



Sen. Mary Edly-Allen

Filed: 4/29/2025

10400HB3062sam001

LRB104 09663 LNS 25546 a

1 AMENDMENT TO HOUSE BILL 3062

2 AMENDMENT NO. _____. Amend House Bill 3062 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The State Universities Civil Service Act is
5 amended by changing Section 36f as follows:

6 (110 ILCS 70/36f) (from Ch. 24 1/2, par. 38b5)
7 Sec. 36f. Examinations.

8 (a) All examinations given under the University System
9 shall be open to all applicants ~~who are citizens of or~~
10 ~~residents in the State of Illinois and~~ who can qualify by
11 training and experience for the position for which application
12 is made.

13 (1) From the date an employer begins a search in
14 earnest for a candidate who is qualified pursuant to this
15 Act and for the first 6 months of the employer's active and
16 continuous search thereafter, the employer shall consider

1 only applicants who are residents of Illinois and shall
2 select a qualified Illinois candidate whenever possible in
3 consideration of the needs of the employer.

4 (2) No applicant who resides outside of Illinois is
5 eligible for employment within the first 6 months of an
6 employer's active and continuous search. Thereafter, the
7 out-of-state resident's examination may be scored and the
8 out-of-state resident may be added to a register and
9 considered for employment pursuant to this Act. Any
10 candidate appointed to a civil service position pursuant
11 to this subsection (a) shall have 90 days from the
12 successful completion of the candidate's probationary
13 period to establish residence within Illinois or within 60
14 miles of the campus location at which the candidate is
15 employed.

16 (3) For classes within the professional,
17 semi-professional, or managerial occupational areas for
18 which a broader recruitment base is typically applied,
19 out-of-state residents may be admitted to the examination
20 and equally considered without regard to paragraphs (1)
21 and (2). If the Illinois residency requirement is waived,
22 these out-of-state candidates must establish Illinois
23 residency within 180 calendar days after any employment
24 offer or final appointment.

25 (4) In examinations for technical positions for which
26 no qualified residents of this State are available the

1 residence requirement may be waived.

2 (5) In examinations for law enforcement personnel, the
3 residence requirement shall be waived.

4 (b) Examinations may be written; oral; by statement of
5 training and experience; in the form of tests of knowledge,
6 skill, capacity, intellect, or aptitude; or by any other
7 method which, in the judgment of the Merit Board, is
8 reasonable and practical for any particular classification.
9 The examinations shall be practical and shall relate to the
10 classification for which the examination is given. No question
11 in any examination shall relate to political or religious
12 affiliation or racial origins of the examinee.

13 (c) Different examining procedures may be determined for
14 the examinations in different classifications, but all
15 examinations in the same classification must be uniform. The
16 examination requirement for the initial appointment, entry
17 level position only, of law enforcement personnel may be
18 waived if an applicant has satisfied all the requirements
19 established by the Illinois Police Training Act for
20 appointment of law enforcement officers and if the Merit Board
21 allows for such a waiver by rule. Additional positions, entry
22 level only, may have the examination requirement waived if the
23 occupational standards are regulated by the Department of
24 Financial and Professional Regulation, as designated by the
25 Merit Board and provided for in adopted rules.

26 (Source: P.A. 103-287, eff. 1-1-24.)".