

## 104TH GENERAL ASSEMBLY

## State of Illinois

## 2025 and 2026

## HB2737

Introduced 2/6/2025, by Rep. Christopher "C.D." Davidsmeyer

## SYNOPSIS AS INTRODUCED:

225 ILCS 410/2-2	from Ch. 111, par. 1702-2
225 ILCS 410/2-4	from Ch. 111, par. 1702-4
225 ILCS 410/3-2	from Ch. 111, par. 1703-2
225 ILCS 410/3-3	from Ch. 111, par. 1703-3
225 ILCS 410/3-4	from Ch. 111, par. 1703-4
225 ILCS 410/3A-2	from Ch. 111, par. 1703A-2
225 ILCS 410/3A-3	from Ch. 111, par. 1703A-3
225 ILCS 410/3C-2	from Ch. 111, par. 1703C-2
225 ILCS 410/3C-3	from Ch. 111, par. 1703C-3
225 ILCS 410/3E-2	
225 ILCS 410/3E-3	

Amends the Barber, Cosmetology, Esthetics, Hair Braiding, and Nail Technology Act of 1985. Provides that relevant professional schools may provide a maximum of 50% of the hours required for theory portions of the practicum through online or distance study and may provide that a maximum of 10% of the required hours may be completed in an internship program and supervised by a licensed professional, subject to the rules of the Department of Financial and Professional Regulation. Provides that a person may receive a license as a cosmetologist if the person has completed an online course approved by the Department of Financial and Professional Regulation and 750 hours of hands-on training supervised by a licensed cosmetologist extending over a period of not less than 8 months nor more than 7 consecutive years and the person has completed the other requirements for licensure under the Act. Provides that hands-on training conducted under the laws of another state or territory of the United States or of a foreign country or province shall be credited toward the 750 hours of hands-on training required for licensure if the training was supervised by a cosmetologist licensed under the laws of another state or territory of the United States or foreign country or province.

LRB104 08052 AAS 18098 b

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Barber, Cosmetology, Esthetics, Hair  
5 Braiding, and Nail Technology Act of 1985 is amended by  
6 changing Sections 2-2, 2-4, 3-2, 3-3, 3-4, 3A-2, 3A-3, 3C-2,  
7 3C-3, 3E-2, and 3E-3 as follows:

8 (225 ILCS 410/2-2) (from Ch. 111, par. 1702-2)

9 (Section scheduled to be repealed on January 1, 2026)

10 Sec. 2-2. Licensure as a barber; qualifications. A person  
11 is qualified to receive a license as a barber if that person  
12 has applied in writing on forms prescribed by the Department,  
13 has paid the required fees, and:

14 a. Is at least 16 years of age; and

15 b. Has a certificate of graduation from a school  
16 providing secondary education, or the recognized  
17 equivalent of such a certificate, or persons who are  
18 beyond the age of compulsory school attendance; and

19 c. Has graduated from a school of barbering or school  
20 of cosmetology approved by the Department, having  
21 completed a total of 1500 hours in the study of barbering  
22 extending over a period of not less than 9 months nor more  
23 than 3 years. A school of barbering may, at its

1 discretion, consistent with the rules of the Department,  
2 accept up to 1,000 hours of cosmetology school training at  
3 a recognized cosmetology school toward the 1500 hour  
4 course requirement of barbering. A school of barbering or  
5 cosmetology may also provide a maximum of 50% of the 1500  
6 hours required for theory portions of the practicum  
7 through online or distance study, subject to the rules of  
8 the Department, including subject-matter limitations. A  
9 school of barbering or cosmetology may also provide that a  
10 maximum of 10% of the 1500 hours may be completed in an  
11 internship program and supervised by a licensed barber,  
12 subject to rules of the Department. Time spent in such  
13 study under the laws of another state or territory of the  
14 United States or of a foreign country or province shall be  
15 credited toward the period of study required by the  
16 provisions of this paragraph; and

17 d. Has passed an examination caused to be conducted by  
18 the Department or its designated testing service to  
19 determine fitness to receive a license as a barber; and

20 e. Has met all other requirements of this Act.

