



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

HB3010

Introduced 2/6/2025, by Rep. Dave Severin

SYNOPSIS AS INTRODUCED:

730 ILCS 5/3-2.5-15

Amends the Unified Code of Corrections. Provides that notwithstanding any other provision of law or rule, the Administrative Office of the Illinois Courts and the Department of Juvenile Justice shall adopt necessary administrative rules governing the employment and qualifications of personnel serving county-operated juvenile detention centers to permit the employment of personnel that possess less than a bachelor's degree, including the hiring of applicants that possess a high school diploma or high school equivalency certificate and are otherwise determined to be qualified for the position. Provides that, notwithstanding any other provision of law or rule, the Administrative Office of the Illinois Courts and the Department of Juvenile Justice shall adopt necessary administrative rules governing personnel and training to facilitate appropriate training and qualification of county correctional officers to serve within county-operated juvenile detention centers as determined as needed by the county sheriff.

LRB104 09570 RLC 19633 b

1 AN ACT concerning criminal law.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Unified Code of Corrections is amended by
5 changing Section 3-2.5-15 as follows:

6 (730 ILCS 5/3-2.5-15)

7 Sec. 3-2.5-15. Department of Juvenile Justice; assumption
8 of duties of the Juvenile Division.

9 (a) The Department of Juvenile Justice shall assume the
10 rights, powers, duties, and responsibilities of the Juvenile
11 Division of the Department of Corrections. Personnel, books,
12 records, property, and unencumbered appropriations pertaining
13 to the Juvenile Division of the Department of Corrections
14 shall be transferred to the Department of Juvenile Justice on
15 the effective date of this amendatory Act of the 94th General
16 Assembly. Any rights of employees or the State under the
17 Personnel Code or any other contract or plan shall be
18 unaffected by this transfer.

19 (b) Department of Juvenile Justice personnel who are hired
20 by the Department on or after the effective date of this
21 amendatory Act of the 94th General Assembly and who
22 participate or assist in the rehabilitative and vocational
23 training of delinquent youths, supervise the daily activities

1 involving direct and continuing responsibility for the youth's
2 security, welfare and development, or participate in the
3 personal rehabilitation of delinquent youth by training,
4 supervising, and assisting lower level personnel who perform
5 these duties must: (1) be over the age of 21 and (2) have a
6 high school diploma or equivalent and either (A) a bachelor's
7 or advanced degree from an accredited college or university or
8 (B) 2 or more years of experience providing direct care to
9 youth in the form of residential care, coaching, case
10 management, or mentoring. This requirement shall not apply to
11 security, clerical, food service, and maintenance staff that
12 do not have direct and regular contact with youth. The degree
13 requirements specified in this subsection (b) are not required
14 of persons who provide vocational training and who have
15 adequate knowledge in the skill for which they are providing
16 the vocational training.

17 (c) Subsection (b) of this Section does not apply to
18 personnel transferred to the Department of Juvenile Justice on
19 the effective date of this amendatory Act of the 94th General
20 Assembly.

21 (d) The Department shall be under the direction of the
22 Director of Juvenile Justice as provided in this Code.

23 (e) The Director shall organize divisions within the
24 Department and shall assign functions, powers, duties, and
25 personnel as required by law. The Director may create other
26 divisions and may assign other functions, powers, duties, and

1 personnel as may be necessary or desirable to carry out the
2 functions and responsibilities vested by law in the
3 Department. The Director may, with the approval of the Office
4 of the Governor, assign to and share functions, powers,
5 duties, and personnel with other State agencies such that
6 administrative services and administrative facilities are
7 provided by a shared administrative service center. Where
8 possible, shared services which impact youth should be done
9 with child-serving agencies. These administrative services may
10 include, but are not limited to, all of the following
11 functions: budgeting, accounting related functions, auditing,
12 human resources, legal, procurement, training, data collection
13 and analysis, information technology, internal investigations,
14 intelligence, legislative services, emergency response
15 capability, statewide transportation services, and general
16 office support.

17 (f) The Department of Juvenile Justice may enter into
18 intergovernmental cooperation agreements under which minors
19 adjudicated delinquent and committed to the Department of
20 Juvenile Justice may participate in county juvenile impact
21 incarceration programs established under Section 3-6039 of the
22 Counties Code.

23 (g) The Department of Juvenile Justice must comply with
24 the ethnic and racial background data collection procedures
25 provided in Section 4.5 of the Criminal Identification Act.

26 (h) The Department of Juvenile Justice shall implement a

1 wellness program to support health and wellbeing among staff
2 and service providers within the Department of Juvenile
3 Justice environment. The Department of Juvenile Justice shall
4 establish response teams to provide support to employees and
5 staff affected by events that are both duty-related and not
6 duty-related and provide training to response team members.
7 The Department's wellness program shall be accessible to any
8 Department employee or service provider, including contractual
9 employees and approved volunteers. The wellness program may
10 include information sharing, education and activities designed
11 to support health and well-being within the Department's
12 environment. Access to wellness response team support shall be
13 voluntary and remain confidential.

14 (i) Notwithstanding any other provision of law or rule,
15 the Administrative Office of the Illinois Courts and the
16 Department of Juvenile Justice shall adopt necessary
17 administrative rules governing the employment and
18 qualifications of personnel serving county-operated juvenile
19 detention centers to permit the employment of personnel that
20 possess less than a bachelor's degree, including the hiring of
21 applicants that possess a high school diploma or high school
22 equivalency certificate and are otherwise determined to be
23 qualified for the position. Notwithstanding any other
24 provision of law or rule, the Administrative Office of the
25 Illinois Courts and the Department of Juvenile Justice shall
26 adopt necessary administrative rules governing personnel and

1 training to facilitate appropriate training and qualification
2 of county correctional officers to serve within
3 county-operated juvenile detention centers as determined as
4 needed by the county sheriff.

5 (Source: P.A. 102-616, eff. 1-1-22; 103-290, eff. 7-28-23.)