



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB1200

Introduced 1/9/2025, by Rep. Jason Bunting

SYNOPSIS AS INTRODUCED:

50 ILCS 705/3.3 new

Amends the Illinois Police Training Act. Creates within the Illinois Law Enforcement Training Standards Board a Recruitment Division. Provides that the Division shall establish a Back-the-Badge Program, which shall establish recruitment plans for law enforcement agencies. Provides that the Division shall determine and prioritize specific characteristics that a law enforcement agency and community desire in their police officers. Provides that the Division shall cooperate with law enforcement agencies to determine a strategy to hire and retain sworn police officers who are diverse and reflective of the community and the priorities of the law enforcement agencies.

LRB104 03360 RTM 13382 b

1 AN ACT concerning local government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Illinois Police Training Act is amended by
5 adding Section 3.3 as follows:

6 (50 ILCS 705/3.3 new)

7 Sec. 3.3. Recruitment Division; Back-the-Badge Program.

8 (a) Given the current environment of the policing
9 profession, recruiting law enforcement officers and retaining
10 officers are the greatest challenges facing law enforcement
11 agencies. The recruitment of and retention of officers is
12 imperative to public safety.

13 (b) There is created within the Illinois Law Enforcement
14 Training Standards Board a Recruitment Division.

15 (c) The Division shall establish a Back-the-Badge Program,
16 which shall establish recruitment plans for law enforcement
17 agencies. The Division shall determine and prioritize specific
18 characteristics that a law enforcement agency and community
19 desire in their police officers. The Division shall cooperate
20 with law enforcement agencies to determine a strategy to hire
21 and retain sworn police officers who are diverse and who are
22 reflective of the community and the priorities of the law
23 enforcement agencies.