeting shall ensure that at least
4 one copy of any requested notice and agenda for the meeting is
5 continuously available for public review during the entire
6 48-hour period preceding the meeting. Posting of the notice
7 and agenda on a website that is maintained by the public body
8 satisfies the requirement for continuous posting under this
9 subsection (c). If a notice or agenda is not continuously
10 available for the full 48-hour period due to actions outside
11 of the control of the public body, then that lack of
12 availability does not invalidate any meeting or action taken
13 at a meeting.

14 (Source: P.A. 97-827, eff. 1-1-13.)

15 Section 10. The Township Code is amended by changing
16 Section 60-5 as follows:

17 (60 ILCS 1/60-5)

18 Sec. 60-5. Filling vacancies in township offices.

19 (a) Except for the office of township or multi-township
20 assessor, if a township fails to elect the number of township
21 officers that the township is entitled to by law, or a person
22 elected to any township office fails to qualify, or a vacancy
23 in any township office occurs for any other reason including
24 without limitation the resignation of an officer or the

1 conviction in any court of the State of Illinois or of the
2 United States of an officer for an infamous crime, then the
3 township board shall fill the vacancy by appointment, by
4 warrant under their signatures and seals, and the persons so
5 appointed shall hold their respective offices for the
6 remainder of the unexpired terms. All persons so appointed
7 shall have the same powers and duties and are subject to the
8 same penalties as if they had been elected or appointed for a
9 full term of office. A vacancy in the office of township or
10 multi-township assessor shall be filled only as provided in
11 the Property Tax Code.

12 For purposes of this subsection (a), a conviction for an
13 offense that disqualifies an officer from holding that office
14 occurs on the date of (i) the entry of a plea of guilty in
15 court, (ii) the return of a guilty verdict, or (iii) in the
16 case of a trial by the court, the entry of a finding of guilt.

17 (b) If a vacancy on the township board is not filled within
18 60 days, then a special township meeting must be called under
19 Section 35-5 to select a replacement under Section 35-35.

20 (b-5) If the vacancy being filled under subsection (a) or
21 (b) is for the township supervisor, a trustee shall be
22 appointed as deputy supervisor to perform the ministerial
23 functions of that office until the vacancy is filled under
24 subsections (a) or (b). Once the vacancy is filled under
25 subsections (a) or (b), the deputy supervisor's appointment is
26 terminated.

1 (c) Except as otherwise provided in this Section, whenever
2 any township or multi-township office becomes vacant or
3 temporarily vacant, the township or multi-township board may
4 temporarily appoint a deputy to perform the ministerial
5 functions of the vacant office until the vacancy has been
6 filled as provided in subsection (a) or (b). If the office is
7 temporarily vacant, the temporarily appointed deputy may
8 perform the ministerial functions of the vacant office until
9 the township officer submits a written statement to the
10 appropriate board that he or she is able to resume his or her
11 duties. For the purposes of this Section, "ministerial
12 functions" includes, but is not limited to, serving as the ex
13 officio supervisor of general assistance in the township and
14 administering the general assistance program under Articles
15 VI, XI, and XII of the Illinois Public Aid Code. The statement
16 shall be sworn to before an officer authorized to administer
17 oaths in this State. A temporary deputy shall not be permitted
18 to vote at any meeting of the township board on any matter
19 properly before the board unless the appointed deputy is a
20 trustee of the board at the time of the vote. If the appointed
21 deputy is a trustee appointed as a temporary deputy, his or her
22 trustee compensation shall be suspended until he or she
23 concludes his or her appointment as an appointed deputy upon
24 the permanent appointment to fill the vacancy. The
25 compensation of a temporary deputy shall be determined by the
26 appropriate board. The township board shall not appoint a

1 deputy clerk if the township clerk has appointed a deputy
2 clerk under Section 75-45.

3 (d) Except for the temporary appointment of a deputy under
4 subsection (c), any person appointed to fill a vacancy under
5 this Section shall be a member of the same political party as
6 the person vacating the office if the person vacating the
7 office was elected as a member of an established political
8 party, under Section 10-2 of the Election Code, that is still
9 in existence at the time of appointment. The appointee shall
10 establish his or her political party affiliation by his or her
11 record of voting in party primary elections or by holding or
12 having held an office in a political party organization before
13 appointment. If the appointee has not voted in a party primary
14 election or is not holding or has not held an office in a
15 political party organization before the appointment, then the
16 appointee shall establish his or her political party
17 affiliation by his or her record of participating in a
18 political party's nomination or election caucus.

