



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB2693

Introduced 2/6/2025, by Rep. Camille Y. Lilly

SYNOPSIS AS INTRODUCED:

New Act

Creates the State Agency and Grantee Bonus Prohibition Act. Provides that no State agency or hospital shall pay from State funds, in whole or in part, and no employee of a State agency or hospital may receive a bonus as all or part of his or her compensation, including such bonuses as may be received for work on capital projects. Provides that no grantee shall pay, and no employee or contract worker of a grantee may receive, a bonus paid from grant funds awarded for operational expenses as all or part of his or her compensation, including such bonuses as may be received for work on capital projects. Provides that State agencies who use bonuses paid to State employees shall provide an annual report to the General Assembly itemizing each bonus awarded, including the amount of the bonuses awarded, the purpose of the bonus, the position of the employees to whom bonuses were awarded, and the overall agency fiscal impact for the bonuses awarded in the prior fiscal year. Effective immediately.

LRB104 09269 SPS 19327 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the State
5 Agency and Grantee Bonus Prohibition Act.

6 Section 5. Definitions. As used in this Act:

7 "Employee" means any person employed, full-time,
8 part-time, or contractually, in any capacity by a State agency
9 or hospital, without regard to whether that person's
10 employment is subject to the advice and consent of the Senate
11 or is for a stated term. "Employee" does not include persons
12 subject to a collective bargaining agreement.

13 "Grant funds" has the meaning provided in Section 2 of the
14 Illinois Grant Funds Recovery Act.

15 "Grantee" has the meaning provided in Section 2 of the
16 Illinois Grant Funds Recovery Act.

17 "Hospital" has the meaning provided in Section 3 of the
18 Hospital Licensing Act.

19 "State agency" has the meaning provided in Section
20 1-15.100 of the Illinois Procurement Code.

21 Section 10. Bonuses prohibited.

22 (a) No State agency or hospital shall pay from State

1 funds, in whole or in part, and no employee of a State agency
2 or hospital may receive a bonus as all or part of his or her
3 compensation, including such bonuses as may be received for
4 work on capital projects.

5 (b) No grantee shall pay, and no employee or contract
6 worker of a grantee may receive, a bonus paid from grant funds
7 awarded for operational expenses as all or part of his or her
8 compensation, including such bonuses as may be received for
9 work on capital projects.

10 (c) State agencies who use bonuses paid to State employees
11 shall provide an annual report to the General Assembly
12 itemizing each bonus awarded, including the amount of the
13 bonuses awarded, the purpose of the bonus, the position of the
14 employees to whom bonuses were awarded, and the overall agency
15 fiscal impact for the bonuses awarded in the prior fiscal
16 year. This report shall be due December 1, 2025 to the General
17 Assembly and annually thereafter. Recruitment or retention
18 bonuses for State employment shall be no more than \$10,000 per
19 bonus unless the Department of Central Management Services
20 adopts rules increasing the monetary limit per bonus.

21 Section 99. Effective date. This Act takes effect upon
22 becoming law.