21 (Source: P.A. 99-427, eff. 8-21-15.)

22 (225 ILCS 410/2-4) (from Ch. 111, par. 1702-4)

23 (Section scheduled to be repealed on January 1, 2026)

24 Sec. 2-4. Licensure as a barber teacher; qualifications. A  
25 person is qualified to receive a license as a barber teacher if

1 that person files an application on forms provided by the  
2 Department, pays the required fee, and:

- 3 a. Is at least 18 years of age;  
4 b. Has graduated from high school or its equivalent;  
5 c. Has a current license as a barber or cosmetologist;  
6 d. Has graduated from a barber school or school of  
7 cosmetology approved by the Department having:

8 (1) completed a total of 500 hours in barber  
9 teacher training extending over a period of not less  
10 than 3 months nor more than 2 years and has had 3 years  
11 of practical experience as a licensed barber;

12 (2) completed a total of 1,000 hours of barber  
13 teacher training extending over a period of not less  
14 than 6 months nor more than 2 years. A school of  
15 barbering or cosmetology may provide a maximum of 50%  
16 of the hours required for theory portions of the  
17 practicum through online or distance study, subject to  
18 the rules of the Department, including subject-matter  
19 limitations, for the hours required in this paragraph;

20 or

21 (3) completed the cosmetology teacher training as  
22 specified in paragraph (4) of subsection (a) of  
23 Section 3-4 of this Act and completed a supplemental  
24 barbering course as established by rule;

25 e. Has passed an examination authorized by the  
26 Department to determine fitness to receive a license as a

1 barber teacher or a cosmetology teacher; and

2 f. Has met any other requirements set forth in this  
3 Act.

4 An applicant who is issued a license as a barber teacher is  
5 not required to maintain a barber license in order to practice  
6 barbering as defined in this Act.

7 (Source: P.A. 98-911, eff. 1-1-15; 99-78, eff. 7-20-15;  
8 99-427, eff. 8-21-15; 99-642, eff. 7-28-16.)

9 (225 ILCS 410/3-2) (from Ch. 111, par. 1703-2)

10 (Section scheduled to be repealed on January 1, 2026)

11 Sec. 3-2. Licensure; qualifications.

12 (1) A person is qualified to receive a license as a  
13 cosmetologist who has filed an application on forms provided  
14 by the Department, pays the required fees, and:

15 a. Is at least 16 years of age; and

16 b. Is beyond the age of compulsory school attendance  
17 or has received a certificate of graduation from a school  
18 providing secondary education, or the recognized  
19 equivalent of that certificate; and

20 c. Either:

21 (i) Has graduated from a school of cosmetology  
22 approved by the Department, having completed a program  
23 of 1,500 hours in the study of cosmetology extending  
24 over a period of not less than 8 months nor more than 7  
25 consecutive years. A school of cosmetology may, at its

1 discretion, consistent with the rules of the  
2 Department, accept up to 1,000 hours of barber school  
3 training at a recognized barber school toward the  
4 1,500 hour program requirement of cosmetology. A  
5 school of cosmetology may also provide a maximum of  
6 50% of the 1500 hours required for theory portions of  
7 the practicum through online or distance study,  
8 subject to the rules of the Department, including  
9 subject-matter limitations. A school of cosmetology  
10 may also provide that a maximum of 10% of the 1500  
11 hours may be completed in an internship program and  
12 supervised by a licensed cosmetologist, subject to  
13 rules of the Department. Time spent in such study  
14 under the laws of another state or territory of the  
15 United States or of a foreign country or province  
16 shall be credited toward the period of study required  
17 by the provisions of this paragraph; ~~or, and~~

18 (ii) Has completed an online course approved by  
19 the Department and 750 hours of hands-on training  
20 supervised by a licensed cosmetologist extending over  
21 a period of not less than 8 months nor more than 7  
22 consecutive years. Hands-on training conducted under  
23 the laws of another state or territory of the United  
24 States or of a foreign country or province shall be  
25 credited toward the period of hands-on training  
26 required by the provisions of this paragraph if the

1           training was supervised by a cosmetologist licensed  
2           under the laws of another state or territory of the  
3           United States or foreign country or province; and

4           d. Has passed an examination authorized by the  
5           Department to determine eligibility to receive a license  
6           as a cosmetologist; and

7           e. Has met any other requirements of this Act.