19 (Source: P.A. 101-104, eff. 7-19-19.)

20 Section 15. The Downstate Forest Preserve District Act is
21 amended by changing Sections 3a, 3c, 3d, and 12 as follows:

22 (70 ILCS 805/3a) (from Ch. 96 1/2, par. 6305)

23 Sec. 3a. Except as otherwise provided in this Section, and
24 except as provided in Section 3c, 3d, and 3.5, the affairs of

1 the district shall be managed by a board of commissioners
2 consisting of 5 commissioners, who shall be appointed by the
3 presiding officer of the county board of the county in which
4 such forest preserve district is situated, with the advice and
5 consent of such county board. The first appointment shall be
6 made within 90 days and not sooner than 60 days after such
7 forest preserve district has been organized as provided
8 herein. Each member of such board so appointed shall be a legal
9 voter in such district. The first commissioners shall be
10 appointed to hold office for terms of one, 2, 3, 4, and 5
11 years, and until June 30 thereafter, respectively, as
12 determined and fixed by lot. Thereafter, successor
13 commissioners shall be appointed in the same manner no later
14 than the first day of the month in which the term of a
15 commissioner expires. Except as provided in Section 3c and 3d,
16 a vacancy occurring otherwise than by expiration of term shall
17 be filled for the unexpired term by appointment of a
18 commissioner by the county board chairman with the advice and
19 consent of the members of the county board. In the one district
20 in existence on July 1, 1977, that is managed by an appointed
21 board of commissioners, the incumbent 5 commissioners shall
22 complete their respective terms as originally prescribed in
23 this Act. However, upon the expiration of the terms of 2 of the
24 incumbent commissioners on January 1, 1978, they or their
25 successors shall be appointed to hold office for terms of 3 and
26 5 years, and until June 30 thereafter, respectively, as

1 determined and fixed by lot. Furthermore, upon the expiration
2 of the terms of the remaining incumbent commissioners on
3 January 1, 1980, they or their successors shall be appointed
4 to hold office for terms of 2, 4, and 5 years, and until June
5 30 thereafter, respectively, as determined and fixed by lot.
6 Thereafter, each successor commissioner shall be appointed for
7 a term of 5 years. Each member of the board before entering
8 upon the duties of the ~~his~~ office shall take the oath
9 prescribed by the constitution. From the time of the
10 appointment of the first board of commissioners, such forest
11 preserve district shall be construed in all courts to be a body
12 corporate and politic by the name and style determined as
13 aforesaid and by such name may sue and be sued, contract and be
14 contracted with, acquire and hold real and personal estate
15 necessary for its corporate purposes and adopt a seal and
16 alter the same at its pleasure.

17 In case the boundaries of a district are co-extensive with
18 the boundaries of any county, city, village, incorporated town
19 or sanitary district, the corporate authorities of such county
20 (until the commissioners elected under Section 3c and 3d take
21 office), city, village, incorporated town or sanitary district
22 shall have and exercise the powers and privileges and perform
23 the duties and functions of the commissioners provided for in
24 this Act and in that case no commissioner shall be appointed
25 for that district. The corporate authorities, other than
26 members of a county board in counties under township

1 organization having a population of less than 3,000,000 and
2 members of a county board in a county not under township
3 organization who were elected prior to July 1, 1965, shall act
4 without any other pay than that already provided by law. The
5 members of a county board of a county under township
6 organization and members of a county board of a county not
7 under township organization who were elected prior to July 1,
8 1965, who also act as commissioners of a forest preserve
9 district in counties having a population of less than
10 3,000,000 may receive for their services as commissioners of a
11 forest preserve district a per diem fee to be fixed by such
12 board, but not to exceed \$36 per day, which shall be in full
13 for all services rendered on such day, or an annual salary to
14 be fixed by such board, but not to exceed \$3,000, plus mileage
15 expenses at a rate not more than the amount allowed for members
16 of the county board of such county, as fixed by the board, for
17 each mile necessarily traveled in attending meetings of the
18 board of such district, plus any expense incurred while, or in
19 connection with, carrying out the business of such district
20 outside the boundaries of such district, payable from the
21 forest preserve district treasury. The president of the Board
22 of Commissioners of the Forest Preserve District in counties
23 of less than 3 million may receive in lieu of a per diem fee an
24 annual salary to be fixed by such board. No Forest Preserve
25 Commissioner shall file for a per diem payment for services
26 rendered on the same day for which the commissioner ~~he~~ filed

1 for a per diem payment as a county supervisor. When the county
2 board also acts as such commissioners, a member of the county
3 board of a county under township organization and a member of
4 the county board of a county not under township organization,
5 who is elected prior to July 1, 1965 may, with the permission
6 of the county board, work alone as such a commissioner and be
7 paid in the usual manner.

