



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB1926

Introduced 2/4/2025, by Rep. Camille Y. Lilly

SYNOPSIS AS INTRODUCED:

110 ILCS 148/15

Amends the Postsecondary and Workforce Readiness Act. In provisions concerning postsecondary and career expectations, provides that, beginning in grade 6, students should be introduced to the importance of developing and applying a work ethic in a variety of contexts; sets forth what this introduction may include.

LRB104 09563 LNS 19626 b

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Postsecondary and Workforce Readiness Act
5 is amended by changing Section 15 as follows:

6 (110 ILCS 148/15)

7 Sec. 15. Postsecondary and career expectations.

8 (a) By no later than July 1, 2017, ISBE, ICCB, IBHE, and
9 ISAC, in consultation with appropriate stakeholders, shall
10 jointly adopt and publicize model postsecondary and career
11 expectations for public school students in grades 8 through
12 12. The model postsecondary and career expectations shall
13 define activities that school districts, parents, and
14 community-based organizations should support students in
15 completing and related knowledge students should possess by no
16 later than the end of each grade level. The model
17 postsecondary and career expectations must address the
18 following categories:

19 (1) career exploration and development;

20 (2) postsecondary institution exploration,
21 preparation, and selection; and

22 (3) financial aid and financial literacy.

23 (b) By July 1, 2023, ISBE, ICCB, IBHE, and ISAC, in

1 consultation with appropriate stakeholders, shall jointly
2 adopt and publicize an update to the model postsecondary and
3 career expectations that extends the expectations to grade 6
4 and includes such other revisions and updates as the agencies
5 deem appropriate.

6 (c) By July 1, 2024, ISBE shall consult with a statewide
7 organization representing businesses and manufacturing. After
8 consultation, ISBE shall publish and maintain on its website a
9 current database, organized by region, of employer champions
10 for work-based learning and career readiness systems and
11 programs. Each employer must consent to its designation as a
12 champion and its information being published in the database.
13 In addition, ISBE shall publish and maintain on its website an
14 inventory of resources available to support school districts
15 in implementing College and Career Pathway Endorsements,
16 including sector-specific resources.

17 (d) Beginning in grade 6, students should be introduced to
18 the importance of developing and applying a work ethic in a
19 variety of contexts. This introduction may include such
20 concepts and behaviors as professionalism, including, but not
21 limited to, the importance of trustworthiness, integrity,
22 initiative, and respecting authority; arriving on time and
23 ready for work; and dressing appropriately for the nature and
24 substance of the work.

25 (Source: P.A. 102-917, eff. 1-1-23.)