



## 104TH GENERAL ASSEMBLY

### State of Illinois

### 2025 and 2026

#### HB1595

Introduced 1/28/2025, by Rep. Laura Faver Dias

#### SYNOPSIS AS INTRODUCED:

5 ILCS 120/7.3

Amends the Open Meetings Act. Provides that, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$125,000 (rather than \$75,000) per year. Provides that, at least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$200,000 (rather than \$150,000) per year, the employer must post on its website the total compensation package for that employee. Effective January 1, 2026.

LRB104 02977 BDA 12994 b

1 AN ACT concerning government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Open Meetings Act is amended by changing  
5 Section 7.3 as follows:

6 (5 ILCS 120/7.3)

7 Sec. 7.3. Duty to post information pertaining to benefits  
8 offered through the Illinois Municipal Retirement Fund.

9 (a) Within 6 business days after an employer participating  
10 in the Illinois Municipal Retirement Fund approves a budget,  
11 that employer must post on its website the total compensation  
12 package for each employee having a total compensation package  
13 that exceeds \$125,000 ~~\$75,000~~ per year. If the employer does  
14 not maintain a website, the employer must post a physical copy  
15 of this information at the principal office of the employer.  
16 If an employer maintains a website, it may choose to post a  
17 physical copy of this information at the principal office of  
18 the employer in lieu of posting the information directly on  
19 the website; however, the employer must post directions on the  
20 website on how to access that information.

21 (b) At least 6 days before an employer participating in  
22 the Illinois Municipal Retirement Fund approves an employee's  
23 total compensation package that is equal to or in excess of

1     \$200,000 ~~\$150,000~~ per year, the employer must post on its  
2     website the total compensation package for that employee. If  
3     the employer does not maintain a website, the employer shall  
4     post a physical copy of this information at the principal  
5     office of the employer. If an employer maintains a website, it  
6     may choose to post a physical copy of this information at the  
7     principal office of the employer in lieu of posting the  
8     information directly on the website; however, the employer  
9     must post directions on the website on how to access that  
10    information.

11       (c) For the purposes of this Section, "total compensation  
12    package" means payment by the employer to the employee for  
13    salary, health insurance, a housing allowance, a vehicle  
14    allowance, a clothing allowance, bonuses, loans, vacation days  
15    granted, and sick days granted.

16    (Source: P.A. 97-609, eff. 1-1-12.)

17       Section 99. Effective date. This Act takes effect January  
18    1, 2026.