8 Unless otherwise qualified, the term "board", when used in
9 this Act, means the board of commissioners of any forest
10 preserve district, or the corporate authorities of any county,
11 city, village, incorporated town, or sanitary district, when
12 acting as the governing body of a forest preserve district.

13 (Source: P.A. 96-239, eff. 8-11-09.)

14 (70 ILCS 805/3c)

15 Sec. 3c. Elected board of commissioners in certain
16 counties. If the boundaries of a district are co-extensive
17 with the boundaries of a county having a population of more
18 than 800,000 but less than 3,000,000, all commissioners of the
19 forest preserve district shall be elected from the number of
20 districts as determined by the forest preserve district board
21 of commissioners. Such a forest preserve district is a
22 separate and distinct legal entity, and its board members are
23 elected separate and apart from the elected county
24 commissioners. Upon its formation, or as a result of decennial
25 reapportionment, such a forest preserve district shall adopt a

1 district map determining the boundary lines of each district.
2 That map shall be adjusted and reapportioned subject to the
3 same decennial reapportionment process stated in Section 3c-1.
4 No more than one commissioner shall be elected from each
5 district. At their first meeting after election in 2022 and at
6 their first meeting after election next following each
7 subsequent decennial reapportionment of the county under
8 Section 3c-1, the elected commissioners shall publicly, by
9 lot, divide themselves into 2 groups, as equal in size as
10 possible. Commissioners from the first group shall serve for
11 terms of 2, 4, and 4 years, and commissioners from the second
12 group shall serve terms of 4, 4, and 2 years. The president of
13 the board of commissioners of the forest preserve district
14 shall be elected by the voters of the county, rather than by
15 the commissioners. The president shall be a resident of the
16 county and shall be elected throughout the county for a 4-year
17 term without having been first elected as commissioner of the
18 forest preserve district. Each commissioner shall be a
19 resident of the forest preserve board district from which the
20 commissioner ~~he or she~~ was elected not later than the date of
21 the commencement of the term of office. The term of office for
22 the president and commissioners elected under this Section
23 shall commence on the first Monday of the month following the
24 month of election. Neither a commissioner nor the president of
25 the board of commissioners of that forest preserve district
26 shall serve simultaneously as member or chairman of the county

1 board. No person shall seek election to both the forest
2 preserve commission and the county board at the same election,
3 nor shall they be eligible to hold both offices at the same
4 time. The president, with the advice and consent of the board
5 of commissioners shall appoint a secretary, treasurer, and
6 such other officers as deemed necessary by the board of
7 commissioners, which officers need not be members of the board
8 of commissioners. The president shall have the powers and
9 duties as specified in Section 12 of this Act.

10 Candidates for president and commissioner shall be
11 candidates of established political parties.

12 If a vacancy in the office of president or commissioner
13 occurs, other than by expiration of the president's or
14 commissioner's term, the forest preserve district board of
15 commissioners shall declare that a vacancy exists and
16 notification of the vacancy shall be given to the county
17 central committee of each established political party within 3
18 business days after the occurrence of the vacancy. If the
19 vacancy occurs in the office of forest preserve district
20 commissioner, the president of the board of commissioners
21 shall, within 60 days after the date of the vacancy, with the
22 advice and consent of other commissioners then serving,
23 appoint a person to serve for the remainder of the unexpired
24 term. The appointee shall be affiliated with the same
25 political party as the commissioner in whose office the
26 vacancy occurred and be a resident of such district. If a

1 vacancy in the office of president occurs, other than by
2 expiration of the president's term, the remaining members of
3 the board of commissioners shall, within 60 days after the
4 vacancy, appoint one of the commissioners to serve as
5 president for the remainder of the unexpired term. In that
6 case, the office of the commissioner who is appointed to serve
7 as president shall be deemed vacant and shall be filled within
8 60 days by appointment of the president with the advice and
9 consent of the other forest preserve district commissioners.
10 The commissioner who is appointed to fill a vacancy in the
11 office of president shall be affiliated with the same
12 political party as the person who occupied the office of
13 president prior to the vacancy. A person appointed to fill a
14 vacancy in the office of president or commissioner shall
15 establish the appointee's ~~his or her~~ party affiliation by the
16 appointee's ~~his or her~~ record of voting in primary elections
17 or by holding or having held an office in an established
18 political party organization before the appointment. If the
19 appointee has not voted in a party primary election or is not
20 holding or has not held an office in an established political
21 party organization before the appointment, the appointee shall
22 establish the appointee's ~~his or her~~ political party
23 affiliation by the appointee's ~~his or her~~ record of
24 participating in an established political party's nomination
25 or election caucus. If, however, more than 28 months remain in
26 the unexpired term of a commissioner or the president, the

