



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB1586

Introduced 1/28/2025, by Rep. Edgar González, Jr.

SYNOPSIS AS INTRODUCED:

20 ILCS 415/8b

from Ch. 127, par. 63b108b

Amends the Personnel Code. Provides that, if requirements exist under federal law, regulation, or rule for administration of programs by methods relating to the establishment and maintenance of personnel standards on a merit basis on January 1, 2025, those requirements shall remain in place for the purpose of administration of those programs by the State. Effective immediately.

LRB104 08375 BDA 18426 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing
5 Section 8b as follows:

6 (20 ILCS 415/8b) (from Ch. 127, par. 63b108b)

7 Sec. 8b. Jurisdiction B - Merit and fitness.

8 (a) For positions in the State service subject to the
9 jurisdiction of the Department of Central Management Services
10 with respect to selection and tenure on the basis of merit and
11 fitness, those matters specified in this Section and Sections
12 8b.1 through 8b.17.

13 (b) Application, testing and hiring procedures for all
14 State employment vacancies for positions not exempt under
15 Section 4c shall be reduced to writing and made available to
16 the public via the Department's website or equivalent. All
17 vacant positions subject to Jurisdiction B shall be posted.
18 Vacant positions shall be posted on the Department's website
19 in such a way that potential job candidates can easily
20 identify and apply for job openings and identify the county in
21 which the vacancy is located. Vacant positions shall be
22 updated at least weekly.

23 (c) If a position experiences a vacancy rate that is

1 greater than or equal to 10%, that position shall be posted
2 until the vacancy rate is less than 10%.

3 (d) If requirements exist under federal law, regulation,
4 or rule for administration of programs by methods relating to
5 the establishment and maintenance of personnel standards on a
6 merit basis on January 1, 2025, those requirements shall
7 remain in place for the purpose of administration of those
8 programs by the State.

9 (Source: P.A. 103-108, eff. 6-27-23.)

10 Section 99. Effective date. This Act takes effect upon
11 becoming law.