

**HB2496**



**104TH GENERAL ASSEMBLY**

**State of Illinois**

**2025 and 2026**

**HB2496**

Introduced 2/4/2025, by Rep. Steven Reick

**SYNOPSIS AS INTRODUCED:**

225 ILCS 10/4.7 new

Amends the Child Care Act of 1969. Provides that any rule adopted by the Department of Children and Family Services that adds an education or experience requirement to the eligibility criteria for a position does not apply to an employee who already holds that position at the time the requirement is added. Provides that an individual seeking employment at the same position level but at a different facility shall remain eligible for employment in a position equivalent to the individual's current employment position despite any potential changes to eligibility criteria. Effective immediately.

LRB104 03631 AAS 13655 b

**A BILL FOR**

1           AN ACT concerning regulation.

2           **Be it enacted by the People of the State of Illinois,**  
3           **represented in the General Assembly:**

4           Section 5. The Child Care Act of 1969 is amended by adding  
5           Section 4.7 as follows:

6           (225 ILCS 10/4.7 new)

7           Sec. 4.7. Application of changes in eligibility criteria  
8           for employees.

9           (a) A rule adopted by the Department that adds an  
10          education or experience requirement to the eligibility  
11          criteria for a position does not apply to an employee who  
12          already holds that position at the time the requirement is  
13          added.

14          (b) An individual seeking employment at the same position  
15          level but at a different facility shall remain eligible for  
16          employment in a position equivalent to the individual's  
17          current employment position despite any potential changes to  
18          eligibility criteria.

19           Section 99. Effective date. This Act takes effect upon  
20          becoming law.