1 appointment shall be until the next general election, at which
2 time the vacated office of commissioner or president shall be
3 filled by election for the remainder of the term.
4 Notwithstanding any law to the contrary, if a vacancy occurs
5 after the last day provided in Section 7-12 of the Election
6 Code for filing nomination papers for the office of president
7 of a forest preserve district where that office is elected as
8 provided for in this Section, or as set forth in Section 7-61
9 of the Election Code, a vacancy in nomination shall be filled
10 by the passage of a resolution by the nominating committee of
11 the affected political party within the time periods specified
12 in the Election Code. The nominating committee shall consist
13 of the chairman of the county central committee and the
14 township chairmen of the affected political party. All other
15 vacancies in nomination shall be filled in accordance with the
16 provisions of the Election Code.

17 The president and commissioners elected under this Section
18 may be reimbursed for their reasonable expenses actually
19 incurred in performing their official duties under this Act in
20 accordance with the provisions of Section 3a. The
21 reimbursement paid under this Section shall be paid by the
22 forest preserve district.

23 Compensation for the president and the forest preserve
24 commissioners elected under this Section shall be established
25 by the board of commissioners of the forest preserve district.

26 This Section does not apply to a forest preserve district

1 created under Section 18.5 of the Conservation District Act.

2 (Source: P.A. 102-668, eff. 11-15-21; 103-600, eff. 7-1-24.)

3 (70 ILCS 805/3d)

4 Sec. 3d. Elected board of commissioners in certain other
5 counties. If the boundaries of a district are co-extensive
6 with the boundaries of a county having a population of more
7 than 200,000 but less than 800,000, bordering the State of
8 Wisconsin but not adjoining any county with a population of
9 over 2,000,000, all commissioners of the forest preserve
10 district shall be elected at large by the voters of the county,
11 beginning with the general election held in 2010 and each
12 succeeding general election. Nomination of candidates for the
13 office of commissioner at the initial and each succeeding
14 election shall be made by petition signed in the aggregate for
15 each candidate by not less than 100 qualified voters of the
16 forest preserve district. Seven commissioners shall be
17 elected, with candidates receiving the highest,
18 second-highest, and third-highest number of votes being
19 elected for 6-year terms. Candidates receiving the
20 fourth-highest and fifth-highest number of votes shall be
21 elected for 4-year terms. Candidates receiving the
22 sixth-highest and seventh-highest number of votes shall be
23 elected for 2-year terms. Thereafter, each commissioner shall
24 be elected for a 6-year term.

25 After each general election, the forest preserve district

1 commissioners shall elect a president from among their members
2 for a 2-year term.

3 Each commissioner shall be a resident of the county from
4 which the commissioner ~~he or she~~ was elected no later than the
5 date of the commencement of the term of office. The term of
6 office for the president and commissioners elected under this
7 Section shall commence on the first Monday of the month
8 following the month of election.

9 Neither a commissioner nor the president of the board of
10 commissioners shall serve simultaneously in any other elective
11 or appointive office in the county. The president, with the
12 advice and consent of the board of commissioners, shall
13 appoint a secretary, treasurer, and any other officer deemed
14 necessary by the board of commissioners. The officers need not
15 be members of the board of commissioners. The president shall
16 have the powers and duties as set forth in Section 12 of this
17 Act.

18 Candidates for commissioner shall not be candidates of
19 established political parties, but shall be non-partisan.

20 If a vacancy in the office of president or commissioner
21 occurs, other than by expiration of the president's or a
22 commissioner's term, the forest preserve district board of
23 commissioners shall declare that a vacancy exists, and the
24 board of commissioners shall, within 60 days after the date of
25 the vacancy, upon the majority vote of the commissioners then
26 serving, elect a person to serve for the remainder of the

1 unexpired term. If, however, more than 28 months remain in the
2 unexpired term of a commissioner, at the time of appointment,
3 the appointment shall be until the next general election, at
4 which time the vacated office of commissioner shall be filled
5 by election for the remainder of the term. All other vacancies
6 in nomination shall be filled in accordance with the
7 provisions of the Election Code.

