

HB1267



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB1267

Introduced 1/28/2025, by Rep. John M. Cabello

SYNOPSIS AS INTRODUCED:

820 ILCS 40/1

from Ch. 48, par. 2001

Amends the Personnel Record Review Act. Provides that the definition of "employer" includes a county, municipal, or State law enforcement agency.

LRB104 03843 BDA 13867 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Record Review Act is amended by
5 changing Section 1 as follows:

6 (820 ILCS 40/1) (from Ch. 48, par. 2001)

7 Sec. 1. Definitions. As used in this Act:

8 (a) "Employee" means a person currently employed or
9 subject to recall after layoff or leave of absence with a right
10 to return at a position with an employer or a former employee
11 who has terminated service within the preceding year.

12 (b) "Employer" means an individual, corporation,
13 partnership, labor organization, unincorporated association,
14 the State, an agency or a political subdivision of the State,
15 or any other legal, business, or commercial entity which has 5
16 employees or more than 5 employees exclusive of the employer's
17 parent, spouse or child or other members of his immediate
18 family and includes an agent of the employer. "Employer"
19 includes a county, municipal, or State law enforcement agency.

20 (Source: P.A. 83-1339.)