

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The State Universities Civil Service Act is
5 amended by changing Section 36f as follows:

6 (110 ILCS 70/36f) (from Ch. 24 1/2, par. 38b5)

7 Sec. 36f. Examinations.

8 (a) All examinations given under the University System
9 shall be open to all applicants ~~who are citizens of or~~
10 ~~residents in the State of Illinois and~~ who can qualify by
11 training and experience for the position for which application
12 is made. Preference shall be given to applicants who are
13 citizens of or residents in this State; however, if, after 6
14 months, no qualified State residents have filled the position,
15 the position may be filled by any qualified candidate without
16 requiring an additional posting on behalf of the university or
17 other State entity. If a qualified candidate is chosen who is
18 not a State resident, that candidate shall have 12 months to
19 establish residency within this State or within 60 miles of
20 the facility located within this State at which the candidate
21 will be employed. In examinations for technical positions for
22 which no qualified residents of this State are available the
23 residence requirement may be waived. In examinations for law

1 enforcement personnel, the residence requirement shall be
2 waived.

3 (b) Examinations may be written; oral; by statement of
4 training and experience; in the form of tests of knowledge,
5 skill, capacity, intellect, or aptitude; or by any other
6 method which, in the judgment of the Merit Board, is
7 reasonable and practical for any particular classification.
8 The examinations shall be practical and shall relate to the
9 classification for which the examination is given. No question
10 in any examination shall relate to political or religious
11 affiliation or racial origins of the examinee.

12 (c) Different examining procedures may be determined for
13 the examinations in different classifications, but all
14 examinations in the same classification must be uniform. The
15 examination requirement for the initial appointment, entry
16 level position only, of law enforcement personnel may be
17 waived if an applicant has satisfied all the requirements
18 established by the Illinois Police Training Act for
19 appointment of law enforcement officers and if the Merit Board
20 allows for such a waiver by rule. Additional positions, entry
21 level only, may have the examination requirement waived if the
22 occupational standards are regulated by the Department of
23 Financial and Professional Regulation, as designated by the
24 Merit Board and provided for in adopted rules.

25 (Source: P.A. 103-287, eff. 1-1-24.)