8 The president and commissioners elected under this Section
9 shall serve without compensation. The president and
10 commissioners may be reimbursed for their reasonable expenses
11 actually incurred in performing their official duties under
12 this Act in accordance with the provisions of Section 3a. The
13 cost of reimbursement under this Section shall be paid by the
14 forest preserve district.

15 This Section does not apply to a forest preserve district
16 created under Section 18.5 of the Conservation District Act.
17 (Source: P.A. 96-239, eff. 8-11-09.)

18 (70 ILCS 805/12) (from Ch. 96 1/2, par. 6322)

19 Sec. 12. The president of the board of any district
20 organized hereunder, shall preside at all meetings of the
21 board, be the executive officer of the district, and be a
22 member of the board. The president ~~He~~ shall sign all
23 ordinances, resolutions and other papers necessary to be
24 signed and shall execute all contracts entered into by the
25 district and perform other duties as may be prescribed by

1 ordinance. The president ~~He~~ may veto any ordinance and any
2 orders, resolutions and actions, or any items therein
3 contained, of the board which provide for the purchase of real
4 estate, or for the construction of improvements within the
5 preserves of the district. Such veto shall be filed with the
6 secretary of the board within 5 days after the passage of the
7 ordinance, order, resolution or action and when so vetoed the
8 ordinance, order, resolution or action or any item therein
9 contained is not effective unless it is again passed by
10 two-thirds vote of all the members of the board. The president
11 may vote in the same manner as the other members of the board.
12 In the temporary absence or inability of the president, the
13 members of the board may elect from their own number a
14 president, pro tem.

15 The "Yeas" and "Nays" shall be taken, and entered on the
16 journal of the board's proceedings, upon the passage of all
17 ordinances and all proposals to create any liability, or for
18 the expenditure or appropriation of money. The concurrence of
19 a majority of all the members elected or appointed to the board
20 is necessary to the passage of any such ordinance or proposal.
21 In all other cases the "Yeas" and "Nays" shall be taken at the
22 request of any member of the board and shall be entered on the
23 journal of the board's proceedings.

24 (Source: P.A. 91-933, eff. 12-30-00.)

25 Section 20. The Child Labor Law of 2024 is amended by

1 changing Sections 20 and 35 as follows:

2 (820 ILCS 206/20)

3 Sec. 20. Exemptions.

4 (a) Nothing in this Act applies to the work of a minor
5 engaged in agricultural pursuits, except that no minor under
6 12 years of age, except members of the farmer's own family who
7 live with the farmer at his principal place of residence, at
8 any time shall be employed, allowed, or permitted to work in
9 any gainful occupation in connection with agriculture, except
10 that any minor of 10 years of age or older shall be permitted
11 to work in a gainful occupation in connection with agriculture
12 during school vacations or outside of school hours.

13 (b) Nothing in this Act applies to the work of a minor
14 engaged in the sale and distribution of magazines and
15 newspapers outside of school hours.

16 (c) Nothing in this Act applies a minor's performance of
17 household chores or babysitting outside of school hours if
18 that work is performed in or about a private residence and not
19 in connection with an established business, trade, or
20 profession of the person employing, allowing, or permitting
21 the minor to perform the activities.

22 (d) Nothing in this Act applies to the work of a minor 13
23 years of age or older in caddying at a golf course.

24 (e) Nothing in this Act applies to a minor 14 or 15 years
25 of age who is, under the direction of the minor's school,

1 participating in work-based learning programs in accordance
2 with the School Code.

3 (f) Nothing in this Act prohibits an employer from
4 employing, allowing, or permitting a minor 12 or 13 years of
5 age to work as an officiant or an assistant instructor of youth
6 sports activities for a not-for-profit youth club, park
7 district, township parks and recreation department, or
8 municipal parks and recreation department if the employer
9 obtains certification as provided for in Section 55 and:

10 (1) the parent or guardian of the minor who is working
11 as an officiant or an assistant instructor, or an adult
12 designated by the parent or guardian, shall be present at
13 the youth sports activity while the minor is working;

14 (2) the minor may work as an officiant or an assistant
15 instructor for a maximum of 3 hours per day on school days
16 and a maximum of 4 hours per day on non-school days;

17 (3) the minor shall not exceed 10 hours of officiating
18 and working as assistant instructor in any week;

19 (4) the minor shall not work later than 9:00 p.m. on
20 any day of the week; and

21 (5) the participants in the youth sports activity are
22 at least 3 years younger than the minor unless an
23 individual 16 years of age or older is officiating or
24 instructing the same youth sports activity with the minor.

