



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB2762

Introduced 2/6/2025, by Rep. Maura Hirschauer

SYNOPSIS AS INTRODUCED:

105 ILCS 5/24-8.2 new

Amends the Employment of Teachers Article of the School Code. Provides that in fixing the salaries of employees, a school board or the governing board of a joint agreement shall pay to employees an hourly rate of not less than (i) \$20 for the 2026-2027 school year, (ii) \$21 for the 2027-2028 school year, and (iii) \$22 for the 2028-2029 school year. Provides that the minimum hourly rate for each school year thereafter shall equal the minimum salary rate for the previous school year increased by a percentage equal to the percentage increase, if any, in the Consumer Price Index for All Urban Consumers for all items published by the United States Department of Labor for the previous school year. Provides that "employee" means any employee of a school district or joint agreement who provides educational support services to the district or joint agreement, including, but not limited to, custodial employees, transportation employees, food service providers, classroom assistants, administrative staff, or paraprofessional educators. Provides that an employee's salary shall include any amount paid by the school district or joint agreement on behalf of the employee, as employee contributions, to the Illinois Municipal Retirement Fund. Effective immediately.

LRB104 10376 LNS 20451 b

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by adding Section
5 24-8.2 as follows:

6 (105 ILCS 5/24-8.2 new)

7 Sec. 24-8.2. Minimum salary for certain employees.

8 (a) In this Section, "employee" means any employee of a
9 school district or joint agreement under Section 10-22.31 who
10 provides educational support services to the district or joint
11 agreement, including, but not limited to, custodial employees,
12 transportation employees, food service providers, classroom
13 assistants, administrative staff, or paraprofessional
14 educators as defined in subparagraph (J) of paragraph (2) of
15 Section 21B-20.

16 (b) In fixing the salaries of employees, a school board or
17 the governing board of a joint agreement under Section
18 10-22.31 shall pay to employees an hourly rate of not less than
19 (i) \$20 for the 2026-2027 school year, (ii) \$21 for the
20 2027-2028 school year, and (iii) \$22 for the 2028-2029 school
21 year. The minimum hourly rate for each school year thereafter
22 shall equal the minimum salary rate for the previous school
23 year increased by a percentage equal to the percentage

1 increase, if any, in the Consumer Price Index for All Urban
2 Consumers for all items published by the United States
3 Department of Labor for the previous school year.

4 (c) For the purpose of this Section, an employee's salary
5 shall include any amount paid by the school district or joint
6 agreement on behalf of the employee, as employee
7 contributions, to the Illinois Municipal Retirement Fund
8 created under Article 7 of the Illinois Pension Code.

9 Section 99. Effective date. This Act takes effect upon
10 becoming law.