8           (2) (Blank) .

9           (Source: P.A. 99-427, eff. 8-21-15.)

10           (225 ILCS 410/3-3) (from Ch. 111, par. 1703-3)

11           (Section scheduled to be repealed on January 1, 2026)

12           Sec. 3-3. Licensure as a cosmetologist by a barber school  
13           graduate. A person is qualified to receive a license as a  
14           cosmetologist if that person has filed an application on forms  
15           provided by the Department, has paid the required fees, and:

16           a. Is at least 16 years of age; and

17           b. Has a certificate of graduation from a school  
18           providing secondary education, or the recognized  
19           equivalent of such a certificate, or is beyond the age of  
20           compulsory school attendance; and

21           c. Has graduated from a school of barbering approved  
22           by the Department having completed 1500 hours in the study  
23           of barbering<sup>7</sup> and a minimum of 500 additional hours in the  
24           study of cosmetology extending over a period of no less  
25           than 3 months nor more than one year. A school of barbering

1       or cosmetology may also provide a maximum of 50% of the  
2       2000 hours required for theory portions of the practicum  
3       through online or distance study, subject to the rules of  
4       the Department, including subject-matter limitations. A  
5       school of barbering or cosmetology may also provide that a  
6       maximum of 10% of the 2,000 hours may be completed in an  
7       internship program and supervised by a licensed  
8       cosmetologist, subject to rules of the Department. Time  
9       spent in such study under the laws of another state or  
10      territory of the United States or of a foreign country or  
11      province shall be credited toward the period of study  
12      required by the provisions of this paragraph; and

13           d. Has passed an examination authorized by the  
14      Department to determine fitness to receive a license as a  
15      cosmetologist; and

16           e. Has met any other requirements of this Act.

17      (Source: P.A. 99-427, eff. 8-21-15.)

18           (225 ILCS 410/3-4) (from Ch. 111, par. 1703-4)

19           (Section scheduled to be repealed on January 1, 2026)

20      Sec. 3-4. Licensure as cosmetology teacher or cosmetology  
21      clinic teacher; qualifications.

22           (a) A person is qualified to receive license as a  
23      cosmetology teacher if that person has applied in writing on  
24      forms provided by the Department, has paid the required fees,  
25      and:



1 (1) is at least 18 years of age;

2 (2) has graduated from high school or its equivalent;

3 (3) has a current license as a cosmetologist;

4 (4) has either: (i) completed a program of 500 hours  
5 of teacher training in a licensed school of cosmetology  
6 and had 2 years of practical experience as a licensed  
7 cosmetologist within 5 years preceding the examination;  
8 (ii) completed a program of 1,000 hours of teacher  
9 training in a licensed school of cosmetology; or (iii)  
10 completed the barber teacher training as specified in  
11 subsection (d) of Section 2-4 of this Act and completed a  
12 supplemental cosmetology course as established by rule. A  
13 school of barbering or cosmetology may provide a maximum  
14 of 50% of the hours required for theory portions of the  
15 practicum through online or distance study, subject to the  
16 rules of the Department, including subject-matter  
17 limitations, for the hours required in this paragraph;

18 (5) has passed an examination authorized by the  
19 Department to determine eligibility to receive a license  
20 as a cosmetology teacher or barber teacher; and

21 (6) has met any other requirements of this Act.

22 An individual who receives a license as a cosmetology  
23 teacher shall not be required to maintain an active  
24 cosmetology license in order to practice cosmetology as  
25 defined in this Act.

26 (b) A person is qualified to receive a license as a

1 cosmetology clinic teacher if he or she has applied in writing  
2 on forms provided by the Department, has paid the required  
3 fees, and:

4 (1) is at least 18 years of age;

5 (2) has graduated from high school or its equivalent;

6 (3) has a current license as a cosmetologist;

7 (4) has (i) completed a program of 250 hours of clinic  
8 teacher training in a licensed school of cosmetology or  
9 (ii) within 5 years preceding the examination, has  
10 obtained a minimum of 2 years of practical experience  
11 working at least 30 full-time hours per week as a licensed  
12 cosmetologist and has completed an instructor's institute  
13 of 20 hours, as prescribed by the Department, prior to  
14 submitting an application for examination;

15 (5) has passed an examination authorized by the  
16 Department to determine eligibility to receive a license  
17 as a cosmetology teacher; and

18 (6) has met any other requirements of this Act.