25 The failure to satisfy the requirements of this subsection
26 may result in the revocation of the minor's employment

1 certificate.

2 (Source: P.A. 103-721, eff. 1-1-25.)

3 (820 ILCS 206/35)

4 Sec. 35. Employer requirements.

5 (a) It shall be unlawful for any person to employ, allow,
6 or permit any minor to work unless the minor obtains an
7 employment certificate authorizing the minor to work for that
8 person. Any person seeking to employ, allow, or permit any
9 minor to work shall provide that minor with a notice of
10 intention to employ to be submitted by the minor to the minor's
11 school issuing officer with the minor's application for an
12 employment certificate.

13 (b) Every employer of one or more minors shall maintain,
14 on the premises where the work is being done, records that
15 include the name, date of birth, and place of residence of
16 every minor who works for that employer, notice of intention
17 to employ the minor, and the minor's employment certificate.
18 Authorized officers and employees of the Department, truant
19 officers, and other school officials charged with the
20 enforcement of school attendance requirements described in
21 Section 26-1 of the School Code may inspect the records
22 without notice at any time.

23 (c) Every employer of minors shall ensure that all minors
24 are supervised by an adult 21 years of age or older, on site,
25 at all times while the minor is working. This requirement does

1 not apply with respect to: (i) any minor working for a park
2 district, a township parks and recreation department, or a
3 municipal parks and recreation department who is supervised by
4 an adult 18 years of age or older who is an employee of the
5 park district, the township parks and recreation department,
6 or the municipal parks and recreation department and no
7 alcohol or tobacco is being sold on site; or (ii) any minor
8 working as an officiant of youth sports activities if an adult
9 21 years of age or older who is an employee of the park
10 district, the township parks and recreation department, or the
11 municipal parks and recreation department is on call.

12 (d) No person shall employ, allow, or permit any minor to
13 work for more than 5 hours continuously without an interval of
14 at least 30 minutes for a meal period. No period of less than
15 30 minutes shall be deemed to interrupt a continuous period of
16 work.

17 (e) Every employer who employs one or more minors shall
18 post in a conspicuous place where minors are employed,
19 allowed, or permitted to work, a notice summarizing the
20 requirements of this Act, including a list of the occupations
21 prohibited to minors and the Department's toll free telephone
22 number described in Section 85. An employer with employees who
23 do not regularly report to a physical workplace, such as
24 employees who work remotely or travel for work, shall also
25 provide the summary and notice by email to its employees or
26 conspicuous posting on the employer's website or intranet

1 site, if the site is regularly used by the employer to
2 communicate work-related information to employees and is able
3 to be regularly accessed by all employees, freely and without
4 interference. The notice shall be furnished by the Department.

5 (f) Every employer, during the period of employment of a
6 minor and for 3 years thereafter, shall keep on file, at the
7 place of employment, a copy of the employment certificate
8 issued for the minor. An employment certificate shall be valid
9 only for the employer for whom it was issued and a new
10 certificate shall not be issued for the employment of a minor
11 except on the presentation of a new statement of intention to
12 employ the minor. The failure of any employer to produce for
13 inspection the employment certificate for each minor in the
14 employer's establishment shall be a violation of this Act. The
15 Department may specify any other record keeping requirements
16 by rule.

17 (g) In the event of the work-related death of a minor
18 engaged in work subject to this Act, the employer shall,
19 within 24 hours, report the death to the Department and to the
20 school official who issued the minor's work certificate for
21 that employer. In the event of a work-related injury or
22 illness of a minor that requires the employer to file a report
23 with the Illinois Workers' Compensation Commission under
24 Section 6 of the Workers' Compensation Act or Section 6 of the
25 Workers' Occupational Diseases Act, the employer shall submit
26 a copy of the report to the Department and to the school

1 official who issued the minor's work certificate for that
2 employer within 72 hours of the deadline by which the employer
3 must file the report to the Illinois Workers' Compensation
4 Commission. The report shall be subject to the confidentiality
5 provisions of Section 6 of the Workers' Compensation Act or
6 Section 6 of the Workers' Occupational Diseases Act.

7 (Source: P.A. 103-721, eff. 1-1-25; 103-1062, eff. 2-7-25.)

8 Section 99. Effective date. This Act takes effect upon
9 becoming law.".