

# HB1311



## 104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB1311

Introduced 1/28/2025, by Rep. Suzanne M. Ness

### SYNOPSIS AS INTRODUCED:

820 ILCS 185/12 new

Amends the Employee Classification Act. Provides that in making a determination of a worker's classification under this Act, the Department of Labor shall consider any guidance provided by the Internal Revenue Service of the United States Department of the Treasury.

LRB104 07378 SPS 17418 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Employee Classification Act is amended by  
5 adding Section 12 as follows:

6 (820 ILCS 185/12 new)

7 Sec. 12. Internal Revenue Service guidelines. In making a  
8 determination of a worker's classification under this Act, the  
9 Department shall consider any guidance provided by the  
10 Internal Revenue Service of the United States Department of  
11 the Treasury.