19 The Department shall not issue any new cosmetology clinic  
20 teacher licenses after January 1, 2009. Any person issued a  
21 license as a cosmetology clinic teacher before January 1,  
22 2009, may renew the license after that date under this Act and  
23 that person may continue to renew the license or have the  
24 license restored during his or her lifetime, subject only to  
25 the renewal or restoration requirements for the license under  
26 this Act; however, such licensee and license shall remain

1 subject to the provisions of this Act, including, but not  
2 limited to, provisions concerning renewal, restoration, fees,  
3 continuing education, discipline, administration, and  
4 enforcement.

5 (Source: P.A. 99-427, eff. 8-21-15.)

6 (225 ILCS 410/3A-2) (from Ch. 111, par. 1703A-2)

7 (Section scheduled to be repealed on January 1, 2026)

8 Sec. 3A-2. Licensure as an esthetician; qualifications. A  
9 person is qualified to receive a license as a licensed  
10 esthetician if that person has applied in writing on forms  
11 provided by the Department, paid any required fees, and:

12 a. Is at least 16 years of age; and

13 b. Has a certificate of graduation from a school providing  
14 secondary education, or the recognized equivalent of such a  
15 certificate, or persons who are beyond the age of compulsory  
16 school attendance; and

17 c. Has graduated from a school of cosmetology or esthetics  
18 approved by the Department, having completed a program of 750  
19 hours in the study of esthetics extending over a period of not  
20 less than 18 weeks nor more than 4 consecutive years. A school  
21 of cosmetology or esthetics may also provide a maximum of 50%  
22 of the 750 hours required for theory portions of the practicum  
23 through online or distance study, subject to the rules of the  
24 Department, including subject-matter limitations. A school of  
25 cosmetology or esthetics may also provide that a maximum of

1 10% of the 750 hours may be completed in an internship program  
2 and supervised by a licensed esthetician, subject to rules of  
3 the Department. Time spent in such study under the laws of  
4 another state or territory of the United States or of a foreign  
5 country or province shall be credited toward the period of  
6 study required by the provisions of this paragraph; and

7 d. Has passed an examination authorized by the Department  
8 to determine fitness to receive a license as a licensed  
9 esthetician; and

10 e. Has met any other requirements of this Act and rules.  
11 (Source: P.A. 91-863, eff. 7-1-00.)

12 (225 ILCS 410/3A-3) (from Ch. 111, par. 1703A-3)

13 (Section scheduled to be repealed on January 1, 2026)

14 Sec. 3A-3. Licensure as an esthetics teacher;  
15 qualifications.

16 (a) A person is qualified to receive a license as an  
17 esthetics teacher if that person has applied in writing on  
18 forms supplied by the Department, paid the required fees, and:

19 (1) is at least 18 years of age;

20 (2) has graduated from high school or its equivalent;

21 (3) has a current license as a licensed cosmetologist  
22 or esthetician;

23 (4) has either: (i) completed a program of 500 hours  
24 of teacher training in a licensed school of cosmetology or  
25 a licensed esthetics school and had 2 years of practical

1 experience as a licensed cosmetologist or esthetician  
2 within 5 years preceding the examination; or (ii)  
3 completed a program of 750 hours of teacher training in a  
4 licensed school of cosmetology approved by the Department  
5 to teach esthetics or a licensed esthetics school. A  
6 school of cosmetology or esthetics may also provide a  
7 maximum of 50% of the 500 or 750 hours required for theory  
8 portions of the practicum through online or distance  
9 study, subject to the rules of the Department, including  
10 subject-matter limitations;

11 (5) has passed an examination authorized by the  
12 Department to determine eligibility to receive a license  
13 as a licensed cosmetology or esthetics teacher;

14 (6) (blank); and

15 (7) has met any other requirements as required by this  
16 Act.

17 (b) (Blank).

18 (c) An applicant who is issued a license as an esthetics  
19 teacher is not required to maintain an esthetics license in  
20 order to practice as an esthetician as defined in this Act.

21 (Source: P.A. 98-911, eff. 1-1-15.)

22 (225 ILCS 410/3C-2) (from Ch. 111, par. 1703C-2)

23 (Section scheduled to be repealed on January 1, 2026)

24 Sec. 3C-2. License; qualifications. A person is qualified  
25 to receive a license as a nail technician if that person

1 applies in writing on forms provided by the Department, pays  
2 the required fee, and:

3 (a) Is at least 16 years of age;

4 (b) Is beyond the age of compulsory school attendance  
5 or has a certificate of graduation from a school providing  
6 secondary education or the recognized equivalent of that  
7 certificate;

8 (c) Has graduated from a school of cosmetology or  
9 school of nail technology approved by the Department,  
10 having completed a program of 350 hours in the study of  
11 nail technology extending over a period of not less than 8  
12 weeks nor more than 2 consecutive years. A school of  
13 cosmetology or nail technology may also provide a maximum  
14 of 50% of the 350 hours required for theory portions of the  
15 practicum through online or distance study, subject to the  
16 rules of the Department, including subject-matter  
17 limitations. A school of cosmetology or nail technology  
18 may also provide that a maximum of 10% of the 350 hours may  
19 be completed in an internship program and supervised by a  
20 licensed nail technician, subject to rules of the  
21 Department;

22 (d) Has passed an examination authorized by the  
23 Department to determine eligibility to receive a license  
24 as a nail technician; and

25 (e) Has met any other requirements of this Act.

26 Time spent in the study of nail technology under the laws

1 of another state or territory of the United States, or of a  
2 foreign country or province, shall be credited toward the  
3 period of study required by the provisions of subsection (c).

4 (Source: P.A. 94-451, eff. 12-31-05.)

5 (225 ILCS 410/3C-3) (from Ch. 111, par. 1703C-3)

6 (Section scheduled to be repealed on January 1, 2026)

7 Sec. 3C-3. Licensure as a nail technology teacher;  
8 qualifications.

9 (a) A person is qualified to receive a license as a nail  
10 technology teacher if that person has filed an application on  
11 forms provided by the Department, paid the required fee, and:

12 (1) is at least 18 years of age;

13 (2) has graduated from high school or its equivalent;

14 (3) has a current license as a cosmetologist or nail  
15 technician;

16 (4) has either: (1) completed a program of 500 hours  
17 of teacher training in a licensed school of nail  
18 technology or cosmetology, and had 2 years of practical  
19 experience as a nail technician; or (2) has completed a  
20 program of 625 hours of teacher training in a licensed  
21 school of cosmetology approved to teach nail technology or  
22 school of nail technology. A school of cosmetology or nail  
23 technology may also provide a maximum of 50% of the 500 or  
24 625 hours required for theory portions of the practicum  
25 through online or distance study, subject to the rules of

1       the Department, including subject-matter limitations; and

2           (5) who has passed an examination authorized by the  
3       Department to determine eligibility to receive a license  
4       as a cosmetology or nail technology teacher.

5       (b) An applicant who receives a license as a nail  
6       technology teacher shall not be required to maintain a license  
7       as a nail technician.

8       (Source: P.A. 98-911, eff. 1-1-15.)

9       (225 ILCS 410/3E-2)

10       (Section scheduled to be repealed on January 1, 2026)

11       Sec. 3E-2. Hair braider licensure; qualifications.

12       (a) A person is qualified to receive a license as a hair  
13       braider if he or she has filed an application on forms provided  
14       by the Department, paid the required fees, and meets the  
15       following qualifications:

16           (1) Is at least 16 years of age;

17           (2) Is beyond the age of compulsory school attendance  
18       or has received a certificate of graduation from a school  
19       providing secondary education, or the recognized  
20       equivalent of that certificate; and

21           (3) Has completed a program consisting of a minimum of  
22       300 clock hours or a 10 credit hour equivalency of  
23       instruction, as defined by rule, in a licensed cosmetology  
24       school teaching a hair braiding curriculum or in a  
25       licensed hair braiding school. A school of cosmetology or



hair braiding may also provide a maximum of 50% of the 300 hours required for theory portions of the practicum through online or distance study, subject to the rules of the Department, including subject-matter limitations. A school of cosmetology or hair braiding may also provide that a maximum of 10% of the 300 hours may be completed in an internship program and supervised by a licensed hair braider, subject to rules of the Department. The program shall include the following: ~~as follows.~~

(A) Basic training consisting of 35 hours of classroom instruction in general theory, practical application, and technical application in the following subject areas: history of hair braiding, personal hygiene and public health, professional ethics, disinfection and sanitation, bacteriology, disorders and diseases of the hair and scalp, OSHA standards relating to material safety data sheets (MSDS) on chemicals, hair analysis and scalp care, and technical procedures;

(B) Related concepts consisting of 35 hours of classroom instruction in the following subject areas: Braid removal and scalp care; basic styling knowledge; tools and equipment; growth patterns, styles and sectioning; client consultation and face shapes; and client education, pre-care, post-care, home care and follow-up services;

1 (C) Practices and procedures consisting of 200  
2 hours of instruction, which shall be a combination of  
3 classroom instruction and clinical practical  
4 application, in the following subject areas: single  
5 braids with and without extensions; cornrows with and  
6 without extensions; twists and knots; multiple  
7 strands; hair locking; weaving/sewn-in; other  
8 procedures as they relate to hair-braiding; and  
9 product knowledge as it relates to hair braiding; and

10 (D) Business practices consisting of 30 hours of  
11 classroom instruction in the following subject areas:  
12 Illinois Barber, Cosmetology, Esthetics, Hair  
13 Braiding, and Nail Technology Act of 1985 and Rules;  
14 salon management; human relations and salesmanship;  
15 and Workers' Compensation Act.

16 (b) The expiration date and renewal period for each  
17 license issued under this Act shall be set by rule.

18 (c) Within 2 years after the effective date of this  
19 amendatory Act of the 96th General Assembly, the Department  
20 may issue a hair braider license to any applicant who does not  
21 meet the requirements of items (2) and (3) of subsection (a) of  
22 this Section if the applicant: (1) files an application in  
23 accordance with subsection (a), (2) pays the required fee, (3)  
24 has not committed an offense that would be grounds for  
25 discipline under this Act, and (4) is able to demonstrate to  
26 the Department through tax records or affidavits that he or

1 she has practiced hair braiding for at least 2 consecutive  
2 years immediately prior to the date of his or her application.

3 A hair braider who obtains his or her license under this  
4 subsection (c) may renew his or her license if he or she  
5 applies to the Department for renewal and has completed at  
6 least 65 hours of relevant training in health, safety,  
7 hygiene, and business management in accordance with the  
8 requirements of this Section or any rule adopted pursuant to  
9 this Section. A hair braider who renews his or her license  
10 under this subsection (c) may thereafter only renew his or her  
11 license if he or she meets the requirements of Section 3E-5 of  
12 this Act.

13 (Source: P.A. 96-1246, eff. 1-1-11; 97-333, eff. 8-12-11.)

14 (225 ILCS 410/3E-3)

15 (Section scheduled to be repealed on January 1, 2026)

16 Sec. 3E-3. Hair braiding teacher licensure. A hair  
17 braiding teacher license shall be made available by the  
18 Department. The qualifications for a hair braiding teacher  
19 license shall be provided by rule, and shall include at least  
20 600 clock hours or a 20 credit hour equivalency in relevant  
21 teaching methods and curriculum content, or at least 500 clock  
22 hours of hair braiding teacher training for an individual who  
23 is able to establish that he or she has had at least 2 years of  
24 practical experience. A school of cosmetology or hair braiding  
25 may also provide a maximum of 50% of the 500 hours required for

1 theory portions of the practicum through online or distance  
2 study, subject to the rules of the Department, including  
3 subject-matter limitations.

4 (Source: P.A. 96-1246, eff. 1-1-11.)